



MEETING MINUTES

Meeting:	CABINET MEETING		
Date of Meeting:	March 24-25, 2022	Time:	8:30 am
Minutes Prepared By:	Aimee Patino	Location:	Hilton Hotel - Richmond

Attendees

Participating Cabinet: President Lissa Smith, Ministers Louis De Jaeger, Patrick Harriott, Susie Hooper, Debra Fisher, Raynie Gervais, Paulette Flamond

Regrets: Ministers Kate Elliott and Shaughn Davoren

Staff: Colette Trudeau – Acting CEO | Deputy Minister, Chris Gall – Assistant Deputy Minister, Moza Dole– Executive Assistant to the Assistant Deputy Minister and Cabinet Committee Coordinator

Regrets: Lydia Stefan – Executive Assistant to CEO | Deputy Minister, Aimee Patino – Cabinet Secretariat Coordinator

Guest staff: John Bieker – Legislative and Policy Analyst

1. Welcome/Call to Order

At 8:46 am, President Lissa Smith welcomed everyone to the meeting. Opening prayer was conducted by Minister Fisher.

1.1. Traditional Territory Acknowledgement

Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 38 Métis Chartered Communities we serve across British Columbia.

1.2. Meeting Agenda

It was MOVED by (Minister Harriott) and SECONDED by (Minister Gladue THAT the meeting agenda be approved with the following additional item:

- TOR for HR Committee

CARRIED

1.3. Meeting Minutes

It was MOVED by (Minister De Jaeger) and SECONDED by (Minister Flamond)

- THAT the minutes of the February 10, 2022, Cabinet meeting be approved as presented.
- THAT the minutes of the March 17, 2021, Cabinet meeting be approved as presented
- THAT the minutes of the March 21, 2022, Cabinet meeting be approved as presented

CARRIED

1.4. Action Items

Acting Vice President De Jaeger provided a general update on the action items and requested follow-up if needed.

2. Executive Committee – Role and Confidentiality



Chris Gall clarified the role of the Executive Committee, which is allowed to make decisions between board meetings, and the Executive is obliged to communicate with the entire board when the decision is made.

A more in-depth discussion on confidentiality and in-camera meetings, communication among non-executive members, dealing with the conduct allegation should go to the entire board.

It was agreed that there should be a board meeting every month, a weekly briefing meeting with the Acting CEO/Deputy Minister and the board to continue their informal weekly discussion.

3. Facilities Update

Acting CEO /Deputy Minister Colette Trudeau provided updates on the passive house, open spaces in Terrace and the King George Hub.

Discussion ensued on the five-year commitment with the King George Hub that MNBC must pay for \$ 225 000 in its first year, and this did not come to the board for approval, the CEO spending approval, and the contracts that the former CEO has signed off for the last 18 months.

It was agreed that the King George hub would be subleased and have the lawyers' office be rented as an additional office space for MNBC, which will eventually be available in September 2021. Lastly, review the former CEO's contract and the RFP that the CEO can waive.

4. Elder-in-Residence update

An overwhelming positive feedback from staff on the elders in residence. The elder's presence will continue once a week until the end of May. Mallory Blondeau, Director of the Ministry of Culture, Heritage, and Language, will draft a long-term Elders-in-residence policy.

It was noted that this kind of cultural support program should also be extended in the regional offices and benchmark the LMO for best practices.

5. Signing Authority

Discussion on the Treasurer should be one of the signatories stated in the Constitutions. An organization like MNBC should only have three signatories as it protects both signatories and the organization. In addition, EFT is more utilized, and fewer cheques are being processed. This will be revisited when the new VP comes and review the various policies.

It was MOVED by (Minister Hooper) and SECONDED by (Minister Gervais)

BE IT RESOLVED THAT:

- A. Daniel Fontaine is immediately removed as a signing authority for the Métis Provincial Council of British Columbia, due to the termination of his employment on March 9, 2022.
- B. The MNBC Board of Directors hereby endorse the following signing authorities for the Métis Provincial Council of British Columbia:
 - For payments via cheque, electronic funds transfer, or any other format, two of the following three persons: Lissa Dawn Smith, Patrick Harriott, and Colette Trudeau.
 - For any agreements that bind the Métis Provincial Council of British Columbia, either of the following persons: Lissa Dawn Smith or Colette Trudeau.

CARRIED with six in favours and one against



Recessed at 4:30 pm and reconvened the following day at 9:00 am March 25, 2022

6. Governance Review – Board Manual (Code of Conduct Violations and Sanctions)

John Bieker, Legislative and Policy Analyst, joined the meeting to present the Code of Conduct Violations and Sanctions, emphasizing the lack of a mechanism for the alternate resolution if all parties consent to the informal process and the Executive Committee is involved heavily in the current process instead of the entire board.

Discussion ensued on the language and process of Code of Conduct Violation, finding the balance between being an indigenous government and obligated under the societies act and preparing to deal with systems if escalated to legal court or senate, and lastly, incorporating indigenous measures for review processes like including a conversation or tribunal.

7. 2021 Election Statistics

John Bieker stayed and presented the election statistics, showing demographics with an in-depth analysis and conclusions on electronics and mail-in voting, age and regions.

Discussion ensued on resolving the issues on the returned mail-out ballots' vis-a-vis updating citizens' addresses, adding gender to the demographic, assessing regional boundaries and using ballot boxes.

8. Housing Update

Colette Trudeau, Acting CEO/Deputy Minister, provided an update for the Ministry of Housing, highlighting the updates on Surrey, Saanich, Campbell, and Terrace properties.

Discussion ensued on housing funding, staffing, succession planning, and the visioning session, which is still relevant and essential to set a clear direction for MNBC nation's needs.

9. HR Committee

The term of reference is being drafted, once finalized it will be presented to the entire board for further discussion.

10. MIRR

Chris Gall, Assistant Deputy Minister/Chief Legal Counsel, provided updates on the MIRR term of reference and the establishment of the MNERA secretariat were underway.

The decision to include a Cabinet member at the MIRR table will be further discussed once the terms of reference is presented to the entire board. It was noted that there should be a Cabinet member that is advocating for the Métis right.

Meeting date proposals

The proposed meeting dates are presented from May 2021 to March 2022. It was suggested to align the meetings with other MNGAs, AGMs, all-staff meetings etc. and other MNBC activities requiring the Cabinet presence.



New Dates

The session with Dan George will be moved and most likely to be scheduled after May 16. The Housing Visioning will be rescheduled in conjunction with Dan George's session.

13. May 4 Awards Ceremony to Move to Louis Reil Day

The entire Cabinet unanimously agreed to move the MNBC Inaugural Annual awards to Louis Reil Day on November 16, 2022.

Meeting Adjourned at 3:39 pm


It was MOVED by (Minister Harriott) and SECONDED by (Minister Flamond) to adjourn the meeting.


CARRIED



MÉTIS NATION BRITISH COLUMBIA

Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: **April 28, 2022**