



## EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

### Indigenous Youth Support Worker (Full Time Position)

**Minimum qualifications, ALL of which must be met in order to be considered for the position:**

- B.S.W. or B.A. in Child and Youth Care or demonstrated equivalent experience.
- Working knowledge of the Child, Family & Community Services Act (CFCSA) and all other legislation relevant to Child Protection work. Knowledge must be current, within the last two years.
- Knowledge of social work policies, procedures, ethics, principles and practice.
- Knowledge of Aboriginal cultures and contemporary issues affecting Aboriginal peoples, preferably Métis.
- Valid driver's license and reliable transportation required.
- Excellent organizational, record-keeping and management skills.
- Proficiency in the use of computer software, including ability to create statistical reports in Microsoft Word and Microsoft Excel.

**Experience:**

- One to two years recent, and directly related, experience in family and child welfare, (depending upon degree), preferably in an indigenous organization;

**Location:**

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria.

A complete Job Description can be provided upon request.

This position requires union membership. Hourly rate is \$20.91 based on the JJEP Grid 12 - Step 1. Normal schedule of work is 35 hours per week, performed Monday to Friday between the hours of 8:30 AM to 4:30 PM, with the schedule to be set in collaboration with the Team Leader and Executive Director and based on program need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male and female applicants.*

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet **all** of the above qualifications for this position to:

**Kelly Lord**  
**Island Métis Family & Community Services Society**  
**345 Wale Road, Victoria, BC V9B 6X2**  
**Email: [kelly@metis.ca](mailto:kelly@metis.ca)**

Posting of this employment opportunity ends at **4:30 PM** on **Thursday, March 7, 2019**