

MEETING MINUTES

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| Meeting: | BOARD OF DIRECTORS MEETING | | |
| Date of Meeting: | May 11, 2026 | Time: | 9:00 AM |
| Minutes Prepared By: | Lynn Berry | Location: | Microsoft Teams |

ATTENDEES

Participating Board of Directors:

Interim President Melanie Allard
 Minister Louis De Jaeger
 Minister Debra Fisher
 Minister Paulette Flamond
 Minister Raynie Gervais
 Minister Patrick Harriott
 Minister Susie Hooper
 Minister Allan Lavallee
 Minister Dean Gladue
 Minister Danielle Bergevin
 Minister Carmen Carriere

Participating Staff (for all or a portion of the meeting):

Anna Maione, Acting Chief Executive Officer
 Marc Riddell, Executive Director, Communications and Community Engagement
 Colleen Hodgson, Acting Chief Operating Officer
 Jas Rehal, Executive Director, Governance
 Barinder Lalli, Board Operations Manager
 Lynn Berry, Board Committee Coordinator

Note: The agenda was varied by consensus throughout the meeting. The minutes are recorded in the order they were considered. Items added to the agenda at the meeting are at the end of these minutes.

1. Welcome/Call to Order/Opening Prayer

Interim President Allard called the meeting to order at 9:02 AM. Minister Gervais provided the Opening Prayer.

2. Traditional Land Acknowledgement

Interim President Allard acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which she was calling from.

Region 1 - Minister Harriott acknowledged the Métis Nation of Greater Victoria and traditional territory of the Tsartlip and WSÁNEĆ peoples of which he was calling from.

Region 2 - Minister Lavallee acknowledged the Waceyá Métis Society and traditional and unceded territories of the Kwantlen, Katzie and Semiahmoo First Nations People of which he was calling from.

Region 3 – Acting Vice-President Gladue acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which he was calling from.

Region 4 - Minister Fisher acknowledged the Columbia Valley Métis Association and traditional shared territory of the Ktunaxa and Secwepemc Nations of which she was calling from.

Region 5 - Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh which he was calling from.

Region 6 - Minister Hooper acknowledged the traditional territory of the Tāmaki Makaurau of which she was calling from.

Region 7 - Minister Flamond acknowledged the Fort St John Métis Society and the traditional territory of the Beaver of which she was calling from.

BC Women Chair – Minister Carriere acknowledged the Vancouver Sea to Sky Métis Association and the traditional territory of the Tsawwassen and Musqueam First Nations from where she was calling from.

BC Youth Chair - Minister Bergevin acknowledged the North Fraser Métis Association and the traditional territorial land of Kwikwetlem First Nation of which she was calling from.

BC 2SLGBTQIA+ Chair – Minister De Jaeger acknowledged the Chilliwack Métis Association and the traditional territorial land of Ts'elxweyeqw and Pilalt Tribes of which he was calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

3. MNBC Values

MNBC Values:

1. kwayes'kwât'sowin – Integrity
2. kisîwât'sowin – Kindness
3. ahtisihcikêwin – Innovation
4. manâcihitowin – Respect
5. atoskâtowin – Teamwork
6. tâpahtiyim'sowin – Humility
7. sîpihkisôwin – Resilience

MNBC Board Values:

1. Collaboration
2. Transparency
3. Trust
4. Kindness

4. Adoption of Meeting Agenda

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Lavallee

RESOLVED:

THAT the agenda of the May 11, 2026 Board of Directors meeting be approved with the following addition:

- Motions which are not being operationalized.

CARRIED UNANIMOUSLY

5. Conflict of Interest Declaration

No Board members declared any conflicts of interest in relation to the approved agenda.

6. Adoption of Meeting Minutes

It was requested that the following disclaimer be included in the minutes:

Any comments are being made to support directors in fulfilling their statutory and fiduciary duties under the *BC Societies Act*, the *MNBC's Constitution* and Bylaws and the Board Policy Manual. Directors are required to act in good faith, exercise reasonable care and diligence, and ensure decisions are informed, transparent and consistent with the society's purposes. Asking questions, seeking clarification or information is a normal and necessary part of these responsibilities, and no adverse action should occur as a result. These actions are undertaken to uphold good governance and the integrity of the organization.

MOTION:

MOVED: Minister Fisher

SECONDED: Minister Hooper

RESOLVED:

THAT the minutes of the April 20, 2026 and April 28, 2026 Board of Directors meeting be approved as presented.

CARRIED UNANIMOUSLY

7. Update on Action Items

ACTION ITEM (20241209-01) Structure of Board of Director Meetings - The Governance and Policy Committee is reviewing the structure of Board meetings and working on proposing any relevant suggestions for updates to the meeting format. This will begin when the committee begins to meet again. (In-Progress);

ACTION ITEM (20260123-01) MNGA Emergency Resolutions

Governance staff to review how legislation can be amended to provide the Board with flexibility in emergency situations related to calling an MNGA. It was noted that criteria could be proposed for what constitutes an emergency, but if the purpose is to establish this through legislation, then it will be at the will of the MNGA and AGM. (In-Progress);

ACTION ITEM (20260226-01) Compensation for MNGA/AGM Attendance

The Board of Directors to discuss compensation for attendance at MNGA/AGM, which includes a discussion of the financial framework. The Acting Chief Executive Officer advised that the Finance Department is reviewing this in conjunction with the proposed budget. (In Progress).

All participating staff departed the meeting at 9:30 AM. Representatives of Meyers Norris Penny (MNP) LLP joined the meeting at 9:30 AM.

8. Meyers Norris Penny (MNP) LLP Scoping Session with the Board

A separate meeting with held with Meyers Norris Penny (MNP) LLP.

All participating staff rejoined the meeting at 10:19 AM. Representatives of Meyers Norris Penny (MNP) LLP departed the meeting at 10:19 AM.

9. Ministry of Youth Funding Update

It was reported that as of April 30, 2026 the Ministry of Youth relies solely on deferred revenue, requiring centralized service administration funding to avoid reduced operational capacity.

10. Minister Lavallee Regional and Ministerial Expenses

It was confirmed that as per the MNBC Travel Policy the Expense Claim forms that the reason for travel needs to be itemized. There is no pre-approval required for regional travel, but approval is required of related expenses. It was suggested that there be a quarterly review of travel.

11. Coffee Break

The meeting recessed at 10:35 AM and reconvened at 10:45 AM.

12. Board Meeting Calendar Reset – June to December

The Executive Director, Governance, proposed a revised Board meeting calendar which aligns with the direction to limit in-person Board meetings. It was suggested that the June 29, 2026 meeting date be removed. Following discussion, it was requested that the meeting date remain as a placeholder, with the possibility of its removal if there were not emerging items for it.

MOTION:

MOVED: Minister Flamond

SECONDED: Minister Bergevin

RESOLVED:

THAT the MNBC Board of Directors approve the revised Board meeting dates/venues as follows:

- June 2-3, 2026 (Virtual);
- June 29, 2026 (Virtual);
- July 27, 2026 (Virtual);
- August 24-25, 2026 (Virtual);
- September 15-16, 2026 (In-Person in Richmond – location of the AGM);
- October 19, 2026 (Virtual);
- November 23-24, 2026 (Virtual); and
- December 14, 2026 (Virtual).

CARRIED UNANIMOUSLY

The Chief Strategy Officer joined the meeting at 11:00 AM.

13. Hope Air Congratulations Letter

MOTION:

MOVED: Acting Vice-President Gladue

SECONDED: Minister Paulette

RESOLVED:

THAT the MNBC Board of Directors approves the correspondence regarding Hope Air, as presented.

CARRIED UNANIMOUSLY

The Chief Strategy Officer departed the meeting at 11:07 AM.

14. Presentation regarding In-Camera Meetings

The Board of Directors received a presentation regarding In-Camera Meeting protocols as outlined by Policy D-1 Board Policy Manual.

A concern was raised regarding voting disclosure. The board can address this by either passing a direct board motion or implementing a broader amendment to the policy manual. It was noted that all cameras should remain on during the course of the meeting, and that in-camera meetings are restricted to board members and required staff.

The Executive Director, Governance will draft a summary to outline improving the transparency on voting and bring back to the next board meeting for review and discussion. In-Camera meeting protocols should be implemented for the three councils.

The Executive Director, Government and Strategic Relations, joined the meeting at 11:40 AM.

15. Sponsorships (Songhees and UBCM)

Discussion ensued regarding the merit of continuing sponsorship for events, given the current economic climate. Following discussion, it was requested that a briefing note on the topic be prepared for the next Board meeting.

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors approve sponsoring the Songhees Powwow; and

THAT the MNBC Board of Directors approve sponsoring UBCM.

MOTION TO POSTPONE:

MOVED: Minister Harriott

SECONDED: Minister Gervais

RESOLVED:

THAT consideration of the motion be postponed until a briefing note on the topic is provided.

CARRIED UNANIMOUSLY

The Executive Director, Government and Strategic Relations, departed the meeting at 11:50 AM.

16. Lunch

The meeting recessed at 12:00 PM and reconvened at 12:45 PM.

The Director, Government Relations, joined the meeting at 1:00 PM.

17. MÉTIS NATION COUNCIL(MNC) Policy Forum

Discussion ensued regarding the MNC Policy Forum and MNBC attendees. It was directed that attendance be limited to technical staff and that communication be sent to Chartered Communities advising the reason for MNBC attendance. It was noted that MNC will sponsor ten MNBC delegates.

The Director, Government Relations, departed the meeting at 1:21 PM.

18. Sale of Walter Mineault MNBC Vehicle

It was noted that the vehicle purchased for use by the President has been collected. Discussion ensued on next steps, including sale or retention of the vehicle. It was noted that a private sale could allow for a better offer, however operational limitations on storing and selling privately were also raised. It was requested that other dealers be contacted for quotes.

19. Motions which are not being Operationalized

A concern was raised regarding motions not being operationalized. The discussion moved in-camera.

A concern was raised regarding public comments being made via Facebook and chat lines. Governance to look into what they can do to mitigate the chat line. There was suggestion that when motions are posted on the web site to include full transparency on why the motions were made.

20. MNBC Custom Sash (INFORMATION)

No Discussion.

21. Committee Minutes (INFORMATION)

- GAP - April 7, 2026
- CUEC - March 19, 2026

22. Record of Decisions (INFORMATION)

23. Decisions Released from In-Camera

The following decision was released from in-camera at the April 28, 2026 Special In-Camera Board of Directors meeting:

Whereas, the failure of VP Allard to produce an acceptable apology draft letter to MNBC Board Members and Community Presidents for her letter dated December 15, 2025 to the Executive. (due April 1, 2026)

Whereas, Policy B-7 - Role and Authority of the President, states that the President of MNBC is responsible for the effective governance of the Nation, representing the Board's wishes in relation to the direction and management of MNBC, and working collaboratively with all Directors.

Whereas, the President serves as the main spokesperson and public face of MNBC, representing the organization provincially and federally, and must obtain approval from the Board of Directors before assuming any national portfolio or external position.

Whereas, it is acknowledged that the President's role is essential to establishing a positive and effective tone for the Board, and the President is required to adhere to the Board's directions and work collaboratively with the Board and other Executive members.

Whereas, then acting-President made unilateral decisions without prior approval from the Board of Directors, thereby acting outside the scope of the established policies and roles.

It is hereby resolved that:

1. The Vice-President shall not participate in, make or execute any decisions or actions on behalf of MNBC **unilaterally**, including but not limited to assuming any portfolios, positions, or engaging in external representations, without prior and explicit approval from the full Board of Directors. This includes:
 - a. any **interference in Senate matters** without the explicit approval of the MNBC Board as a whole.
 - b. any **interference or participation in the subsidiaries of MNBC** such as **The Amelia Douglas Institute, Metis Prosperity Group, MNBC Committees** or the **Metis Financial Corporation of BC** without the explicit approval of the MNBC Board as a whole.
2. All decisions requiring the action of the Vice-President shall be subject to a formal approval process by the Board and documented accordingly including any travel approval which must now be authorized by the Executive.
3. The Board shall communicate this restriction to the CEO and MNBC Board and Executive immediately to ensure clarity and compliance.

This restriction shall remain in effect for 90 days pending further review by the Board of Directors.

24. Motion to move In-Camera

MOTION:

MOVED: Acting Vice-President Gladue

SECONDED: Minister Gervais

RESOLVED:

THAT the Board of Directors meeting move in-camera pursuant to following subsections of Board Policy Manual Policy D-1:

A. Personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of MNBC, or another position appointed by MNBC;

F. Litigation or potential litigation affecting MNBC;

I. Negotiations and related discussions respecting the proposed provision of an activity, work or facility that are at their preliminary stages and that, in the view of the Board of Directors, could reasonably be expected to harm the interests of MNBC if they were held in public.

CARRIED UNANIMOUSLY

The meeting moved in-camera at 2:09 PM.

The meeting moved out of in-camera at 5:22 PM.

25. Adjournment

MOTION:

MOVED: Minister Lavallee

SECONDED: Minister Harriott

RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY

The meeting adjourned at 5:22 PM.

Approval Sheet

Approved by: Melanie Allard Interim President

Approved by: Paulette Hamond Secretary

Date: June 2, 2026