



MÉTIS COMMUNITY SERVICES SOCIETY OF BC

147 Park Road, Kelowna, BC V1X 3E3

Phone: 250 868-0351 Fax: 250 868-0359

Toll Free: 1-877 965-6237

Website: www.mcsbc.org

Job Summary: Metis Family Support Worker

To provide culturally appropriate family-centred, strength-based, family support services to ensure the safety and well being of families in Kelowna and West Kelowna area (and assist in the preservation of the Family Unit.)

The successful applicant will work as part of a collaborative team to support children, youth and families to establish and achieve realistic goals. The applicant will work with children, youth and families referred by both the Ministry of Children and Family Development and the community. The applicant will work collaboratively with colleagues to ensure delivery of programs and services in a culturally sensitive manner.

Key Duties and Responsibilities:

- Works with children, youth and families to identify strengths, determine needs, identify required resources, support referrals, assist with service navigation and referrals;
- Communicate and case manage with parents/caregivers, MCFD, school counselors, other youth workers youth clinic workers, mental health counselors and other professionals/ agencies in the community;
- Facilitate family mapping meetings; provide advocacy; provide life skills training; accompany youth and families to appointments when needed; (support families at Family Decision Making Circles,) (mediations,) meetings with MCFD, and meetings with community professionals.
- provide referrals to other community programs and services.
- Works with other staff to plan, implement and facilitate programs for children, youth and parents.
- Attend cultural events and collaborate with other staff regarding the day-to-day operations and special events as required.
- Maintains a thorough knowledge of community resources and utilizes such resources appropriately to meet the needs of families and individuals.
- Maintains statistical data as required by supervisor

Qualifications, Education, Training, and Experience

- Post Secondary degree in human services field or related experience working with children and families/ B.S.W.
- Experience in conflict resolution, child protection, (mediation and negotiation) are an asset
- Knowledge of Metis and Indigenous culture and traditions is a requirement.
- Proven group facilitation and individual support experience.
- Demonstrated ability to work cooperatively with other staff, community partners and community participants.
- Excellent interpersonal and oral and written communications skills.
- Good organization and time management skills.
- Clear criminal records check
- Class 5 drivers' license and use of a reliable vehicle
- Interested applicants are invited to submit a detailed resume and cover letter, including two references via **EMAIL** to:



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MCSBC

147 Park Road
Kelowna, BC V1X 3E3
Attn: Kelly L'Hirondelle
ed@mcsbc.org

Deadline for Applications: Open until filled

Competitive Wage offered

MCSBC is exempt and allowed to give preference in hiring Métis applicants under Section 16 of *Federal Charter of Human Rights Act*

