



Job Posting - Métis Family Cultural Support Worker

JOB DESCRIPTION:

The Métis Community Services Society of BC (MCSBC) has a mandate from the Métis citizens to provide integrated, holistic, family centered, wraparound services to all those who need assistance, with special emphasis on Aboriginal populations, specifically Métis populations. We are responsible for the development and implementation of a full complement of child services from preventative to Child Protection, via a unique relationship with MCFD social workers working closely with the team and management.

MCSBC is currently seeking a qualified (30 hours per week) Metis Family Cultural Support Worker. The Métis Community Wellness and Trauma Therapy Program has been implemented to provide Métis Families with the support, tools and service to promote and foster a healthy Métis family system, in a wraparound style of service. The MCSBC Métis Family Cultural Support Worker works with the Métis Child and Youth Trauma Therapy Program reporting to the Executive Director. The Métis Family Cultural Support Worker will work directly with Metis families' who are involved with the Ministry for Children and Family Development and Metis Community Services to offer cultural resources and support.

Métis Family Cultural Support Worker:

The MCSBC Métis Family Cultural Support Worker shall be responsible for the following listed below:

- Provide parents & caregivers with cultural opportunities with children and youth to learn about holistic teachings to maintain a safe and healthy living environment for their children eg. Smudging ceremony, talking circle, drumming & singing, medicine wheel teachings, ceremony, ect.
- Coordinate weekly family cultural nights outside of normal business hours
- Provide support to caregivers to support cultural plans of children and youth in care
- Liaise with families to share information about cultural opportunities within the Okanagan
- Liaise with social workers and MCSBC staff to provide direct cultural supports to co-located programs and services
- In home cultural support to caregivers
- Participate and assist in complex apprehension cases to provide cultural supports to families and staff involved
- To assist with ceremonies for children, youth and families to acknowledge important milestones and/or transitions in their lives
- To work one on one with children and youth who are identified by Therapist and Social workers of needing extra cultural supports
- To work with each MCSBC programs and services to offer cultural resources, guidance and support
- To connect with others elders such as grandparents and caregivers to provide cultural guidance and tools that they can utilize with children and youth
- To assist MCFD family plans and safety plans
- Refer parents to Alcohol and Drug counselors/services and assist them in securing treatment centre if requested

MÉTIS COMMUNITY SERVICES SOCIETY OF BC

147 Park Road, Kelowna, BC, V1X 3E3

Phone: 250-868-0351 Fax: 250-868-0359 Website: www.mcsbc.org

- Provides opportunities for families to attend cultural events, providing transportation, if necessary, and opportunities to connect with other families, Elders, and community members
- Co-facilitates parenting support/educational groups
- Aboriginal Family support experience and extensive experience with child and family service in a Métis context is essential
- Provides information about referrals to other community service providers, resources and professionals as deemed necessary
- Works with a professional team and liaise with colleagues and other professionals

QUALIFICATIONS: * Possession of a valid driver's license and reliable vehicle is an asset.

- Minimum Human Service Worker Diploma or BSW with experience with Aboriginal organizations/communities. **(Individuals with equivalent combination of training, work and cultural experience will be considered).**
- Knowledge of Aboriginal culture with preference to Métis culture, general lifestyle of Aboriginal people and traditional lifestyles.
- Knowledge of social, cultural and recreational needs and interests of Métis and other urban Aboriginal families, children and youth.
- Ability to work professionally, collaboratively with Metis families as well as MCFD, MCSBC personnel and the Métis community.
- Satisfactory criminal records check
- Excellent written and oral communication skills
- General computer skills

PERSONAL ATTRIBUTES:

- Drug and alcohol free, practicing teachings of the red road
- High level of motivation and ability to work with minimal supervision
- Team player
- Personal, approachable and supportive demeanor to work with Métis Families
- High level of enthusiasm
- Ability to work well with others
- Ability to work a flexible working schedule to accommodate programming
- Ability to handle high levels of stress when necessary and ability to adapt well to new and changing circumstances

Interested applicants are invited to submit a detailed resume and cover letter, including two references via **EMAIL** to: ed@mcsbc.org

MCSBC

147 Park Rd

Kelowna, BC V1Y 1W1

Attn: Kelly L'Hirondelle

ed@mcsbc.org

Deadline for Applications: Open until position filled to start ASAP

MCSBC is exempt and allowed to give preference in hiring Métis applicants under Section 16 of *Federal Charter of Human Rights Act*