



MEETING MINUTES

Meeting:	CABINET MEETING		
Date of Meeting:	November 3, 2020	Time:	8:30am
Minutes Prepared By:	Derek Robitaille	Location:	Executive Hotel Vancouver Airport
Attendees			
<p>Participating Cabinet: President Clara Morin Dal Col, Vice President Lissa Smith, Ministers Dr. Kate Elliott, Paulette Flamond, Debra Fisher, Dean Gladue, Patrick Harriott, Louis De Jaeger, Susie Hooper, Raynie Gervais</p> <p>Regrets: Shaughn Davoren</p> <p>Staff: Daniel Fontaine – CEO/Deputy Minister, Chris Gall – Chief Public Affairs Officer, Derek Robitaille – Executive Assistant to the President/Cabinet Secretariat, Lydia Stefan – Executive Assistant to the CEO</p>			
1. Welcome and opening comments by President Morin Dal Col			
At 8:33am, opening prayer was given and afterwards a quick update on the COVID-19 situation in the province of BC.			
1.1. Adoption of Agenda			
It was MOVED by (VP Smith) and SECONDED by (Minister Fisher) THAT the agenda be approved as is with amendments. CARRIED			
Amendments			
Under New Business add:			
3.1. Board Manuals and Policy Reviews			
6. Western Indigenous and Pipeline Group			
7. Dawson Office			
1.2. Adoption of Minutes			
It was MOVED by (VP Smith) and SECONDED by (Minister Harriott) THAT the minutes of Harrison Hot Springs Cabinet Retreat of October 15 and 16, 2020, be approved with amendments. CARRIED			
It was MOVED by (VP Smith) and SECONDED by (Minister Harriott) THAT the Microsoft Teams Video Conference of October 23, 2020, be approved with amendments. CARRIED			



2. Financial Corp. Board Nomination

Minister De Jaeger had some concerns about funding for businesses being distributed by MNBC and not the Financial Corp. then moved a motion to direct the allocated funds of \$500,000 from the Federal Government's COVID-19 response funding to our Métis Financial Corporation of BC for distribution in the form of business support grants of up to \$10,000 each; however, due to time, it was tabled to be revisited later in the afternoon. **(See Item #8)**

FURTHERMORE

It was **MOVED** by (Minister Hooper) and **SECONDED** by (VP Smith) THAT Minister Flamond be appointed to the Financial Corp. Board to work alongside Minister De Jaeger who was appointed via electoral vote on October 22, 2020.

CARRIED

Recessed at 9:56am and reconvened at 10:15am

3. HR Update and Issues/Concerns

PRESENTATIONS

CEO Report:

CEO Daniel Fontaine discussed with the Cabinet the challenges of the previous term, new leadership with opportunities for change in direction, the corporate challenges with preparation for self-government, political challenges with raising profile in Victoria and Ottawa, proposed implementations for the first 100 days under the new Cabinet, short-term (year 1), mid-term (year 2-3), and longer-term (year 4-5) goals/strategies for MNBC.

11:20am – President Clara Dal Col stepped out. VP Smith sat in place until return at 11:22am.

11:23am – Minister Flamond stepped out. Returned at 11:27am.

11:28am – Minister Gladue stepped out. Returned at 11:31am.

11:44am – Minister Hooper stepped out. Returned at 11:47am.

11:49am – VP Smith stepped out. Returned at 11:54am.

Cabinet recessed for lunch at 12:05pm and reconvened at 12:44pm

It was **MOVED** by (Minister Hooper) and **SECONDED** by (Minister Gladue) THAT the Cabinet goes **IN CAMERA** for Human Resources Report by CEO Daniel Fontaine and Human Resources Manager, Vanessa Matters.

CARRIED

There were no recorded decisions and reports while **IN CAMERA**.

IT was **MOVED** by (Minister Fisher) and **SECONDED** by (Minister Gladue) to go **OUT OF CAMERA** at 3:44PM.

CARRIED

Cabinet recessed at 3:44pm and reconvened at 3:56pm



3.1. Board Manuals and Policy Reviews

Minister Harriott proposed that MNBC continues all of its policy manuals and reviews with Anne Cooper and as Treasurer, works with her on all financial policies.

4. Board Salaries

MNBC staff were given 6-8 weeks from the Harrison Hot Springs Retreat meeting to conduct research on comparable salaries for MNBC elected officials. Given that there was not enough time to complete the report, it is hoped to be revisited for next Cabinet meeting.

5. Information Handling and Exchange

PRESENTATION

Preparing for Nationhood:

Minister Harriott discussed with the Cabinet and Staff the goals as a Nation, principles in which to embody to become a Nation, information and technology as the primary foundations of business, the gains and benefits of establishing an Information Technology foundation, suitable technology, and a roadmap for implementation. This will result in better tools between Ministries as well as better communication exchange across communities.

MNBC is well aware of the current I.T. and Software issues and looking to improve. Furthermore, an upgrade report is to be distributed/read the first week of November.

6. Western Indigenous and Pipeline Group

Pending further information, that the Cabinet goes IN CAMERA in a future meeting to discuss issues and matters related to the Western Indigenous Pipeline Group.

7. Dawson Office

1. There is concern amongst the Cabinet of why the Dawson Office location is closing at the end of November, 2020.
2. At the moment, there are apparently children aged 5-9 from the same family using the office for schooling due to the ongoing COVID-19 pandemic.

FURTHERMORE

It was agreed upon that Minister Flamond visit the Dawson office and reports back communication and findings of her visit to discuss during the next Cabinet meeting on November 23, 2020.

8. COVID-19 Response Business Grant

Minister De Jaeger's proposed motion about \$500,000 COVID-19 Grant revisited at 4:45pm

It was MOVED by (Minister Harriott) and SECONDED by (VP Smith) THAT the previous COVID emergency funding to be managed by the Economic Development Ministry as it pertains to the previous COVID business grant motion carried on October 15, 2020 be rescinded.

CARRIED

(Minister Hooper opposed)

(Minister Flamond abstained from the vote)



It was MOVED by (Minister De Jaeger) THAT the allocated funds of \$500,000 from the Federal Government's COVID-19 response funding be directed to the Métis Financial Corporation of BC for distribution in the form of business support grants of up to \$10,000 each.

CARRIED

(Minister Hooper opposed)

(Minister Flamond and Minister Elliott abstained from the vote)

It has been proposed by the Cabinet that Financial Corp. come in to speak about funds and present financial reports. There is an understanding that MNBC and Financial Corp. needs a better working relationship for the benefit of both MNBC and the Nation's future.

5:51pm - CEO Fontaine stepped out. Returned at 5:54pm.

5:54pm - VP Smith stepped out. Returned at 5:59pm.

9. Cabinet Calendar of Meetings

It was MOVED by (President Clara Morin Dal Col) THAT meetings of Cabinet be held on the following dates and times:

2020

November 23 – teleconference

CARRIED

(PENDING DECISION)

Thursday, December 17 – In Person

2021

January – Teams Meeting

February - In-Person

April - Teleconference

June - Cabinet Retreat

September - In-Person

October - Teleconference

November - Teleconference

December - In-Person

Meeting Adjourned at 6:41pm

It was MOVED by (Minister Harriott) and SECONDED by (VP Smith) to adjourn the meeting.



Action Items		
1	Half-Day follow up on Strategic Planning discussion for December, 2020.	Person Responsible:
2	Have Governance Committee meet as soon as possible and elect a chair.	Person Responsible:
3	CEO to be provided with name of Solution & IT partner to assist with establishing an Information Technology foundation.	Person Responsible: Minister Harriott
4	Research the closing Dawson, BC office location and report back on findings for November 23 rd meeting.	Person Responsible: Minister Flamond
5	Provide further information on Western Indigenous and Pipeline Group prior to future IN CAMERA meeting. A representative at the WIPG should be in contact.	Person Responsible: Chris Gall
6	Develop process around Minutes/Policies of what goes IN CAMERA.	Person Responsible:
Parked Items		
1	Revisit Board Salaries during November 23 rd meeting.	
2	Revisit AGM discussion in December meeting.	



MÉTIS NATION BRITISH COLUMBIA

Approval Sheet

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Minutes prepared by: _____ Recording Secretary

Clara Jean Del Sol

Approved by: _____ President

[Handwritten Signature]

Approved by: _____ Secretary

Date: **December 14, 2020**