

JOB DESCRIPTION

JOB TITLE	Métis Community Health Pathfinder
MINISTRY/DEPARTMENT	Ministry of Health and Wellness
REPORTS TO	Executive Director
JOB FAMILY	Professional/Expert
CLASSIFICATION LEVEL	Level 4
DATE CLASSIFIED	October 21, 2024

POSITION SUMMARY

For more details about the role, please refer to the Addendum

The Métis Community Health Pathfinder (Social Worker) provides assessment, care planning, intervention, consultation, and referral for services to Métis and Indigenous clients and their caregivers/families. The incumbent will use their skills, gifts and lived experience to support local Métis Chartered Community members in their navigation of the primary care network (PCN) and social programs within the Port Alberni area.

The Métis Community Health Pathfinder is an important member of the PCN team and will collaborate with PCN providers and partners to ensure that the care being provided to Métis people is culturally informed and that access to other PCN resources or other social programs is facilitated for Métis Elders, adults, children, youth and families.

LOCATION

- Co-located with Alberni Clayoquot Métis Society office, in Port Alberni
- In Community as needed

DUTIES & RESPONSIBILITIES

- Performs intake assessments and assists Métis Community members in attaching to a primary care provider.
- Conducts community-based visits as required.
- Assists Métis Community members to access the PCN through health advocacy, awareness, interpretation, knowledge and understanding to support improved health outcomes and serves as a conduit between the community member and the provider.
- Attends case conferences as a member of the interdisciplinary team and provides input from a Métis Social Determinant of Health perspective on a variety of healthcare issues related to community members to ensure proper and effective treatment.
- Works alongside Métis Community members and their families, advocating for their individual healthcare needs, while creating an awareness of any gaps or challenges arising within the care plan for PCN providers.
- Maintains accurate client records by charting encounters, assessments, recommendations, interventions, progress reports and all other relevant information into the Electronic Medical Records (EMR).
- Maintains a basic record of statistics by recording information into approved formats and collecting community data as needed.
- Participates in and or leads meetings and case conferences.

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- Educates and provides consultation to community members and other health professionals.
- Supports Elder health initiatives and facilitates access to health and social programs and services specific to their needs.
- Supports women and family health initiatives and facilitates access to health and social programs and services specific to women and families.
- Supports youth health initiatives and facilitates access to health and social programs specific to their needs.
- Supports 2SLGBTQIA+ safety and health initiatives. Facilitates access to health and social programs and services specific to their needs.
- Supports Métis Community members with mental health and substance use challenges to access health and social programs specific to their needs.
- Works in partnership with other cultural safety champions to promote and advocate for a culturally safe journey within the Primary Care Network.
- Supports Métis people and empowers them in building trusting relationships with their primary care provider, through attending appointments with them and assisting with clarification or interpretation of information when necessary.
- Understands the importance of listening and provides therapeutic counselling.
- Demonstrates through practice, the ability to work in a culturally safe way.
- Participates in on going learnings and initiatives that support critical self-reflection and a deepened analysis of the impacts of Indigenous specific racism on Métis People.
- Collaborates with MNBC staff, Alberni Clayoquot Métis Society and the PCN to support the definition of Métis specific approaches to care and to coordinate capacity building initiatives that foster self-determination and improving access.
- Other duties may be assigned as needed to ensure the efficient operation of MNBC.
- Participates in committees and project teams as required.
- Undertakes related duties as assigned, consistent with the job grade of the position.
- Other duties may be assigned as needed to ensure the efficient operation of MNBC.
- Regular/ occasional attendance at meetings/ events that may require work and travel outside of normal business hours.

SUPERVISION GIVEN

- None.

QUALIFICATIONS

- Bachelor degree in Social Work from a recognized, post-secondary institution.
- Minimum five (5) years of progressive work-related experience.

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- Minimum two (2) years of additional specialized training.
- Current registration with BC College of Social Workers as a Registered Social Worker (RSW) in good standing.
- A combination of relevant experience, education and training will be considered.
- Knowledge of the chronic health challenges experienced by Indigenous populations.
- Knowledge and/or awareness of the historical and contemporary contributions made by Métis people in B.C.
- Basic knowledge of the following reports:
 - In Plain Sight Report
 - Métis Public Health Surveillance Program “Taanishi Kiiya” Baseline report
 - Truth and Reconciliation Calls to Action
 - UNDRIP
- Proof of any provincially mandated vaccination.
- Possession of a Class 5 driver’s license and reliable transportation is required.
- The position will require the completion of a Criminal Record Check and Vulnerable Sector Check.

MNBC VALUES

- **Manâcihitowin (Respect)** - We respect ourselves, others and all Creation.
- **Kwayes’kwât’sowin (Integrity)** - We hold integrity as a core value. We are honest with ourselves, our colleagues, our communities, and our partners. We are reliable and follow through on our word.
- **Ahtisihcikêwin (Innovation)** - We draw on the spirit of Métis innovation and bring forward our curiosity and creativity to problem solve and develop new solutions for our people.
- **Tâpahtiyim’sowin (Humility)** - We show and practice cultural humility and cultural agility. We are open to new ideas and recognize the wisdom that surrounds us from others who carry different experiences than ours.
- **Kisîwât’sowin (Kindness)** - We show and practice lateral kindness in our organization and to everyone with whom we interact on behalf of the Nation. We practice kaa-wiichihitoyaahk (we take care of each other.)
- **Sipihkisôwin (Resilience)** - We are resilient and do not fear challenges or setbacks but remain courageous and learn from each step of the journey. We channel the courage of our Métis ancestors who faced adversity and remained resilient.
- **Atoskâtowin (Teamwork)** - We work together and actively seek opportunities to share information, collaborate on initiatives, and practice reciprocity for stronger outcomes. We embrace teamwork to achieve greater potential for success.