

## JOB DESCRIPTION

### MÉTIS HEALTH SYSTEMS ADVOCATE (ISLAND HEALTH)

CLASSIFICATION LEVEL: COORDINATOR 2

SALARY RANGE: \$63,000 - \$75,000

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**LOCATION:** Provincial Office – Region 1 – Vancouver Island

#### PURPOSE

Reporting to the Métis Health Equity Manager, the Métis Systems Advocate will work closely with the six Métis Chartered Communities in the region to represent the needs and priorities of Métis Nation British Columbia (MNBC) and to inform Island Health policy, programs, strategic planning, and vision. The Métis Health Systems Advocate will work to build relationships across Island Health to further the recommendations from the In Plain Sight Report, Taanishi Kiiya, the Calls to Action from the Truth and Reconciliation Commission, and the Declaration on the Rights of Indigenous Peoples Action Plan from a Métis lens. With this perspective, and through strong engagement with all six Métis Chartered Communities, the Métis Health Systems Advocate will collaborate across Island Health to ensure care delivery is strengthened and care provided to Métis people is racism-free, culturally safe, and barrier free.

#### KEY DUTIES & RESPONSIBILITIES

- Works in partnership with Island Health on systems transformation initiatives dedicated to addressing racism and enhancing culturally safe experiences of care.
- Actions the Letter of Understanding, while supporting the development of a work plan that prioritizes the Taanishi Kiiya recommendations and the commitments made between MNBC, Island Health, and the local Métis Chartered Communities.
- Engages with Métis Chartered Communities regarding their specific health promotion needs, and address health-related challenges and community readiness (e.g., smoking cessation, alcohol moderation, healthy weight, nutrition etc.).
- Creates trusting relationships and partnerships with Island Health leaders and employees, including the Director of Cultural Safety and Humility, to support raise awareness across the health system about respecting and honouring the unique needs, culture, and experience of the Métis.
- Fosters a practice of cooperative effort and collaborative problem-solving around issues related to improving the health and wellness of Métis people.
- Develops and implements an escalation protocol to address the real-time health complaints of Métis patients in partnership with people at Island Health in roles that are responsible for supporting complaints and compliments to ensure Métis patient complaints and compliments are heard, actioned, and addressed in a culturally relevant and respectful manner.
- Engages and partners with Island Health to create a better understanding of the Métis experience in BC, particularly focusing on Métis Cultural Wellness and addressing Anti-Indigenous Racism and discrimination.
- Plans and coordinates meetings and events.

- Drafts briefings, articles and bulletins for communication and education purposes.
- Liaises with staff and engage with internal and external stakeholders.
- Carry out various administrative tasks as assigned.
- Create monthly report of activities and meetings.

**QUALIFICATIONS**

- A degree in social work, healthcare, or a relevant field (e.g., Registered Nurse or Licensed Practical Nurse, Health Sciences, Public Health, Social Work) from a recognized post-secondary institution.
- Minimum of two (2) years of experience working in a healthcare environment, including direct, successful experience working with Aboriginal communities, preferably within Health Care.
- Dedicated commitment to addressing anti-Indigenous racism within the healthcare system alongside Métis Nation and Métis communities.
- Knowledge of federal, provincial, territorial, regional, and Aboriginal organizations mandated to provide health services.
- Understanding of MNBC and of the historical and contemporary contributions made by Métis in B.C.
- Understanding of the unique challenges the Métis Chartered Communities face in the region and a desire to problem solve and provide possible solutions.
- Ability to lead, problem-solve, and utilize team-building skills.
- Proven ability to prioritize tasks, meet deadlines, and work with minimal supervision.
- Must be able to work evenings, weekends and have a flexible work schedule as required.
- Possession of, or the ability to obtain, a Class 5 driver’s licence may be required.
- The position may require the completion of a Criminal Record Check and Vulnerable Sector Check.

**OTHER COMMENTS**

- Other duties may be assigned as needed to help ensure the efficient operation of MNBC.
- There will be a need to attend meetings and events which may require work and travel outside of normal business hours.

<b>I have read and acknowledge my understanding of the requirements and duties of the position:</b>	
Employee’s Signature	Date
Supervisor’s Signature	Date