

MEETING MINUTES

| | | | |
|-----------------------------|------------------------------------|------------------|-----------------|
| Meeting: | SPECIAL BOARD OF DIRECTORS MEETING | | |
| Date of Meeting: | August 27, 2025 | Time: | 1:00 PM |
| Minutes Prepared By: | Rachel Ouellette | Location: | Microsoft Teams |

ATTENDEES

Participating Board of Directors:

Acting President Melanie Allard
 Minister Allan Lavallee
 Minister Carmen Carriere
 Minister Danielle Bergevin
 Minister Dean Gladue
 Minister Debra Fisher
 Minister Louis De Jaeger
 Minister Patrick Harriott
 Minister Paulette Flamond
 Minister Raynie Gervais
 Minister Susie Hooper

Participating Staff:

Colette Trudeau, Chief Executive Officer
 Brent Weberg, Chief Operating Officer
 Marc Riddell, Executive Director, Communications and Community Engagement
 Carly Teillet, Executive Legal Counsel
 Kayla Brow, Manager of Executive Operations
 Barinder Lalli, Board Operations Manager
 Rachel Ouellette, Board Secretariat Coordinator
 Simran Bhatia, Board Executive Coordinator

Regrets:

President Walter Mineault
 Anisa White, Director of Governance and Corporate Secretary

Note: The agenda was varied by unanimous consent throughout the meeting. The minutes are recorded in the order listed on the agenda. Items added to the agenda at the meeting are at the end of these minutes.

1. Welcome

Acting President Allard called the meeting to order at 1:01 PM and welcomed everyone and provided an opening prayer.

1.1. Traditional Territory Acknowledgement

Acting President Allard acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which she was calling from.

Region 1 - Minister Harriott acknowledged the Métis Nation of Greater Victoria and traditional territory of the Tsartlip and WSÁNEĆ peoples of which he was calling from.

Region 2 - Minister Lavallee acknowledged the Waceyá Métis Society and traditional and unceded territories of the Kwantlen, Katzie and Semiahmoo First Nations People of which he was calling from.

Region 3 – Minister Gladue acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which he was calling from.

Region 4 - Minister Fisher acknowledged the Columbia Valley Métis Association and traditional shared territory of the Ktunaxa and Secwepemc Nations of which she was calling from.

Region 5 - Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh which he was calling from.

Region 6 - Minister Hooper acknowledged the traditional territory of the Gitidmt'en and home of the Tri River Métis Community of she was calling from.

BC Women Chair – Minister Carriere acknowledged the Vancouver Sea to Sky Métis Association and the traditional territory of the Tsawwassen and Musqueam First Nations from where she was calling from.

BC Youth Chair - Minister Bergevin acknowledged the North Fraser Métis Association and the traditional territorial land of Kwikwetlem First Nation of which she was calling from.

BC 2SLGBTQIA+ Chair – Minister De Jaeger acknowledged the Chilliwack Métis Association and the traditional territorial land of Ts'elxweyeqw and Pilalt Tribes of which he was calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

2. MNBC Values

The Chief Executive Officer acknowledged the following MNBC Values and Board of Director Specific Values:

MNBC Organizational Values:

1. kwayes'kwât'sowin – Integrity
2. kisîwât'sowin – Kindness
3. ahtisihcikêwin – Innovation
4. manâcihitowin – Respect
5. atoskâtowin – Teamwork
6. tâpahtiyim'sowin – Humility
7. sîpihkisôwin – Resilience

MNBC Board of Director-Specific Values:

1. Collaboration
2. Transparency
3. Trust
4. Kindness

3. Meeting Moves In-Camera

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Harriott

RESOLVED:

THAT the meeting move in-camera.

CARRIED UNANIMOUSLY

The meeting moved in-camera at 1:07 PM.
The meeting moved out of in-camera at 2:36 PM

4. Adoption of Agenda

The agenda of the August 27, 2025, Special Board of Directors meeting was approved as presented, by consensus.

5. Conflict of Interest Declaration

It was noted that no Board members declared any conflicts of interest in relation to the approved agenda.

Minister Flamond left the meeting at 2:40 PM.

6. Métis Prosperity Group Appointment (APPROVAL)

It was highlighted that this is an acting position within the Métis Prosperity Group until a new Board is established. It was also noted that this is a new business setup where Economic Development will be managed, similar to how the Métis Financial Corporation of British Columbia (MFCBC) is organized. Since the MNBC President sits on this Group as a participant, Melanie Allard was proposed to assume the role as Acting President.

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Hooper

RESOLVED:

THAT the MNBC Board of Directors appoint Melanie Allard as MNBC's Acting Métis Prosperity Group representative.

CARRIED UNANIMOUSLY

7. Acting Vice-President Appointment (APPROVAL)

Acting President Allard nominated Minister Harriott for the position of Acting Vice-President. The nomination was supported, citing Minister Harriott's strong support as Treasurer on the Executive Committee, as well as his experience on the Board of Directors. Minister Harriott accepted the nomination.

Minister Gladue then nominated Minister De Jaeger for the position of Acting Vice-President, and Minister De Jaeger accepted the nomination.

The Executive Legal Counsel reviewed eligibility for filling the Acting Vice-President role in accordance with the Constitution and the Electoral Act. After reviewing the supporting eligibility materials, it was highlighted that individuals holding Council positions are not eligible for this role, according to the current Constitution and Electoral Act. Therefore, Minister De Jerger was not eligible, leaving Minister Harriott as the sole nominated individual.

Minister Harriott, noting a conflict of interest, recused himself from the meeting at 2:57 PM to allow the Board to continue with further discussions.

The Board discussion included support for Minister Harriott to assume the Acting Vice-President position. A question was raised regarding how positions would be handled if President Mineault returns after the suspension. It was confirmed that everything would revert to its previous structure with past positions.

MOTION:

MOVED: Minister Gervais

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors appoint Patrick Harriott as Acting Vice-President.

CARRIED UNANIMOUSLY

Minister Harriott rejoined the meeting at 3:01 PM.

8. Acting Executive Appointment (APPROVAL)

Acting President Allard nominated Minister Hooper for the position of Acting Treasurer on the Executive Committee. The nomination was supported with highlights on Minister Hooper's strong past experience working within the Board of Directors. Minister Hooper accepted the nomination.

Minister Hooper, noting a conflict of interest, recused herself from the meeting at 3:05 PM to allow the Board to continue with further discussions.

The Board discussed Minister Hooper's acting role as Treasurer, expressing support for her in this position.

MOTION:

MOVED: Minister Lavallee

SECONDED: Minister Harriott

RESOLVED:

THAT the MNBC Board of Directors appoint Susie Hooper as Acting Treasurer.

CARRIED UNANIMOUSLY

Minister Hooper rejoined the meeting at 3:05 PM.

9. Acting Minister of Housing Appointment (APPROVAL)

Acting President Allard nominated Minister Lavallee for the position of Acting Minister of Housing. The nomination was supported with the reasoning that Minister Lavallee does not hold a full Minister position but only an "Associate Minister" role, and his background in construction would be beneficial for the position. Minister Lavallee accepted the nomination.

Minister Lavallee, noting a conflict of interest, recused himself from the meeting at 3:08 PM to allow the Board to have further discussion.

Support for Minister Lavallee to hold the Acting Minister of Housing position was expressed by the Board. Minister De Jaeger noted that, should Minister Lavallee require assistance with the Housing portfolio, he could offer support in an Associate Minister capacity if needed at a later time. Minister Gladue suggested that Minister De Jaeger could sit on the Social Infrastructure and Development Committee (SIDC) to support Minister Lavallee and the Committee, given his background in Economic Development, which could be an asset. Further discussion led to the need to reassess the Board Committees and the current membership on each.

ACTION ITEM (20250827-01): A technical meeting will be scheduled for the Board to review and discuss the Board Committees, the current committee memberships, and whether the Terms of Reference (TOR) need to be updated to reflect the participating members.

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Gervais

RESOLVED:

THAT the MNBC Board of Directors appoint Allan Lavallee as Acting Minister of Housing.

CARRIED UNANIMOUSLY

Minister Lavallee rejoined the meeting at 3:18 PM.

10. Conflict of Interest and Financial Disclosure Forms (DISCUSSION)

Minister Carriere noted that she is withdrawing the item she had brought forward for discussion, as the form is being withdrawn at this time for further edits.

11. AGM Awards Discussion

Discussion focused on the Annual General Meeting (AGM) proposed awards, which are scheduled to be presented during the Saturday session in a dedicated one-hour timeslot beginning at 11:00 AM. It was highlighted that special award pins will be distributed to Community Presidents in recognition of their contributions. Following this, eight individual awards will be presented to the following nominated recipients:

- Allan Lavallee nominating Lisa Shepherd
- Danielle Bergevin nominated Denise McCuaig
- Dean Gladue nominated Cheryl Dodman
- Debra Fisher nominated Myrt Servatius
- Melanie Allard nominated Lottie McDougall-Kozak
- Melanie Allard nominated Sadie Lukan
- Patrick Harriott nominated Jan Ovans
- Susie Hooper nominated Bernadette Chaboyer

To ensure the award plaques are ready in time for the AGM, it was noted that a decision on the award name is required promptly to allow for inscription. The Communications team has proposed the name "Nation Builders Award". It was noted that in future there will be plans to develop these awards further to be handled more on a Regional level. There was consensus from the Board of Directors to proceed with the "Nation Builders Award" name.

12. MFCBC Resolution (APPROVAL)

The proposed resolution was reviewed, and it was noted that this approach generally aligns with how the Board has chosen to proceed. It was emphasized that while the resolution states the 'appointment of an auditor for the current financial year be waived,' this does not mean an audit will not take place. The previously identified auditor will still conduct the annual financial audit. Additionally, it was noted that MFCBC reports will continue to be shared with the Board on a quarterly basis.

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Hooper

RESOLVED:

THAT the following persons be elected as directors of the Company to hold office until immediately prior to the election or appointment of directors at the next annual general meeting or the next unanimous resolutions of the shareholders consenting to the business required to be transacted at an annual general meeting (whichever is sooner), or until they sooner cease to hold office:

- Gil Malfair
- Paul Ricard
- Louis de Jaeger
- Paulette Flamond
- Sidney Peltier

RESOLVED that the appointment of an auditor for the current financial year be waived.

RESOLVED that March 22, 2025, is hereby selected as the annual reference date for the Company for its current annual reference period.

This resolution may be executed by way of facsimile, electronic mail or other electronic transmission.

DATED as of the date first written above.

CARRIED UNANIMOUSLY

13. Closing Prayer

Minister Fisher provided a closing prayer.

14. Adjournment

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Lavallee

RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY

The meeting adjourned at 3:39 PM.

Approval Sheet

Approved by: Melanie Allard Acting President

Approved by: W. Fisher Secretary

Date: September 18, 2025