



MENTAL HEALTH POLICY ANALYST POSITION OPENING

Métis Nation British Columbia (MNBC) develops and enhances opportunities for our Métis communities by implementing culturally relevant social and economic programs and services. Through teamwork, respect, dedication, accountability, integrity, and professionalism MNBC strives to build a proud, self-governing, sustainable Nation in recognition of Inherent Rights for our Métis Citizens.

PURPOSE

The primary objective of the Mental Health Policy Analyst is to assist the Director of Health in the planning and collaboration of wellness programs and services with government, Health Authorities and Aboriginal Stakeholders.

RESPONSIBILITIES

- Engage Métis Chartered Communities in planning and collaboration of wellness programs and services.
- Network and maintain an effective working relationship with Métis Chartered Communities to plan consultations and engagements, build programs, proposals, and reports for available funding streams.
- Provide secretariat support for the future Métis Mental Health, Wellness and Addictions Advisory Committee.
- Work with the Ministry of Mental Health and Addictions (MMHA) to develop a Memorandum of Understanding related to identified Metis mental health, wellness and addictions issues.
- Provide timely feedback and analysis, using a Metis-specific lens, to MMHA on policy documents and reports.
- Foster a practice of cooperative effort and collaborative problem solving around issues relating to improving the health and wellness of Métis people. Work effectively in a small team to oversee a broad portfolio and large projects.
- Development of evidence informed policy and program reports and/or feedback on mental health/wellness topics
- Research and data collection in regards to mental health & addictions through the Métis Public Health Surveillance Program.
- Carry out literature reviews, environmental scans and best practices reviews of programs to support Metis mental wellness.
- Planning, coordinating meetings & events as required
- Draft news releases, briefing note, summaries, evidence reports, presentations for executive, articles & bulletins for communication purposes
- Directly assist Health and Wellness Director
- Carry out various administrative tasks as assigned
- Ability to travel as may be required to engage Métis Chartered Communities and stakeholder meetings.



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Relationship Building and Advocating

- Work with multiple stakeholders of the Governments of Canada and BC to build relations and advocate for Métis in BC through various committees and advisory council meetings.
- Exceptional verbal, written, and interpersonal communications.

Major Challenges

- Multi-tasking
- Prioritizing workload
- Building Métis awareness
- Travel attending various meetings but provincially and nationally as required.

QUALIFICATIONS

- A level of education, training and experience equivalent to a Bachelor of Arts in Health and Community Services or a related discipline plus two years' recent, related experience in a health, research and/or policy setting. Master's level coursework in public health, Indigenous health, and health data analysis preferred.
- These experiences will include a minimum of two (2) years working/volunteering for an Aboriginal organization/program that includes interacting and developing relationships with Aboriginal people and Aboriginal communities as well as government agencies and ministries along with extensive understanding and knowledge of Aboriginal culture.
- In-depth knowledge of the Metis Nation British Columbia, its structure and regions.
- Governmental and project management experience considered an asset
- Valid BC Driver's license
- Criminal Record Check

EXPERTISE

- In depth knowledge and understanding of Metis Culture and History in BC and Canada
- Demonstrated ability to communicate effectively both verbally and in writing.
- Demonstrated ability to work in Aboriginal communities and build positive and mutually beneficial relationships.
- Demonstrated ability to lead, problem solve, and utilize team building skills.
- Demonstrated ability to be self-directed, work independently and collaboratively in a work environment.
- Demonstrated ability to deal with cultural issues sensitively.
- Demonstrated ability to design education material and lesson plans.
- Ability to utilize strong interpersonal skills to deal with others effectively. Requires strong analysis, critical thinking and problem solving skills.
- Demonstrated ability to teach, coach and mentor all levels of care providers.
- Commitment to ongoing professional development.



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- Proven ability to work well under pressure, either related to deadlines or unforeseen circumstances.
- Ability to operate related equipment, including computer hardware and software.
- Physical ability to perform the duties of the position.
- Demonstrated ability to draft and analyze policies and frameworks to support the research, development, uptake, and diffusion of health technologies in BC
- Demonstrated ability to provide secretariat support for an executive committee.
- Demonstrated use of a wide range of skills including stakeholder consultations, critical analysis of public programs, managing project components, presentation development for executive leadership, internal communications through briefing notes.
- In depth knowledge of Indigenous/Metis health and the social determinants of health
- In depth knowledge of public policy development process.
- In depth knowledge of health economics and use of health technologies in the province.
- Ability to critically analyze published health research.
- Experience in contract management is preferred.
- Experience in a research environment, and performing research including literature reviews is preferred

To apply for this position:

Qualified applicants only - please submit a resume and covering letter to:

Linda Koster
Human Resources Manager
Metis Nation British Columbia
Email: lkoster@mNBC.ca

Deadline for applications: Friday, February 15, 2019 at 4:30 p.m.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.

Please note only short-listed applicants will be contacted for this posting.