

The Position: Tree Planter

Type: Seasonal (May – August)

Reports To: Reforestation Crew Leader

Salary / Pay Range: This role uses a variable pay structure aligned with industry standards. Earnings are performance-based, allowing tree planters to increase their income through productivity and efficiency. More details are provided below.

Hours / Schedule: 3 days on, 1 day off rotation with 11-hour shifts.

Eligibility Requirement: MNBC Citizen

About the Role:

This role supports MNBC's recently launched [Millions of Trees Program | MNBC](#), which is funded through the Government of Canada's 2 Billion Trees Program under the Indigenous Funding Stream, administered by Natural Resources Canada.

The main objective of this program is to plant up to 3 million trees in wildfire-impacted areas across British Columbia by March 31, 2031, while also supporting the training and employment of 120 Métis Citizens in the sustainable forestry industry.

This mass-planting component of the program is being delivered in partnership with veritree and Spectrum Resource Group. veritree is a climate technology startup that uses advanced tools to measure and verify restoration efforts, while Spectrum Resource Group is responsible for carrying out the groundwork for a pilot planting project scheduled for this Spring 2026 in the Northwest of B.C.

As a Tree Planter, you will play a key role in supporting the restoration of wildfire-affected landscapes across British Columbia under MNBC's Millions of Trees Program. The role will support the pilot tree planting project in the Northwest of B.C on the unceded and traditional territories of the respective First Nations, while also contributing to additional reforestation and forestry initiatives across British Columbia.

This position is open to Métis Nation British Columbia (MNBC) registered citizens and is funded by the MNBC Ministry of Skills, Training, Education, and Post-Secondary (STEPS) to build Métis capacity in sustainable forestry.

About MNBC:

MNBC is the recognized Governing Nation for over 31,000 registered Métis citizens and advocates for over 113,000 self-identified Métis people in British Columbia. MNBC represents and advocates the Section 35 rights for its Citizens and supports thirty-nine (39) Métis Chartered Communities across British Columbia.

About Spectrum:

Spectrum Resource Group (SRG), a business unit of Wright Canada Holdings, is an integrated vegetation management (IVM) solutions provider with expertise in vegetation management, forest management, and reforestation. They provide these services to federal, provincial, regional, local and Indigenous governments, to the forestry, energy, mines, petroleum, transportation and utility sectors, and to numerous regional invasive species organizations across Canada.

Why Wright Canada Holdings:

- A Company Culture of Safety, Family, Integrity, Excellence and Stewardship
- Spectrum Camps are remote bush camps that have a kitchen with meals provided (for a fee), dining tents, bathrooms, shower facilities, first aid rooms, drinking water and Starlink internet access.
- Potential for work that extends past the tree-planting season.

Compensation:

- This position is compensated through a variable pay rate, in addition to vacation and statutory holiday (STAT) pay.
- The variable rate typically falls within the following ranges:

Tier	Quoted Price	Stat & Vacation	Gross Pay per Tree*
Minimum	\$0.16	\$0.013	\$0.173
Average	\$0.22	\$0.018	\$0.238
Highest	\$0.40	\$0.034	\$0.434

- This variable pay-rate falls in line with industry standards, providing an opportunity for this position to increase their earnings.
- Employees are never compensated for less than minimum wage for their time and are topped up if needed.

Key Responsibilities:

- Planting seedling trees.
- Seedling handling and care.
- Planting location selection.
- Tree quality and spacing inspection.
- Accurately record and document the number of trees planted.
- Load boxes, move equipment and assist in set up or take down of camp infrastructure.
- Support, actively participate, and act in accordance with Wright Canada Holdings Ltd.'s culture of safety.
- Other duties as required

Experience and Knowledge Expectations:

- Commitment to spring and summer planting season (Early May to mid-August).
- Must currently possess, or be willing to obtain, B.C. Intermediate or Advanced First Aid certification, or equivalent, is considered an asset.
- Tree planters are responsible for bringing their own sleeping accommodation (e.g., tent, trailer), personal items including clothing, footwear, and toiletries. MNBC can provide support with the purchase of required equipment.
- Ability to adapt to a dynamic, fast-paced, and ever-changing environment.
- Self-motivated and have the ability to work well individually and as part of a team.
- Ability to carry 50+ pounds.
- Ability to work long hours (11-hour shifts) with varied weather conditions.
- Willingness to work, enjoy, and live in a remote setting.
- English language proficiency (read, write, oral comprehension).
- For driving positions, a class 5 license, clear driver's abstract, and drug screening will be required.

Eligibility Requirement

- Registered Citizen of Métis Nation British Columbia.
- Resident of British Columbia with ONE of the following examples as proof of residency:
 - A current BC valid government-issued card, such as a BC Services Card or BC driver's license that shows your address; OR
 - A copy of a filed income tax return for the most recent calendar year to Canada Revenue Agency as a resident of British Columbia;
- Enrolled in a post-secondary education program or actively working toward enrollment.
- Be a minimum age of 18 years old
- Ensure that enrollment in training does not interfere with full-time high-school studies except for dual-credit programs.

Join Our Team:

SRG is a business unit of an employee-owned company formed in 2017, known as Wright Canada Holdings (WCH). The Wright family of companies, established in 1933 in the United States, includes Wright Tree Service®, Wright Outdoor Solutions®, Eocene Environmental GroupSM, Eocene Environmental Group of the West, Wright Tree Service of the West, Wright Tree Service of Puerto Rico, Wright Canada Holdings and commonly seen brands, such as Spectrum Resource Group, ArborCare and Verdure Elements.

Contact:



If you have questions about the role or would like more information, please reach out to: Monique Daulton (MNBC) at mdaulton@mNBC.ca

How to Apply:

Please submit your cover letter and resume to trees@mNBC.ca, using "Tree Planter Role Job Application" in the subject line of the email.