



SOCIAL WORKER (2 POSITIONS)

PERMANENT FULL-TIME POSITION (37.5 hours per week)
LOCATION: Provincial Office - 13401 - 108th Avenue, Surrey
CLOSES: May 14, 2021 at 4:30 PM PST

ABOUT MÉTIS NATION BRITISH COLUMBIA

Métis Nation British Columbia (MNBC) develops and enhances opportunities for our Métis communities by implementing culturally relevant social and economic programs and services. Through teamwork, respect, dedication, accountability, integrity, and professionalism, MNBC strives to build a proud, self-governing, sustainable Nation in recognition of inherent rights for our Métis citizens, assisting in the delivery of services based on policy, process, and specified regulations.



MNBC's *Employer of Choice Initiatives* offers employees a competitive total compensation package including:

- ✓ comprehensive group benefit package or health-care spending account and enrollment in the Municipal Pension Plan
- ✓ 14 paid days per year for statutory and cultural days (Indigenous People Day & Louis Riel Day)
- ✓ carpool, parking & public transit subsidies (Provincial Office only)
- ✓ educational spending account and professional development allowances to provide annual funding to continue lifelong learning and skills upgrade.
- ✓ remote workplace supports.
- ✓ internal advancement & redeployment opportunities

ABOUT THE OPPORTUNITY

We are seeking two (2) highly motivated, team-orientated individuals to join our Ministry of Children and Families team as **Social Workers**.

Reporting to the Senior Director of Children and Families, the primary objective of the role is to develop policies and programs that will strengthen Métis families in BC, as well as provide resources and liaise with other organizations to support family reunification goals. In addition, the Social Workers will provide guidance and support to Métis service providers across B.C. to ensure the best outcomes for Métis children and youth.

KEY DUTIES AND RESPONSIBILITIES

Program Development:

- Plan programs and policies from start to completion including setting deadlines, milestones, and creating processes and procedures that support the vision of MNBC's Ministry of Children and Families
- Devise evaluation strategies to monitor performance of programs and services and make recommendations for improvements that enhance efficiency and effectiveness of processes and the productivity of staff.
- Prepare a variety of reports and documentation that inform decision-making by the Senior Director.
- Apply change, risk, and resource management principles, as needed.
- Apply knowledge of relevant government legislation and regulations to the development of policies, programs, and services.

Family Strengthening:

- Support families to develop and implement plans to ensure safety of children and youth through assessment and collaboration.
- Collaboratively develops and implements plans by identifying client needs, establishing long- and short-term goals and resources to support children and families.
- Consult with other service providers and make referrals to agencies and organizations in Métis communities.
- Provides services, education, and training to families with the goal of creating a safe environment for children and youth.
- Deliver counselling in a variety of settings (in person, telephone, or virtually), as needed.

THE IDEAL CANDIDATE

- Masters Degree in Social Work, Counselling, or related field
- Minimum of five (5) years of experience providing support to children, youth, and families.
- Combination of relevant experience, education, and training will be considered.
- Knowledge and/or awareness of the historical and contemporary contributions made by Métis people in B.C.
- Strong understanding of social, economic, political, and historical concerns in Indigenous communities
- Knowledge of Indigenous issues as they relate to child and youth welfare.
- Knowledge of relevant government legislation, regulations, and policies
- Knowledge of community resources
- Knowledge of office management systems and procedures, including online scheduling systems.
- Proven ability to provide high-level of guidance, and support to children, youth, caregivers, and families.
- Proven ability to handle crisis and crisis intervention.
- Proven ability to handle unpleasant and emotionally charged situations and work under stress/pressure.

- Proven ability to write and proofread documents and reports.
- Proven ability to exercise sound judgment and decision making and resolve complex matters.
- Demonstrated ability to effectively communicate both verbally and in writing.
- Ability to lead, problem solve, and utilize team building skills.
- Proven ability to utilize strong interpersonal skills to deal with others effectively.
- Proven ability to prioritize tasks, meet deadlines, and work with minimal supervision.
- Proven ability to utilize, adapt and embrace new technologies, including Word, Excel and other database/software required by the role.

OTHER COMMENTS

- Other duties may be assigned as needed to help ensure the efficient operation of MNBC
- There will be a need to attend meetings and events which may require work and travel outside of the normal business hours
- Ability to provide a satisfactory Criminal Record Check
- Valid BC Class 5 Driver's license and access to reliable personal vehicle for work purposes

The above requirements are what MNBC is seeking in the ideal incumbent at the time of posting and are subject to change based on needs.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Aboriginal (First Nation, Métis or Inuit). All qualified candidates are encouraged to apply.

PLEASE NOTE THAT CANDIDATES MUST APPLY BY Monday, May 10, 2021 at 4:30 PM PST.

Using Social Worker in the subject line of your email, please send your resume and cover letter to:

Jack Miller
Senior Director of Children and Families
Métis Nation British Columbia
Email: jmiller@mnbc.ca