



**Job Title:** Sourcing Coordinator - Internship  
**Location:** Vancouver, BC (Hybrid) or Remote  
**Department:** Forest  
**Reports To:** Elias Elhaimer, Senior Manager, Supply Operations  
**Anticipated hours:** 40 hours a week  
**Salary:** \$22.84 - \$32.84  
**Eligibility Requirement:** MNBC Citizen

### **veritree Overview**

veritree is an award-winning climate tech startup based in Vancouver. Launched in 2021, our technology measures and verifies the impact of global restoration efforts from the ground up.

We are a small team on a big mission to plant **1 billion verified trees by 2030** with our community of businesses, planting organizations, Indigenous partners, and consumers who believe in the transformative power of verified restoration projects to create meaningful impact for the planet, nature, and people.

veritree partners with restoration organizations, Indigenous Nations, governments, and businesses to deliver large-scale tree planting and ecosystem restoration programs across Canada and globally.

### **The Project**

veritree has partnered with [Métis Nation British Columbia \(MNBC\)](#) to support the delivery of the [Millions of Trees Program](#), an initiative funded through the Government of Canada's 2 Billion Trees Program under the Indigenous Funding Stream, administered by Natural Resources Canada (NRCan). Through this partnership, MNBC is leading a program that aims to plant up to 3 million trees in wildfire-impacted areas across British Columbia by March 31, 2031, with veritree supporting the delivery and verification of the mass planting component. This initiative is designed to strengthen the well-being of Métis communities while advancing environmental sustainability, ecosystem restoration, and climate resilience across the province.

veritree is seeking a summer intern to play a key role in the success of the Millions of Trees Program, and our global restoration efforts. This is a dynamic role that blends partner outreach, market intelligence, onboarding and training, evaluation and due diligence, and engagement with the global restoration community, plus the flexibility to jump in and support other priorities when needed.



## The Role

veritree is seeking a **Sourcing Intern** to support the growth and integrity of our global restoration supply network.

This role plays a key part in identifying, evaluating, onboarding, and supporting planting partners, while maintaining strong relationships with Indigenous Nations, restoration organizations, and program partners.

The Sourcing Intern will support initiatives such as Indigenous-led restoration programs, including partnerships connected to Natural Resources Canada's 2 Billion Trees Program, and help ensure that restoration projects meet veritree's standards for quality, transparency, and impact.

This is a dynamic role that blends **partner outreach, sourcing research, partner onboarding, due diligence, and cross-team coordination**, while contributing to veritree's broader mission to scale verified restoration globally.

This position is ideal for individuals currently enrolled in, or studying environmental science, forestry, or related fields. However, we welcome applicants from all educational and professional backgrounds who demonstrate interest, motivation, and a willingness to learn.

By the end of the summer term, the student will:

1. Build and maintain a roster of vetted planting partners across domestic and international regions.
2. Gain hands-on experience in partner outreach, due diligence, and onboarding processes.
3. Contribute to cross-team collaboration across veritree's Revenue, Field Operations, and Customer Success teams.
4. Develop an understanding of the global restoration landscape, including Indigenous-led programs and government-funded initiatives.
5. Build practical skills in research, partner relationship management, and data organization in a fast-paced climate tech environment.
6. Support the successful implementation of MNBC's Millions of Trees Program, plus other Métis and Indigenous-led projects
7. Develop skills for building respectful relationships with Indigenous partners.

## 4-Month Key Outcomes (4m KOs)



### 1. Project Kickoff Planning

Coordinate and assist with the planning and execution of **3 project kickoff ceremonies** with veritree's Indigenous partners.

### 2. Partner Database Management

Organize and maintain a **centralized planting partner database** where 100% of sourced partners have complete, standardized records that are searchable and validated for accuracy.

### 3. Indigenous & Government Program Support

Support sourcing and coordination activities connected to programs such as MNBC's Millions of Trees Program and other **NRCan's 2 Billion Trees initiative and Indigenous-led restoration projects**, ensuring alignment with program requirements and community partnerships.

## What You'll Do

### 1. Planting Partner Support

- Coordinate planting partner onboarding and introductions to veritree's Field Operations, Revenue, and Marketing teams.
- Field ad hoc requests from internal teams that require planting partner feedback or input.
- Manage administrative tasks related to setting up new planting partners within veritree's internal systems.
- Support cross-team collaboration between planting partners, Customer Success, and Sales teams.

### 2. Partner Outreach & Sourcing

- Research, identify, and engage prospective planting partners in new geographies.
- Conduct outreach and initial partner assessments to ensure alignment with veritree's sourcing criteria and quality standards.
- Maintain accurate records of leads, conversations, and qualification status in CRM or sourcing trackers.
- Collect and organize planting partner information for internal teams including Sales, Marketing, Customer Success, and Field Operations.
- Gather insights from Sales and Customer Success teams to inform expansion into new planting regions.

### 3. Due Diligence & Program Coordination



- Support the development and maintenance of sourcing SOPs and due diligence processes.
- Assist with program coordination related to government-funded restoration initiatives, including NRCan's 2 Billion Trees Program.
- Support collaboration with Indigenous Nations and community partners involved in restoration programs.
- Ensure sourcing activities align with evolving industry standards and regulatory requirements.

#### **4. Cross-Team Support**

- Provide coordination and research support across projects related to restoration sourcing and partner management.
- Assist with events, site visits, and partner engagement initiatives.
- Support special initiatives and emerging projects as veritree scales its restoration network globally.

#### **Eligibility Requirements**

- Registered Citizen of Métis Nation British Columbia
- Resident of British Columbia with ONE of the following examples as proof of residency:
  - A current BC valid government-issued card, such as a BC Services Card or BC driver's license that shows your address; OR
  - A copy of a filed income tax return for the most recent calendar year to Canada Revenue Agency as a resident of British Columbia;
- Enrolled in a post-secondary education program or actively working toward enrollment.

#### **Location**

This position may be based in Vancouver, BC on a hybrid schedule or performed remotely. Candidates working remotely must be able to travel to the Vancouver office when required for training, or project-related activities.

#### **Qualifications**

- Passion for impact-driven environmental work.
- Currently enrolled in post-secondary education (Environmental Studies, Forestry, Indigenous Studies, Sustainability, Geography, or related field preferred). A combination of relevant experience, education, and training will also be considered.



- Strong project coordination skills and ability to manage multiple initiatives simultaneously.
- Experience working with NGOs, Indigenous Nations, industry alliances, or international organizations is considered an asset.
- Excellent communication and relationship-building skills.
- Strong organizational and research capabilities.
- Comfortable working in a dynamic startup environment.

### **Nice to Have**

- Familiarity with Indigenous-led environmental initiatives or restoration programs.
- Experience supporting government-funded climate or conservation projects.
- Knowledge of reforestation, ecological restoration, or biodiversity initiatives.

### **Salary**

\$22.84 - \$32.84 per hour

### **Contact:**

If you have questions about the role, would like more information, or would like to submit your resume and cover letter, please reach out to:

- Monique Daulton (MNBC) at [mdaulton@mNBC.ca](mailto:mdaulton@mNBC.ca)
- Or Elias Elhaimer (veritree) at [elias.elhaimer@veritree.com](mailto:elias.elhaimer@veritree.com)

### **How to Apply:**

Please submit your cover letter and resume to [mdaulton@mNBC.ca](mailto:mdaulton@mNBC.ca) and [elias.elhaimer@veritree.com](mailto:elias.elhaimer@veritree.com), using "veritree Sourcing Intern Job Application" in the subject line of the email.