MÉTIS NATION BRITISH COLUMBIA

MEETING MINUTES

Meeting:	BOARD OF DIRECTORS MEETING		
Date of Meeting:	July 27, 2026	**Time:**	9:00 AM
Minutes Prepared By:	Lynn Berry	**Location:**	Microsoft Teams

ATTENDEES

Participating Board of Directors:	**Participating Staff (for all or a portion of the meeting):**
Interim President Melanie Allard	Colleen Hodgson, Acting Chief Executive Officer
Minister Louis De Jaeger	Anna Maione, Chief Financial Officer
Minister Debra Fisher	Jas Rehal, Chief Operations Officer
Minister Paulette Flamond	Nicole Ludwig, Governance Support Manager
Minister Raynie Gervais	Sasha Hobbs, Chief Strategy Officer
Minister Patrick Harriott	Sharlene Wedel, Executive Director, Ministry of Education
Minister Susie Hooper	Talia Ahmad, Director of Child Care Development, Ministry of Education
Minister Allan Lavallee	Lynn Berry, Board Committee Coordinator
Minister Dean Gladue	
Minister Danielle Bergevin	
Minister Carmen Carriere	

Note: The agenda was varied by consensus throughout the meeting. The minutes are recorded in the order they were considered. Items added to the agenda at the meeting are at the end of these minutes.

1. Welcome/Call to Order/Opening Prayer

Interim President Allard called the meeting to order at 9:00 AM. Minister Gervais provided the Opening Prayer.

2. Traditional Land Acknowledgement

Interim President Allard acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which she was calling from.

Region 1 - Minister Harriott acknowledged the Métis Nation of Greater Victoria and traditional territory of the Tsartlip and W̱SÁNEĆ peoples of which he was calling from.

Region 2 - Minister Lavallee acknowledged the Waceya Métis Society and traditional and unceded territories of the Kwantlen, Katzie and Semiahmoo First Nations People of which he was calling from.

Region 3 – Acting Vice-President Gladue acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which he was calling from.

Region 4 - Minister Fisher acknowledged the Columbia Valley Métis Association and traditional shared territory of the Ktunaxa and Secwepemc Nations of which she was calling from.

Region 5 - Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh which he was calling from.

Region 6 - Minister Hooper acknowledged the traditional territory of the Kwantulyn Dun Nation of which she was calling from.

Region 7 - Minister Flamond acknowledged the Fort St John Métis Society and the traditional territory of the Beaver of which she was calling from.

BC Women Chair – Minister Carriere acknowledged the Québec City is built on the ancestral and unceded territory of the Huron-Wendat Nation from where she was calling from.

BC Youth Chair - Minister Bergevin acknowledged the North Fraser Métis Association and the traditional territorial land of Kwikwetlem First Nation of which she was calling from.

BC 2SLGBTQQIA+ Chair – Minister De Jaeger acknowledged the Chilliwack Métis Association and the traditional territorial land of Ts'elxweyeqw and Pilalt Tribes of which he was calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 38 Métis Chartered Communities we serve across British Columbia.

3. MNBC Values

MNBC Values:

1. kwayes'kwât'sowin – Integrity
2. kisîwât'sowin – Kindness
3. ahtisihcikêwin – Innovation
4. manâcihitowin – Respect
5. atoskâtowin – Teamwork
6. tâpahtiyim'sowin – Humility
7. sîpihkisôwin – Resilience

MNBC Board Values:

1. Collaboration
2. Transparency
3. Trust
4. Kindness

4. Adoption of Meeting Agenda

MOTION:
MOVED: Minister Fisher
SECONDED: Acting Vice-President Gladue
RESOLVED:
THAT the agenda of the July 27, 2026 Board of Directors meeting be approved as presented:
1) Status of Credit Union;
2) Committee Positions.

CARRIED UNANIMOUSLY

5. Conflict of Interest Declaration

No Board members declared any conflicts of interest in relation to the approved agenda.

6. Adoption of Meeting Minutes

MOTION:
MOVED: Minister De Jaeger
SECONDED: Minister Flamond
RESOLVED:
THAT the minutes of the following Board of Directors meetings be approved as presented:

- June 8, 2026;
- June 23, 2026; and

FURTHER THAT the June 19 and June 29, 2026, Board of Directors meeting minutes be approved with the following changes:

June 19, 2026 Board Minutes, Agenda Item #3

- Replace "No funds will be put into reserves this year" with "the CFO confirmed that, as the year progresses and MNBC receives additional funding, more funds may be added to the reserve."

June 29, 2026 Board Minutes, Item #20

- Replace Region 6 wording to change to that "Consultations are already happening in Region 6".

CARRIED UNANIMOUSLY

7. Update on Action Items

20241209-01
Structure of Board of Director Meetings
The Governance and Policy Committee is reviewing the structure of Board meetings and working on proposing any relevant suggestions for updates to the meeting format. This will begin when the committee begins to meet again.

Update: The A/COO advised that the Committee will come back to the board in September with a suggested restructure of board meetings.

20260123-01
MNGA Emergency Resolutions
Governance staff to review how legislation can be amended to provide the Board with flexibility in emergency situations related to calling an MNGA. It was noted that criteria could be proposed for what constitutes an emergency, but if the purpose is to establish this through legislation, then it will be at the will of the MNGA and AGM.

Update: A/COO suggested that since this has been on for a number of months that we bring this to the August Board Meeting to have a deep legislative dive and determine what the process will be.

20260226-01
Compensation for MNGA/AGM Attendance
The Board of Directors to discuss compensation for attendance at MNGA/AGM, which includes a discussion of the financial framework. The Acting Chief Executive Officer advised that the Finance Department is reviewing this in conjunction with the proposed budget (In Progress).

Update: It was suggested that this item be removed from the Action Item list while the Chief Financial Officer and finance team determines next steps for the creation of a budget for this purpose. Finance will keep this at the forefront, in line with our budget methodology planning for the next cycle and year ahead and update the board accordingly.

20260603-01
Hydroponic Farms Topic
Add Hydroponic Farms as an agenda item at the next board meeting for discussion and consideration after the review of the FY2027 budget.

Update: Acting Chief Executive Officer is meeting with Greg Stanwood to advise we are not able to proceed with this project at this time and suggested that we work through the Ministry of Economic Development to assist in bringing this forward in other funding capacities.

20260603-02
Procurement and Business Opportunities
Establishment of a Terms of Reference for a Committee related to Procurement and Business Opportunities.

Update: It was advised that the Director, Financial Development, is working on this item. The board is requesting an update and would then remove this item from the Board Action Item list.

8. Chief Executive Officer Update

1) MFCBC Update:
   - MNBC has provided all the required signatures and returned the documents to MFCBC legal. MNBC is waiting for the Royal Bank to provide MNBC with a No Interest Confirmation letter, which is a standard business practice to ensure there that there is no interest they have on this share that is being transferred. Once the letter is received, the transfer is complete.

2) MNBC BC Technical Meeting with the Ministry of Indigenous Relations and Reconciliation (MIRR):
   - The Acting Chief Executive Officer and the GSR team had a meeting recently with MIRR. It was deemed a positive meeting where existing and proposed sub tables were discussed. It also covered the Premier's Summit that will be happening in November so we will have another MNBC BC Technical Staff meeting in September or October for the planning of the November Premier's Summit with David Eby. A technical update will be provided to the board.
   - Regarding the November 12, 2026, meeting with MIRR, GSR will be putting together a Briefing Note for the Board to provide a status update.

3) Fort St. John Child Care infrastructure update:
   - An update regarding this file was provided.

9. Governance/COO Update

- The Housing Society has been incorporated, and a plan will be brought to the Board of Directors on what the next steps will be.
- The meeting with Gregor Robertson for the Housing Accord is anticipated to be rescheduled for early August. Staff will provide an update at a future Board meeting.
- The election process is proceeding.

10. Record of Decisions Review

The ROD was posted on OnBoard for the board review. The A/COO advised that it will be reformatted with a table at the front that summarizes progress of the motions.

11. CFO Update

The External Audit drafts have now been shared with the board. Finance is working on finalizing the RFP for the external audit function for fiscal 26-27.

The MNBC Housing audit review is still underway. A formal update for the board will be ready for the August board meeting.

Discussion ensued, and the following was noted:

- A concern was raised that there is a timeline issue and that the review of the package has to be brought to the Board of Directors as a whole and not the Finance and Audit Committee in advance of the board review. This will ensure timely delivery of the approved package to Indigenous Services Canada (ISC) for their review.
- It was confirmed that ISC will also accept drafts for review, and once they are approved by the MNBC Board, it will be delivered to ISC.

12. Coffee Break

The board recessed at 9:55 AM and returned at 10:10 AM.

The Chief Strategy Officer, the Executive Director, Ministry of Education, Early Learning, and K-12, and the Director of Child Care Development, Ministry of Education joined the meeting at 10:11 AM.

13. Transfer of New Spaces Fund to City of Surrey

The Executive Director, Ministry of Education, Early Learning, and K-12, introduced the briefing note for the decision to seek approval for the release of up to $2,440,939.99 to the City of Surrey for the Chuck Bailey Child Care Program that is being operated by Métis Family Services and confirmed that this is for 57 licensed childcare spaces at the Chuck Bailey Recreation Centre

MOTION:
MOVED: Minister Fisher
SECONDED: Minister Lavallee
RESOLVED:
THAT the MNBC Board of Directors approve the release of up to $2,440,939.99 in ChildCare BC New Spaces Fund (NSF) funding to the City of Surrey to support the development of 57 childcare spaces at the Chuck Bailey Recreation Centre, located at 13458 107A Ave, Surrey, BC, V3T 0G4.

CARRIED UNANIMOUSLY

14. Contribution Agreement for Métis Family Services (MFS) (Surrey)

The Executive Director, Ministry of Education, Early Learning, and K-12, advised that this is a request for operational funding to be provided to MFS to support the first year of operations at the Chuck Bailey Child Care Program. This is separate from capital funding, and is a will include operational costs related to staffing, and program implementation. This provides the opportunity to continue to provide no fee childcare over this next year and continue MNBC's work federally and provincially to advocate for long-term operational funding.

Discussion ensued, and staff confirmed that child care costs are variable across BC, with upwards of $1800 per month for infant and toddler care, and $1000 per month or more for three- to five-year-olds.

MOTION:
MOVED: Minister Fisher
SECONDED: Minister Lavallee
RESOLVED:
THAT the MNBC Board of Directors approve the allocation and provision of up to $1,425,000 in Métis Early Learning and Child Care (MELCC) operational funding contribution to Métis Family Services (MFS) to support the delivery of childcare services during the first year of operations at the Chuck Bailey Recreation Centre, located at 13458 107A Ave, Surrey, BC, V3T 0G4, in order to support program quality, accessibility, affordability, and operational stability.

CARRIED UNANIMOUSLY

The Chief Strategy Officer, the Executive Director, Ministry of Children, and the Director of Child Care Development, Ministry of Children departed the meeting at 10:30 AM.

15. Governance Review TOR

The Acting Chief Operating Officer presented the Governance Review Terms of Reference to the Board responding to the Board resolution of June 29, 2026 requesting the A/CEO and the A/COO do a governance review with respect to the matters that resulted in sanctions being placed on the Interim President. A/COO suggested that the Terms of Reference be emailed out to the Board for review and requested to provide comments back to the A/COO for consideration and inclusion in to the Term of Reference by July 31, 2026.

16. Status of Credit Union

The Chief Financial Officer advised that she met with MFCBC regarding the Métis Credit Union $40,000 funding request. Paul Ricard, MFCBC, confirmed that not all the funds are required for this fiscal year and perhaps it can bridge over next fiscal year as well. It was also confirmed that the $40,000 would not be required all at once. No timelines were discussed but we are going to look at where we will be after Q1.

The Chief Financial Officer advised that she would bring this back to the board for review for the August meeting to discuss some funding viability and a path forward with approval from the board.

17. Committee Positions

The Acting Vice-President Gladue requested an appointment of a Board Representative, Minister Carriere, to the MNGA Governance Committee.

MOTION:
MOVED: Acting Vice-President Gladue
SECONDED: Minister De Jaeger
RESOLVED:

WHEREAS the MNGA Governance Committee is established as a Standing Committee of the Métis Nation Governing Assembly (MNGA) to review governance and decision-making structures within the Métis Nation British Columbia (MNBC) and the MNGA, and to provide recommendations respecting legislation, regulations, rules, policies, and other matters affecting governance and decision-making;

AND WHEREAS the approved Terms of Reference provide that the MNBC Board of Directors shall appoint one (1) representative to serve as the Board's member on the MNGA Governance Committee;

AND WHEREAS the Terms of Reference further provide that the Chairperson of the MNGA Governance Committee shall be selected by the Committee through its established rotating schedule;

AND WHEREAS the Board of Directors wishes to ensure its representation on the MNGA Governance Committee remains current and that the Board's interests continue to be effectively represented;

THEREFORE, BE IT RESOLVED THAT:

1. The MNBC Board of Directors hereby appoints **Director Carmen Carriere** as the Board's representative to the MNGA Governance Committee, effective immediately.
2. This appointment shall remain in effect until the Board of Directors appoints a successor or otherwise rescinds this appointment by resolution.
3. The appointed representative shall exercise the duties and responsibilities of a Committee member in accordance with the MNGA Governance Committee Terms of Reference and all applicable governance policies of the Métis Nation British Columbia.

CARRIED (Ministers Hooper, Fisher, and Lavallee opposed, and Ministers Carriere and Harriott abstaining from the vote.

18. Motion to Move In-Camera

MOTION:
MOVED: Minister De Jaeger
SECONDED: Acting Vice-President Gladue
RESOLVED:

THAT the Board of Directors meeting move in-camera pursuant to following subsections of Board Policy Manual Policy D-1:

- **B.** Personal information about an identifiable individual who is being considered for an award or honour, or who has offered to provide a gift to MNBC on condition of anonymity;
- **I.** Negotiations and related discussions respecting the proposed provision of an activity, work or facility that are at their preliminary stages and that, in the view of the Board of Directors, could reasonably be expected to harm the interests of MNBC if they were held in public.

19. Committee Minutes

- FAC – July 10, 2025

20. Decisions Released from In-Camera

The following decisions were released from in-camera at the June 29, 2026 In-Camera Board of Directors meeting:

<u>MNBC Provincial Elders Circle</u>
THAT the MNBC Board of Directors approve $42,000 in funding from Ministry of Health and Wellness budget to support the MNBC Provincial Elders Circle to attend the Vancouver Island Rendezvous - August 2026; and

FURTHER THAT this decision be released from in-camera.

<u>Transfer of MFCBC Shares</u>
THAT MNBC/MFCBC Immediately move towards the transfer of shares to the Metis Financial Development Society.

THAT this decision be released from in-camera.

<u>Interim President Sanctions</u>
Whereas the MNBC Board Policy Manual B - 2 (a) requires Board members to act in a manner that inspires public confidence, promotes and upholds the reputation of MNBC, and carry out all the responsibilities in accordance with the Constitution;

Whereas Policy B - 2 (b) outlines that board members should respect differing points of view of colleagues to enhance confidence and build capacity in the work of the Nation;

Whereas Policy B - 2 (f) states that directors refrain from any negative commentary (public or private) about Directors;

Whereas Policy B - 6 outlines that Board members must abide by their oath of allegiance by promoting and upholding the reputation of MNBC, preserve public confidence and trust, be respectful, encouraging and constructive;

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Whereas Policy B – 7 establishes that the President must act in accordance with the will of the Board of Directors and work collaboratively with the Board;

Whereas Policy C - 1 states, that the President of the MNBC is the designated spokesperson for the Nation [and acts] as the discretion of the Board of Directors. While speaking on behalf of MNBC, the President must reflect the official positions of MNBC, articulated either through the will of the Board, or public documents or statements;

Whereas Policy H - 0 requires Board Members to refrain from impugning the character, motives or integrity of others Board members and the integrity of Ministries or institutions of the Nation;

Whereas the MNBC Board of Directors passed a motion requesting Interim President Allard to provide a written apology, approved by the Board, to Chartered Community leaders addressing the policy breaches and refrained from following through within the prescribed timeline;

Whereas Interim President Allard was sanctioned by the Board of Directors restricting decision making authority and committee attendance for a period of 90 days pending a review as a form of progressive discipline;

Whereas the Summer 2026 MNGA asked for accountability and transparency regarding the Interim President's sanctions.

Be it resolved that:

(1) Interim President Allard's sanctions remain in place until a governance review adjudicating the Interim President's correspondence and documented decisions be completed in accordance with the Métis Nation British Columbia Constitution, the Métis Provincial Council of British Columbia By-laws, the MNBC Board Policy Manual and the Board of Directors' Oath of Office.

(2) The Board directs Acting CEO Hodgson and the Executive Director of Governance, Jas Rehal, to conduct a governance review of the Interim Presidents correspondence and documented decisions to ensure compliance with the MNBC Constitution, the MPCBC By-laws, the MNBC Board Policy Manual and the Directors' Oath of Office.

(3) The Board directs Acting CEO Hodgson to send out the Board's written communication to Chartered Community Leadership to ensure the accountability and transparency requested by the MNGA; and

THAT this decision be released from In-Camera.

21. Adjournment

MOTION:
MOVED: Minister Harriott
SECONDED: Minister De Jaeger
RESOLVED:
THAT the meeting adjourn.

CARRIED UNANIMOUSLY

The meeting adjourned at 11:36 AM.

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Approval Sheet

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Approved by: Melanie Allard Interim President

Approved by: Paulette Flamond Secretary

Date: August 24, 2026