

MEETING MINUTES

Meeting:	BOARD OF DIRECTORS MEETING		
Date of Meeting:	October 20, 2025	Time:	9:00 AM
Minutes Prepared By:	Rachel Ouellette	Location:	Microsoft Teams

ATTENDEES

Participating Board of Directors:

Acting President Melanie Allard
 Acting Vice-President Patrick Harriott
 Minister Allan Lavallee
 Minister Carmen Carriere
 Minister Danielle Bergevin
 Minister Dean Gladue
 Minister Debra Fisher
 Minister Louis De Jaeger
 Minister Susie Hooper
 Minister Raynie Gervais

Participating Staff:

Colette Trudeau, Chief Executive Officer
 Cheryl Churney, Executive Director, People and Culture
 Ghazal Tohidi, Director of People and Culture
 Chris Tupy, Executive Director of Housing Strategy and Operational Integration
 Dillon McLellan, Senior Manager, Housing and Homelessness Support Programs
 Crystal Egli, Administrative Coordinator
 Kayla Brow, Manager of Executive Operations
 Barinder Lalli, Board Operations Manager
 Rachel Ouellette, Board Secretariat Coordinator

Regrets:

Minister Paulette Flamond
 Marc Riddell, Executive Director, Communications and Community Engagement

Note: The agenda was varied by unanimous consent throughout the meeting. The minutes are recorded in the order listed on the agenda. Items added to the agenda at the meeting are at the end of these minutes.

1. Welcome

Acting President Allard called the meeting to order at 9:03 AM and welcomed everyone. Minister Gervais provided an opening prayer.

1.1. Traditional Territory Acknowledgement

Acting President Allard acknowledged the Anishinabe Algonquin Nation of which she was calling from.

Region 1 - Acting Vice-President Harriott acknowledged the Anishinabe Algonquin Nation of which he was calling from.

Region 2 - Minister Lavallee acknowledged the Waceyá Métis Society and traditional and unceded territories of the Kwantlen, Katzie and Semiahmoo First Nations People of which he was calling from.

Region 3 - Minister Gladue acknowledged the Two Rivers Métis Society and the traditional territory of the Tk'emlups te Secwepemc of which he was calling from.

Region 4 - Minister Fisher acknowledged the Anishinabe Algonquin Nation of which she was calling from.

Region 5 - Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh which he was calling from.

Region 6 - Minister Hooper acknowledged the Anishinabe Algonquin Nation of she was calling from.

BC Women Chair – Minister Carriere acknowledged the Vancouver Sea to Sky Métis Association and the traditional territory of the Tsawwassen and Musqueam First Nations from where she was calling from.

BC Youth Chair - Minister Bergevin acknowledged the North Fraser Métis Association and the traditional territorial land of Kwikwetlem First Nation of which she was calling from.

BC 2SLGBTQIA+ Chair – Minister De Jaeger acknowledged Qualicum First Nation of which he was calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

2. MNBC Values

Acting President Allard acknowledged the following MNBC Values and Board of Director Specific Values:

MNBC Organizational Values:

1. kwayes'kwât'sowin – Integrity
2. kisîwât'sowin – Kindness
3. ahtisihcikêwin – Innovation
4. manâcihitowin – Respect
5. atoskâtowin – Teamwork
6. tâpahtiyim'sowin – Humility
7. sîpikhisôwin – Resilience

MNBC Board of Director-Specific Values:

1. Collaboration
2. Transparency
3. Trust
4. Kindness

3. Meeting Moves In-Camera

MOTION:

MOVED: Minister Gervais

SECONDED: Minister Gladue

RESOLVED:

THAT the meeting move in-camera.

CARRIED UNANIMOUSLY

The meeting moved in-camera at 9:06 AM

The meeting moved out of in-camera at 3:32 PM.

4. BREAK

Recessed for break at 3:32 PM – reconvened at 3:43 PM

5. Adoption of Agenda

MOTION:

MOVED: Acting Vice-President Harriott

SECONDED: Minister Lavallee

RESOLVED:

THAT the agenda of the October 20, 2025, Board of Directors meeting be approved as presented.

CARRIED UNANIMOUSLY

6. Declaration of Conflict of Interest

It was noted that no Board members declared any conflicts of interest in relation to the approved agenda.

7. Adoption of Meeting Minutes

MOTION:

MOVED: Acting Vice-President Harriott

SECONDED: Minister Gladue

RESOLVED:

THAT the minutes of the following Board of Directors meetings be approved as presented:

- September 17, 2025
- September 18, 2025

CARRIED UNANIMOUSLY

8. Rescinding Previous Minutes and Adoption of Revised Minutes

It was noted that rescinding the June 24, 2025, meeting minutes and adopting the revised version was necessary, as the land use discussions had not yet been completed.

MOTION:

MOVED: Acting Vice-President Harriott

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors rescind the approval of the Minutes of the June 24, 2025 Board of Directors Meeting; and

THAT the MNBC Board of Directors approve the revised Minutes of the June 24, 2025 Board of Directors meeting.

CARRIED UNANIMOUSLY

9. Update on Action Items

- **Structure of Board of Director Meetings** - The Governance and Policy Committee is reviewing the structure of Board meetings and working on proposing any relevant suggestions for updates to the meeting format. (In-Progress); and,
- **Chartered Community Funding Requests** - Item was presented at September 18th, 2025, Board of Directors meeting. Community Engagement team working on incorporating Board feedback and will come back to the Board once updated. (In-Progress).

10. PNC Policies for Approval (APPROVAL)

Cheryl Churney, Executive Director, People and Culture, and Ghazal Tohidi, Director of People and Culture, joined the meeting at 3:47 PM.

It was noted that these policies were reviewed at the Board Technical Briefing and that there were no further questions regarding the policies.

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Gladue

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the People and Culture Committee, approve the following policies, as presented at the Board of Directors meeting held October 20, 2025:

- Job Protected Leaves of Absence Policy;
- Internal Job Vacancies Policy;
- Recruitment, Screening, Interviewing, and Selection Policy;
- Desk Booking and Office Use Policy;
- Secondary Employment and/or External Activities Policy;
- Performance Engagement and Guidelines Policy;
- Employment Separation Policy;
- Working Alone or in Isolation Policy (and Risk Assessment Form);
- Employment Reference and Verification Policy; and
- Accountability and Growth Policy.

CARRIED UNANIMOUSLY

Cheryl Churney, Executive Director, People and Culture, and Ghazal Tohidi, Director of People and Culture, left the meeting at 3:50 PM.

11. Elders Rent Supplement Program (APPROVAL)

Chris Tupy, Executive Director of Housing Strategy and Operational Integration, Dillon McLellan, Senior Manager, Housing and Homelessness Support Programs, and Crystal Eggli, Administrative Coordinator, joined the meeting at 3:50 PM

Discussion ensued regarding the Elders Rent Supplement Program and its associated funding. Concerns were raised by some communities that the updated program may reduce supports for women. It was noted that the Housing Team is actively exploring alternative funding sources to support communities and their respective regions. Additionally, it was highlighted that in the past, when a chartered community identified specific regional or provincial grants to apply for, MNBC has provided letters of support to strengthen that community's application.

MOTION:

MOVED: Acting Vice-President Harriott

SECONDED: Minister Lavallee

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the Social Infrastructure Development Committee, approve the proposed guidelines and budget of \$250,000 annually until FY 2030-31, for the Elder's Rent Supplement Program.

CARRIED UNANIMOUSLY

Chris Tupy, Executive Director of Housing Strategy and Operational Integration, Dillon McLellan, Senior Manager, Housing and Homelessness Support Programs, and Crystal Egli, Administrative Coordinator, left the meeting at 3:57 PM

12. 2026 Board Meeting Calendar (APPROVAL)

An overview of the proposed 2026 Board Meeting Calendar was presented, highlighting how Board feedback had been incorporated into the planning process. A full year of scheduled meetings has been proposed to ensure consistency and clarity. Additionally, it was noted that a Doodle poll will be circulated to coordinate weekly "Board Only Circle" times, allowing Board members to connect informally. Monthly information briefings will also be scheduled; however, if there are no pressing matters to discuss, the briefing will be cancelled and the time released accordingly.

MOTION:

MOVED: Acting Vice-President Harriott

SECONDED: Minister Gladue

RESOLVED:

THAT the MNBC Board of Directors approve the following Board of Directors meeting dates/venues for 2026:

- January 19-21, 2026 (In-Person at HQ) and Strategy Session (Jan 22);
- February 23, 2026 (Virtual);
- March 23-24, 2026 (In-Person/location TBD) and Governance Training (Mar 25);
- April 20, 2026 (Virtual);
- May 11, 2026 (Virtual);
- June 2-3, 2026 (In-Person/location of MNGA);
- June 29, 2026 (Virtual);
- July 27, 2026 (Virtual);
- August 24-25, 2026 (In-Person/location TBD) and Strategy Session (Aug 26);
- September 15-16, 2026 (In-Person/location of AGM);
- October 19, 2026 (Virtual);
- November 23-24, 2026 (In-Person at HQ) and Governance Training (Nov 25); and
- December 14, 2026 (Virtual).

CARRIED UNANIMOUSLY

13. Correspondence (INFORMATION)

Correspondence was circulated to the Board for Information.

14. **Website Development Project (INFORMATION)**

Website Development Project circulated to the Board for Information.

15. **M'akola Development Services Quarterly Presentation (INFORMATION)**

M'akola Development Services Quarterly Presentation circulated to the Board for Information.

16. **Committee Meeting Minutes (INFORMATION)**

The following Committee Minutes were circulated to the Board of Directors for information:

- Social Infrastructure and Development Committee: 2025.09.09
- People and Culture Committee: 2025.08.26 and 2025.09.11
- Strategic Relations and Initiatives Committee: 2025.09.09
- Executive Committee: 2025.09.15, and 2025.09.26

17. **Record of Decisions (INFORMATION)**

The Board of Directors and Regional Governance Council Record of Decisions was distributed to the Board for information.

18. **Closing Prayer**

Minister Fisher provided a closing prayer.

19. **Adjournment**

MOTION:

MOVED: Minister Lavallee

SECONDED: Minister Gervais

RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY

The meeting adjourned at 4:12 PM.

Approval Sheet

Approved by: Melanie Allard Acting President

Approved by: M. Fisher Secretary

Date: November 27, 2025