

**The Position:** Reforestation Support Staff

**Type:** Seasonal (May – August)

**Reports To:** Reforestation Camp Supervisor

**Salary / Pay Range:** \$20/hr, plus vacation and statutory pay, with additional allowance for any required equipment.

**Hours / Schedule:** 3 days on, 1 day off rotation with 12-hour shifts.

**Eligibility Requirement:** MNBC Citizen

### **About the Role:**

This role supports MNBC's recently launched [Millions of Trees Program | MNBC](#) which is funded through the Government of Canada's 2 Billion Trees Program under the Indigenous Funding Stream, administered by Natural Resources Canada.

The main objective of this program is to plant up to 3 million trees in wildfire-impacted areas across British Columbia by March 31, 2031, while also supporting the training and employment of 120 Métis Citizens in the sustainable forestry industry.

This mass-planting component of the program is being delivered in partnership with veritree and Spectrum Resource Group. veritree is a climate technology startup that uses advanced tools to measure and verify restoration efforts, while Spectrum Resource Group is responsible for carrying out the groundwork for a pilot planting project scheduled for this Spring 2026 in the Northwest of B.C.

The Reforestation Support Staff will assist with field-based reforestation activities and provide operational support to planting crews, while engaging in mentorship opportunities that support skill development and capacity building. The role will support the pilot tree planting project in the Northwest of B.C on the unceded and traditional territories of the respective First Nations, while also contributing to additional reforestation and forestry initiatives across British Columbia.

**This position is open to MNBC registered citizens and is funded by the MNBC Ministry of Skills, Training, Education, and Post-Secondary (STEPS) to build Métis capacity in sustainable forestry.**

### **About MNBC:**

MNBC is the recognized Governing Nation for over 31,000 registered Métis citizens and advocates for over 113,000 self-identified Métis people in British Columbia. MNBC represents and advocates the Section 35 rights for its Citizens and supports thirty-nine (39) Métis Chartered Communities across British Columbia.

### **About Us:**

Spectrum Resource Group (SRG), a business unit of Wright Canada Holdings, is an integrated vegetation management (IVM) solutions provider with expertise in vegetation management, forest management, and reforestation. We provide these services to federal, provincial, regional, local and Indigenous governments, to the forestry, energy, mines, petroleum, transportation and utility sectors, and to numerous regional invasive species organizations across Canada.

### **Why Wright Canada Holdings:**

- A Company Culture of Safety, Family, Integrity, Excellence and Stewardship.
- Potential for work that extends past the co-op term.

### **Key Responsibilities:**

- Provide support to assigned department(s) on various projects.
- Collaborate with other teams to complete tasks and develop solutions.
- Gain exposure to various environmental services and vegetation management roles in a professional setting.
- Participate in process improvement and automation projects as needed.
- Learn the technology of the assigned department(s).
- Network with various teams within the company.
- Support, actively participate, and act in accordance with Wright's culture of safety and employee ownership.
- Comply with applicable federal, state, and local laws, rules, and regulations; maintain knowledge of and follow all company policies and procedures.
- Maintain regular and punctual attendance at work and meetings.
- Other duties as required.

### **Experience and Knowledge Expectations:**

- Commitment to spring and summer planting season (early May to mid-August).

- Career interest in the assigned department(s), or in the environmental services or vegetation management industries.
- Valid Class 5 Driver's License and a current Driver's Abstract would be considered an asset.
- Must currently possess, or be willing to obtain, Intermediate or Advanced First Aid certification, or equivalent, is considered an asset.
- Ability to work with a team of cross-functional experts in multiple locations.
- Experience with Microsoft Office Suite products utilizing the latest operating system.
- Demonstrate excellent customer service focusing on rapport-building, listening, questioning, and patience.
- Able to lift up to 50 lbs as required.
- Ability to work long hours (12-hour shifts) with varied weather conditions.
- Ability to adapt to a dynamic, fast paced, and ever-changing environment.
- Ability to read, write and speak English sufficient to perform job duties and to interact and communicate with employees and vendors.
- Self-motivated and the ability to work well individually and as part of a team.

### **Eligibility Requirement**

- Registered Citizen of Métis Nation British Columbia.
- Resident of British Columbia with ONE of the following examples as proof of residency:
  - A current BC valid government-issued card, such as a BC Services Card or BC driver's license that shows your address; OR
  - A copy of a filed income tax return for the most recent calendar year to Canada Revenue Agency as a resident of British Columbia;
- Enrolled in a post-secondary education program or actively working toward enrollment.
- Be a minimum age of 18 years old
- Ensure that enrollment in training does not interfere with full-time high-school studies except for dual-credit programs

### **Join Our Team:**

SRG is a business unit of an employee-owned company formed in 2017, known as Wright Canada Holdings (WCH). The Wright family of companies, established in 1933 in



the United States, includes Wright Tree Service®, Wright Outdoor Solutions®, Eocene Environmental Group<sup>SM</sup>, Eocene Environmental Group of the West, Wright Tree Service of the West, Wright Tree Service of Puerto Rico, Wright Canada Holdings and commonly seen brands, such as Spectrum Resource Group, ArborCare and Verdure Elements.

**Contact:**

If you have questions about the role or would like more information, please reach out to: Monique Daulton (MNBC) at [mdaulton@mNBC.ca](mailto:mdaulton@mNBC.ca)

**How to Apply:**

Please submit your cover letter and resume to [trees@mNBC.ca](mailto:trees@mNBC.ca) using "Reforestation Support Staff Summer Job Application" in the subject line of the email.