



MEETING MINUTES

Meeting:	CABINET MEETING		
Date of Meeting:	March 17, 2022	Time:	2:00 pm
Minutes Prepared By:	Aimee Patino	Location:	Microsoft Teams Video Conference

Attendees

Participating Cabinet: President Lissa Smith, Ministers Louis De Jaeger, Patrick Harriott, Susie Hooper, Debra Fisher, Raynie Gervais, Dean, Gladue, Kate Elliott, Paulette Flamond, Shaugh Davoren

Staff: Colette Trudeau – Acting CEO | Deputy Minister, Moza Dole – Executive Assistant to the Assistant Deputy Minister, Cabinet Secretariat Coordinator

Regrets: Chris Gall – Assistant Deputy Minister, Aimee Patino – Cabinet Secretariat Coordinator

1. Welcome/Call to Order/Prayer

At 2:00 pm, President Lissa Smith welcomed everyone to the meeting. Opening prayer was conducted by Minister Gervais.

2. HR Committee

Discussion ensued about updating the human resource manual, what had happened to the HR committee, looking at the best practices, setting up directions and channelling the information to the communities and citizens.

It was **MOVED** by (Minister Harriott) and **SECONDED** by (Minister De Jaeger)

BE IT RESOLVED THAT

- an HR Committee of the board be created, constituting of Ministers Louis De Jaeger, Paulette Flamond and Debra Fisher;
- the first round of business is to review the exit interviews of all the departing staff of the last year.

AMENDED

Amended **MOVED** by (Minister Harriott) and **SECONDED** by (Minister De Jaeger) to add as a second bullet item– “the term of reference for this committee be created.”

CARRIED

A vote was then ordered on the main motion, and the motion was approved unanimously

FINAL MOTION AS APPROVED

BE IT RESOLVED THAT

- an HR Committee of the board be created, constituting of Ministers Louis De Jaeger, Paulette Flamond and Debra Fisher,
- the term of references for this committee be created;
- the first round of business is to review the exit interviews of all the departing staff of the last year.

CARRIED



It was requested to send with the entire Cabinet the copy of the current HR manual that MNBC is using.

3. MNBC Operations and Governance

It was MOVED by (Minister Harriott) and SECONDED by (Minister Davoren)

BE IT RESOLVED that a structural review of MNBC operations and governance be initiated, the goal of which is to transition to a government model structure and away from a corporate model.

CARRIED

4. Cabinet Meeting - March 24-25 Agenda

The housing visioning will be postponed, and instead, a regular meeting will be held on March 24-25. The proposed agenda is as follows:

- Titles of Senior Directors (Initial CEO, CFO, COO)
- Anti-racism
- Governance Policy
- Communications Policy and Procedures
- Housing Society
- Executive Committee – Role and Confidentiality
- In Plain Sight Discussion
- In-House Elders
- Calendars

March 24 – Thursday morning session will be devoted for Healing sessions among the Cabinet. Elders will be facilitating the sessions. Additional agenda items can be sent to Acting CEO Colette Trudeau.

5. MNBC Financial Report

The Finance is finalizing the financial report and will be ready by next week.

Meeting Adjourned at 3:44 pm

Minister Gladue conducted the Closing prayer.

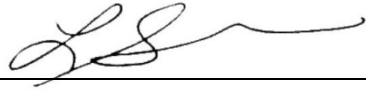
It was MOVED by (Minister Harriott) and SECONDED by (Minister Hooper) to adjourn the meeting.

CARRIED



MÉTIS NATION BRITISH COLUMBIA

Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: **March 24, 2022**