

MEETING MINUTES

Meeting:	BOARD OF DIRECTORS MEETING		
Date of Meeting:	February 26, 2026	Time:	9:00 AM
Minutes Prepared By:	Lynn Berry	Location:	Sheraton Vancouver Airport

ATTENDEES

Participating Board of Directors:

President Walter Mineault
 Vice-President Melanie Allard
 Minister Louis De Jaeger
 Minister Debra Fisher
 Minister Paulette Flamond
 Minister Raynie Gervais
 Minister Patrick Harriott
 Minister Susie Hooper
 Minister Allan Lavallee
 Minister Dean Gladue

Participating Staff (for all or a portion of the meeting):

Anna Maione, Acting Chief Executive Officer
 Marc Riddell, Executive Director, Communications and Community Engagement
 Colleen Hodgson, Acting Chief Operating Officer
 Jas Rehal, Governance Officer
 Carly Teillet, Executive Legal Council
 Barinder Lalli, Board Operations Manager
 Lynn Berry, Board Committee Coordinator

Regrets:

Minister Debra Fisher

Virtual:

Minister Danielle Bergevin
 Minister Carmen Carriere

Note: The agenda was varied by consensus throughout the meeting. The minutes are recorded in the order listed on the agenda. Items added to the agenda at the meeting are at the end of these minutes.

1. Welcome/Call to Order/Opening Prayer

President Mineault called the meeting to order. Minister Gervais provided an Opening Prayer.

2. Traditional Land Acknowledgement

Board and Staff at Sheraton Vancouver Airport Hotel - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

3. MNBC Values

MNBC Values:

1. kwayes'kwât'sowin – Integrity
2. kisîwât'sowin – Kindness
3. ahtisihcikêwin – Innovation
4. manâcihitowin – Respect
5. atoskâtowin – Teamwork
6. tâpahtiyim'sowin – Humility
7. sîpikisôwin – Resilience

MNBC Board Values:

1. Collaboration
2. Transparency
3. Trust
4. Kindness

4. Adoption of Meeting Agenda

MOTION:

MOVED: Minister De Jaeger

SECONDED: Vice-President Allard

RESOLVED:

THAT the agenda of the February 26-27, 2026 Board of Directors meeting be approved as presented.

CARRIED UNANIMOUSLY

5. Conflict of Interest Declaration

It was noted that no Board members declared any conflicts of interest in relation to the approved agenda.

6. Adoption of Meeting Minutes

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Lavallee

RESOLVED:

THAT the minutes of the following Board of Directors Meeting be approved as presented:

- January 22, 2026;
- January 23, 2026; and
- February 5, 2026.

CARRIED UNANIMOUSLY

7. Action Item

ACTION ITEM (20241209-01) Structure of Board of Director Meetings - The Governance and Policy Committee is reviewing the structure of Board meetings and working on proposing any relevant suggestions for updates to the meeting format. (In-Progress);

ACTION ITEM (20260122-01): It was requested that the following motion from the November 11, 2025 BOD meeting be included on the Action item List and be added as an agenda item for the next BOD meeting:

THAT MNBC Board of Directors will designate Ministry of Youth funding as a top priority;

AND THAT elected leaders will receive a written or verbal report on Ministry of Youth funding monthly up to March 31, 2026. This item has been added to the February BOD Agenda. (Complete);

ACTION ITEM (20260123-01) MNGA Emergency Resolutions

Governance staff to review how legislation can be amended to provide the Board with flexibility in emergency situations related to calling an MNGA. It was noted that criteria could be proposed for what constitutes an emergency, but if the purpose is to establish this through legislation, then it will be at the will of the MNGA and AGM (In progress).

8. MNGA Resolution Review – MOTION #1

Subject: Change Summer MNGA to Virtual
Submitted by: Statutory Requirement

Discussion ensued and it was noted that this is a housekeeping item and also that due to a typographical error, a corrected motion has been issued.

9. MNGA Resolution Review – Resolution #1

Subject: Resolution Respecting Non-Implementation of a Duly Adopted MNGA Directive and Placing the MNBC Board of Directors on Notice.
Submitted by: President, Salmon Arm Métis Association

Discussion ensued, and the following was noted:

- There needs to be an awareness of the potential costs and the timelines that are being given.
- Suggestion that MNBC explain alternative options for this matter, also that a collective written statement be prepared, reviewed by the Board, and presented at the MNGA in response to Resolution #1.

10. Coffee Break

The Acting Executive Director, Finance, joined the meeting at 10:00 AM.

11. MNGA Resolution Review – Resolution #2

Subject: Financial Transparency, Disclosure and Reporting
Submitted by: Miki'siw Métis Association

Discussion ensued, and the following was noted:

- It should be requested to postpone this resolution in order to review and be able to share aspects that are already publicly available.
- MNBC has reporting mechanisms in place, with audits being performed annually.
- The Finance department can work with Communications to make some of the financial policies more public facing.
- PIPA concerns regarding the request for wage information; could explore posting salary bands for positions, as those are on job postings.

12. MNGA Resolution Review – Resolution #3

Subject: Compensation, Remuneration and Standardized Honoraria Framework
Submitted by: Miki'siw Métis Association

Discussion ensued, and the following was noted:

- MNBC has standardized travel, hospitality, and honoraria requirements in place, with per diem rates aligned to National Joint Council guidelines used by provincial and federal governments.
- MNBC has comprehensive travel policies and a formal compensation framework in place.
- MNBC has sought to provide capacity support to Communities.

- Request for a strategy session to be arranged with those ministries/organizations that have the resources to create economic opportunities for communities (Eg. Housing/Economic Development/STEPS/Environment/MFCBC/Métis Prosperity Group).
- Concerns related to the financial implications of the resolutions.

ACTION ITEM (20260226-01): The Board of Directors to discuss compensation for attendance at MNGA/AGM, which includes a discussion of the financial framework.

13. MNGA Resolution Review – Resolution #4

Subject: Independent Audit and Organizational Oversight

Submitted by: Miki'siw Métis Association

Discussion ensued, and the following was noted:

- Any comprehensive external review would carry material cost, which is redundant given that MNBC already completes a mandated audit each year.
- Any public reporting would need to be appropriately structured to clearly present impacts, implications for Communities, and management responses.
- Available information can be reported to the MNGA.

14. Lunch

The meeting recessed at 12 PM and reconvened at 1 PM.

15. MNGA Resolution Review – Resolution #5

Subject: Governance Accountability and MNGA Directive Enforcement

Submitted by: Miki'siw Métis Association

Discussion ensued, and the following was noted:

- There are pieces of this that can be actioned immediately and that can be communicated to the MNGA.

16. MNGA Resolution Review – Resolution #6

Subject: Workforce, Payroll, Administrative Spending and Procurement Controls

Submitted by: Miki'siw Métis Association

During the course of discussion, and in response to queries, the following was noted:

- MNBC procurement practices are already aligned with core BC public-sector procurement principles, including RFP processes posted on recognized platforms.
- There are legal contractual, and confidentiality/PIPA concerns related to the resolution.

17. MNGA Resolution Review – Resolution #7

Subject: Capital Assets, Program Outcomes, Revenue Strategy and Strategic Alignment

Submitted by: Miki'siw Métis Association

During the course of discussion, and in response to queries, the following was noted:

- There will be community outreach in future strategic planning processes, and that can be communicated to the MNGA.

- Finance is implementing more outcome-based reporting for communities.

18. Coffee Break

19. Recap of MNGA Resolution Review

A recap of the review was provided.

20. Back to Batoche Days Festival

During discussion, and in response to queries, the following was noted:

- A better process to assign trailers is needed to ensure they are being utilized.
- There is discussion of sending Elders, and how that would be operationalized and budgeted.
- Suggestion that if Elders will be included, that youth also be invited.

MOTION:

MOVED: Minister Flamond

SECONDED: Minister Lavallee

RESOLVED:

THAT the MNBC Board of Directors approve a budget of \$105,500 for the 2026 Back to Batoche Festival Days.

CARRIED UNANIMOUSLY

21. Closing Prayer


Minister Flamond provided a closing prayer.

22. Meeting Recess for Day 1

Day 1 of the Board of Directors meeting recessed at 3:06 PM.

Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: March 23, 2026