



RESOLUTION 3

SUBMITTED TO THE 2026 SPRING MÉTIS NATION GOVERNING ASSEMBLY

Subject: Compensation, Remuneration and Standardized Honoraria Framework

Legislation Affected: n/a

Submitted by: Miki'siw Métis Association

Submitted to: MNGA Clerk

Date Submitted: January 29, 2026

Vote Required for Approval: Majority

BE IT RESOLVED THAT

- A. That the Métis Nation Governing Assembly directs Métis Nation British Columbia to develop and implement a single, comprehensive compensation and remuneration framework that includes:
 - a. Standardized, province-wide honoraria and per diem rates for all MNBC committees, tables and working groups, with per diem rates aligned to those used by the Government of British Columbia and adjusted, where appropriate, for high-cost or peak-season locations;
 - b. A consolidated compensation policy covering elected officials, directors and executives, including salary bands, travel and accommodation standards;
 - c. Explicit recognition and compensation for administrative, reporting and implementation work required of Chartered Communities by federal and provincial funders; and
 - d. Demonstrated alignment of compensation and remuneration practices with the MNBC Strategic Plan through the annual budget and reporting process.
- B. That MNBC shall make any consequential amendments necessary to legislation, policies, procedures or internal compensation frameworks to accurately implement this resolution, and that the framework be presented to MNGA for review and endorsement within twelve months.

Note: a backgrounder for Resolutions 2 to 7 has been included in this package following Resolution 7. The resolutions are numbered from 1 to 6 in the backgrounder.