



MEETING MINUTES

Meeting:	CABINET MEETING		
Date of Meeting:	October 28-29, 2021	Time:	9:25 am
Minutes Prepared By:	Aimee Patino	Location:	Microsoft Teams Video Conference

Attendees

Participating Board: Acting President Lissa Smith, Ministers Louis De Jaeger, Patrick Harriott, Susie Hooper, Dean Gladue, Debra Fisher, Raynie Gervais, Kate Elliott (arrived on October 29)

Regrets: Ministers Shaughn Davoren and Paulette Flamond

Staff: Daniel Fontaine – CEO | Deputy Minister, Chris Gall – Chief Public Affairs Officer, Lydia Stefan – Executive Assistant to the CEO/Deputy Minister, Derek Robitaille – Executive Assistant to the Chief Public Affairs Office, Moza Dole – Cabinet Committee Coordinator, Aimee Patino – Cabinet Secretariat Coordinator

Guest staff: Anna Maione – Senior Director of Finance, John Bieker - Law Clerk/Policy Analyst, Jason Chan - Senior Director of Employment & Skills Training and Post-Secondary Education, Katie Trace – Associate Minister of Employment & Skills Training and Post-Secondary Education, Nick Hosseinzadeh – Associate Director of Communications and Stakeholder Relations, Colette Trudeau – Senior Director of Operations and Administrative Services, Paul Pasco – Senior Director of Economic Development and Natural Resources, Leona Shaw – Senior Director of Environment Protection and Metis Rights, Tanya Davoren- Senior Director of Health, Mental Health and Addiction, Maryann Morrison – Senior Director of Citizenship and Community Services and Registrar

1. Welcome/Call to Order

At 9:25 am, Acting President Lissa Smith welcomed everyone to the meeting. Opening prayer was conducted by Minister Gladue.

1.1. Traditional Territory Acknowledgement

On behalf of Ministers and Staff, Chief Public Affairs Officer Chris Gall acknowledged the Nova Métis Heritage Association and traditional territory of the Qayqayt First Nation, of which they were calling from.

1.2. Meeting Agenda

It was MOVED by (Minister Hooper) and SECONDED by (Minister Gladue) THAT the meeting agenda be approved with the additional item - Children and Families Act.

CARRIED

1.3. Meeting Minutes

It was MOVED by (Minister De Jaeger) and SECONDED by (Minister Gervais) THAT the minutes of the September 16, 2021, Board of Directors meeting be approved, with the correction on the phonemic stress of Métis word.

CARRIED

1.4. Action Items

Acting Vice President De Jaeger provided a general update on the action items and requested follow-up if needed. The Societies Acts will be presented at the AGM meeting, and financial literacy will also be included.



1.5. Record of Decisions

The Record of Decisions document was received for information.

2. President's Report

PRESENTATION

October 2021

Lissa Smith provided the update about Metis Nation Council (MNC), National Advocacy, Provincial matters, and First Nation relations. Questions and answers followed the reporting.

Recessed at 10:35 am and reconvened at 10:50 am

3. Naming Protocol (Naming of Facilities Policy) (SG4-551)

It was noted that a technical briefing was held on October 18, 2021. Colette Trudeau, Senior Director of Operations and Administrative Services, presented the policy and answered questions afterward.

It was MOVED by (Minister Harriott) and SECONDED by (Minister Fisher) THAT the Cabinet receives for information the Naming of Facilities and Parts of Facilities.

CARRIED

4. MNBC Cultural Meeting Protocol (SG4-551)

Colette Trudeau continued and presented the cultural meeting protocol and answered some clarificatory questions after. It was noted that a technical briefing was held on October 18, 2021.

It was MOVED by (Minister Harriott) and SECONDED by (Minister Gladue) THAT the Cabinet receives for information the MNBC Cultural Meeting Protocol.

CARRIED

It was noted that both Naming of Facilities policy and MNBC Cultural Meeting Protocol are living documents and could be revised and improved as necessary.

5. CEO | Deputy Minister's Report

PRESENTATION

October 2021

Daniel Fontaine provided the update about ongoing engagements at the CEO's office, finance, human resource, central Registry, administration, and public affairs matters. Questions and answers followed the reporting.

Recessed at 12:30 pm and reconvened at 1:30 pm



6. Finance Report

Anna Maione, Senior Director of Finance, presented an overview of the MNBC financials for September 2021.

It was MOVED by (Minister Harriott) and SECONDED by (Minister Gervais) THAT the September 2021 finance statement be received for information.

CARRIED

7. 2021-2024 Strategic Plan – Communication Plan (SG3-222)

Nick Hosseinzadeh, Associate Director for Communications and Stakeholder Relations presented the 2021-2023 Strategic plan's communication plan.

It was MOVED by (Minister Fisher) and SECONDED by (Minister Gladue) THAT the communication plan for the 2021-2024 Strategic Plan be approved as presented.

CARRIED

8. Intergovernmental Relations Strategies

Video on Metis history (Metis 101 – 102) was presented to stir up the discussion. Discussion ensued on how the Cabinet be more engaged with their counterparts in the province and federal government by capitalizing on the delivery of MNBC vital messages.

Recessed at 2:55 pm and reconvened at 3:15 pm

9. Citizen Based Funding Initiatives (CBFI) (SG1-19191, SG3-111, SG1-10101)

Jason Chan, Senior Director of Employment & Skills Training and Post-Secondary Education, and Katie Trace, Associate Minister of Employment & Skills Training and Post-Secondary Education, joined to present and read the motion for the Citizen Based Funding Initiatives (CBFI). No questions were asked, as most questions have been answered in the technical briefing, which was held on October 18, 2021.

It was MOVED by (Minister Harriott) and SECONDED by (Minister Hooper)

WHEREAS:

- A. The eligibility to apply for MNBC programs currently varies across MNBC without a consistently applied policy;
- B. MNBC is mandated to represent the Métis Nation in British Columbia;
- C. MNBC implements and manages the only recognized Métis citizenship registry in British Columbia developed in partnership with Canada; and
- D. MNBC is the recognized Métis Government of the Self-Governing British Columbia Métis Community - the only Métis s.35 rights representative body in British Columbia, per the Self Government Declaration adopted at the 2020 Annual General Meeting.

BE IT RESOLVED THAT:

- A. Unless specified otherwise in funding and/or contribution agreements, eligibility to apply to all MNBC programs is limited to MNBC Citizens registered within the MNBC Central Registry and currently residing in British Columbia, and Métis residing in British Columbia with active and bona fide applications for citizenship with MNBC's Central Registry;



- B. An "active and bona fide application" is defined as an application complete with all necessary documentation ready to be assessed for acceptance into MNBC's citizenship registry, or a partially complete application where the applicant can clearly provide documentation demonstrating an ongoing effort to complete their application;
- C. MNBC staff is instructed to conduct an operational level review of this policy on its impact to program access and citizenship recruitment after six (6) months, with a report and recommendations of changes, if any, to the MNBC Cabinet no later than the next scheduled meeting of the full Cabinet; and
- D. This policy will be reviewed by the MNBC Cabinet annually.

BE IT FURTHER RESOLVED THAT:

- A. The determination of "an active and bona fide application" will be made by each program administration staff in consultation with MNBC's Registry staff;
- B. Current MNBC clients who are not MNBC Citizens, and have not submitted an active and bona fide application to the MNBC Central Registry will have until midnight April 1, 2022, to submit an active and bona fide application for citizenship registration consideration;
- C. Should there be any disagreement on the determination by staff, an appeal can be made in writing according to MNBC's Registry appeal process; and
- D. The decision of MNBC's Registry is final.

CARRIED

11. Children and Families Act (SG2-110)

The Public Affairs and Ministry of Children and Families have started working on the Children and Families Act. It was clarified that it would be an act of legislation.

It was MOVED by (Minister Fisher) and SECONDED by (Minister Harriott) THAT the MNBC Cabinet directs the staff to begin working on a Children and Families Act to be presented to the 2022 MNGA.

CARRIED

12. Ma Niki Home Renovation Program (SG1-881)

It was noted that a technical briefing was held on October 18, 2021. Bailey Mumford, Senior Director of Housing and Homelessness, answered clarificatory questions on the Ma Niki Home Renovation program.

It was MOVED by (Minister Gladue) and SECONDED by (Minister Gervais) THAT the Cabinet approves the revised and permanent Ma Niki Renovation Program as presented.

CARRIED

11. Métis Housing Rent Supplement Program (SG1-881)

Bailey Mumford continued and answered questions about Métis Housing Rent Supplement Program. It was also noted a technical briefing was held on October 18, 2021.

It was MOVED by (Minister Gladue) and SECONDED by (Minister Gervais) THAT the Cabinet approves the Metis Housing Rent Supplement Program as presented.

CARRIED



12. Board Salaries Communication Plan

Discussion ensued on the importance of making it public, transparency and timing of the release of the information. It was agreed that an updated salary grid be posted on the website with a simple statement informing that the remuneration grid has been updated effective April 2021.

Recessed at 4:15 pm and reconvened on the following day, October 29, at 9:00 am

13. Committee Updates

The respective lead staff presented updates to the following committees.

- Metis Business Advisory – Paul Pasco
- Emergency Preparedness – Leona Shaw
- Environment Advisory – Leona Shaw
- Awards and Recognition - Maryann Morrison
- Social Policy and Equity – Tanya Davoren
- 2SLGBTQQIA+ Advisory – Nick Hosseinzadeh
- Metis Rights and Self-Government – John Bieker
- Governance and Policy – John Bieker

A procedural motion was called on the letter for Prime Minister Justin Trudeau on MNBC Calls on Government of Canada to Reintroduce legislation banning conversion therapy – it should go to the Cabinet first for approval. The motion was tabled for the afternoon session to allow the Cabinet to read it. It is also noted when sending a letter to the Federal Government, and the MNC President should be copy furnished.

Recessed at 10:45 am and reconvened at 11:00 am

14. Board Policy Manual (SG3-660)

John Bieker, Law Clerk/Policy Analyst, discussed the finalized manual. The manual has clarified the Board's decision power, the philosophical changes on the breached Code of conduct and the conflict of interest.

It was MOVED by (Minister Harriott) and SECONDED by (Minister Hooper) THAT the Cabinet approves the Board Policy Manual as presented.

CARRIED

It was agreed that the manual is made public before the by-election and provided a copy to the candidates.

15. Societies Act (SG3-111)

John Bieker continued and discussed the Societies Acts pertaining to the MNBC Cabinet restriction on the access to the register of members (Citizens).



It was MOVED by (Minister Harriott) and SECONDED by (Minister Fisher)

WHEREAS:

- A. The privacy of MNBC Citizens is of paramount importance to the Board of Directors;
- B. The Societies Act of British Columbia allows for members of a society to inspect, and request a copy, of all registered members of a society;
- C. Section 25 (1) of the Societies Act states:
"The directors of a society may, by directors' resolution, restrict, as set out in subsection (2), the members' rights to inspect the society's register of members if the directors are of the opinion that the inspection would be harmful to the society or to the interests of one or more of its members."

BE IT RESOLVED THAT:

The MNBC Board of Directors restricts access to the register of members (Citizens) as follows:

- A. Citizens are entitled to inspect, in person, a printed record of the register of members, which shall include the following information: First Name and Last Name
- B. In person inspection of the register of members will only take place at the MNBC Head Office, during regular business hours, which are 8:30 am to 4:30 pm, Monday to Friday, excluding statutory and MNBC corporate holidays;
- C. Citizens wishing to inspect the register of members in person must provide three (3) business days' notice of their intent to inspect the register of members to the MNBC Registrar, or, to a MNBC employee designated by the MNBC Registrar;
- D. Citizens may request a copy of the register of members from MNBC by submitting a request in writing to the MNBC Registrar, or, to a MNBC employee designated by the MNBC Registrar;
- E. Citizens, when requesting a copy of the register of members, must sign a declaration acknowledging that the register of members may only be used as permitted in Section 25 (7) of the Societies Act;
- F. Any copy of the register of members provided to a Citizen must be in printed form only; and
- G. MNBC may charge a fee for a copy of the register of members in accordance with regulations of the Societies Act.

BE IT FURTHER RESOLVED THAT:

- A. These restrictions do not apply to the list of electors required to be sent to candidates in a MNBC Election, as stated in the MNBC Electoral Act.

CARRIED

16. COVID-Garden Project (SG1-220,221,331, SG5-440)

Leona Shaw, Senior Director of Environment Protection and Metis Rights, joined to discuss the proposal for another round of Home Garden Pilot projects that will support 150 applicants/families.

It was MOVED by (Minister Hooper) and SECONDED by (Minister De Jaeger) THAT the Cabinet approves the extension of the Garden Project through the Indigenous Surface Canada COVID funds.

CARRIED

17. Post By-Election Activities

It was agreed that the newly elected President's swearing-in date will be on January 15, 2022 and be a culturally appropriate ceremony. Aside from verbal briefing, both physical and digital briefing binders containing briefing notes compilations, meeting minutes, board policy manual and other pertinent documents will be prepared.



18. MNBC Justice Strategy (SG1-26261)

The MNBC Justice Strategy document is in its final stage and will be presented to the provincial government with more extensive Métis 101. All regions have been consulted in drafting the document. The MNBC Justice Council reviewed the document and will be sent to the Cabinet for final approval. A final version incorporating graphical designs will be generated and submitted to the provincial government.

19. Reintroduce Legislation Banning Conversion Therapy (SG1-29290)

It was MOVED by (Minister De Jaeger) and SECONDED by (Minister Gervais) that Acting President Lissa Smith be directed to submit the letter to reintroduce legislation banning conversion therapy to Prime Minister Trudeau.

CARRIED

It was agreed the MNC President Cassidy Caron should be copy furnished with the letter.

Meeting Adjourned at 1:45 pm

It was MOVED by (Minister Harriott) and SECONDED by (Minister Hooper) to adjourn the meeting.

CARRIED



MÉTIS NATION BRITISH COLUMBIA

Approval Sheet

Approved by: _____ Acting President

Approved by: _____ Secretary

Date: **December 09, 2021**