



**MÉTIS NATION**  
BRITISH COLUMBIA



# 2025 ANNUAL GENERAL MEETING

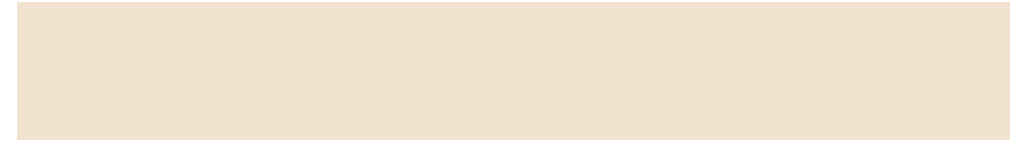
## REPORTS

SEPTEMBER 19-21, 2025

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# VALUES



## Vision

*Métis Nation British Columbia envisions a future where Métis people, communities, and children thrive. We are connected to our rich Métis culture, heritage, and languages; we achieve strong socio-economic outcomes; and our Métis rights as an Indigenous People are recognized.*

## Mission

*As the Métis government in British Columbia, we represent Métis citizens and promote the rights, recognition, priorities and interests of all Métis in BC. We create opportunities for our people, communities, and children to flourish, and work to ensure access to a range of programs and services to bridge socio-economic gaps and increase overall well-being for Métis in BC.*

## Goals

- 1. Promote Métis Rights and recognition, and achieve jurisdiction of our children.*
- 2. Promote cultural revitalization and cultural wellness.*
- 3. Pursue socio-economic reconciliation.*
- 4. Support Métis Chartered Communities.*
- 5. Generate core capacity, infrastructure and economic development.*
- 6. Develop and restore respectful relationships and partnerships.*

## Cultural Values

*To achieve our vision and mission, we commit to upholding our Métis cultural values in our work together at MNBC, in our communities, and in all our relationships. We embrace the values of integrity, kindness, innovation, respect, teamwork, humility and resilience.*



**Kwayes'kwât'sowin - Integrity:** *We hold integrity as a core value. We are honest with ourselves, our colleagues, our communities and our partners. We are reliable and follow through on our word.*



**Kisiwât'sowin - Kindness:** *We show and practice lateral kindness in our organization and to everyone with whom we interact on behalf of MNBC. We practice kaa-wichihitoyaahk: we take care of each other.*



**Ahtsihcikêwin - Innovation:** *We draw on the spirit of Métis innovation and bring forward our curiosity and creativity to problem solve and develop new solutions for our people.*



**Manâchitowin - Respect:** *we respect ourselves, others, and all Creation.*



**Atoskâtowin - Teamwork:** *We work together and actively seek opportunities to share information, collaborate on initiatives, and practice reciprocity for stronger outcomes. We embrace teamwork to achieve greater potential for success.*

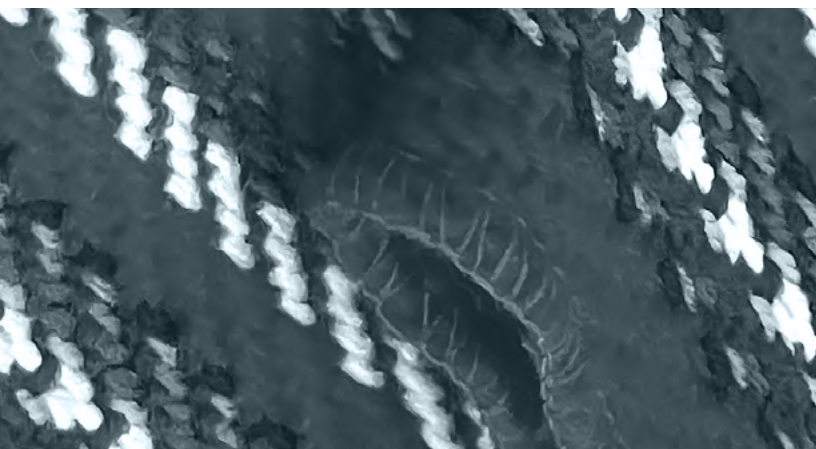


**Tâpahtiyim'sowin - Humility:** *We show and practice cultural humility and cultural agility. We are open to new ideas and recognize the wisdom that surrounds us from others who carry experiences different than ours.*

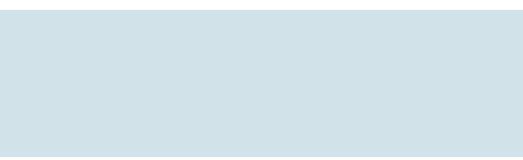


**Sipihkisôwin - Resilience:** *We are resilient and do not fear challenges or setbacks but remain courageous and learn from each step of the journey. We channel the courage of our Métis Ancestors who faced adversity and remained resilient.*





# BOARD REPORTS



## 2025 ANNUAL GENERAL MEETING





## PRESIDENT'S REPORT

*Respectfully Submitted:*

**WALTER MINEAULT**



Taanishi,

It is my sincere honour to submit this report as President of Métis Nation British Columbia, and to hold the portfolio of Minister of Housing.

I am deeply committed to representing the inherent rights of our Registered Citizens. I am proud to say that we represent nearly 30,000 Registered Citizens, a number that continues to grow every year. My priorities include achieving self-government recognition from Canada, signing a reconciliation agreement with the Province of British Columbia, building affordable housing, advancing economic development, pursuing jurisdiction over our children in care, supporting language and cultural initiatives, and addressing the ongoing injustice of Missing and Murdered Indigenous Women and Girls. I am also committed to creating relationships with other Métis governments to strengthen and unify our Nation.

Federally, our departure from the Métis National Council – a decision made democratically by our 39 Chartered Communities – presents challenges. But it creates a significant opportunity to establish a stronger relationship with the Crown, on our own terms. Our Government and Strategic Relations team has developed a strategy for ramping up engagement with Canada to secure direct, bilateral funding agreements. Alongside our push for progress at the Recognition of Indigenous Rights and Self-Determination (RIRSD) table, we are advocating for ministry-specific issues, such as multi-year healthcare support through the Indigenous Health Equity Fund. We are engaging with the Official Opposition to ensure Métis perspectives are included as the Conservative Party of Canada holds the new federal government accountable, with a strategic focus on economic development to support self-determination. As a key aspect of our fight for Section 35 rights recognition, findings are looking promising for our Tâpwêwin (truth-telling) historical and contemporary research project – especially in the historic northeast region.

We continue to strengthen our relationship with the Province of British Columbia. I am proud of the progress we have made towards establishing our rights in B.C. In a significant development, the terms of reference for our B.C.-Métis Relations Table were endorsed by Christine Boyle, Minister of Indigenous Relations and Reconciliation, at our Summer MNGA. Government and Strategic Relations is working with the Province to plan the first annual Métis Summit, which will be attended by the Premier, in November. CEO Colette Trudeau presented our 2026-27 Provincial Budget Submission in June, with financial requests for the ministries of Children and Families, Education, and Economic Development, Partnerships, and Tourism. Since receiving Cabinet endorsement of the Métis Justice Strategy last year, we are working closely with the Province on implementation to reduce the over-representation of Métis people in the justice system. We are also making tangible progress towards jurisdiction of our children in care through a new working group established with the Ministry of Children and Family Development.

I am proud of the mutual recognition and cooperation agreement we signed with Métis Nation—Saskatchewan in April. This agreement recognizes that both MN-S and MNBC are the inherent Métis rights holders in Saskatchewan and British Columbia, respectively. It deepens the relationship between our two governments as we improve the health and well-being of Métis communities and their Citizens in both provinces. We are also engaging with other Métis governments across the homeland.

Our relationship with our First Nations cousins is key to our advocacy. MNBC has increased engagement with nations across the province to address shared priorities like childcare, housing, health, and justice. We are working with the Songhees and Esquimalt Nations on a housing and childcare project in Saanich; Kitselas and Kitsumkalum on childcare initiatives; Ktunaxa Nation on childcare plans in Cranbrook; ʔaᑭam First Nation on health priorities; and Skwah First Nation on a shared approach to justice. This summer, we



*Christine Boyle, Minister of Indigenous Relations and Reconciliation, discusses shared priorities to delegates at the Summer 2025 MNGA in Richmond*



also engaged with Tsawwassen, Tsleil-Waututh, Squamish, and Tzeachten First Nations alongside the Jay’s Foundation to deliver the Indigenous Rookie League, BC’s first inclusive baseball program of its kind. We are establishing positive connections with First Nations at the grassroots level and will continue to build on this work through openness, transparency and respect.

Safe, affordable housing is fundamental to the prosperity of our Métis families, and it remains one of my biggest priorities. We are advancing developments across BC, focusing on communities that have historically been underserved. We have also created a comprehensive housing strategy, which serves as a blueprint for future developments. Below is a regional breakdown of our housing developments, each designed to meet local needs while advancing MNBC’s broader housing strategy.

**Region 1 – Vancouver Island:**

- Funding has been secured through BC Housing for two significant projects: a 55-unit development in Saanich and a 45-unit development in Campbell River. Both will feature on-site childcare and Chartered Community spaces. Rents will be geared to income at 30% of household income, with annual adjustments.

**Region 2 – Lower Mainland:**

- MNBC has launched its second-stage Housing Pilot Program, offering secure, culturally-safe, temporary housing for Métis women and children fleeing gender-based violence.

**Region 3 – Thompson & Okanagan:**

- MNBC is partnering with Lii Michif Otipemisiwak on a project that will deliver 32 housing units, on-site childcare, and Chartered Community space.

**Region 4 – Kootenays:**

- MNBC has completed rezoning of the 1102 13th Street site in Invermere and is now pursuing development authorization for a 51-unit apartment building.

**Region 5 – North Central:**

- After meaningful engagement with Citizens at a gathering in Prince George, MNBC has initiated the search for a property to establish a Métis Community Hub. This hub will be designed to reflect the community’s priorities and will include both housing and on-site childcare to support families in a culturally-safe, inclusive environment.



**Region 6 – Northwest:**

- MNBC acquired 4.2 acres in downtown Terrace. One parcel is undergoing environmental remediation by the City. MNBC will complete the purchase of the second and third parcels in spring 2026. A standalone childcare centre is currently under construction, with a planned opening in summer/fall 2025. The first phase of a mixed-use housing development will include more than 60 rental units and community space.

**Region 7 – Northeast:**

- MNBC finalized the purchase of properties at 10109 and 10113 Arena Drive in Hudson’s Hope, offering 16 existing one- and two-bedroom housing units. Two adjacent lots have also been secured for future development. In partnership with the River of the Peace Métis Society, these properties will also support cultural gatherings, medicinal gardens, and agricultural initiatives. In Fort St. John, all 40 units at the MNBC-owned Crosstown Apartments are now fully occupied.

Altogether, these projects represent over 300 new and existing housing units, expanded access to childcare, and stronger local infrastructure for Métis families across all seven regions.

Economic development is a key focus of our government. We want to partner with industry and Crown corporations in a strategic manner that supports our path to self-determination by reducing our reliance on government funding. We are exploring opportunities in the sectors of real estate, non-medical healthcare and renewable energy.

Engaging at the community level continues to be fundamental to my role. From April to July, I was privileged to attend the King Charles Coronation Medal Ceremony, the Moccasin Flats Métis Society AGM, the Fort St. John Métis Society AGM, the MNBC Golf Tournament, and Back to Batoche.

I intend to lead Métis Nation British Columbia with integrity, loyalty, and determination. I am motivated to build a brighter future for our children and grandchildren. I am passionate about achieving recognition of our inherent rights, and want to assure the best opportunities for all Métis people in B.C.



## VICE PRESIDENT'S REPORT

*Respectfully Submitted:*

**MELANIE ALLARD**



Taanishi Fellow Citizens, Elders, Youth, Community leaders and friends of Métis Nation British Columbia.

Welcome to the 2025 Annual General Assembly.

As we gather for this year's Annual General Meeting, it's hard to believe that a full year has passed since I assumed the role of Vice President of Métis Nation British Columbia. It has been a profound honour to serve our Nation, and I am deeply grateful for the opportunity to represent each and every one of you.

I would like to begin by expressing my sincere thanks to our Community leaders, volunteers, citizens, and dedicated MNBC staff. Your continued hard work and commitment have been instrumental in advancing the well-being of Métis people across the province.

Allow me to share a little about myself. I am a proud mother of two daughters and a grandmother to five wonderful grandchildren—each of them proud citizens of Métis Nation British Columbia. My role as Vice President is rooted in my dedication to our future generations, and I remain fully committed to working hard on behalf of all our citizens to ensure a strong, vibrant future for Métis people in BC.

I hold the portfolios of Digital Government and Associate Minister to Elders. In my role as Vice President, I also sit on numerous committees where I contribute to the discussions and decisions shaping our Nation.

This past year has seen significant milestones for MNBC, including our formal departure from the Métis National Council and the signing of a new working agreement with Métis Nation–Saskatchewan. We continue to approach intergovernmental relationships with openness and collaboration, building strong ties with other Métis governments, Settlements, and communities across Canada—including in the Northwest Territories. Our advocacy for Métis

Section 35 rights remain a top priority as we continue our work with both the Federal and Provincial governments, particularly as we build relationships with the newly elected Prime Minister, Mark Carney.

Throughout the year, I've had the privilege of representing MNBC at numerous events and high-level meetings. In January 2025, I attended the BC Reconciliation Awards Ceremony in Victoria, where I had the honour of meeting Premier David Eby. February brought Lobby Days in Victoria, where we met with multiple Ministers and Critics and attended Question Period as special guests of MLA Scott McInnes.

In March, I traveled to New York to attend the United Nations Commission on the Status of Women conference. It was a powerful experience to connect with women and gender-diverse leaders from across the globe, all advocating for equality and inclusion. I also had the opportunity to speak at the Elders' Luncheon at Thompson Rivers University and to attend the Gathering Our Voices youth conference in Kamloops, followed by the Health Care Aide Program (HCAP) graduation later that month.

April was marked by a meaningful Advance Care Planning session in Sooke alongside staff, Elders, and community members. Our Board of Directors convened in person in Invermere, where we advanced our mandate letters and met with Region 4 Community Presidents to hear directly from them and strengthen our connections.



In May, I was in Vernon for the MMIW Recognition Event, then travelled to Kamloops to deliver opening remarks on behalf of MNBC at the U-18 National Hockey Championship. Shortly after, I attended the “Reclaiming Métis Ethics” conference in Winnipeg—an important dialogue on OCAP, Métis sovereignty, and research ethics.

Back in Kamloops, I joined a traditional hide tanning event hosted by a respected Elder and later participated in our MNGA Summer Session in Richmond. June was equally full: I attended Indigenous graduation ceremonies at Thompson Rivers University and Barriere Secondary School and celebrated the success of the Sitiwiskawew Miyoyawin Iskawewak program supporting Métis women and girls in Prince George.

Later in June, I attended the King’s Coronation Medal celebration for Sadie Lukan at the NEMA office in Dawson Creek. Region 7 Director Flamond kindly provided a tour of important community projects in Fort St. John, including the STEPS office, local housing, and the new daycare centre. I wrapped up the month by welcoming the new board at the Two Rivers Métis Society AGM and attending the incredible Golden Spike Days celebration in Port Moody with the North Fraser Métis Association.

In July, I took part in an impactful meeting in Kamloops with industry partners and Ministers De Jaeger and Gladue, alongside MNBC staff. I also had the honour of attending Batoche for the first time—an unforgettable and emotional experience. Speaking on behalf of MNBC at the historic graveyard site was one of the most grounding moments of my leadership journey. Most recently, I had the pleasure of attending the 30th Anniversary Jamboree at McLeese Lake, hosted by the Williams Lake Métis community.

It has been a deeply rewarding and eventful year. I remain committed to ensuring that every Métis Citizen in BC is represented with respect, integrity, and dedication. Together, we are building a stronger, more united future for our Nation.

Maarsii, thank you.



## REGION 1 DIRECTOR

*Respectfully Submitted:*

**PATRICK HARRIOTT**

Taanishi,

I am grateful to have the opportunity to provide some reflection on the work undertaken since our last Annual General Meeting. One of the things that stands out are the many changes in our government partners just in this last year. As much of this role is about relationship-building, changes to who is sitting with us at the table can often impact the pace of work we are doing together; however, sometimes it is a positive change! We have had a BC election and a recent cabinet shuffle, as well as a several federal cabinet changes and an election that saw all but two Parliamentary seats on Vancouver Island change hands. I have seen the positive effects that our recent years of lobbying efforts with all political parties has had. It has dramatically lessened the need to educate new people at the table on who we are and what issues are facing our Citizens, Communities, and our Nation.

I have spent many hours this year working on the core elements of nation building. This includes chairing the MNBC Board Governance and Policy Committee, participating as the Board Representative on the MNGA Governance and Electoral Act Committees, and monthly meetings with MNBC Region 1 Community Leadership. I am grateful to have continued leading the portfolio for Culture, Heritage, and Language and supporting the growth of the Amelia Douglas Institute. I have also been leading the Poverty Reduction portfolio and have advocated for its separation from the Housing Ministry. This is to ensure the important work for some of our most vulnerable people does not get overshadowed by a much larger ministry. I am also excited to have a new role in leading the Justice portfolio. With the endorsement of our provincial Justice Strategy by the BC Government cabinet, there is a lot of work to be done in growing capacity for program and service creation for Métis People.



Among the many meetings and work done over the past year, there are some that stand out in particular:

1. **Métis National Council AGM** – I appreciate being included by President Mineault in the closed-door meeting with the Presidents of OMG and MNO at the MNC AGM. We spoke at length about fair representation and equity for MNBC and our Citizens. There was a lack of willingness to show we were valued at that table, so we made the difficult decision to walk away from the meeting. We came ready to address deep concerns over the MNO report, but we were unable to discuss them as the meeting did not continue.
2. **Port Alberni Childcare breaking Ceremony** – It was my distinct honour to represent MNBC at this happy occasion. The hard work of the Alberni Clayoquot community in relationship building with the School District and elected leaders of the local First Nations came to fruition. I am looking forward to the opening of this MNBC led inclusive childcare being ready to open in this fall.
3. **BC Government Lobby Days** – This was an excellent opportunity to meet the new Ministers in government, as well as opposition critics, inform them of the issues our Citizens are facing, and discuss how the work in our portfolios can align. I met with the Ministers of Public Safety, Social Development and Poverty Reduction, Indigenous Relations and Reconciliation, Tourism Arts Culture and Sport, and the Attorney General/Deputy Premier. We also hosted a breakfast with members of the official opposition, and a reception with all parties which included traditional music and jigging.
4. **BC Budget Lockup** – I attended the 2025 BC Budget Lockup. I asked detailed technical questions of the BC Government staff in attendance. I was also able to directly give feedback on some of the disappointing deficiencies in funding for our Nation, and Indigenous issues more broadly, to the media gathered at the event.

5. **Métis Nation Saskatchewan MOU Signing** – It was a pleasure to have first proposed a closer Government to Government working relationship with our cousins in Saskatchewan, and to be present at this historic signing. There are many things from economic development to culture and language that I am looking forward to collaborating on.
6. **King Charles III Medal Award** – I can't put into words how fulfilling it was to be the Master of Ceremonies when MNBC recognized so many excellent Citizens for the good work they have done. A total of 23 awards were presented.
7. **Métis Research Ethics Conference** – I attended an excellent conference with Métis academic presenters talking about the work they are doing across Canada. The focus was on creating more Métis-specific research and creating our own best-practices research ethics framework. The amount of Métis research is still lagging behind other Indigenous peoples, and it is critical that we address this. Good research leads to submitting evidence-based targeted funding requests for programs and services to improve the lives of Métis people.
8. **Racism in the Academy** – This conference addressed ongoing systemic racism in post-secondary institutions. This includes Indigenous identity fraud. There were many excellent speakers including Jean Teillet who described the work she did with the University of Saskatchewan following the high-profile identity fraud that occurred there.

I also want to mention that while there are so many good conversations being had with government and other partners, as well as there being many initiatives and projects underway at MNBC, there are also challenges. The emerging economic pressures Canada and British Columbia face from international trade barriers like tariffs are starting to have an impact on the work we are doing. All levels of government are focused on this existential threat which is taking staff and financial resources to address and slowing down some of the other initiatives we have been working on. While this shifted some of our government partners' focus, it has also given us an opportunity to show the advantages of working closer with Métis Nation British Columbia where our goals are aligned.

I hope this report has given a sense of some of the overall work that I am doing on behalf of Métis Citizens throughout the year. I would like to thank all the Citizens who I have corresponded with and who have discussed their ideas and difficulties over the past year. I would also like to thank the many hard-working and dedicated staff members at MNBC without which none of this work would be possible. I look forward to speaking with you at the AGM and throughout the upcoming year.

Pishshapmishko

## REGION 2 DIRECTOR

*Respectfully Submitted:*

**ALLAN LAVALLEE**



Being sworn in at the AGM on September 20th, 2024, was an important day for me as it gave me the opportunity to work for our nation. My platform was to be out in the community covering events and meeting with our Métis citizens.

This year has been enlightening, busy, and informative. I have had a lot of citizen communication, shared information and attended many functions furthering my knowledge of the issues important to our citizens.

**The Elders – Meetings and Gatherings:** I met via zoom and in person at luncheons throughout the year where we discussed many issues of concern to them. These issues are important to our community as they hold our history in their stories, and through the lives they have lived. They make us who we are, and it is important to remember to respect and pass on their heritage to the ones who come after us. May they hold onto and be proud of their heritage.

**The Veterans:** carrying an important part of our past, sometimes forgotten and not addressed for so long. I was honored to attend the Veterans Sashing in Surrey/Delta where I was able to share this occasion with them, bringing a better understanding of their sacrifices to our citizens.

**Children and Families:** We had many meetings and shared concerns regarding the systems in place for our children.



I was able to attend some uplifting events including the Sashing of graduates in Abbotsford and Mission. The conference in Kelowna was interesting and informative. The Grand Opening of Growing Roots Childcare facility in Mission was a much-needed forward step and instilled pride in this accomplishment.

**EIDA - Enhanced Inclusive Development Agreement:** I have recently become a part of the EIDA committee working with them along with aboriginal support workers at the new Surrey Cancer hospital.



### Hope and Healing Métis

**Gathering:** This gathering brought a greater understanding of what was entailed as these attendees shared their many experiences with cancer citizens.

### Festivals, Gathering and Political Events – Attending all days:

- **Golden Spike Days in Port Moody** - 4-day event, remembering the last spike that was nailed connecting the railroad and the people that worked on it to make it happen.
- **Festival Dubois in Sapperton** - 2-day event, supporting North Fraser Métis Association. I met with many people sharing culture and heritage; gathering information on their concerns as some also pertain from one culture to another.
- **National Indigenous Day in Cloverdale** - I met with various candidates running in the Federal Election, attended to ensure we were putting our Cultural face out there so that we would be remembered.

**King Charles Medal Award Ceremony:** It was a privilege to attend this ceremony in Surrey for the momentous Award that honored our Métis citizens who have contributed above and beyond to MNBC.

**Fraser Health Coast Salish leadership caucus meeting:** I have attended a Fraser health Coast Salish leadership caucus meeting as well.

**Humility Kindness and Love 3rd International Conference:** Held in Abbotsford – I attended as a dignitary. Sharing information through cultures.



**Volunteer:** Second year volunteering at the STALEW PowWow in Langley. Met with many citizens and friends sharing community awareness.

**MAID medical assistance in dying:** I attended Zoom meetings and a session in Sooke. I found this very informative and felt it was something to be of interest to all citizens to have a better understanding of what it is and what is available.

**Batoche:** Met with numerous citizens – new and old friendships and lots of family. Shared in many cultural events dancing, eating, listening and sharing.

At the end of my first year, I would like to thank you all for allowing me the honor of representing our Métis citizens. It has been informative, a bit of a rollercoaster at times and I have learned a lot. I appreciate the citizens I have met and spoken to, many of you have been very patient with me. Your trust in me has been appreciated as I have gone through this learning curve. The office staff have been amazing and tolerant while I learned how to maneuver the computer systems and made it possible for me to learn how to manage my day-to-day. At the beginning you helped with my daily computer and printer issues, then booking my ferries, hotels and various travel needs. Your patience and understanding have made this year a success for me, and I cannot tell you how much I appreciate you all. The Board has also assisted me with the proper processes and taught me so many things, thank you.

I look forward to another year working for the good of our Métis citizens and if you do not know me, please come up and introduce yourself when time allows. I am interested in what you have to say.



## REGION 3 DIRECTOR

*Respectfully Submitted:*  
**DEAN GLADUE**

Tansi to all who are able to make this year's AGM in Richmond, BC. What makes us (MNBC) a true Métis Nation is your continued dedication to our cause and that is for us to become a thriving Métis Government in BC. We ALL play a part in the protection and longevity of our Michif Language and Culture, and it is events such as this that help us secure our place as the people who govern themselves (Otipemisiwak). This term is very important for our success, and we must continue to believe in our vision as Métis people for a better tomorrow for our children and grandchildren. Long live The Métis!

I have many responsibilities as the current MNBC Region 3 Director (Thompson/Okanagan). I currently hold the following Ministries for MNBC. Minister of Métis Rights, Minister of Sports and Active Living, Associate Minister of Justice.

In addition to my MNBC Minister roles I sit on the following Committees – Credit Union Exploratory Committee (CUEC), Métis Business Advisory Committee (MBAC), Chair the Strategic Relations and Initiatives Committee (SRIC) and the Interior Health Métis Leadership Committee. As you can see, I have a busy schedule with many duties and responsibilities to our Métis Nation both Federally and Provincially. It should also be noted that in addition to my current duties that I continue to answer many emails and phone calls from our Métis Citizens throughout Region 3, as well as provincially and federally.



Each and every email or phone call is important to me, so I make it a priority to return and phone call or email asap. If you have any questions or concerns, please don't hesitate to connect with me and I will be sure to return your message.

Since our last AGM in 2024, so much has occurred within our Métis Nation throughout BC and Canada. We had our election last year and I'm now into my second term as the MNBC Region 3 Director. I want to personally thank all those who continue to support me and I will strive to do the best work I can for our entire Métis Nation.

I would like to share a couple of key events that I personally participated in. In January 2025 I had the privilege of travelling to Helsinki, Finland for the U18 Female World International Ice Hockey Federation Championship. Our very own MNBC Citizen (Danica Maynard) played in this prestigious World Championship and it was vital that we as a Métis Nation show our support and encouragement. I was very honored to personally attend this event on behalf of MNBC as the Minister of Sports and Active Living. The best news is that the Danica and her team won gold, and Danica played a major role in helping Canada win gold. I am so proud of her and our Métis Nation as well represented in Helsinki.

Another event of note was the National Aboriginal U18 Men and Women's Ice Hockey Championship that was held in Kamloops BC from May 3rd to 9th. MNBC played a major part in this event and thank you to all who assisted in making this national event a huge success.

Finally, I would like to state that as the MNBC Minister of Rights, our MNBC Rights Team continues to advocate for our Section 35 Rights. We hope to share some great news soon and update the entire Métis Nation on this very important file.

As you can see, we as a Nation are at a very important stage and I will continue to champion for our Métis Rights both at a Federal and Provincial level. We ALL have a responsibility to ensure we (Métis) are no longer the forgotten people of Canada.

LONG LIVE THE MÉTIS!



## REGION 4 DIRECTOR

*Respectfully Submitted:*  
**DEBRA FISHER**

Welcome to our 2025 AGM,

When I reflect on the first year of my second term, it has been both deeply rewarding and personally challenging. Caring full-time for my elderly mother, due to lack of adequate elder support services within my community, province, and nation, has reinforced my determination to fight for better care for our Elders. I remain committed to advocating for our citizens at every level, ensuring their voices are heard and their needs addressed.

There has been some sadness for the loss of so many of our Elders and community members. For the families of all these beautiful people some who have always been Métis and some who have just come home to their nation, I send you a genuine hug and sincere condolences. With each loss, we lose a bit more of our story, history and wisdom no matter who they are. I know my time with my mentor, hero, and best friend, is coming to an end soon. I will always be proud and grateful to have a strong, determined, fierce, and proud Métis mother, and will take her teachings even deeper and, hold them even closer than I do now.

### Region 4:

Our citizens in the East and West Kootenays have received more support, services, and opportunities than ever before – from First Time Homeowners Grant, financial grants for business and education, health services, elder support, and cultural programs, \$10 a





day Child Care, Métis Child Care Benefit, Métis Summer Supplement, Wellbeing Program, Cultural Enrollment Kits, Baby Welcome Kits, Imagination Library Books for 0-4 year olds, Métis Family Connections Program, and the Early Years, Elementary and Secondary supports from our amazing specialist navigator team. Our Chartered Communities have received Family Gathering Funding for Events and Cultural activities. We are launching the long-awaited Métis Mobile Community Vans to everyone of our Region 4 Chartered Communities this September/ Early October and looking forward to that tour with them. We have a housing project with Columbia Valley Métis and Childcare Centre with Rocky Mountain Métis. My wish is to have this in each of our communities. I draw strength from the dedication and pride of our grassroots Métis people.



*Ministry Portfolios, numerous committees, appointments to other positions on behalf of the BOD and our nation are part of my commitments and keep me working full time; however, my region and our citizens are always at the centre of my work and what needs to be done. My question is always “is this good for our children and elders now and in the future?” I take with me your concerns, your words, your achievements, and especially your thousands of hours of volunteerism into each meeting. I get strength from your stories and that is why I say yet again...talk to me...tell me more! I am proud that we at MNBC advocate for all Métis, those who are registered Citizens already and those who self-identify and, on their journey, to be welcomed home. It is time...It is Métis time!*

When I hear from our Chartered Community Presidents all they are doing I wish I could be there at each event. I wish I could be in more than one place at a time because you are all doing such incredible work and truly raising the awareness of Métis, and supporting the citizens like never before. Grassroots Métis are special people; they stand tall and proud. On those special Métis celebrations, you really shine because it is obvious that your heart is full, your body tired, but once Métis always Métis, and we don't stop when times get tough, we dig in and work even harder.

**Children and Families:**

I am focused on achieving Delegation: the legislated authority for Métis Nation BC to care for our own children, youth, and families. A highlight was hosting MNBC'S first Provincial Métis Child and Family Forum, which brought powerful truth-telling and renewed hope. Witnessing an adopted child welcomed as a Citizen and hearing the parent's legal struggle reminded me why we must keep fighting to break down systemic barriers.

Please read our Ministry of Children and Families report for further details of our other accomplishments and projects. Our small but mighty team is incredible! Many thanks to Colleen Hodgson and the team she has chosen to work with us to do this incredibly hard and difficult heart work.

**Education:**

I am proud of the growth and recognition we as a team have achieved across the province and Canada. We now have 13 childcare projects across the province and are embedding Métis culture and language in classrooms. However, I am deeply concerned about the inequitable funding for our 23,000 Métis K-12 students and I will not rest until this injustice is corrected. Our team's work includes advocacy with school districts for voting seats on Indigenous Education Councils, and ensuring our perspectives are reflected in curriculum reform.

*Please read our Ministry of Education report for further details of our other accomplishments and projects. This large and mighty team is incredible! Many thanks to Sharlene Wedel and the team she has chosen to work with us to do this incredibly hard and difficult but rewarding work.*

Above all, I measure every decision against one question: “Is this good for our children and Elders now and in the future?” My commitment remains to stand strong for our people, preserve our culture, and secure a better future for the generations to come.



# REGION 5 DIRECTOR

Respectfully Submitted:

**RAYNIE GERVAIS**



Tansi Kiyyawow, bonjour and hello everyone:

I would like to introduce myself and my 2 portfolios as the Minister of Elders and the Associate Minister of Culture, Heritage and Language. I am into my 3rd term as a MNBC Board of Director, and it is my pleasure to share some of my work activities and some highlights of my busy schedule of 2025 with you our Métis citizens and of our great nation MNBC.

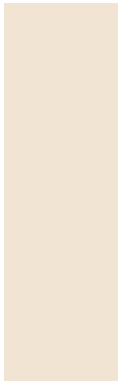
*Here are some of my accomplishments for the year 2025 I would like to share with you:*

1. The new Michif Language grants: To start off the New year, these grants will be the final launch guides to be part of a 10-year Michif Language revitalization plan that is developed by our great staff of the Ministry of Culture, Heritage and Language. This great plan will be targeted for our Métis communities in the very near future.
2. I Attended a Region 5 Governance Council for the appointments of a Regional Youth and a Women’s representative. This special RGC was held on January 16th. The successful Youth turned out to be Marcel Phung, and the elected Woman’s representative appointed was Dawna Lee Short. I later attended our MNBC MNGA on March 1-2 that was another success for all MNBC Métis community Presidents and delegates that attended.
3. March 13-14th I attended a Provincial Forum for the MNBC Métis Children & Families in Kelowna, BC. This important forum was open to all Métis community leaders as well.
4. March 16th, I attended a (MAID) Medical Assistance in Death Forum as the Minister of Elders. This is such a great and important meeting for the end of life for all elders. I was overwhelmed by the heartfelt stories of many elders who were present.



5. March 25, the MNBC Board of Directors decided to hold our next face to face meeting in beautiful Invermere, BC, in the Kootenays. It was a treat for everyone that attended and also the home of fellow Director, Debra Fisher.
6. On May 23rd the Prince George Métis Association hosted a community culture event that showcased a renowned Métis jigging group from Manitoba. It turned out to be a great event for all those that attended. I gave me great pleasure to attend this event as the associate Minister of Culture, Heritage and Language. This event was well advertised and had great crowd participation and a great meal to follow.
7. On May 30-June 1st, I attended another (in person) MNBC MNGA in Richmond, BC. It was another great meeting for our community presidents and delegates that came to this event.

This pretty much wraps up my AGM report for 2025 of this year and would like to thank our staff of MNBC along with our Ministries staff for their outstanding help with meetings and their tireless devotion to their nation. Marsii





# REGION 6 DIRECTOR

Respectfully Submitted:  
**SUSIE HOOPER**



Taanishi from the Northwest Region

This is my regional report from February 2025 to July 2025.

It is my honor to continue to represent Métis Nation British Columbia’s Northwest Region 6. With your support and trust that I continue to do this work for our Nation. Our Board has committed to continue working for you – the citizens of Métis Nation British Columbia. I will continue to strive to be your voice for the Northwest. I look forward to continuing to advocate and network for our Nation, in saying that we still have much work to do.

In July, Jayden Rogers, our Regional Youth Representative, stepped down from the youth position. I honour all the work Jayden has done these past years in representing the Northwest, your voice will be missed. I was very happy to be present with many other family and friends for the wedding of Jayden and Julia. Jayden will continue his studies in the medical field in the Lower Mainland; he hopes to come back to the Northwest to work in his chosen field. If any youth in the region are interested in filling this position, please contact myself or Danielle Bergevin, our Provincial Youth Chair. Our other Regional Representatives are Rene Lucier BCMANR (British Columbia Métis Assembly of Natural Resources), Rene is one of the longest sitting captains of BCMANR along with Mark Carlson from Region 4 volunteering in these positions for 24 years. Jocelyn Foidart



is our Regional Women’s Representative and Sandy Dore is our Regional Senator. Thank you for representing our Region.

I am grateful for all the work our Chartered Communities continue to do on a volunteer basis for the citizens in the Northwest.

Tri River Métis Community: Dawn McConnell president. Alicia Fernando stepped down as president at the 2025 April AGM, thank you Alicia for all the years you represented the Northwest as our Regional Women’s Representative and for taking on the position of president for the past 3 years. Northwest Métis Community: Bernadette Chaboyer president. Prince Rupert & District Métis community: Joy Sundin president. Thank you to all who have stepped up for all the board positions in these communities. Our Métis Community Boards and all our citizens are the backbone of MNBC. I am looking forward to being a part of all three Communities. Each Community puts in many volunteer hours planning and organizing all sorts of exciting events, with many events yet to come. Some of the highlights I have been able to attend in the Region are: present Joy Sundin with the King Charles Coronation medal; Seafest in Prince Rupert; Early years family BBQ in Terrace; Family Day horse sleigh rides with Tri River; Aunty’s kitchen with Jocelyn in Smithers, just to name a few.

Exciting things happening on the MNBC property in Terrace. Thank you to the Early Years team for arranging a walk-through of the almost-complete Daycare Centre opening this fall, with the grand opening to follow early spring of 2026. “Kishkayhtaytaahk” (to learn) was the name chosen for the Daycare Centre.

A lot of work continues to be done in the Ministries of Environment and Climate Change, Citizenship and the Ministry of Health and Wellness. Instead of repeating what is presented in the Ministry staff reports I encourage you to take the time to read the reports on: Environment and Climate Change: Leona Shaw and team, Citizenship: Colleen Hodgson



and team, Health & Wellness: Tanya Davoren and team. These reports highlight all the work and continued endeavors of these Ministries. I am grateful for all the staff that I get to work with, and I am fortunate to work with some of the best.

I would like to thank all the staff of MNBC for their hard work and dedication, which is evident in the great things that are happening for the Citizens of MNBC.

This term I sit on many committees along with my fellow Board members. Other positions I have in my Region are with School District #54 Indigenous Education Council, the *Dze I K'ant* Friendship Centre Board. I have the honor of being the Métis advisor for Canadian Partnership Against Cancer and have held this position for the last several years.

I have and will continue to work with the citizens of Region 6, and with their direction, be their voice for Métis Nation British Columbia. So much great work is happening. As I have said before it is a very exciting time for Métis in British Columbia.

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## REGION 7 DIRECTOR

*Respectfully Submitted:*  
**PAULETTE FLAMOND**

Tansi, it's so wonderful to be meeting in person for this AGM. I hope that you all have a great gathering and connect with one another over these days. It's always a pleasure to catch up with the Chartered Communities from across the Province. The past five months have been busy with many meetings and events, some of the highlights of my work are as follows:

### March 2025

- I attended the online MNGA on March 1-2nd and on March 8th travelled to Hudson Hope for a Mental Health and Addiction workshop. Valerie Paice, President of the Community, and her staff did an outstanding job of facilitating a great day of speakers, workshops on traditional medicines, and introductions to services in the Northeast. A beautiful lunch feast of outstanding food was served and lots of socializing and meeting new community members.
- I travelled to Kelowna to attend the MNBC Provincial Métis Child and Family Services Forum for my chartered community. The main learnings for me were that we need more of a collaboration between MNBC and MCFD and that both organizations are different and that our Métis culture must be integrated into the work that they do to support children and families. This was a great







learning for me as it's outside my ministerial work. I was happy to attend this gathering to learn.

- I also had many meetings for my Ministries, STEPS, Ministry of Food Security and Economic Development during the month and attended committee meetings on the Credit Union Exploratory committee and People and Culture.

**April 2025**

- Travelled to Surrey, BC to attend a two-day Working Session - Refine and Define Economic Development Direction as part of my new role as the associate minister on Economic Development. This meeting guided us to three major opportunities in health, energy and real estate that MNBC can work towards for own source revenue.
- Attended a 3-day Métis Financial Corporation meeting in Kelowna April 27th-30th.
- Attended my committee meetings and assisted citizens from across my region.



**May 2025**

- The only trip in May was towards the end of the month where I travelled to the MNGA and Board meeting in Richmond. The rest of May was spent doing work in my three ministries as well as my work on the Minister's Advisory on Indigenous Agriculture and Food Security for the Province of BC.

**June 2025**

- Attended and spoke at the all-staff gathering for the STEPS ministry in Victoria June 2-3rd.
- Completed my 6-year role serving the Province of BC on the ICBC Board. I must say that this valuable experience has taught me so much about good governance, I was honored to be a part of this Crown Corporation for the past six years and will always be utilizing what I learned in my role here at MNBC.
- I was on vacation from June 19th-June 23rd.
- I attended an all-day MNBC Board meeting on June 24th.



**July 2025**

- July 10th and 11th travelled to Surrey office to meet with the Economic Development Ministry to continue to work on an annual plan to set specific priorities and to develop a workplan. MNBC has made so many accomplishments toward Economic Development for the Nation with a team of dedicated staff that are working diligently for MNBC. The Métis Financial Corporation has grown tremendously, and I am pleased that I have been a part of the growth.
- Attended Batoche from July 17th to the 20th and as usual it was an amazing event where I got to spend time helping in the MNBC pavilion and meeting Métis citizens from across the homeland.
- July 21st-July 28th, I took holidays to care for my granddaughter in Burnaby.
- On July 29th I attended the MNBC Board meeting.

**Ministry of Food Security- Highlights**

Previously, food security work was a part of the Ministry of Environment and Climate Change. Although, still very much connected to that Ministry, the direction to create a standalone Ministry was unanimously approved by the Board of Directors in March 2025. This pursuit was led by me. This decision was based off the fact that the Board of Directors, as well as Métis community members, recognize food security as a priority for Métis health and wellbeing. As such, the creation, promotion, and continuation of programs and research that address food insecurity is crucial. Prioritizing food security for Métis in BC will have lasting effects in areas of environmental protection, emergency preparedness, cultural connection, mental health, and so much more. Our hope is to strengthen Métis citizens access to traditional harvesting skills, knowledge systems, and practices, create opportunities to access cultural and traditional foods, and develop skills towards self-sufficiency and reduce reliance on modern food distribution systems. The long-term vision would be that Métis in B.C. will feel secure in their local food systems and are better prepared for emergencies.

# MWBC CHAIRPERSON

Respectfully Submitted:  
**CARMEN CARRIERE**



Taanishi,

Since being elected to the MNBC Board in September of 2024, it has been an intense time of learning and political advocacy. As the Chairperson of the Métis Women of BC (MWBC), and the only returning Council member, it has been a time of renewal and refocus as operationally, the Council has been moved under Governance for support. Historically, the MWBC has faced challenges with governance clarity, capacity and resourcing, and it has been my focus to create more pathways to change this narrative. In my role as the Minister for Women and Gender Equity, I have been collaborating with my fellow Ministers De Jaeger and Bergevin, in supporting the ministry programming currently in place. While there have been limited opportunities to advocate both provincially and federally, progress is starting to be made. As one of the Ministers for Health and Wellness along with Ministers Hooper and De Jaeger, moreover, the work of the Ministry is all encompassing and variant across the provincial Health Authorities. Since our work is intersectional with so many other ministries, we as Ministers are continuing to promote how the social determinants of health guide the work that we are doing to support our Métis Citizens. It is my hope that the time spent in meetings, planning and advocacy on the political front are helping to advance the wellbeing for our Métis citizens. Some of these highlights include:



**Ministry of Women and Gender Equity (MOWGE), Ministry of Health and Wellness (MOHW), Métis Women British Columbia (MWBC)** – It is my honour to participate in regular meetings with the MOWGE and the MOHW, while also chairing the monthly MWBC meetings. I have also been assigned committee work with the Governance and Policy Committee, the People and Culture Committee and the Data Governance Committee.



**Indigenous Health Collaborative Council (IHCC)** – As part of the reciprocal accountability framework under the Fraser Salish Accord, I am a member along with Minister De Jaeger representing MNBC, at regular IHCC meetings. This Council practices collaborative decision making with other regional Indigenous leadership, to better serve Indigenous people within the Fraser Health Authority with culturally safe care.

**Complex Menopause Clinic at BC Women’s Hospital** – An invitation was put out to the host Nations and MNBC to participate on an Indigenous planning committee for this newly opened clinic. With a focus to imbed Indigenous perspectives into the lifespan of reproductive health, the clinic seeks to provide education and care to women in the province. This is a unique opportunity to represent Métis ways of knowing in a collaborative atmosphere along with Region Two Women’s Representative, Katy Carson, and Vancouver Sea to Sky Métis Association Women’s Representative, Rhonda Carriere.

**Meetings with Parliamentary Secretaries and Ministers** – In my roles as the Minister for Women and Gender Equity and the Minister for Health and Wellness, I have had the opportunity to meet with the Parliamentary Secretary for Gender Equity, Jennifer Blatherwick; the Parliamentary Secretary for Accessibility, Dana Lajeunesse; the Parliamentary Secretary for Rural Health, Debra Toporowski; the Deputy Minister of Health, Cynthia Johansen, and the Minister of Health, Josie Osborne. In these meetings, I have highlighted the unique needs of Métis people around the province. Provincial Health Minister Osborne, in particular, was keen to better understand the good work of the MNBC MOHW and commit to further dialogue on how we can more fully collaborate with the provincial government to meet the needs of our citizens.



**MNBC – Métis Nation  
Saskatchewan Cooperation**

**Agreement** – Attended this historic signing between Métis Nation Saskatchewan and Métis Nation British Columbia to bear witness to the uplifting and building of relationships within the Métis Nation.



**United Nations Permanent  
Forum in Indigenous Issues**

– Represented MNBC at the forum in the plenary discussions and with Canadian Ambassador to the UN, Bob Rae. There was discussion on collective issues faced by Indigenous Peoples globally and on how the UN needs to continue to advocate for the implementation of the United Nations Declaration on the Rights of Indigenous Peoples. Special focus was given to the needs of Indigenous women in governance, environmental violence and intimate partner violence. Minister Gladue and I participated in the Métis Speaker Series podcast to highlight the UN initiatives.

**Reclaiming Métis Ethics Conference** – Attended this conference with Vice President Allard and Minister Harriot. The conference sought to define a Métis ethical framework beyond OCAP (FN principles of ownership, control, access & possession) towards a Métis-specific framework for collecting data that advocates for our sovereignty as Métis people. This work is highly applicable to the work being done within the Ministry of Health and Wellness and the Nation as a whole. Good connections were made with the Institute of Indigenous Peoples’ Health (CIHR).

**Federal Women and Gender Equality Annual Meeting of the Federal, Provincial and  
Territorial Ministers Responsible for the Status of Women**

– I was invited by Women and Gender Equality Canada (WAGE) to represent the Métis women and girls of BC. Highlights of this meeting included meeting the federal Minister of WAGE, Rechie Valdez and having the opportunity to outline the work of MNBC and our willingness to partner with the federal government regarding the issues facing Métis women in the province. By extension, I have been invited by WAGE to attend the G-7 Knowledge on Technology Facilitated Gender Based Violence meeting.

**Healthy Living with Heart Failure Video Series, Cardiac Services BC** – I was invited by MOHW staff to contribute to this education series on living with heart disease as a family support person. It is my deep hope that my lived experience can help not only Métis people but anyone who lives with or supports persons living with congenital heart disease. Education series is now available online.

**MWBC, MYBC, 2S+ Council** – Along with Ministers Bergevin and De Jaeger, we have been advocating for more capacity for the Councils and for better defined governance and roles. Talks with technical staff have begun to address governance policy, while \$40 000 has been secured for each Council.

These political advocacy highlights are advancing the goals of MNBC, while also forward looking to create space for our future generations. This work is not done in isolation but with gratitude for a team of dedicated MNBC staff, my colleagues on the MNBC board and those in community who encourage the work. I’d like to thank my Ancestors, Elders and the MWBC for supporting me, and my children – Joshua, Brynn, Olivia and Adam - who inspire me to do more. It is my hope that we will continue to move forward in a good and supportive way of each other to build the Métis Nation for our communities and our children.

# MYBC CHAIRPERSON

Respectfully Submitted:  
**DANIELLE BERGEVIN**



What a busy and fulfilling first year this has been as the Provincial Youth Chairperson, Minister of Youth, and Minister of Mental Health and Harm Reduction.

I am honoured to be trusted with this responsibility, and deeply grateful for the relationships, collaboration, and progress made throughout the year. It has been a time of challenges and great learning, but also meaningful momentum that I am proud to continue to carry forward in a good way.

I raise my hands to the incredible members of the Métis Youth BC Provincial Council. Your voices, ideas, and commitment have shaped this work. I am so grateful to walk this journey with all of you, and for the ways your leadership has helped light the path forward.

- Region 1 - Seone Anderson
- Region 2 - Brynn Carriere McKenna
- Region 3 - Kestra Franklin
- Region 4 - Charly Defouw
- Region 5 - Marcel Phung
- Region 6 - vacant (previously held by Jayden Rogers)
- Region 7 - Claire Turner

In reflecting on the past year, some of the key goals and accomplishments include:

**Filling the Youth Council** - This year, we successfully welcomed Regional Youth Representatives from across the province, establishing a full MYBC Provincial Council for the first time in several years. While one seat has since become vacant, this success marked an important step in ensuring that Métis youth from all Regions have voice in decision-

making, and grounds the work in lived experience, community connection, and accountability.

**Beginning the Work of Defining MYBC Council Roles** - This year, we have begun important conversations about what it means to be a member of MYBC Provincial Council, including our responsibilities, how we show up in community, and how we hold each other accountable. These discussions are part of broader efforts to strengthen our governance as a Council and will help inform the development of our strategic plan in the next year. Through regular monthly meetings, we have created space to move this work forward collectively and with intention.

**Building a List of Chartered Community Youth Representatives** - In collaboration with MNBC staff, work has begun to compile a list of Chartered Community Youth Representatives, to support and strengthen connection between the MYBC Provincial Council and Local Chartered Communities. This is essential for improving communication, building relationships, and creating opportunities for youth to be involved, engaged, and supported across the province.

**Creating Opportunities for Youth to Connect** - A significant focus of this year was creating spaces for youth to connect, with an aim to provide spaces that are meaningful and culturally grounded. Further, MYBC held a Youth Town Hall prior to the Summer MNGA, to support youth learning about, and engaging in MNBC Governance.

**Attending Events** - Participating in Chartered Community, Ministry of Youth, and Ministry of Mental Health and Harm Reduction events throughout the year created meaningful opportunities to connect with youth and citizens in community. These moments are a reminder that leadership is relational, grounded in showing up, being present, and listening. Hearing directly from Community helps shape the work moving forward and continues to be an essential part of how I carry this role.

**Building Internal and External Partnerships** - This year focused on laying the foundation for meaningful partnerships with both MNBC Ministries, external organizations, and government. Strong partnerships are essential for building trust, sharing knowledge, and creating solutions that are more coordinated and impactful. They help ensure work does not happen in isolation, but is strengthened through collaboration, mutual accountability, and a







shared commitment to community.

It has been a busy first year, one focused on planting seeds for meaningful and successful years ahead. While much of this work has centred on early growth and with roots beginning to take hold, it has created space for deeper conversations, stronger relationships, and a clearer sense of direction. I am proud of what has been started and look forward to continuing this work in a way that reflects the strength, voices, and priorities of Métis people. As we continue to nurture what has been planted, I remain grounded in the belief that growth is strongest when it is shared, and that when we move together, we thrive.

All My Relations



2SLGTBQQIA+ CHAIRPERSON

*Respectfully Submitted:*

LOUIS DE JAEGER

Tansi,

Welcome everyone to the 2025 MNBC AGM. The 2SLGBTQQIA+ Council, also known as the Métis 2-Spirit of BC Council (M2SBC) evolved from the 2SLGBTQQIA+ Committee which held its first meeting on July 6, 2021. Early accomplishments were the introduction of inclusive pronouns throughout MNBC’s workplace, and its eventual commonality on all MNBC stationary. Métis Youth of BC (MYBC) was already planning for the release of an MNBC specific 2-Spirit sash. The importance of gender identity supports to promote mental health, and wellness was being underlined by our Health Ministry and work was already underway to forming partnerships and Letter’s of Understanding (LOU’s) with such established partners as Trans Care BC. In 2022 the committee organized for MNBC to enter a float into the Vancouver Pride Parade, little did we know they would honour us by positioning us right at the front behind our Coast Salish 2S+ kin. The development of our own 2S+ MNBC logo and the planning of our first gathering called

“Two World Two Spirit Gathering” became a reality that collected some of the first Métis 2S+ data and created an extensive Report which was used right across the Nation. This of course led us on a path to the formation of the M2SBC Council and a seat on the MNBC Board. Work continues to fill the vacant seats on the M2SBC Council as we assist Chartered Communities in establishing safe spaces on their decision-making boards.

Some of our accomplishments in 2025:

- 1. **M2SBC representatives appointed to the Governance and Electoral Committee –** Council has appointed Angel Robinson as the M2SBC representative on the Governance Committee and Garth Caron as our representative on MNBC’s Electoral Committee.





**2. Métis Veterans of BC expand Committee to 11 members to include M2SBC**

**Representative** – At the spring MNGA, Wacey (Langley) President Anthony Wingham and Métis Nation of Greater Victoria President Catlin Bird put forward a suggestion to Métis Veterans of BC Chair, Dave Armitt asking to create space for a M2SBC representative. The suggestion became a motion that passed unanimously at the MNGA, and is on the agenda for adoption at the 2025 AGM

**3. M2SBC Chair joins MNBC Justice Council** – On July 28, 2025, MNBC’s Justice Council welcomed M2SBC Chair Louis De Jaeger, joining MWBC Chair Carmen Carriere and MYBC Chair Danielle Bergevin.

**4. ASIST M2SBC Workshop in Victoria** – ASIST (Applied Suicide Intervention Skills Training) was held in Victoria exclusively for M2SBC learners and offered 2 days of training to empower you to create suicide safety plans and risk assessments for those who may be struggling with their mental wellness.

**5. MNBC’s first Men’s Gathering in Osoyoos** – April 20 to 23rd Led by MNBC’s Ministry of Women and Gender Equity, Elder Tom McCallum and Harm Reduction Specialist, Lloyd Main hosted MNBC’s first gathering for Men, their relationships and their roles as Métis men. Conversations were inclusive of how to deal with trauma, coming into masculinity and spirituality working together learning the skill of hide tanning. Many new and old friendships were made. Plans are to expand these types of events Regionally.

**6. Red Dress Day Vernon** – May 4th M2SBC Chair spoke at the Vernon and District Métis MMIW2S Gathering with other guest speakers from MNBC, local community leaders, Elders and survivors sharing stories, wisdom and lived experiences.

**7. Vancouver Pride Parade** – MNBC participated with the Vancouver Sea to Sky Métis Association in the Vancouver Pride Parade. 40 supporters, dancers and musicians made their way through downtown Vancouver with Pride! This is a premier visibility event for MNBC’s 2SLGBTQQA+ citizens.

**8. Chilliwack Métis Association Regional Men’s Gathering** – August 30 Led by Gary Tetu and supported by Elder Bruce Dumont and Elder Wayne St. Germain. The event hosts a Tipi raising and teachings with a workshop on sweetgrass braiding. Conversations on creating safe spaces for men, connection to culture and tools for dealing with trauma and addictions.

**9. Senate Presentation** – M2SBC Chair Louis De Jaeger presented to MNBC’s Senate on 2SLGBTQQA+ issues. The Q & A lasted one and a half hours and included topics on Queer history, community, long and short-term goals of the 2S+ Council. The Senate stressed the need for educating communities and their leadership.



**10. Comfort Kit Program** – Provides materials sent to Métis Chartered Communities to distribute and provide immediate, culturally safe support to Métis women and M2SBC citizens who have experienced gender-based violence.

My role as Minister of Economic Development and Tourism includes my participation as Chair of our Economic Advisory Committee. Our team has in place processes to enhance partnerships, increase access to procurement and we are hosting our first Business Mixer with our Metis Financial Corporation. (MFCBC) right here at our AGM on Friday evening. We are moving ahead with our feasibility study on a Métis Credit Union. The Business Advisory Committee is working with MFCBC to enhance our Business Directory and listen to the voices of our Métis businesses. I am also the BC Métis Chair on the Indigenous Advisory Monitoring Committee (IAMC-TMX), the Western Indigenous Pipeline Group, and a Director of the Métis Financial Corporation of BC (MFCBC). We have put 134 Métis families into their first homes across every Region with our First Time Homeowners Grant and we are on pace to approve more loans this year than in MFCBC’s history. In my role as Associate Minister of Health, I sit on the Indigenous Health Collaborative Council as the MNBC representative honoring the Fraser Salish Accord that we signed last year with 32 First Nations, the Fraser Health Authority and endorsed by the First Nations Health Authority. I’m always willing to engage so please approach me at the AGM, I’m happy to help where I can.



# BCMANR REPORT

Respectfully Submitted:  
**MARK CARLSON**



Taanishi,

This year marks the 24th year the **British Columbia Métis Assembly of Natural Resources** (BCMANR) has collaborated with MNBC on issues related to harvesting and other environmental and conservation related initiatives. We do this work alongside the Ministry of Environment & Climate Change. Our main priority, from the very beginning, has been to fight for our harvesting rights. It has been a long and bumpy journey but we see some interesting opportunities ahead. We understand that Métis citizens desire sustainable use of the land and resources here in BC, including managing natural resources to meet present needs without compromising the needs of future generations, something I like to call the “forever-ever plan”. We ensure that the work we do centres this principle first. For us, harvesting is a measured and carefully considered practice. By protecting the land, the Métis traditional ways of life; including harvesting, language, and other cultural practices, are maintained. This has the potential to benefit all British Columbians and supports the importance of Métis stewardship of the land and resources we all use. The Captain Assembly meets virtually every month and in-person 2-3 times per year to ensure our voices and recommendations are shared with MNBC. Outside of these meetings, we work with communities, government, and harvesters on numerous projects and programs. Below, you will find some of the highlights over the past year.

- 1. BCMANR marks first participation at the MNBC 2025 AGM Grand Opening Procession** – BCMANR Captains of the Hunt will be participating at the 2025 MNBC AGM Grand Opening Procession, marking their long-standing roles as captains, traditional knowledge holders and Métis leaders in matters of the natural environment.
- 2. Eco Collective and youth camp participation:** Eco Collective, A Michif Collective for Environmental Action, led by MNBC’s Ministry of Youth and supported by the Ministry of

Environment and Climate Change, provides BCMANR captains with a direct connection to Métis youth. Captains participated in virtual workshops as well as in the annual camps. A 2024 fall camp of 10 youth and 2025 summer camp attended by 15 youth saw BCMANR facilitated workshops.



- 3. Inclusion in Canada’s Changing Climate Report (CCCR)** – Led by Environment and Climate Change Canada (ECCC), the report is about how and why Canada’s climate has changed and what changes are projected for the future. Indigenous voices play a big part in this report and in the Map of Adaptation Actions, including those of BCMANR’s captains. Submissions included Region 2 Captain Holly Tennant’s graphic illustration case story and Region 1 Captain Curt Smecher’s written case story. Once finalized, you can see this case study and story here: <https://changingclimate.ca/map/>
- 4. PAL and CORE training** – Training courses were conducted in Region 4 by Captain Mark Carlson in Trail, BC, consistent with courses run in other regions in previous years. Focus remains on the growing demands by Métis youth to receive their training so that they are eligible for and MNBC Harvester Card with hunting. The last program was run in 2024 by Region 7a Captain Victor Lavallee in Prince George, BC.
- 5. Harvester Card Department moved to Ministry of Environment & Climate Change**– Previously housed within the Ministry of Citizenship, the department was transitioned in 2025. BCMANR Captains continue to provide input into the transition and on-going processes to manage the Harvester Card department and Annual Harvester Survey with an aim to support the growing database.
- 6. Annual survey phone calls** – For a fifth year in a row, harvesters received a phone call check-in and annual harvester survey reminder. Thanks to Region 3 Captain Marlene Beattie, who conducts these calls from January to July every year, and MNBC support staff, the annual survey continues to achieve exceptional fill-out rates.
- 7. Environment Advisory Committee (EAC)** – The MNBC EAC was established in 2021 to promote the conservation and protection of the land, environment, and natural resources in British Columbia through responsible stewardship guided by Métis values



and traditional knowledge. Going on its fourth year, BCMANR participation has continued. This year, Region 1 Captain Curt Smecher sits on the committee along with 3 MNBC Board members and 5 citizen representatives.

- 8. Act and Policy review** – BCMANR has been consulted through an ongoing review process of the MNBC Natural Resource Act. Subsequent changes will be made to impacted policies and procedures when complete. Changes aim to reflect developments in the relationships between MNBC and BCMANR, and external partners.
- 9. Lii Bufalo: A Métis way of life** – The exhibition currently hosted by the Amelia Douglas Institute (ADI) outlines the history of the great buffalo herds of the plains. BCMANR was consulted by MNBC’s Ministry of Culture, Heritage and Language for input and traditional knowledge on the subject.

I would like to say maarsii/thank you to my fellow Captains of the Hunt, Curt Smecher - Region 1, Holly Tennant - Region 2, Marlene Beattie - Region 3, Gary Ducommun – Region 5, Rene Lucier – Region 6 and Vic Lavallee – Region 7a. You volunteer so much of your time and knowledge to ensure Métis voices on harvesting and environmental issues are front and centre in everything we do. Your commitment to our communities and our end goal of obtaining harvesting rights is greatly appreciated. I would also like to thank all the harvesters who filled out their annual online survey this year. By completing your survey, we can clearly demonstrate the importance of the land and its resources to Métis in B.C. Finally, I would like to say maarsii/thank you to the MNBC Board of Directors, and other citizens, who continue to push for the recognition of Métis harvesting rights in British Columbia.



# SENATE REPORT

*Senate Clerk:*  
**BILL BRESSER**

It is with pleasure that the Senate provides this report on its activities.

**Responsibilities:**

- The MNBC Constitution states the Senate shall be responsible for the provisions outlined in the legislation known as the Senate Act.
- The Senate Act mandates the Senate to act as the judicial arm of MNBC in accordance with the provisions of the Constitution.
- The Senate Policies and Administrative Standards and Practices ensure that Senator/ Elders are provided with the opportunity to review pertinent information concerning the state of the judicial system, including the condition of its proceedings; the policies, procedures, guidelines, and programs of MNBC and Senate that relate to the guiding of the judicial system; and legislative requirements.

**Senate priorities include:**

- Education of Métis citizens on role of the Senate, and related legislation;
- Update and refine the Senate Act as well as related Policies and Administrative Standards and Practices;
- Research and identify required legislative amendments in support of increased powers and authorities of the Senate as judicial arm of the Métis Nation;
- Pursue establishment of a restorative justice system for the Métis; and
- Submission of quarterly reporting on the activities of the Senate to the MNBC Board of Directors and chartered community presidents.





Aside from their judicial roles the Senators as elders and statespersons contribute in significant ways throughout British Columbia on behalf of the Métis Nation some examples of which include:

- Attendance at numerous community AGMs and meetings.
- Focussing attention and awareness with respect to the violence and impacts that have and continue to be directed at indigenous women, children, and families.
- Blanketing and Métis cultural education events in school districts.
- Participation in various events including Orange Shirt, Remembrance Day, Louis Riel Day, School Graduations, Flag Raisings, etc.
- Attendance at all grade levels within schools to deliver education and practical exercises related to the Métis people.
- Attendance at regional governance council meetings to deliver opening and closing prayers, answer questions and use the opportunity to educate attendees on role of the Senate as well as provide overview on Senate activities.
- Continue key role as Elder in Residence at Justice Institute of BC for delivery of Métis cultural training to law enforcement, fire, and other first responder trainees.
- Interact with First Nations elders to develop respectful relationships and attend aboriginal justice sessions at the courts for education and exposure to the First Nation restorative justice system with view to development of a similar model for the Métis.
- Work with the Sports Fishing Advisory Board to advocate for salmon hatcheries, aboriginal allocation of stocks, and fishing rights.
- Respond to numerous calls from Métis citizens, providing direction and procedural advice, or referring questions to the Senate Clerk for follow-up attention.
- Interact with MNBC staff and Board of Director members where appropriate.

**Senate Judicial Role:**

During the past year the Senate has accepted, initiated and/or continued several appeals. These appeals have included citizenship, and community matters some requiring significant research, seeking outside advice, allocation of Senator time and excessive expenditure of Senate financial resources. In one instance it became necessary for the Senate to attend a priority scheduled community meeting. Community appeals have identified a significant lack of Senate jurisdiction and enforcement authorities which the Senate has been giving



considerable research attention to. Recommendations will be submitted for legislative amendments.

Other citizens have sought information on a myriad of matters, including Citizenship, their genealogy and requesting review of documentation previously submitted. Through review of their particulars and consultation between the Ministry of Citizenship as well as follow-up research via the St. Boniface Historical Society and other sources it has been determined that all individuals were treated fairly by the MNBC Ministry of Citizenship. These interactions also provided an opportunity for the Senate Clerk to educate individuals and point them in the right genealogical research direction.

All Senate decisions may be found at the following link: <https://www.mnbc.ca/senate>

**Other Senate Concerns:**

- Succession planning for the Senate;
- Redefining the role of Senators and broadening the parameters by which potential candidates are selected for appointment;
- Training for incoming senators by shadowing sitting Senators;
- Senate budgetary projections; and
- Senate lack of enforcement and jurisdictional powers.

**Your Métis Senators** are available and eagerly look forward to hearing from all Métis citizens whether it be for elder support, ceremonies or interpretation, feedback and advice related to MNBC legislation. Sadly, Region 2 Senator Phillip Gladue will be retiring from Senate duties once a successor has been identified. It is anticipated this position will be filled in the not-too-distant future. The Region 5 position is also pending appointment of a Senator.

**Region 1 – Senate Chairperson - Senator Alan Edkins – Joined Senate in 2005**

- Contact: 250 710-9757

**Region 2 – Interim Senator Phillip Gladue - Joined Senate in 2006**

- Pending appointment of successor
- Interim Contact: 778 828-8640

**Region 3 – Senator John Sayers – Re-appointed 2024**

- Contact: 250 463-4431

**Region 4 – Senate Secretary Kevin Murray – Joined Senate in 2023**

- Contact: 250 602-9506



**Region 5 – Senator Arnold Lucier – Joined Senate in 2017**

- Term expiring – Senator appointment in process
- Contact: 778 349-1094

**Region 6 – Senator Sandra Dore – Joined in 2024**

- Contact: 250 876-8168

**Region 7 – Administrative Senator Gerald Pope – Joined Senate in 2008**

- Contact: 250 262-6565

**Senate Clerk Responsibilities:**

The Senate Clerk is charged with performance of a wide range of secretariat related duties which includes research, support to Senators, processing requests for Senate documents and preparing a variety of forms and reports as mandated by the MNBC Senate Act and the Senate Policies and Administrative Standards and Practices and drafting Senate decisions. The Senate Clerk also provides expert advice on MNBC legislation, guidelines, policies and procedures, seeks outside advice as necessary and works closely with the Senate Chairperson, and the Administrative Senator in negotiations, on behalf of the Senate. Importantly, the Senate Clerk is also the sole point of contact for the Senate.

The Senate Clerk may be contacted as follows:

E-mail: [senateclerk@mNBC.ca](mailto:senateclerk@mNBC.ca)

Cellular: [250 488-1509](tel:2504881509)



**CEO REPORT**

*Respectfully Submitted:*

**COLETTE TRUDEAU**

I’m honoured to welcome you all to the 2025 MNBC Annual General Meeting.

This gathering is a cornerstone of our governance framework; an essential space where we engage in thoughtful dialogue and deliberate on resolutions that shape the future of our Métis government. Each day, we work to strengthen our resilient Nation, and the AGM is a powerful reflection of that commitment.

It is also a celebration of our democratic tradition as the Otipemisiwak; our people’s fierce independence and enduring spirit. I’ve always seen the AGM as a vital opportunity to share the important work being led by our government, to listen directly to our Citizens, and to collectively advance the proud legacy of the Métis Nation.

The Board of Directors, alongside our dedicated staff, has guided us through a period of complexity shaped by organizational growth, a shifting political landscape, and a provincial and federal election. In a time of rapid change and complexity, their continued leadership is key to navigating what lies ahead.

Our Métis public service remains deeply committed to serving our Citizens and Chartered Communities with integrity and purpose. We are actively pursuing new pathways to enhance engagement and amplify advocacy efforts, particularly in areas such as justice, reconciliation, and





community empowerment. Through initiatives like the MNBC Métis Justice Strategy, the development of a Métis-specific Post-Secondary Institution, childcare, and housing, MNBC is working to dismantle systemic barriers and foster long-term well-being.

We continue to strengthen our relationships with local, provincial, and federal governments through strategic negotiations, lobbying efforts, and priority-driven initiatives. Our leadership has taken principled and assertive positions to ensure the priorities of Métis people in BC remain at the forefront.

We continue to prioritize strong, collaborative relationships with other Métis governments, including Métis Nation—Saskatchewan. At a technical level, our teams are actively working together to advance shared priorities, recognizing that unity and coordination across jurisdictions are essential to the long-term success of the Métis Nation. This includes joint efforts on policy development, justice strategies, and governance frameworks, where technical teams are aligning their approaches even as political dynamics evolve.

In parallel, MNBC is deeply aware of the need to focus on wealth generation for the Nation. To address this, we have launched the Métis Prosperity Group, a forward-looking company designed to build economic resilience and close gaps in priority areas that are not currently supported by government funding. Through this group, we are seeking partnerships with values-aligned businesses that share our commitment to Métis self-determination, prosperity, and community well-being. This approach reflects our belief that economic empowerment is a cornerstone of reconciliation and long-term sustainability.

We are proud to have continued advancing our relationships with First Nations across British Columbia, marked by meaningful touchpoint interactions with approximately 20% of the 203 of the Nations. These engagements are not just milestones, they are reflections of our commitment to walking gently and respectfully in all that we do. Through ceremonies, meetings, and gatherings, we ensure that our work is guided by mutual respect, cultural understanding, and shared purpose.

We have completed two years of a multi-year research initiative dedicated to clarifying and supporting the assertion of Métis rights within the Province of British Columbia, as



protected under Section 35 of the Constitution Act. This foundational work is not only a legal imperative, it is also a cultural one, telling the beautiful and complex story of Métis people in this province. By weaving together oral histories and interviews with archival and historical research, MNBC is building a robust evidentiary base that reflects both lived experience and academic rigor.

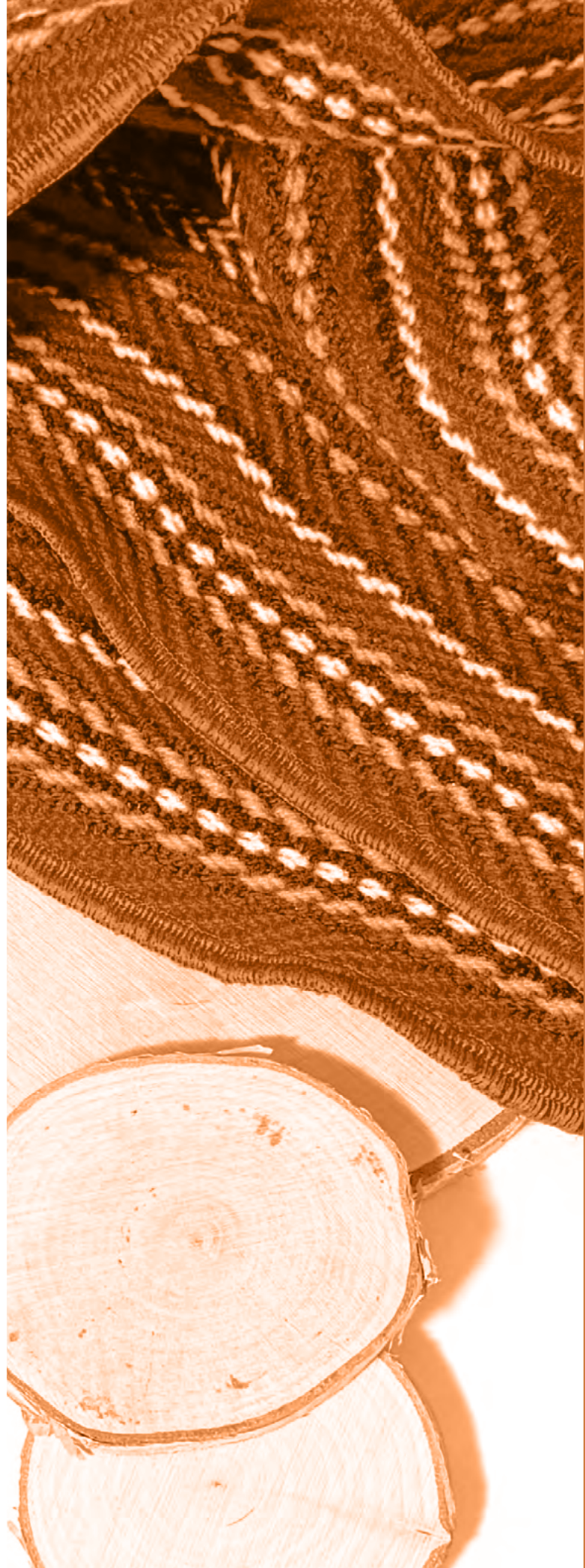
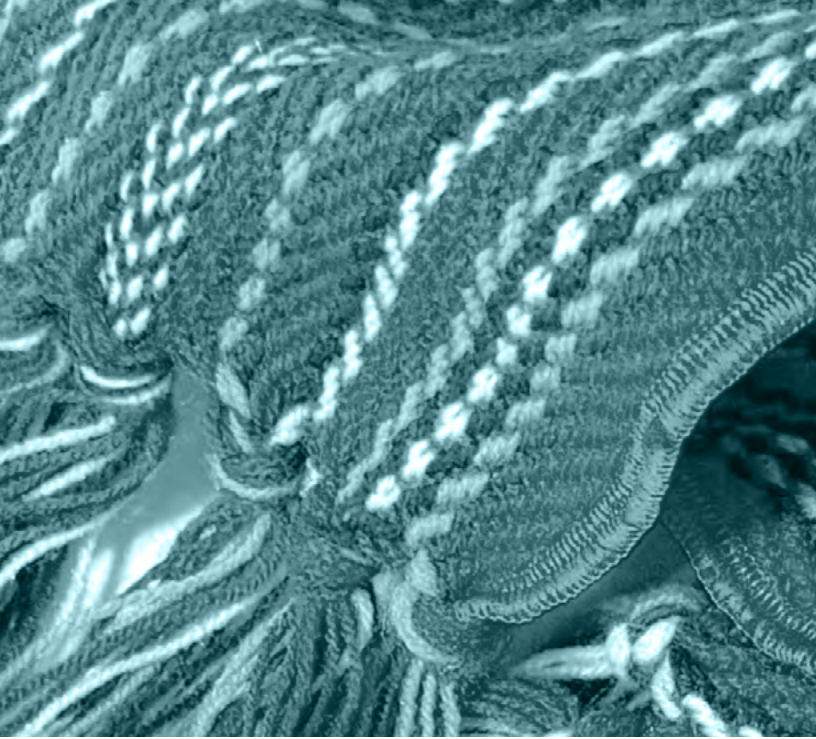
As conversations around Métis rights have evolved since our initial exploratory research, we remain committed to meeting the standards of scholarly review and anticipating critiques, ensuring that our work stands strong in both legal and historical contexts.

As you review the reports from our various Ministries and Departments, you will witness the remarkable achievements of our staff. There is truly so much to celebrate. I take great pride in the work we are doing and the kaa-wiichihitoyaahk (we take care of each other) culture we are fostering, which emphasizes lateral kindness. I am genuinely dedicated to cultivating a positive workplace that supports, nurtures, and values the unique contributions each of our diverse staff members brings to our government. Together, we are grounded in the mission and vision of our Métis government and committed to serving our Chartered Communities and Citizens.

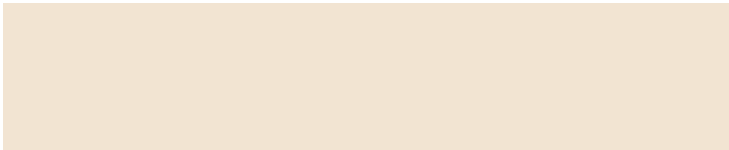
MNBC stands at a pivotal moment where unity and collaboration are more important than ever. We are also taking bold steps toward economic empowerment. Let us come together and work towards creating a proud Métis Nation that future generations will cherish. Your presence and engagement this weekend will play an important role in continuing to shape our shared direction. I wish all AGM delegates a positive and productive weekend.







# FINANCIALS



## FISCAL 2024/2025

*Prepared by: Finance Department July 25, 2025*







# CFO REPORT

**Respectfully Submitted:** CHIEF FINANCIAL OFFICER: ANNA MAIONE, CPA, CA  
TREASURER: MINISTER PATRICK HARRIOTT

It is our pleasure to present this year’s financial overview on behalf of the Finance team at Métis Nation British Columbia.

This past year, MNBC continued to grow in scale, complexity, and responsibility. As our government expands across all service delivery areas, financial integrity and transparency continue to be our guiding principles. Strong systems and oversight help ensure that the resources entrusted to us are used effectively to advance the priorities of our Nation and serve our Citizens with integrity.

The financial statements were independently audited by Manning Elliott LLP, who once again issued a clean audit opinion. This means our statements are fairly presented, follow the appropriate accounting standards, and reflect the sound financial management practices we have in place.

We understand that financial information can often feel overwhelming or unclear. That’s why this report includes a plain-language section of frequently asked questions to help our citizens better understand how MNBC manages funds and supports programs. We’ve also highlighted key areas of service delivery to illustrate how funding is directed and how it serves citizens.

We want to thank the entire Finance team for their commitment to accountability and service. We also want to acknowledge the leaders and staff across MNBC whose partnership helps ensure that every dollar is used to advance MNBC’s strategic priorities.

As always, we remain guided by our cultural values and responsibilities as a Métis government. Our goal is not only to manage resources well, but to use them to create lasting prosperity for our Nation.

Anna Maione, CPA, CA  
Chief Financial Officer

Minister Patrick Harriott  
Treasurer



# FINANCIAL FAQs

## Kwestyon ayii? (Do you have a question?)

*Grounded in transparency, trust, and responsible stewardship for Métis citizens of British Columbia*

At Métis Nation British Columbia, we are committed to financial accountability and making sure our citizens feel informed and included. Financial language can sometimes feel technical or confusing, and we want to change that.

This section answers common questions in plain language to help you understand how MNBC manages funds, where the money comes from, and how it supports programs, services, and long-term goals for our Nation.

- 1. What are Current Assets?**  
These are things MNBC owns that can easily be turned into cash within a year. This includes funds in our bank accounts, money that others owe us, and payments we’ve made ahead of time for services.
- 2. What are Restricted Short-Term Investments?**  
They’re funds that MNBC has set aside in low-risk investments such as Guaranteed Investment Certificates (GIC’s). They help us earn a bit of additional interest while keeping the money accessible for specific, future funding needs.
- 3. What are Accounts Receivable?**  
This means money that has been promised or invoiced to us, such as government funding or service payments, but hasn’t been received yet.
- 4. What is GST Receivable?**  
When MNBC pays GST (Goods and Services Tax) on eligible purchases, we can claim some of it back from the government. GST Receivable is the amount we’re allowed to get refunded.
- 5. What are Prepaid Expenses?**  
The payments MNBC has made in advance for goods or services we’ll receive in the future, like rent, insurance, or service contracts. Deposits are amounts we’ve paid upfront to reserve or secure something, like booking a venue or equipment. These payments are recorded now, even though the actual service or use comes later.
- 6. What does “Advances to Related Parties” mean?**  
This refers to money that is owed to related organizations, such as *The Amelia Douglas Métis Institute Society* by MNBC.
- 7. What does “Endowment” mean?**  
It’s a long-term investment where the original amount is kept intact. MNBC uses the interest earned from it to support specific programs and activities.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As At March 31, 2025

ASSETS	
Current Assets	
Cash and cash equivalents (Unrestricted Funds)	\$ 9,480,228
Restricted cash and cash equivalents (Restricted Funds)	27,883,840
Restricted short-term investments (Note 3) (Restricted Investments)	55,000,000
Accounts receivable	1,942,389
Goods and services tax receivable	895,257
Prepaid expenses and deposits	3,630,613
	<b>98,832,327</b>
Advances to Related Parties (Note 4)	2,320
Long Term Investments (Note 5)	52
Endowment (Note 6)	1,250,000
Capital Assets (Note 7)	44,187,196
Collections (Note 1(d))	33,818
	<b>\$ 144,305,713</b>
LIABILITIES	
Current Liabilities	
Accounts payable and accrued liabilities	\$ 7,353,877
Vacation payable	1,213,773
Income taxes payable	16,005
Deferred revenue (Note 8)	88,456,842
Current portion of long-term debt (Note 9)	76,306
Advances from related party (Note 4)	95,752
	<b>97,212,555</b>
Deferred Capital Contributions (Note 10)	22,217,192
	<b>\$119,429,747</b>
NET ASSETS	
Endowment Fund (Note 6)	1,250,000
Unrestricted	1,622,144
Invested In Tangible Capital Assets	22,003,822
	<b>24,875,966</b>
	<b>\$ 144,305,713</b>
Commitments (Note 11)	
Subsequent Event (Note 11)	
Contingencies (Note 12)	
See accompanying notes to the consolidated financial statements.	

# SUMMARY

## OF THE INDEPENDENT AUDITOR’S REPORT

We are pleased to provide a summary of the Independent Auditors’ Report on the financial statements of the Métis Provincial Council of British Columbia (MNBC) for the year ended March 31, 2025.

### WHAT WAS LOOKED AT:

Our independent auditors, Manning Elliott LLP, thoroughly examined MNBC’s financial statements which included:

- MNBC’s Financial Position (*Balance Sheet*): What MNBC **owns**, **owes**, and its **overall financial health** as of March 31, 2025.
- Changes in Net Assets: How MNBC’s **overall financial worth changed** during the year.
- Operations (*Income Statement*): How much money MNBC **brought in** and **spent**, and whether it **operated with a surplus** or **deficit**.
- Cash Flows: Where MNBC’s cash came from and how it was used.
- Notes to the Financial Statements: Important details and explanations about the accounting policies and financial figures.

### OUR AUDITORS’ OPINION:

After their review, the auditors concluded that the financial statements:

- Are presented fairly: This means the financial information **accurately reflects** MNBC’s financial situation.
- In all important ways: There are **no significant errors** or **misstatements** that would mislead someone reading the report.
- Follow the rules: The statements were prepared **according to the Canadian accounting standards** specifically designed for not-for-profit organizations.

### WHAT THIS MEANS FOR YOU:

This “**clean opinion**” from the auditors provides reasonable assurance that the financial information you see is reliable and trustworthy. While an audit **doesn’t guarantee every single tiny detail is perfect**, it **confirms** that the financial statements **provide a true and fair picture** of MNBC’s financial activities and position.



RESPONSIBILITIES:

**MNBC Management** are responsible for accurately preparing these financial statements and maintaining strong internal controls to prevent errors or fraud. They have also confirmed that MNBC is expected to continue its operations for the foreseeable future.

**The Board of Directors** are responsible for overseeing this financial reporting process.

**The Auditors** are responsible for independently reviewing the financial statements to ensure they are free from major errors, whether accidental or intentional. They followed professional standards and maintained independence throughout the process.

CONSISTENCY IN REPORTING:

The auditors also confirmed that the accounting methods used to prepare these financial statements are consistent with those used in the previous year, which helps ensure comparability of financial information over time.

STATEMENT OF OPERATIONS

For the Year Ended March 31, 2025

REVENUE

Government of Canada Funding	
Employment and Social Development Canada	\$ 25,389,372
Indigenous Services Canada	28,160,924
Crown-Indigenous Relations and Northern Affairs Canada	7,211,631
Other Federal Funding	13,161,456
Province of British Columbia Funding	23,282,749
Other Revenue	
Other Funding	4,021,721
Interest Income	3,226,760
Rental Income	751,876
Donation and Sponsorship Income	139,271
Store Revenue	52,253
VJ & PS Income	31,297
Miscellaneous Income	67,774
Revenue Adjustments	
Deferred Revenue & Deferred Capital Contributions	(21,881,272)
	<b>83,615,812</b>

EXPENSES

Net Administration fee recovery	(33,662)
Advertising and promotion	365,777
Amortization of capital assets	1,659,839
Bank charges	10,730
Community Funding	2,708,383
Consulting and professional fees	3,335,274
Donations	55,278
Equipment rental	26,691
Fees & Subscriptions	945,554
Honoraria	377,931
Insurance	412,838
IT services & Telecommunications	674,427
Lease and leasehold improvements	2,001,073
Legal fees	1,014,124
Meetings, Events, Conferences, and Workshops	937,146
Office supplies and services	396,278
Professional development	286,342
Property taxes	78,973
Salaries, Wages, and benefits	34,144,173
Service Provider Funding	3,478,584
Subsidies, Supports, & Program Expenses	26,786,008
Travel	3,979,719
Uncollectible Funding	103,369
Utilities, repairs, and maintenance	206,499
Income Taxes	6,318
	<b>83,957,669</b>
Excess (Deficiency) of revenue over expenses	<b>\$ (341,857)</b>



# SUMMARY

## OF THE CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

We're pleased to share a summary of the Consolidated Statement of Changes in Net Assets for the year ending March 31, 2025. This statement shows how MNBC's overall financial position has changed over the fiscal year.

### WHAT THIS STATEMENT SHOWS:

It highlights the movement in MNBC's net assets, our total *assets minus liabilities*, by showing how the year's financial activities impacted our opening balance, resulting in the net assets reported at year-end.

### KEY COMPONENTS AND WHAT THEY MEAN:

- **Net Assets at Beginning of Year (\$21,095,259):** This is MNBC's total financial worth as of April 1, 2024, *our starting financial position for the fiscal year*.
- **Excess (Deficiency) of Revenue over Expenses for the Year (\$341,857):** This means MNBC's expenses were higher than our revenue for the year. A key reason for this is our investment in economic development through **joint ventures**. These partnerships can fluctuate from year to year. This year we also offset some economic development costs through our joint venture income, which contributed to the overall shortfall. These investments are part of our long-term strategy to create sustainable economic opportunities for MNBC. In comparison, last year (2024) we had an excess of revenue over expenses of \$592,423 of which a portion of that was an excess of joint venture income over expenses
- **Funding for Purchase of Land (\$4,132,251):** This specifically identifies **funds received** and designated for the acquisition of land, *contributing* to our capital assets.
- **Purchase of Capital Assets:** This reflects MNBC's **investment** in *acquiring long- term assets* like *buildings* or *equipment*. Funds for these purchases are often transferred internally between different categories of net assets to reflect their designated use.
- **Amortization of Capital Assets:** This is an *accounting adjustment* that systematically **allocates** the cost of a *tangible asset over its useful life*, **reflecting** its *gradual decline in value*. It is a non-cash expense.
- **Deferred Capital Contributions Received and Amortization of Deferred Capital Contributions: "Deferred Capital Contributions"** are funds *received with a restriction* to be used for *specific capital asset acquisitions*. These are recognized as revenue over the useful life of the related asset, aligning revenue recognition with the asset's depreciation.
- **Net Assets at End of Year (\$24,875,966):** This is the **final figure**, representing MNBC's **total financial worth** as of March 31, 2025.



### WHAT THIS MEANS FOR YOU:

This statement demonstrates the financial activities that *directly impacted* MNBC's net assets. While we experienced an operational deficiency this year, significant contributions for capital assets were received and invested. The **overall increase** in net assets from

\$21,095,259 at the beginning of the year to \$24,875,966 at year-end indicates a **strengthening** of MNBC's financial position and an **increase** in our *long-term resource base*.



# CONSOLIDATED STATEMENT OF CASH FLOWS

For The Year Ended March 31, 2025

<b>CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES:</b>	
(Deficiency) Excess of revenue over expenses for the year	\$ (341,857)
Items not affecting cash:	
Amortization of capital assets	1,659,839
Amortization of deferred capital contributions	(1,659,839)
Loss on disposable capital assets	-
Uncollectible funding	103,369
	(238,488)
Changes in non-cash working capital:	
Accounts receivable	1,196,404
Goods and services tax receivable	(532,239)
Prepaid expenses and deposits	(1,373,430)
Accounts payable and accrued liabilities	3,863,734
Vacation payable	309,113
Income taxes payable	6,318
Deferred revenue	9,773,287
	13,243,187
	<b>13,004,699</b>
<b>CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES:</b>	
Advances from related party	45,617
Repayment of long-term debt	(425,990)
Funding for purchase of land	4,132,251
Deferred capital contributions received	9,646,274
	<b>13,398,152</b>
<b>CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES:</b>	
Purchase of land	(4,132,251)
Purchase of capital assets	(9,821,586)
Proceeds on disposal of capital assts	-
Purchase of restricted short-term investments	(24,933,425)
Advances from (to) related parties	5,155
	<b>(38,882,107)</b>
<b>CHANGE IN CASH AND CASH EQUIVALENTS DURING THE YEAR</b>	<b>(12,479,256)</b>
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	<b>49,843,324</b>
<b>CASH POSITION, END OF YEAR</b>	<b>\$ 37,364,068</b>
<b>CASH AND CASH EQUIVALENTS IS COMPRISED OF:</b>	
Cash And Cash Equivalents	\$ 9,480,228
Restricted Cash and Cash Equivalents	27,883,840
	<b>\$ 37,364,068</b>

# REGIONAL HIGHLIGHTS

To provide greater transparency and clarity, we’ve highlighted three important areas of regional funding:

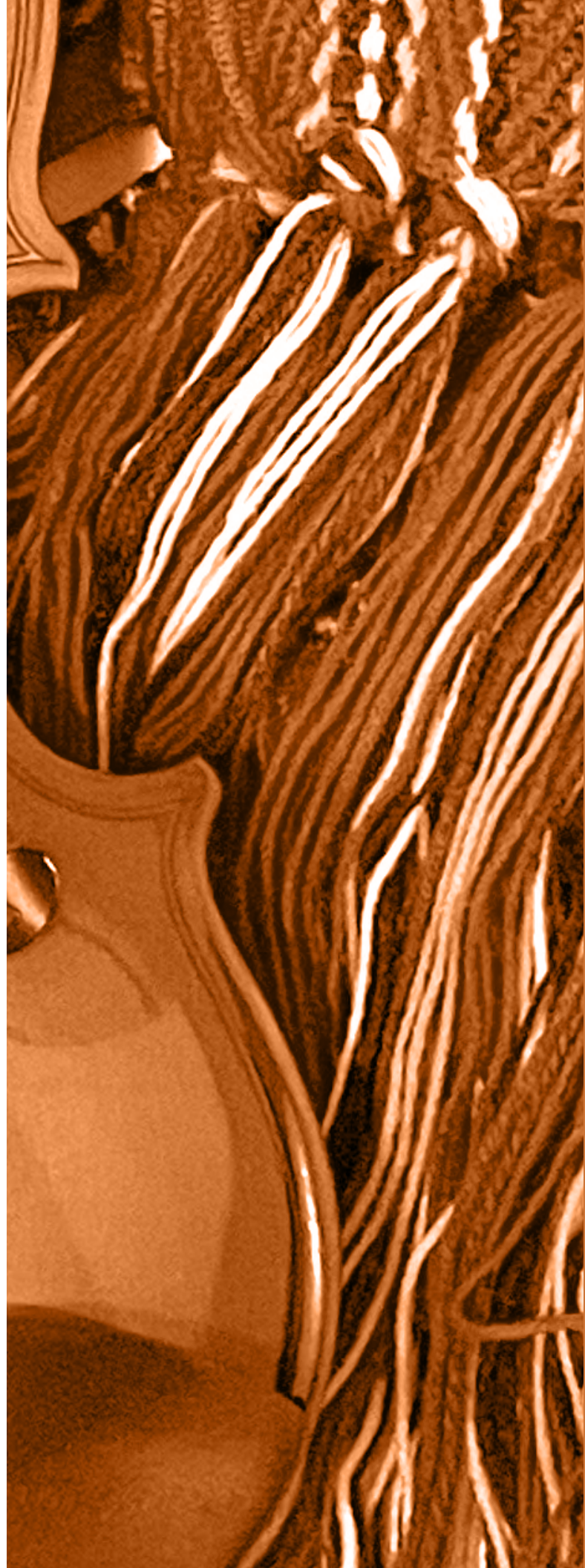
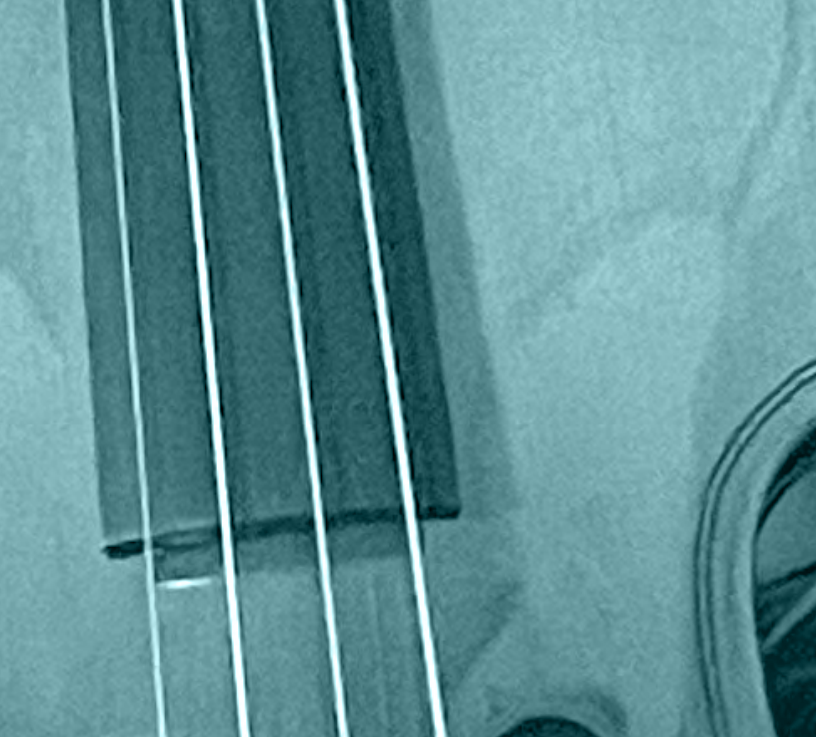
- **Citizen Subsidies and Supports** reflect direct payments to and on behalf of citizens.
- **Community Funding** includes investments made directly to Chartered Communities
- **Service Provider Funding** outlines funding distributed to third-party organizations that support our citizens

The following tables shows these regional highlights and some of our key programs that support them.

## Regional Highlights for The Year Ended March 31, 2025

<b>REGION 1 - VANCOUVER ISLAND</b>	<b>5,249,186</b>
Citizen Subsidies and Supports	4,113,348
Community Funding	533,228
Service Provider Funding	602,611
<b>REGION 2 - LOWER MAINLAND</b>	<b>8,808,084</b>
Citizen Subsidies and Supports	7,140,458
Community Funding	514,550
Service Provider Funding	1,153,076
<b>REGION 3 - THOMPSON OKANAGAN</b>	<b>5,993,565</b>
Citizen Subsidies and Supports	4,026,431
Community Funding	642,088
Service Provider Funding	1,325,046
<b>REGION 4 - KOOTENAYS</b>	<b>2,126,389</b>
Citizen Subsidies and Supports	1,837,457
Community Funding	288,932
Service Provider Funding	-
<b>REGION 5 - NORTH CENTRAL</b>	<b>2,632,468</b>
Citizen Subsidies and Supports	2,002,785
Community Funding	231,831
Service Provider Funding	397,852
<b>REGION 6 - NORTHWEST</b>	<b>1,028,042</b>
Citizen Subsidies and Supports	892,374
Community Funding	135,669
Service Provider Funding	-
<b>REGION 7 - NORTHEAST</b>	<b>1,976,146</b>
Citizen Subsidies and Supports	1,645,594
Community Funding	330,552
Service Provider Funding	-
<b>TOTAL</b>	<b>\$ 27,813,879</b>





# MINISTRY REPORTS



## 2025 ANNUAL GENERAL MEETING



Ministry of

# CHILDREN AND FAMILIES

**Respectfully Submitted:** MINISTER: DEBRA FISHER  
EXECUTIVE DIRECTOR: COLLEEN HODGSON

**Ministry of Children and Families Mission:**

*Our mission is to reclaim jurisdiction over Métis children and youth, ensuring their safety and well-being within a culturally grounded, Métis-led child and family service system. We are committed to developing and implementing our own child welfare legislation to empower Métis families and communities in British Columbia, creating a future where every child thrives.*

Ministry Goals:

- Goal One: Draft Métis Family Law
- Goal Two: Develop a Métis Children and Families Services System
- Goal Three: Achieve Designation as the Legislated Representative for Métis Children, Youth and Families in BC
- Goal Four: Information Sharing Agreement with MCFD

**Ministry Goal 1:** *Achieve Designation as the Legislated Representative for Métis Children, Youth and Families in BC.*

**Aligned with Goal 1 of the Nation.**

**Advancing Designation Under the Child, Family, and Community Services Act.**

As part of MNBC’s commitment to reclaim authority over the care and well-being of Métis children, the Ministry of Children and Families has led efforts to



advance designation under the Child, Family, and Community Services Act (CFCSA). This critical step supports the broader vision of a distinct Métis Family Services System rooted in self-determination, cultural continuity, and community-led care.

To support this process, MNBC conducted province-wide engagements with Chartered Communities, Métis leaders, and families. These conversations were clear and consistent: there is substantial and unified support for MNBC to be recognized as the designated under the CFCSA. At the same time, participants voiced concerns about past experiences with the former Métis Commission, emphasizing the need for transparency, accountability, and culturally grounded governance. These insights were carefully documented and are now embedded in the emerging Métis Family Services System (MFSS) Framework.

To ensure these community voices were accurately reflected, the Ministry reviewed all consultation session recordings, identified key messages, and compiled the findings into a comprehensive Designation Report. The report outlines community priorities and provides a clear path forward for establishing a culturally appropriate and responsive system of care. This report has now been finalized and submitted to the Ministry of Children and Family Development (MCFD) for formal review.

Throughout this process, MNBC has maintained a collaborative working relationship with MCFD to align on designation and other key service system priorities. This partnership has involved a series of meetings focused on clarifying roles and responsibilities, addressing coordination challenges, and moving forward with shared goals. Together, MNBC and MCFD are working towards the development of an Information Sharing Agreement and a legally binding arrangement that affirms MNBC’s role in caring for and supervising Métis children and families in the child welfare system.

The completion of the Designation Report and the strengthening of provincial partnerships represent critical milestones in MNBC’s journey toward a Nation-led child and family service system. This work continues to be guided by the voices of Métis families and communities across British Columbia and reflects our collective commitment to restoring responsibility for our own.



**Ministry Goal 2: Draft Métis Family Law.**

**Aligned with Goal 1 of the Nation.**

**RISY Youth Justice Data Submission and Advisory Development**

As part of its mandate to build a Nation-led, culturally grounded child and family service system, the Ministry of Children and Families has prioritized understanding and responding to the experiences of Métis youth involved in the criminal justice system. In collaboration with the Ministry of Children and Family Development (MCFD), MNBC launched a focused initiative to examine the systemic factors contributing to Métis youth involvement in the youth justice system and to identify opportunities for transformative change.

This work involved gathering insights directly from Métis youth, families, and service providers through interviews and a provincial forum. The data were carefully analyzed and compiled into a comprehensive report, which has been formally submitted to MCFD. The findings offer critical perspectives on the current system and identify culturally relevant, strengths-based approaches to prevention, intervention, and community reintegration. These insights will directly inform the development of the Métis Child Welfare Law Framework and help ensure that future legislation reflects the realities and needs of Métis youth across British Columbia.

The Ministry of Children and Families is advancing the establishment of a Provincial Métis Children and Families Advisory to serve as a central governance body to guide the next phase of development for the Métis Family Services System and provide strategic input into the creation of a distinct Métis child welfare law. Métis Family Law will affirm MNBC’s right to self-government and support Métis children and families through a culturally grounded legal framework. Once established, this body will play a key role in shaping rights-based approaches to care and supporting the implementation of a legal and service framework grounded in Métis governance, values, and traditions. Métis Family Law will affirm MNBC’s right to self-government and support Métis children and families through a culturally grounded legal framework. These foundational efforts reflect MNBC’s commitment to building a responsive, community-led system of care that places Métis children, youth, and families at the centre, strengthened by culture, informed by lived experience, and driven by the inherent right to self-determination. This work will enable jurisdiction under Bill C-92



and replace colonial systems with Métis-led approaches rooted in our values, kinship, and caregiving traditions.

**Ministry Goal 3: Develop a Métis Family Services System.**

**Aligned with Goal 1 of the Nation.**

**Métis Chartered Community Engagement and Métis Family Services System Development**

Guided by the Métis Nation’s vision for self-determined, culturally rooted systems of care, the Ministry of Children and Families undertook a comprehensive province-wide engagement process to inform the development of the Métis Family Services System (MFSS). Métis Chartered Communities, Métis Leaders, individuals with lived experience, and frontline professionals were engaged in a collaborative effort to shape a system grounded in the realities of our families and reflective of our Nation’s values.

This process was not just about consultation; it was about truth-telling, listening, and co-creating a path forward. The voices of Métis families illuminated both lived and systemic experiences, offering insight into what is needed to build a care system that restores cultural continuity, strengthens kinship ties, and responds to the specific needs of our communities. These findings were analyzed to identify recurring themes, service gaps, and solutions grounded in Métis legal traditions and governance. This work has been embedded into the emerging MFSS Framework, which emphasizes early intervention, coordinated access, and culturally anchored pathways of care.

A preliminary service model has been drafted to guide the future delivery of Métis-specific child and family services across British Columbia, one that honours our past, responds to our present, and protects our future. This model will serve as the foundation for a holistic system of care, built by and for Métis people.

A defining moment in this journey took place in March 2025, when MNBC hosted the first-ever Provincial Métis Child and Family Service Forum in Kelowna, BC. This historic gathering brought together Métis Chartered Community leaders, MNBC representatives, MCFD officials, and child and family service professionals with a shared purpose: to transform the future for Métis children, youth, and families. Every element of the forum was designed to centre Métis culture, values, and identity. Over two days, participants immersed themselves in cultural connection while engaging in a working panel and four in-depth workshops. These sessions created space for meaningful dialogue, collaborative problem-solving, and validation of insights gathered from the 2024 engagement process.

MNBC shared findings from interviews, focus groups, community sessions, and online surveys, inviting participants to reflect on and expand upon this work. Conversations





centered on the strengths of Métis families, the systemic barriers they face, and the service gaps that need addressing to enable meaningful change. Attendees expressed great appreciation for the opportunity to gather in such a purposeful and culturally rooted way, many emphasizing the importance of having a dedicated space to speak openly and honestly about issues impacting Métis children and families.

In total, 697 individuals contributed their voices to the broader engagement process, including the forum. These voices have shaped the direction of the MFSS and laid a powerful foundation for building a Nation-led system of care that is grounded in Métis knowledge, centred on our children, and accountable to our communities. The truths shared through this process reaffirm the Nation’s commitment to restoring our role in the upbringing of our children and to building systems that reflect who we are and where we are going.

**Ministry Goal 4: Information Sharing Agreement.**

**Aligned with Goal 1 of the Nation.**

MCFD currently does not share information about Métis families involved in the child welfare system. This lack of information hampers the ability to provide programs and services to Métis children, youth, and families, and to connect them to their community and culture. MNBC must gain access to information about Métis children already in care and new children entering the system. MNBC is working with MCFD to find a path forward through the legal and legislative barriers that exist. Colonial systems continue to keep our children from us, and we cannot wait forever.

MNBC is approaching this challenge in a “Métis way” and connecting directly to social workers and others who are caring for our children. This connection is through the citizenship process. Under Section 4.3(1) of the Child, Family and Community Service Act (CFCSA), MCFD is required to take all reasonable steps to confirm whether a child is an Indigenous child. When a social worker or other MCFD staff become involved with a Métis family and they self-identify as Métis, the next step is to connect them to MNBC. Self-identification is the first step in the Métis citizenship process, but community acceptance is what confirms they are Métis.

**Citizenship and Belonging**

Citizenship is a foundational part of working with Métis families involved in the child welfare system in B.C. and families that are at risk of becoming involved. Citizenship is often the path that brings our children home to the Nation and their culture and community.

There are currently over 475 citizenship applications in process for children in care and at risk. Citizenship applications are not only being processed for children in care, but also for Métis



parents and Métis caregivers who are caring for our children in care. Every family member and child in the home is benefiting from cultural connections, programs, and supports that MNBC has to offer. Our Citizenship Specialist for Children and Families is currently working with two different fathers whose children are in temporary care with the plan for reunification. She is working on completing Citizenship for the children, but also for the Métis fathers, so that when the children return, the family is supported as a whole.

Social workers from the Ministry of Child and Family Development are grateful for the support and guidance on Métis culture, Métis history, and the citizenship process. Having a direct link between the social workers and MNBC to support Métis families has been essential and has helped many Métis families come home to the Nation. We are also collaborating with multiple social workers from the Strengthening Abilities and Journeys of Empowerment (SAJE) programs to help youth complete their citizenship applications, which were not finished while in care but before they age out of the SAJE program at 27.

Ministry of

CITIZENSHIP

Respectfully Submitted: MINISTER: SUSIE HOOPER  
EXECUTIVE DIRECTOR: COLLEEN HODGSON

Ministry of Citizenship Mission:

The Ministry of Citizenship promotes Métis citizenship in British Columbia and supports individuals who self-identify as Métis in the citizenship application process. The Ministry ensures that the Métis government is supported with data collection and information sharing across all ministries and departments and provides statistical analysis for future-facing strategies. The Ministry of Citizenship is responsible for increasing the number of Section 35 rights holders in British Columbia and supporting Citizens and Communities to thrive through access to citizenship-based services.

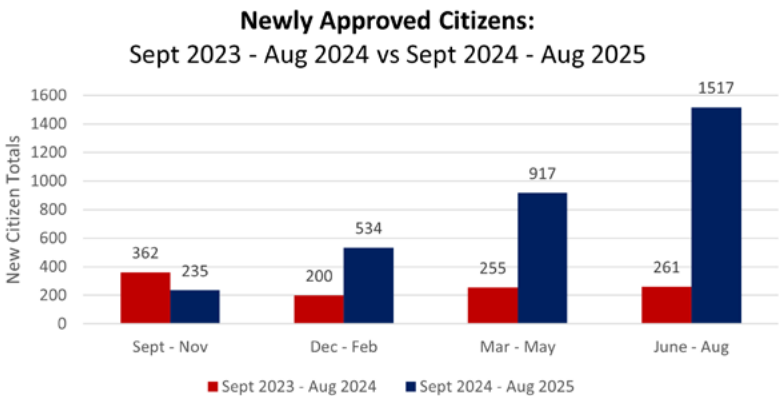
Ministry Goals:

Ministry Goal 1: Increase the number of MNBC Citizens.

Aligned with Goals 1, 2, 3, 4 and 6 of the Nation.

The commitments made to increasing capacity within the Ministry of Citizenship have paid off substantially since the 2024 MNBC AGM. The Ministry of Citizenship has made great strides in reducing the overall timeline for the Citizenship Application process. The payoff from these commitments has been well represented through the following Citizenship statistics:

Our comparison of Citizen statistics between the yearly AGM cycles (September 2023 – August 2024 to September 2024 – August 2025) shows the monumental increase in the total number of newly



approved Citizens. In 2025 alone (Jan – Aug), the Ministry of Citizenship has been able to approve over 2500 new Citizens. These improvements are attributed to hiring new staff and a comprehensive training plan that is focused on more efficient ways to complete citizenship applications, assessments, and enhancements to internal procedures. The Citizenship Navigation Department, which is where applications are first assessed, has reduced the wait time from months to days, and applications are often in first review the same day they are received.

Bringing Citizens Home

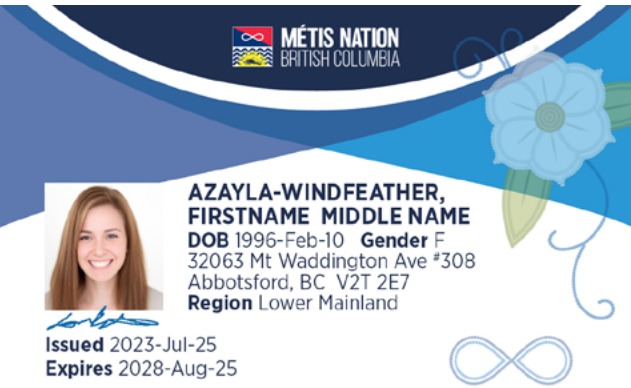
The Citizenship Navigation team is also reviewing applications that have been archived over the past twenty years. Many of these applications were archived after multiple attempts to engage the applicants in the process. The Ministry of Citizenship can now contact them and work to re-engage them and bring them home to the Nation. The departmental redesign within the Ministry has significantly improved processing efficiency without compromising our highest standards of verification, solidifying the MNBC Métis Registry as the gold standard.

New Citizenship Card

Earlier this year, the Ministry of Citizenship completed a long-awaited project and announced the launch of the new Citizenship Card. New Citizens and Citizens who are completing their renewals are receiving this updated version since February. The new design supports MNBC’s efforts to have our Citizenship Card recognized as a secondary piece of identification with many external organizations.

Citizenship Communications and Resources

The Ministry of Citizenship is collaborating closely with the MNBC Communications Department on developing citizenship educational resources. This includes an infographic that outlines the citizenship application process, including timelines. Posters of the infographic are being produced for Leaders to share with partners in their communities and to display in their community offices. An animated video is also in production about the citizenship application process. All these resources aim to eliminate misinformation, demystify the application process, and offer clear guidance at every step.

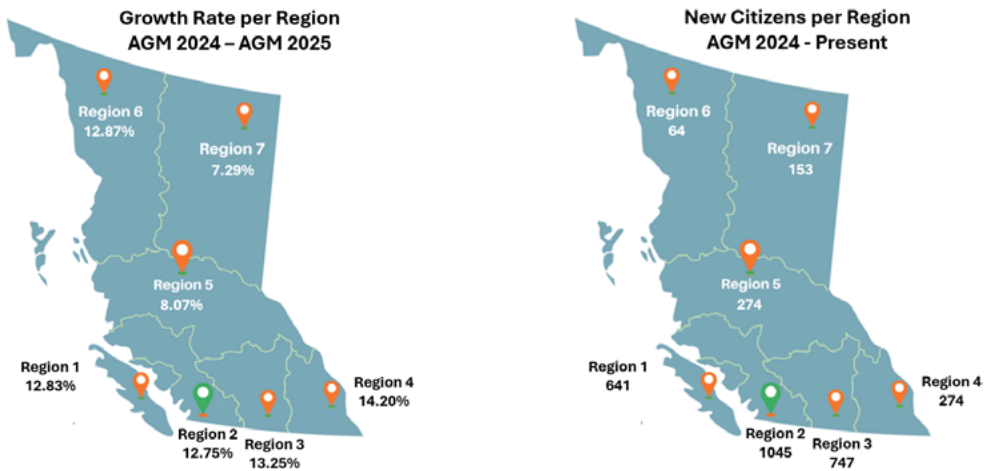


**Ministry Goal 2: Strengthen Relationships with Métis Chartered Communities.**

**Aligned with Goal 2, 3, 4, and 5 of the Nation.**

**Métis Chartered Community Growth**

Métis Leaders are accepting many new Citizens into their communities. They are working hard, and the Nation is growing.



**Citizenship Services Information Sessions**

The Ministry of Citizenship and Métis Chartered Communities are co-hosting Citizenship Services Information Sessions across the province. The sessions will provide the following services:

- Learn about the MNBC Citizenship application process and what to expect.
- Apply for MNBC Citizenship or renew your Citizenship card.
- Update your personal information.
- Learn about the MétisHub and receive assistance to create an account.

Throughout September and October, sessions will be held in the North Central Region, the Thompson-Nicola Region, and the Kootenay Region. Other sessions are being planned with Leaders from all communities. The Ministry of Citizenship is collaborating with the Ministry of Culture, Heritage and Language and promoting the new resource, “Connecting to Heritage: A beginner’s guide to Métis genealogical research”. Becoming a Citizen and connecting to your heritage is part of the journey home.

**Thriving Families and Communities**

Ensuring that Métis communities and Métis families thrive in British Columbia, the Ministry of Citizenship plays a vital role in ensuring they receive their Citizenship and have access to programs and services across the province. Here are some of the stories that Citizens have shared.

A young man and his construction team were laid off without notice in the summer of 2024. He had always dreamed of starting his own construction company, following in the footsteps of his late father, an expert craftsman and home builder. After receiving his Citizenship with Métis Nation BC, he secured funding through Indigenous programs to launch his business. Within nine months, he established a company known for its quality work. He now employs over 20 people, operates nine trucks, has a warehouse filled with tools and supplies, and takes pride in contributing to his community.

A Métis Elder who became unhoused and lived in her car received citizenship with the support of the Métis community and the citizenship staff. The Ministry of Citizenship worked swiftly with the Métis community to ensure that the Elder obtained her citizenship, which provided access to housing and a safe place to live.

A father of three reached out to the MNBC Ministry of Citizenship for assistance when he moved to a new city and needed housing support for his family. The Citizenship team worked closely with him and his three children to process their citizenship applications. Having MNBC Citizenship created access to Indigenous housing close to family support, creating a healthier and more supportive environment for the family.

**Ministry Goal 5: Develop Partnerships with Government and Agencies.**

**Aligned with Goal 6 of the Nation.**

The Ministry of Citizenship has met with the Provincial Government of British Columbia to establish the new MNBC Citizenship Card as a valid form of identification for both municipal and provincial elections. The discussion has been positive, and the Ministry expects to see these changes reflected in the next amendment of the Local Government Elections Regulations.

Negotiations are underway with the provincial Ministry of Citizen Services to simplify the process of obtaining vital statistics documents for applicants. The aim is for the Ministry of Citizenship to access these documents on behalf of applicants at no cost. This includes Parental Information Birth Certificates needed when applying for citizenship.



Ministry of

# CULTURE, HERITAGE AND LANGUAGE

**Respectfully Submitted:** MINISTER: PATRICK HARRIOTT  
ASSOCIATE MINISTER: RAYNIE GERVAIS  
DIRECTOR: MALLORY BLONDEAU

## Ministry of Culture, Heritage and Language Mission:

*The Ministry of Culture, Heritage and Language upholds Métis culture, heritage, and Michif languages in BC through programs, resources and supports for Métis citizens, MNBC staff and the public on Métis culture and history. The Ministry advances Métis cultural visibility and revitalization through training, advocacy and research. The Ministry provides a central service to all MNBC staff and is the interim secretariate for the Amelia Douglas Institute.*

## Ministry Goals:

- Goal One: Lead Michif language revitalization and create more Michif speakers in BC through the implementation of MNBC’s 10 – Year Michif Language Revitalization Plan.
- Goal Two: Provide secretariat support to the Amelia Douglas Institute to ensure its successful operations and initiatives, with the goal of achieving sustainability.
- Goal Three: Develop educational resources and opportunities that support Métis cultural and historical learning and understanding for MNBC citizens, MNBC Ministries and employees, partner organizations and the general public.
- Goal Four: Enhance Ministry and Métis Charter Community capacity for cultural revitalization initiatives through educational resources and funding opportunities.

**Ministry Goal 1:** *Lead Michif language revitalization and create more Michif speakers in BC through the implementation of MNBC’s 10 – Year Michif Language Revitalization Plan.*

## Aligned with Goal 2 of the Nation.

The Ministry has been working hard in implementing key activities listed within MNBC’s 10 – Year Michif Language Revitalization Plan. This work has included creating more Michif learning opportunities through its expanded Michif Language Grant program, where they

were able to approve 24 grants to Chartered Communities and MNBC citizens.

The Ministry has also been working on creating more learning resources available to Chartered Communities and the public through the release of its Community Language Kits, as well as its ongoing documentation with Michif speakers, all of which are available on the ADI website for learners to access.



New research into the connection between learning Michif and personal wellness commenced this year through the launch of the Ministry’s Michif Wellness study. This longitudinal study has been designed to measure if and how learning Michif impacts a person’s health and wellness over an extended period of time. The study includes an annual survey of a closed group of Michif learners, with a preliminary findings report scheduled for 2030.

This year, as part of the Michif May social media campaign, the Ministry released the results of its second **Michif Languages in BC Vitality Survey**, which can be accessed through the MNBC website. The survey allows the Ministry to track Michif learners in BC, identify trends and monitor its progress towards Michif revitalization in BC.

**Ministry Goal 2:** *Provide secretariat support to the Amelia Douglas Institute to ensure its successful operations and initiatives, with the goal of achieving sustainability.*

## Aligned with Goal 2 of the Nation.

The Ministry, in its role of secretariat to the Amelia Douglas Institute (ADI), continues to focus on developing ADI’s operational capacity and program offerings. This year has seen a record-breaking number of visitors to the ADI showroom, due largely in part by successful community developed exhibitions, such as *Proudly Adorned: The Tradition of Métis Dog Blankets*.

The Ministry is also pleased to have provided special visiting hours to the Golden Ears Métis Chartered Community, something it hopes to expand to other Chartered Communities in or visiting the lower mainland.

The Ministry has also been pursuing new funding generating initiatives for the ADI, including

the development of a sponsorship package, Métis cultural training for corporations and multi-year grants.

With support from the Ministry, the ADI Board of Governors completed a new strategic plan for the ADI, which can be viewed on the ADI website.

**Ministry Goal 3:** *Develop educational resources and opportunities that support Métis cultural and historical learning and understanding for MNBC citizens, MNBC Ministries and employees, partner organizations and the general public.*

**Aligned with Goal 2 of the Nation.**

This year the Ministry completed its latest resource *Lii fil di nutr istwayr: Threads of Our History*. This resource (and corresponding exhibition), share the history of Métis clothing, its connection to Métis culture and identity and how it has evolved over centuries. *Lii fil di nutr istwayr* will be available in print for purchase through the MNBC Trading Post by September. The Ministry is also providing opportunities for learning about Métis culture and history through its monthly Métis Culture Talks program, which has included the following topics:

- The role of women in Métis communities
- Beaded pin workshop
- Northern Michif with Elder Tom McCallum
- Harvesting and drying plans for medicinal tea
- Resistance and resilience with Jean Teillet
- An introduction to hunting in BC
- Connecting to heritage: An introduction to Métis genealogy

The Ministry is also pleased to have completed two Métis Heritage Arts Mentorship workshops with citizens, Métis Dog Blankets instructed by Cynthia Boehm, and a mentor the mentor workshop on Pointed Toe Moccasins instructed by Gregory Scofield.



The Ministry continues to support MNBC employees in learning about Métis culture and history through our Métis 101 presentation offered to all new staff, as well as ongoing supports and review of Métis culture content and initiatives. The Ministry has also created new Michif learning resources and opportunities for staff and continues to support incorporating Michif use across MNBC by assisting with Michif translations.

**Ministry Goal 4:** *Enhance Ministry and Métis Charter Community capacity for cultural revitalization initiatives through educational resources and funding opportunities.*

**Aligned with Goal 2 of the Nation.**

This goal is new for the Ministry, effective August 2025. The Ministry looks forward to increasing supports to Métis Chartered Communities through the creation of cultural resources and training opportunities. It will also continue to seek and advocate for funding that will support cultural revitalization initiatives within communities.







Ministry of

# DIGITAL GOVERNMENT

*Respectfully Submitted:* MINISTER: MELANIE ALLARD  
DIRECTOR: FELIX IKEM

**Ministry of Digital Government Mission:**

*The ministry of digital government aims to digitize, categorize, and standardize all physical data and records within MNBC. As a ministry we exist for managing, implementing, supporting, and developing digital data management and data centralization practices as well as ensuring MNBC is prepared for scalable growth with software solutions. We serve and support every ministry.*

*Ministry of Digital Government Goals:*

**Ministry Goal 1:** *Enhance Data Management Efficiency and Accuracy.*

**Aligned with Goal 4 of the Nation.**

Implement a standardized data management framework. This includes the work that we have done and continue to do towards delivering a successful SharePoint intranet, implementing a secure CRM platform, strategizing how to handle Laserfiche data and multiple other data sources across MNBC, cleaning up physical files at Iron Mountain, implementing policies and rules around the use of organization data.

Develop and launch data centralization projects. We are in the process of categorizing and cleaning the data so that it can be more efficiently stored and maintained.

Collaborate with other ministries to share best practices. We’ve worked to optimize the STEPS application process, Finance Invoice process, the P&C offboarding process, and the operation’s shipping form.



Promote data governance policies and procedures. Working alongside our records manager to define Data Governance policies that conform to FOIPPA and PIPA and bringing them up for approval. Enforcing these policies within the SharePoint and Data Audit project, including working with Ministries & Departments on the incoming ROPA.

**Ministry Goal 2:** *Strengthen Cultural Information Access, Digital Identity.*

**Aligned with Goal 2 of the Nation.**

Maintain and update the MNBC.ca website. Working alongside Communications to develop a new official website. We are currently going through preliminary meetings with potential vendors.

Enhance the Amelia Douglas Institute (ADI) website with cultural content. Ongoing development - improved ADI reach to roughly 5000 monthly page views. Implemented numerous new online exhibitions.

Ministry of

# ECONOMIC DEVELOPMENT

**Respectfully Submitted:** MINISTER: LOUIS DE JAEGER, MBA  
ASSOCIATE MINISTER: PAULETTE FLAMOND  
INTERIM DIRECTOR: TRACEY MCBRIDE

## Ministry of Economic Development, Partnerships & Tourism Mission:

*The Ministry of Economic Development, Partnerships, and Tourism leads initiatives that strengthen the economic well-being of Métis citizens across British Columbia. Our work reflects the diverse regional needs focusing on supporting Métis-owned businesses, fostering entrepreneurship, and expanding access to tools, training, and capital.*

### Ministry Goals:

- Goal One: Develop a regional approach to economic development.
- Goal Two: Diversifying Revenue for MNBC
- Goal Three: Develop Economic Development Institutions
- Goal Four: Leverage Industry & Partnership Relationships for Economic Development Opportunities

### Ministry Goal 1: Develop a regional approach to economic development.

**Point Ellice House** - Working alongside the Point Ellice House Advisory Committee made up of MNBC leadership and the Métis Nation Greater Victoria Association (MNGVA) the first year of operations from MNBC at Point Ellice House, a BC Heritage Site has seen significant progress on research, First Nation relationships, new workshops, refreshed branding, and collaboration on the expansion to broaden and re-inform the narrative to be more inclusive regarding impacts from colonialism on First Nations,



Métis, and other groups like Chinese immigrants. Work is ongoing with structural and operational improvements that have been made working closely with all departments and ministries at MNBC, City of Victoria, Destination Greater Victoria, and federal funding agencies.

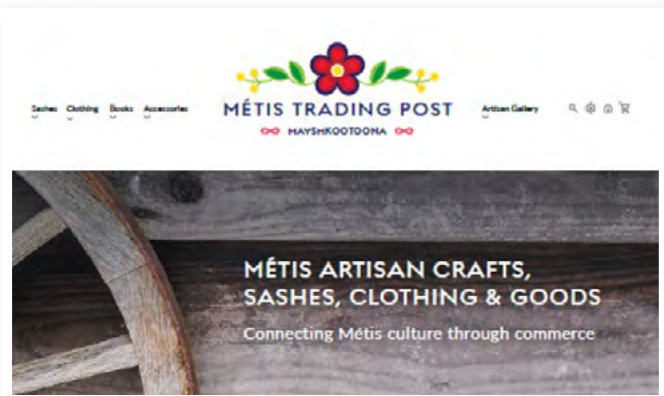


### Aligned with Goals 3 & 4 of the Nation.

Pursue socio-economic reconciliation and supports Métis Chartered Communities

### Ministry Goal 2: Diversifying Revenue for MNBC.

**Métis Trading Post:** This e-commerce platform supports MNBC’s mission to promote and preserve Métis culture, while empowering artists and small business owners through visibility, community connection, and economic opportunity. Sales have increased 26% compared to the previous year and orders fulfilled are up 34%. Further increased revenues are projected with the fall launch of the refreshed website. A website audit along with input from over 250 Métis artists was conducted resulting in many compliance and efficiency improvements, along with several streamlined financial, distribution, inventory/reporting, customer service, and content, branding upgrades. It also identified several barriers and opportunities for future business capacity development and other revenue opportunities for artists who can’t or don’t want to sell online.



### Aligned with Goal 5 of the Nation.

Generate Core Capacity, Infrastructure, and Economic Development

### Ministry Goal 3: Develop Economic Development Institutions

- Feasibility Study for a Métis-owned Credit Union is underway to find more ways to support





Métis people in our Chartered Communities and service those that do not have a place that offers financial services. Credit unions are owned by the members, which would be the citizens in a Métis credit union.

**Aligned with Goal 4 of the Nation.**

- Creation of Métis Prosperity Group (MPG) LP, the economic development arm of MNBC to generate wealth and a self-sustaining future for all Métis B.C. citizens. Key priority sectors have been identified, a strategic plan is underway, and a new brand will be unveiled in the fall.



**Aligned with Goal 5 of the Nation.**

Generate Core Capacity, Infrastructure, and Economic Development

**Ministry Goal 4: Leverage Industry & Partnership Relationships for Economic Development Opportunities.**



**MNBC's Business Directory:**

MNBC's Business Directory now features 425 verified Métis-owned businesses across B.C. In 2025, staff attended six industry events to network, represent Métis businesses, and raise awareness about barriers to business and procurement. The Directory continues to grow in reach and impact, with ongoing promotion through LinkedIn, the Information Bulletin, and direct outreach to government and industry partners. The first-ever Métis Business Mixer, held during the 2025 AGM, celebrates this momentum and brings together entrepreneurs from across the province.

**Aligned with Goal 5 of the Nation,**

Generate Core Capacity, Infrastructure, and Economic Development



Ministry of

# EDUCATION

**Respectfully Submitted: MINISTER: DEBRA FISHER  
EXECUTIVE DIRECTOR: SHARLENE WEDEL**

**Ministry of Education Mission:**

*The Ministry of Education [Early Learning | K–12] at Métis Nation British Columbia is committed to ensuring that Métis families and communities thrive through access to culturally grounded education systems. We believe that for Métis learners to succeed and thrive, they must see themselves reflected in early learning environments, schools, and post-secondary institutions. Our work spans early childhood through the K–12 system and beyond, embedding Métis identity, culture, and heritage into every stage of learning.*

We are actively advancing Métis jurisdiction over childcare to ensure programs and spaces are rooted in our Nation and communities' values and priorities. Through targeted recruitment and retention initiatives, we are growing a strong and culturally connected Métis early childhood and K–12 educator workforce. We build and strengthen partnerships, working closely with Chartered Communities. We also actively engage other governments, and education stakeholders to remove barriers and close socio-economic gaps. Our ministry also plays a key role in preserving and revitalizing Métis culture within educational settings, ensuring children grow up with a strong sense of who they are and where they come from. Through Métis-specific wrap-around supports, policies, and services, we are building a future where all Métis learners and educators can flourish.

**Ministry Goals:**

- Goal One: Expand and Operationalize Métis-Led, Culturally Grounded Child Care While Advancing Jurisdiction Over Child Care
- Goal Two: Enhance Métis Cultural Programming and Supports for Children and Youth (Birth – 18)
- Goal Three: Strengthen Métis Presence, Increase Participation and Obtain Equity in K-12 Education
- Goal Four: Establish and Utilize a Robust Data System to Inform ELCC and K-12 Education Planning, Funding, and Jurisdiction Over Child Care

**Ministry Goal 1: Expand and Operationalize Métis-Led, Culturally Grounded Child Care While Advancing Jurisdiction Over Child Care.**

**Aligned with Goal Two and Three of the Nation.**

The Ministry of Education continues to advance the development of Métis-led child care centres in Terrace, Port Alberni, Surrey, Kamloops, Campbell River, Fort St. John, Prince George, Vernon, Cranbrook, and a second location in Saanich, with capital construction or renovation milestones met in Saanich, Mission and Kelowna. To date, MNBC is leading 13 child care projects that will result in 551 new licensed spaces. In addition, our partnership with Kwantlen Polytechnic University (KPU) brings the total to 14 centres and 640 licensed spaces. As of this reporting period, 89 licensed spaces have been opened and are operational. Needs assessments were conducted in multiple communities, informing infrastructure, staffing, and program design. Requests for Proposals were issued for operators, and onboarding support was provided through dedicated ECE Recruitment and Retention Specialists. Programming in open centres is now enriched with cultural content co-developed by Métis pedagogists and Knowledge Keepers.

We continue early-stage jurisdictional planning, including internal coordination and preliminary engagement with provincial and federal partners

In partnership with STEPS (Skills, Training | Employment | Post-Secondary), the Ministry of Education supported 26 Métis students in accessing Early Childhood Education (ECE) post-secondary training, covering the costs of tuition and books.

To further strengthen student success and retention, the Ministry continued to offer Wraparound Supports, which provide targeted financial assistance to Métis post-secondary students actively enrolled in ECE training programs. These supports help address financial gaps related to transportation, technology, child care, and other essential needs. Since March 31, 2025, 22 students have accessed these supports.



**Ministry Goal 2: Enhance Métis Cultural Programming and Supports for Children and Youth (Birth – 18).**

**Aligned with Goals Three and Four of the Nation.**

Our Metis Family Connections Program now has 3,135 children enrolled. There has been a steady growth in enrollment numbers.

Our Métis Mobile Community Initiative delivered programming across Vancouver Island, the Lower Mainland, and the Interior, bringing culture to parks, family centres, and drop-in spaces. Serving as vibrant mobile cultural hubs, the vans are set to expand into the Northern and Kootenay regions in early fall 2025.

The Ministry of Education is supporting Chartered Communities with \$5,000 in funding to host family gatherings. Ministry staff are also available to support events and share information about MNBC programs and resources. 34 communities have applied.

New culturally grounded resources developed this year include a sensory stamp set based on Métis animals and symbols, a hands-on Red River Cart model kit, and a Métis board book promoting confidence and identity. The first draft of the Métis Family Connections welcome book was completed, drawing from Elders, families, and Knowledge Keepers.

*Aansaamb aen kiskayhtaamuk* (“Learning Together”) is a culturally grounded professional learning initiative that supports ELCC professionals in authentically integrating Métis content into early years programming. Through interactive workshops led by Métis educators and Knowledge Keepers, participants engage with Métis Core Values, storytelling, songs, and hands-on cultural activities.

Since March 2025, 41 workshops were delivered to 460 participants across B.C. Feedback has been overwhelmingly positive, with one participant from Kamloops saying:

*“This was one of the most meaningful workshops I’ve attended. I feel more confident bringing Métis culture into my classroom, and I now understand how important it is to make space for Indigenous children to see themselves reflected in our learning environments.”*







Our 2025 Métis Early Years Conference, Nurturing Connections: Fostering Inclusive Learning Environments in Métis Early Years, taking place in Surrey on October 17 and 18, planning is well underway. This conference responds to feedback from Métis early childhood educators highlighting a lack of supports for children requiring extra assistance to fully participate in Early Years programming. The event will focus on supporting children with diverse abilities through a Métis cultural lens and explore the benefits of connecting learning with nature. Educators will gain insights into how time spent outdoors can positively impact children’s self-regulation, mental well-being, cognitive development, social skills, sense of belonging, and overall health.



**Ministry Goal 3: Strengthen Métis Presence, Increase Participation and Obtain Equity in K-12 Education.**

**Aligned with Goal Three of the Nation.**

MNBC continued advocacy and engagement to strengthen Métis representation and influence in K–12 education. This year, we met with over 20 school districts to advocate for voting seats on Indigenous Education Councils (IECs) and address inequities in IEC governance.

MNBC submitted formal recommendations to the BC Ministry of Education on multiple policy files, including the K–12 Indigenous graduation requirement and IEC reform under Bill 40. We also supported the development of Social Studies 10 curriculum elaborations that better reflect Métis perspectives.

Through ongoing engagement, we tracked changes in IEC composition and collaborated with local Chartered Communities to support community-nominated representation.

The Métis Grad Sash Project played a vital role in supporting Métis Chartered Communities by honoring and sashing 1,632 Métis graduates this year. This initiative not only celebrates the academic achievements of Métis students but also strengthens their cultural identity and pride by visibly recognizing their Métis heritage during graduation ceremonies. The project



fosters a sense of belonging and community connection, encouraging Métis youth to see themselves reflected in educational milestones and empowering them to pursue further success.

The Ministry of Education has also introduced a Métis Teacher Recruitment and Retention Specialist position to lead a coordinated strategy that supports Métis students in becoming teachers and ensures the retention and success of Métis educators in BC’s K–12 education system. This work includes targeted outreach, financial support, professional networking opportunities, collaboration with post-secondary institutions, and strategic research to inform long-term planning and systemic change.

**Ministry Goal 4: Establish and Utilize a Robust Data System to Inform ELCC and K-12 Education Planning, Funding, and Jurisdiction Over Child Care.**

**Aligned with Goal one and Five of the Nation.**

The Ministry of Education aims to establish a comprehensive and culturally responsive data system that supports evidence-informed decision-making across all Ministry initiatives, including Early Learning and Child Care (ELCC). This system will collect and analyze data on the specific needs of Métis families with children, enabling the Ministry to identify gaps, track progress toward strategic goals, and respond with appropriate, targeted programs and services. The database will be fully integrated into the Ministry’s management and planning processes to enhance transparency, accountability, and service delivery.

We also contributed to the development of MNBC’s broader Data Governance Framework and initiated planning for a family needs survey to inform future programming and jurisdiction work.

Ministry of

# ELDERS

*Respectfully Submitted:* MINISTER: RAYNIE GERVAIS  
ASSOCIATE MINISTERS: MELANIE ALLARD AND  
ALLAN LAVALLEE  
EXECUTIVE DIRECTOR: TANYA DAVOREN

## Ministry of Elders Mission:

*The Ministry of Elders’ mission is to ensure that Elders and seniors are centered and valued across all MNBC programs and services. We are committed to uplifting Elders as traditional knowledge keepers and work to improve their quality of life across all the Métis Social Determinants of Health.*

## Ministry Goals:

- Goal One: Develop and support an Elders Advisory Council to promote cultural revitalization and cultural wellness and privilege Elders voice and wisdom in regional and provincial gatherings.
- Goal Two: Work to ensure that Residential School and Intergenerational Survivors are supported on their healing journey towards reconciliation and pursue funding proposals/ opportunities to support socio-economic reconciliation for Elders and seniors through MNBC delivered programs and services (i.e., Métis Elders and Seniors Assistance Program (MESAP) and Elders Temporary Financial Assistance (ETFA) program).
- Goal Three: Promote Elders engagement at all levels of Métis governance at the Chartered Community level as traditional knowledge keepers and at Regional Governance Council, to ensure Elders are active participants and are consulted regarding supportive care, long-term care, and end of life continuum initiatives.
- Goal Four: Support the development of interorganizational agreements that reflect Elders’ insights and promote restoration of respectful relationship building with local First Nation Elders.



**Ministry Goal 1:** *Develop and support an Elders Advisory Council (EAC) to promote cultural revitalization and cultural wellness and privilege Elders voice and wisdom in regional and provincial gatherings.*

## Aligned with Goal #2 of the Nation: Promote Cultural Revitalization.

With support from the Board of Directors, a small working group was created made up of the Ministers, staff and three respected Elders from across the province. This group met on three occasions and worked to develop an Elders Survey which was launched at the MNGA on May 30th and closed June 30th. Over 200 Elders responded to the survey, and 72% identified that they would like to participate in an Elders Circle in some way. The responses are currently being collated and interpreted to aid in next steps.

**Ministry Goal 2:** *Work to ensure that Residential School and Intergenerational Survivors are supported on their healing journey towards reconciliation; pursue funding proposals / opportunities to support socio-economic reconciliation for Elders and seniors through MNBC delivered programs and services (i.e., Métis Elders and Seniors Assistance Program (MESAP) and Elders Temporary Financial Assistance (ETFA) program).*

The Métis Elders and Senior Assistance Program has been in place since 2021 supporting Elders and Seniors. From March 2025 the program has accepted 28 people onto the program, allocating 60% of the funding received for the full fiscal year. There were 14 couples and 14 singles who applied and were accepted, and 10% of the funds have already been spent.

Applicants have used the funds for hearing aids, glasses, dentures, and health equipment most frequently. The age range of applicants is from 65 all the way up to 95 years of age, with the highest concentration of individuals in the 65-70 range. We have applicants who have accessed the program in almost every Region across the Province. For all that the program covers the most utilized health-related expense not covered by MSP is Dental and glasses.



Individuals accepted into the program receive up to \$3000 and couple applicants up to \$4,500, an increase for the first time since the program's inception in 2021. Multiple applicants have been accepted to the program since March, and already exhausted their funds due to a singular need for either hearing aids or dentures. It is important to know that Elders have indicated that there are other essential health-related items that they must go without due to MESAP being a one- time only program with limited funding.



The Miyaayaawiin (Wellness) Worker program supports Citizens who have experienced residential or day school, are 60's scoop survivors or have experienced time within the child welfare system directly or have been impacted intergenerationally by these things. The program was on hold for a time while we searched for Registered Social Workers to fill the roles. These roles are now filled by 2 skilled social workers, who are both Métis, and they are connecting with Citizens and developing therapeutic opportunities. They, along with our Elders Program Lead, have been planning opportunities to engage with Elders at Vancouver Island Rendezvous August 16.

**Ministry Goal 3:** *Promote Elders engagement at all levels of Métis governance at the Chartered Community level as traditional knowledge keepers and at Regional Governance Council, to ensure Elders are active participants and are consulted regarding supportive care, long-term care, and end of life continuum initiatives.*

**Aligned with Goal #4 of the Nation: Support Métis Chartered Communities**

In April a working group was brought together to discuss the importance of Advance Care Planning and how Métis culture could be reflected in the workbook. All three of our ministry leaders were present along with Elders from 4 of the 7 regions. The group shared stories of their formative years along with teachings from family and other Métis community members.

Their input has created a draft document that will be released, including Métis art, in the 3rd quarter of the year.

Elders were also included in the editing and informing of the End-of-Life Guide/Doula

program curriculum developed in partnership with Douglas College. Over 2 evenings, a group of Citizens were engaged in conversation about how they would like to see care at end of life reflect culture. The input has now gone back to our partners at Douglas College and confirmation of support to deliver both an in person and online cohort this fall was received from our Health Canada Partners.

**Ministry Goal 4:** *Support the development of inter-organizational agreements that reflect Elder insights and promote the restoration of respectful relationship building with local First Nation Elders.*

**Aligned with Goal #6 of the Nation: Develop and restore respectful relationships and partnerships**

This work will be a high priority for the Elders Advisory Council once it is in place.

Ministry of

# ENVIRONMENT, CLIMATE CHANGE, AND FOOD SECURITY

Respectfully Submitted:

ENVIRONMENT AND CLIMATE CHANGE MINISTER: SUSIE HOOPER  
FOOD SECURITY MINISTER: PAULETTE FLAMOND  
EXECUTIVE DIRECTOR: LEONA SHAW

*Note: the direction to create a standalone Ministry for Food Security was unanimously approved by the Board of Directors in March 2025. This decision was based off the fact that the Board of Directors, as well as Métis community members, recognize food security as a priority for Métis health and wellbeing. A separate annual plan and report will be created and shared next year.*

## Ministry of Environment, Climate Change, and Food Security Mission:

The Ministry of Culture, Heritage and Language upholds Métis culture, heritage, and Michif languages in BC through programs, resources and supports for Métis citizens, MNBC staff and the public on Métis culture and history. The Ministry advances Métis cultural visibility and revitalization through training, advocacy and research. The Ministry provides a central service to all MNBC staff and is the interim secretariate for the Amelia Douglas Institute.

## Ministry Goals:

- Goal One: Ministry Review and Evolution: Redefine the Ministry’s vision, mandate, legislation, and goals to ensure we are effective, efficient, and aligned with the MNBC strategic plan.
- Goal Two: Capacity Enhancement and Development (People focused): This Ministry has seen rapid growth, and we will focus on fostering talent, leveraging our skills and knowledge, developing new skills, and assigning accountability to show quick, iterative progress on delivering commitments.
- Goal Three: Research and Data Excellence: Driving operational excellence and continuous improvement in research, information sharing, and transforming and streamlining delivery models.

- Goal Four: British Columbia Métis Assembly of Natural Resources (BCMANR) Growth and Development: BCMANR support and succession planning to ensure BCMANR can contribute to their purpose and priorities in a sustainable and meaningful way (conservation, training, knowledge sharing, and harvesting advocacy).

## Ministry Goal 1: Ministry Review and Evolution

### Aligned with Goal 2, 4, and 5 of the Nation.

The Ministry continues to grow and develop, having one of our most productive years to date. We continued to collaborate with the British Columbia Métis Assembly of Natural Resources (BCMANR), connected with community members and harvesters through different engagements, successfully negotiated some of our largest long-term contribution agreements, launched several new initiatives, and deepened our meaningful relationships with both internal and external partners. Climate change and the loss of biodiversity are arguably two of the most pressing challenges facing our planet and all living beings today. It can be easy to get caught up in a “doom and gloom” narrative, however, our Ministry chooses to approach these challenges through a “boom and bloom” lens. We see this as an opportunity for innovation, renewal, and growth. We do this by celebrating new creative solutions and programs, empowering community members to see themselves as part of the solution, highlighting nature’s resilience and giving back to the land, and seeking collaborations that are focused on highlighting the importance of us all working together towards a common goal.

Some highlights include:

- **Sîpîhkisôwin: Low Carbon Energy & Resiliency Program** (launch scheduled for fall 2025) – Sîpîhkisôwin (Resilience) supports Métis Nation BC citizen homeowners in implementing low carbon energy solutions technologies and building efficiencies for their homes. By increasing the uptake of these energy technologies across the MNBC citizenry, Sîpîhkisôwin seeks to improve affordability and health outcomes while reducing







greenhouse gas emissions and energy consumption. By winter 2025, Sîpîhkisôwin will offer non-repayable grant of up to \$20,000 for eligible MNBC citizen households.

- **MNBC’s ‘Millions of Trees’ Project:** This project will operate until March 2031, with the key objectives of:
  - ◊ Métis Mass Planting of over 3 million trees, focusing on reforesting lands affected by wildfires;
  - ◊ Métis Training and employment opportunities in silviculture and tree monitoring for at least 120 Métis citizens on-the-land at mass planting sites;
  - ◊ Métis Community Planting will engage Métis communities throughout BC to plant 4000 trees in urban areas, while working with local governments, businesses, and Métis communities to secure planting sites.
- **MNBC-led iNaturalist citizen science projects** – By creating an MNBC account, and promoting iNaturalist projects, MNBC citizens are able to connect with nature, learn more about the species around them, and contribute to scientific datasets all from their own homes and favourite trails. In-person walks allowed for increased community connections among citizens who participated.
- **Nature Speaks: Michif Youth Art Contest** – In partnership with the Ministry of Youth, an art contest was launched, and a booklet was created, providing an opportunity to elevate the voices of Métis youth in BC and hear why nature in BC is important to them personally and culturally.
- **Youth Eco-Collective Camp**
  - In partnership with the Ministry of Youth, and hosted in Manning Park, Métis Youth participated in land-based learning of traditional skills with knowledge carriers and BCMANR Captains of the Hunt. This program enabled them to connect with like-minded youth and create strong community connections.
- **Home Garden Program year five** – The Home Garden Program was launched as a pilot project in 2021 during the Covid-19 response. Due to its high demand and



popularity, we have been able to expand and continue this valuable program. It has supported hundreds of households’ food security over the years, while providing an opportunity for families to connect and share knowledge and stories. The program helps citizens live healthier lives by growing and eating produce grown in their backyards.

- **Funding recipient of Indigenous Food Sovereignty and Security from New Relationship Trust (NRT)** – This funding will support the Home Garden Program for a sixth year in 2026. We will be able to open this program up to more households than in previous years. Keep your eye open for the launch of applications in late 2025.

**Ministry Goal 2: Capacity Enhancement and Development (People focused)**

**Aligned with Goal 2, 5, & 6 of the Nation.**

Our ministry has seen growth in team capacity over the last year, with the team expanding from 9 members to 15. We continue to expand our core capacity to deliver the programs, research, and support that Citizens are requesting. Some highlights include:

- **Métis Emergency Preparedness & Marine Safety Training Program** – This program aims to build Métis climate resilience and capacity by supporting citizens in the uptake of marine safety and emergency management skills. MNBC citizens will have the opportunity to choose the learning they would like to pursue and gain critical expertise in emergency preparedness and response. MNBC can support up to 12 citizens in receiving this specialized training before March 31, 2026.
- **MNBC Cross-Ministry Emergency Communication** – Implementation of better cross-ministry communications to help connect Métis citizens affected by evacuations to MNBC and Provincial resources and supports.
- **Emergency Preparedness** – Continuing to partner with federal, provincial, regional, municipal, and NGO partners to deliver knowledge and resources through [MNBC’s monthly Emergency Preparedness Webinar Series](#).
- **Four team members attended and completed Shakamohta:** Indigenous Clean Energy’s (ICE) first ever Métis-specific clean energy capacity-building program, September 2024.
- Three team members have completed the Indigenous Protected and Conserved Area (IPCA) program, and one is currently enrolled. This will ensure we can develop and create strong conservation related opportunities for the Nation.





**Ministry Goal 3: Research and Data Excellence**

**Aligned with Goal 1, 2, 3, 4, 5, & 6 of the Nation.**

Some highlights include:

- **Harvester Card Department moved to Ministry of Environment & Climate Change**  
– Previously housed within the Ministry of Citizenship, the department was transitioned to this Ministry in 2025. Internal support was expanded to meet the demands of new applications and pending renewals. Harvester support has also been established through email and phone channels. At present, the Harvester Card department and Annual Harvester Survey are both managed by the Ministry to support the growing database.
- **Annual Harvester Survey complete for 2024/2025 season** – The annual harvester survey, typically open from January to June, has closed for the year. This year’s survey was open a month longer, closing July 31st, and resulted in a fill-out rate of over 50%, as is consistent with previous years. The survey’s importance continues to speak volumes as Métis harvesters share the numerous ways in which they remain connected to the land through hunting, fishing, gathering and recreational activity while recording contemporary Métis presence on the land.
- **MNBC Climate Change Priority Paper** – This paper is created from what we have heard from community throughout the years, the work we are doing and have completed, and the urgent shifts that we will need to make. This requires Métis-specific solutions that adapt and respond to the changing climate in a holistic way, ensuring Métis citizens and communities are cared for on all fronts, including nature, renewable energy, emergency management, health, food security, and sustainable jobs. The paper highlights artwork from young Métis artists throughout the report to evoke an emotional and personal connection to the environment and serves as a spiritual guide to bring people back to being caretakers for mother nature.
- **Indigenous-Led Area-Based Conservation (ILABC) Recommendations Report** – This report outlined recommendations from the Ministry about how an ILABC project led by MNBC could be carried out in a good way. It speaks to centering culture and language, and encourages the inclusion of Métis, First Nations, and other non-Métis throughout the process. In the future, if MNBC purchases some land, this report will assist MNBC in making informed decisions on how a Métis-specific ILABC could support MCC’s in BC. Through a carefully created and implemented Métis-specific ILABC, there is the potential to benefit all British Columbians while supporting the importance of Métis stewardship in BC.

**Ministry Goal 4: BCMANR Growth and Development**

**Aligned with Goal 2 & 4 of the Nation.**

We continue to work with the BCMANR Captains. Their relationship with MNBC is in a healthy and good place, which was reinforced with the recent signing of a new MOU between BCMANR and MNBC in the spring. We continue to support the Captains in developing their own priority papers and succession plans. This will ensure BCMANR’s priorities and vision are well understood, and they are actively working with MNBC on conservation, land use, and harvesting initiatives.

Some highlights include:

- BCMANR Captains of the Hunt will be participating at the 2025 MNBC AGM Grand Opening Procession, marking their long-standing roles as captains, traditional knowledge holders and Métis leaders in matters of the natural environment.
- BCMANR has been consulted through an ongoing review process of the MNBC Natural Resource Act. Subsequent changes will be made to impacted policies and procedures when complete.
- **The Lii Bufalo: A Métis way of life** exhibition currently hosted by the Amelia Douglas Institute (ADI) outlines the history of the great buffalo herds of the plains. BCMANR was consulted by MNBC’s Ministry of Culture, Heritage and Language for input and traditional knowledge on the subject.
- **Inclusion in Canada’s Changing Climate Report (CCCR)** – Led by Environment and Climate Change Canada (ECCC), the report is about how and why Canada’s climate has changed and what changes are projected for the future. Indigenous voices play a big part in this report and in the Map of Adaptation Actions, including those of BCMANR’s captains. Submissions included Region 2 Captain Holly Tennant’s graphic illustration case story and Region 1 Captain Curt Smecher’s written case story. Once finalized, you can see this case study and story here: <https://changingclimate.ca/map/>



Ministry of

# HEALTH AND WELLNESS

**Respectfully Submitted:** MINISTER: CARMEN CARRIERE  
ASSOCIATE MINISTER (NORTH): SUSIE HOOPER  
ASSOCIATE MINISTER (SOUTH): LOUIS DE JAEGER, MBA  
EXECUTIVE DIRECTOR: TANYA DAVOREN

## Ministry of Health and Wellness Mission:

*MNBC's Ministry of Health's goal is to have Métis self-determine their own health and wellness needs, have equitable access to culturally safe resources and services, embrace lifestyle as medicine, and flourish in their culture and healthy, resilient communities. We serve all Métis in BC, supporting system navigation, providing advocacy supports, and breaking down barriers faced by our Nation. Our work is to promote lifestyle as medicine, provide wholistic health and cultural wellness programs and resources, and advocate for the removal of all systemic gaps and barriers, ensuring Métis health is driven by the voice of community to influence policy, legislation, and health outcomes.*

## Ministry Goals:

**Goal 1:** Build and improve Métis health and mental health governance within federal, provincial, health authorities, and local jurisdictions to support the Nation's health, mental health, and wellbeing.

**Aligned with Goal #1 of the Nation:** Promote Métis Rights and Recognition, and Achieve Jurisdiction of Our Children.

- Métis Health Systems Advocates embedded within 4 Regional Health Authorities (Northern, Interior, Island, Fraser) supporting systems change work, connections for MNBC across the health system, and developing and implementing Métis Health and Wellness Plans.



- Strengthened Indigenous health partnerships through monthly Indigenous Health Collaborative Council meetings under the Fraser Partnership Accord, providing direct feedback from Métis leadership to the Fraser Health Board and co-developing decisions with FNHA and the Fraser-Salish Caucus.
- Published the MNBC–Northern Health Métis Health and Wellness Plan online, with printed copies scheduled for distribution to all Métis Chartered Communities and MNBC Regional Offices in 2025. This plan represents a five-year, community-informed roadmap to improving Métis health outcomes across the North.
- The plan identifies priority areas for change, joint actions, and shared commitments between MNBC, Northern Health, and Métis Chartered Communities, fostering a consistent, coordinated governance approach.
- Following community and leadership engagement with Region 1 Communities and Island Health, circulated a What We Heard Report to R1 Community Leadership with 6 Recommendations and calls to action for both MNBC and Island Health.
- Advanced governance priorities through the MNBC-Ministry of Health Sub-Table, supported the co-development of British Columbia's Health Information Management Act (HIMA), and ensured that upcoming provincial health policy initiatives embed Métis perspectives.
- Established and maintained regular senior-level meetings with provincial ministries, health authority executives, and other partners to strengthen distinctions-based and culturally safe service delivery, ensuring alignment with reconciliation principles.

**Goal 2:** Lead healthcare practitioners toward the adoption of a humble, self-reflective clinical practice that enables the delivery of culturally safe care with practices of Métis Cultural Wellness.

**Aligned with Goal #2 of the Nation:** Promote Cultural Revitalization and Cultural Wellness.

- Co-led a BC Quality Forum session on Cultural Safety and Humility, resulting in MNBC





contributions being profiled in the Taking Root report and influencing broader provincial implementation planning.

- Piloted *Miyo-pimâtisowin – Métis Cultural Wellness Education for Healthcare Professionals* on two occasions: first as part of the Quality Forum pre-day program, featuring cultural teachings and a beading activity led by Métis Knowledge Keeper Kihîtyak (Old One) Barb Hulme; and subsequently to the Board of Interior Health.
- Co-led a 3-hour presentation and evaluation session with FNHA and HSO on the Taking Root report, highlighting the application of the BC Cultural Safety & Humility Standard in practice.
- Led the distinctions-based, Métis-specific implementation of the BC Cultural Safety and Humility Standard through multi-day gatherings, creation of a Health System Community of Practice, and integration of cultural safety principles into governance, accreditation, and frontline care processes.
- Developed partnership between Fraser Health and Amelia Douglas Institute that has seen more than 140 Health Authority staff tour ADI.

**Métis Health Experience Program**

- The Métis Health Experience Program supported a total of 32 clients in navigating the health concerns and feedback process and supporting intake.
- Ten (10) clients are new and ongoing, fifteen (15) cases have been completed or connected with the appropriate resources (closed or resolved) and seven (7) cases were closed due to not receiving communication in over 30 days. There are now two Métis Health Experience Advocates supporting the program.

**Goal 3:** *Enhance Métis quality of life through the development and delivery of culturally relevant programs and services designed to address the health, mental health, and wellness barriers resulting from colonial policy.*

**Aligned with Goal #2 of the Nation:** Promote Cultural Revitalization and Cultural Wellness.

**Health Systems Navigation**

- Successfully completed 467 Health Service Requests from January 1, 2025 – August 1, 2025.
- Hosted the Inaugural Hope and Healing Gathering, which welcomed nearly 100 Métis individuals living with cancer, in remission, or on healing journeys, creating a culturally grounded space for sharing experiences and strengthening community connections.



**MIKI’SIW Health Centre:** in partnership with MIKI’SIW Métis Association is making progress towards opening and serving both Métis and urban Indigenous peoples in the Courtney/ Comox area. The clinic is designed to serve all urban Indigenous Peoples, including the 2060 who identify as Métis. A contract for one (1) full-time Family Physician has been secured for the health centre, and two (2) full-time community pathfinder positions. The Urban Indigenous Pathfinder started on August 13th, and the remaining position is being actively recruited.



**Mamawii micro-clinic:** in partnership with Alberni Clayquot Métis Association is making progress towards opening and serving Métis people in the Port Alberni area. The Métis Community Health Pathfinder position is in active recruitment. Medical supplies have been procured, and alterations are in progress to the space secured for the micro-clinic.

**Goal 4:** *Identify, develop, and secure financial resources for Métis Chartered Community led health and mental health programs and initiatives to meet the needs of their citizens at all life stages and abilities.*

**Aligned with Goal #3 of the Nation:** Pursue socio-economic reconciliation.

- Advanced the Métis Social Determinants of Health (SDOH) engagement plan to guide future community health priorities and funding proposals.
- Launched the Essential Medical Transportation Program pilot, addressing transportation barriers for Citizens needing access to essential health services.
- Secured sustainable funding to support Métis Chartered Communities in delivering health initiatives that are locally designed and culturally relevant from 4 of 5 Regional Health Authorities.





**Goal 5:** *Advance the creation of a sustainable, flexible fiscal framework that empowers MNBC to respond to the health, mental health, and wellness needs of Métis Citizens and Communities.*

**Aligned with Goal #4 of the Nation:** Support Métis Chartered Communities.

**Community circles.** The knowledge of how we can best support Métis individuals lies within our Métis communities. Work must be by Métis, for Métis, and community must see themselves reflected. To support this, our Ministry facilitates multiple community advisory circles, including:

- **Métis Health Experience Circle:** Guided by members’ lived experience, the Circle serves as a Métis-specific advisory group informing MNBC health, mental health, and harm reduction initiatives, and guiding the work of the Métis Health Experience Program.
- **Nâcinîhikêwin- MNBC Cancer Resource Working Group:** Following the Inaugural Hope and Healing conference, we heard the need for a safe, culturally grounded space with Elder guidance and trauma-informed supports, to bridge the medical model with the Métis medicine model and propose resources, direction, and supports that reflect Métis priorities and experiences.

**Goal 6:** *Strengthen and maintain current respectful relationships at the Federal, Provincial, Health Authority, and municipal level. Establish new partnerships with stakeholders to serve the Nation.*

**Aligned with Goal #6 of the Nation:** Develop and Restore Respectful Relationships and Partnerships.

- Coordinated policy and operational support for Health System Advocates while advancing the Métis Data Governance Framework in collaboration with health authorities and provincial policy tables.
- Represented MNBC at MIRR/MoH/MMHA sub-tables and bilateral meetings, advocating for Métis-specific health priorities and strengthening intergovernmental relationships.
- Secured liaison funding agreements and regional commitments to support Métis community health programs and services.
- Established a partnership with BC Cancer Research, generating preliminary findings to inform targeted health interventions and improve cancer outcomes for Métis people.
- Formed a partnership with Douglas College to review and assess educational content, with plans to create a review committee for comprehensive evaluation.



- Participated in health authority interview panels with Interior Health, Northern Health, Fraser Health, and PHSA to ensure Métis perspectives are represented in key staffing decisions.
- Contributed to the CPAC Knowledge Exchange Event on First Nations, Inuit, and Métis data governance, sharing MNBC’s initiatives and progress

**Goal 7:** *Strengthen MNBC’s role as, the stewards of our Citizen’s data, and truth-tell about the health and mental health and wellness of the Métis in BC.*

**Aligned with Goal #5 of the Nation:** Generate Core Capacity, Infrastructure, and Economic Development.

- Continued leadership on the HIMA initiative, embedding Métis rights and governance into draft provincial legislation, expanding data integration with regional health authorities, and strengthening MNBC’s Data Governance Framework and Committee to ensure timely, accurate, and culturally relevant health information informs policy and programming.

**Taanishi Kiiya Interim Report:**

- Project charter, plan, and draft of the first 4 chapters is complete, with release targeted for December 2025. The report will provide a comprehensive, data-driven view of Métis health in BC, with a specific focus on the mental health and wellness of Métis women, girls, and 2SLGBTQQIA+ identifying Métis. In addition, the report will be dedicated to Naomie Gladue, in honour of her tragic passing and in recognition of her and her mother’s continued fight against injustice and for strengthened recognition of the Métis and our culture.



Ministry of

# HOUSING & HOMELESSNESS

*Respectfully Submitted:*

HOUSING MINISTER: WALTER MINEAULT  
POVERTY REDUCTION AND UNHOUSED MINISTER: PATRICK HARRIOTT  
CHIEF OPERATING OFFICER: BRENT WEBERG  
EXECUTIVE DIRECTOR OF HOUSING STRATEGY & OPERATIONAL  
INTEGRATION: CHRIS TUPY

**Ministry of Housing and Homelessness Mission:**

*We create housing and social infrastructure through compassionate and effective policies, programs, and partnerships. We provide safe, affordable, dignified housing through innovation, collaboration, and commitment to secure Métis people in BC a place to call home.*

**Support Programs Division Goals - Highlights:**

- 1. Launch and operationalize the 2nd Stage Housing Program.
- 2. Launch and operationalize the Tenant Advocacy Program.
- 3. Provide services to 240 individual Métis citizens or self-identified Métis through Reaching Home in FY 2024-25.
- 4. Provide 65 non-repayable grants through the Ma Nîki Home Renovation Program in FY 2024-25.
- 5. Gain access to Métis specific data from BC Housing and local point-in-time (POT) homeless counts by the end of FY 2024-25.

**Ministry Goal 1:** *Launch and operationalize the 2nd Stage Housing Program*

**Aligned with Goal 3 of the Nation.**

MNBC’s 2nd Stage Housing Program was successfully launched and operationalized. The program participants have been receiving culturally safe, secure, temporary housing since February 2025. The success story of this project will be used to advocate for future funding to support more women and children fleeing gender-based violence.



**Ministry Goal 2:** *Launch and operationalize the Tenant Advocacy Program*

**Aligned with Goal 3 of the Nation.**

Staff have been working diligently on creating educational materials for Métis tenants and gaining the knowledge and skills necessary to advocate for Métis tenants during tenancy disputes. The launch of the Tenant Advocacy Program has been postponed to end of FY 2025-26 to better align with new technologies MNBC is adopting to enhance support for citizens.

**Ministry Goal 3:** *Provide services to 240 individual Métis citizens or self-identified Métis through Reaching Home in FY 2024-25.*

**Aligned with Goal 3 of the Nation.**

Reaching Home successfully met its goal by providing services to 248 Métis individuals or families during FY 2024-25. Staff recorded a total of 604 interactions with service users over the year, providing over \$440,000 in financial support to keep individuals and families housed or to help them secure housing and exit homelessness. When including children and Elders living with applicants, a total of 461 people benefitted from this much needed support.

**Ministry Goal 4:** *Provide 65 non-repayable grants through the Ma Nîki Home Renovation Program in FY 2024-25.*

**Aligned with Goal 3 of the Nation.**

The Ma Nîki Home Renovation Program was just shy of its goal for FY 2024-25 and provided 62 non-repayable grants to eligible Elders to assist them with aging in place in their homes. The Ma Nîki Energy Efficiency and Conservation Program also sent out 81 Energy Savings Kits and supported 27 Métis homeowners in accessing rebates and renovations through FortisBC’s Energy Conservation and Assistance Program (ECAP).

**Ministry Goal 5:** *Gain access to Métis specific data from BC Housing and local point-in-time (PiT) homeless counts by the end of FY 2024-25.*

**Aligned with Goal 3 of the Nation.**

MNBC was able to successfully access all the 2023 Métis specific Point in Time (PiT) Count data. Useful information was gathered from 27 different communities across BC and will be







crucial for developing data driven recommendations for MNBC’s upcoming Homelessness and Poverty Reduction Strategy under development.

**Development Division Goals - Highlights:**

1. Determine priorities and develop the property portfolio to meet the Nation’s goals.
2. Establish a clear, predictable process for all projects in Métis Chartered Communities.
3. Expand partnerships and increase Ministry project visibility.
4. Ensure projects are culturally relevant to Métis Citizens.

**Ministry Goal 1:** *Determine priorities and develop the property portfolio to meet the Nation’s goals.*

**Aligned with Goal 5 of the Nation.**

The Ministry of Housing achieved significant progress this year in advancing the Nation’s property portfolio through several key projects:

- **Campbell River** – Advanced design work in collaboration with the municipality and the North Island Métis Association for a planned 45-unit, six-story mixed-use building with childcare and Chartered Community space. Secured pre-development design funding support from the Canada Mortgage and Housing Corporation (CMHC).
- **Saanich** – Submitted rezoning and development permit applications and initiated the Official Community Plan (OCP) amendment process for a 55-unit mixed-use development with childcare and Chartered Community space. Secured capital funding through BC Housing’s Indigenous Housing Fund.
- **Terrace** – Finalizing schematic design for a BC Housing Community Housing Fund application planned for fall 2025 and advancing planning for Building 1 on the site. Secured CMHC pre-development funding to support early project phases.
- **Invermere** – Approved a design contract with DIALOG, initiated design revisions to increase unit count, and began required work for a BC Housing Community Housing Fund application. Secured CMHC pre-development funding to assist with initial stages.

In May 2025, the MNBC Board approved the MNBC Housing Strategy and the Data-Driven Decision-Making (DDDM) tool, establishing a structured and transparent framework to guide future investments in housing and social infrastructure. Staff will begin work in fall 2025 to plan the implementation of the Housing Strategy and the most effective way to deploy the DDDM tool.



**Ministry Goal 2:** *Establish a clear, predictable process for all projects in Métis Chartered Communities*

**Aligned with Goal 4 of the Nation.**

The Chartered Community Project Proposal (CCPP) process, launched in spring 2024, provided a clear framework for initiating and assessing projects, resulting in several community projects being approved and completed over the past year.

In early 2025, the Board paused the CCPP program to review the long-term financial sustainability of funding. This review is underway to assess how best to continue supporting Chartered Communities in achieving their housing and infrastructure goals. The recent approval of the Housing Strategy and DDDM tool will further strengthen future processes, ensuring project prioritization is based on community need, readiness, and strategic alignment.

**Ministry Goal 3:** *Expand partnerships and increase Ministry project visibility*

**Aligned with Goal 6 of the Nation.**

The Ministry continues to build and strengthen partnerships that advance housing priorities:

- Ongoing collaboration with BC Housing on multiple projects, leveraging both preliminary development and capital funding streams.
- Secured additional pre-development funding from CMHC to support project planning and community engagement.
- Continued work with development consultants, architectural teams, municipal partners and Chartered Communities to ensure projects move toward construction.
- Developed a Memorandum of Understanding with Métis Nation Greater Victoria regarding the Saanich project, establishing roles and responsibilities. Continue to refine a model MOU for all future projects with Chartered Communities.

**Ministry Goal 4:** *Ensure projects are culturally relevant to Métis Citizens.*

**Aligned with Goal 2 of the Nation.**

Métis architects and cultural advisors are embedded in design teams for all projects to incorporate traditional Métis design elements and to ensure developments reflect community identity. Engagement processes remain a priority, with Chartered Community input shaping the cultural, social, and practical features of each project.



Ministry of

# INFORMATION MANAGEMENT AND INFORMATION TECHNOLOGY

*Respectfully Submitted:* **MINISTER: MELANIE ALLARD**  
**DIRECTOR: FELIX IKEM**

**Ministry of Information Management and Information Technology Mission:**

*Our Mission is to provide innovative and reliable technology solutions that enable our organization and its stakeholders to achieve their goals and objectives. We are committed to delivering exceptional customer service and continuously improving our processes and systems to meet the evolving needs of the organization.*

**Ministry Goals:**

**Department Goal 1:** *Develop and implement a multi-year road map.*

**Aligned with Goal 4 of the Nation.**

We have met with various departments / ministries to discuss growth targets and future IT needs within the next 3 years.

Collaboration with P&C regarding new hiring, onboarding and offboarding process and equipment needs.

Microsoft Intune Onboarding setup is now complete, and we have almost 90% of all MNBC issued devices enrolled.

**Department Goal 2:** *Achieve 99.9% network up time and enhance network security.*

**Aligned with Goal 5 of the Nation.**

We have the PRTG Monitoring tool with sensors providing real-time updates on network devices and servers, measuring



the uptime for each network device, this covers all our critical systems. We have also begun the gradual configuration and replacement of existing network infrastructure across all MNBC offices.

Conduct periodic network performance and security audits. We have had a Penetration test performed on a few key network systems and have performed the indicated remediation for these systems, our next step is to have the Penetration test performed on the whole network.

Train staff in cybersecurity best practices and hygiene. We are working with our vendor to setup a new security training program that will be rolled out for all staff, this should be completed by the end of 2025.

**Department Goal 3:** *Improve response time and customer satisfaction in IT support.*

**Aligned with Goal 4 of the Nation.**

Implement a ticketing system to track and prioritize support requests. Trying to constantly review our internal processes to see how we can improve wait and delivery times. We monitor our SLA closely and have regular discussions around resolving tickets in a timely manner.

Offer regular training to help desk staff with new technologies and common issues. Weekly meetings with IT Team to discuss ongoing issues, share knowledge and improve processes. We are actively encouraging IT operations staff to complete training courses that align with the needs of MNBC.

Establish a knowledge base for self-service for common problems. Internal Knowledge Base for IMIT has been set up and is continuously updated. FAQ page for MNBC staff on SharePoint has over 120 how-to articles.

**Department Goal 4:** *Ensure 100% compliance with data security regulations and reduce data breach incidents.*

**Aligned with Goal 4 of the Nation.**

Implement and regularly update data encryption and access control systems. Multifactor Authentication is now in place enforced in February 2024.

Stay updated with changes in data protection laws and regulations. We have quarterly meetings with CSIS (Canadian security intelligence service) and CCC (Canada’s center for cybersecurity). We have also begun partnering with CyberBC.

Regularly review and update data security policies. We are working on drafting new security policies, including one for AI that needs to be presented for approval, that will better cover MNBC.





**Department Goal 5: Software and Hardware Procurement.**

**Aligned with Goal 5 of the Nation.**

Regularly audit and inventory of IT assets. We have implemented asset management software that allows us to track our IT assets, from keyboard/mouse to laptops and monitors.

Explore volume licensing and bulk purchasing agreements. We have signed an agreement with Ricoh for our M365 licenses.

**Department Goal 6: Disaster Recovery and Business Continuity Goal: Minimize downtime and data loss in the event of an IT disruption.**

**Aligned with Goal 4 of the Nation.**

Develop and regularly test a comprehensive disaster recovery plan. We have begun the first step by initiating a business impact analysis as the first stage of developing a comprehensive disaster recovery strategy. We have also developed a comprehensive IRP (incidence response plan) for MNBC.



Ministry of

# MENTAL HEALTH AND HARM REDUCTION

**Respectfully Submitted: MINISTER: DANIELLE BERGEVIN  
EXECUTIVE DIRECTOR: TANYA DAVOREN**

**Ministry of Mental Health and Harm Reduction Mission:**

*Métis Nation British Columbia’s (MNBC) Ministry of Mental Health and Harm Reduction is working towards fully realized mental health and wellness for Métis people in BC. We advocate for culturally appropriate mental health and harm reduction programs and services at the national, provincial, and regional levels. We continue to highlight and address the gaps in existing services and advocate for changes needed to better foster the health, wellness, and resilience of Métis individuals and communities. Additionally, the mental health and harm reduction team provides support, education, and advocacy for Métis people and Métis Chartered Communities across BC.*

The Ministry of Mental Health and Harm Reduction strives to create whole-life, wraparound mental wellness initiatives – centered in community wisdom and rooted in the idea of “culture as medicine”. Utilizing a whole-life approach to foster mental health and wellness for Métis individuals and Communities across all stages of life – from prenatal to end-of-life. We seek to develop and implement mental wellness programming that is grounded in Métis culture and Métis ways-of-knowing. Métis-led mental health, harm reduction, and substance use programs, policies, and initiatives are at the core of our Ministry. When we uplift that community wisdom and we ground our work in Métis ways of knowing and being, we weave through our mental wellness offerings the resilience and strength that is core within our people and communities.

**Ministry Goals:**

Goal 1: Gather knowledge to support the creation of culturally grounded mental wellness, substance use, and harm reduction resources that are of





Métis, by Métis, for Métis rooted in Métis ways of knowing and being.

**Aligned with Goal #2 of the Nation:** Promote Cultural Revitalization and Cultural Wellness.

**Mental health and harm reduction framework.** Work continues on the development of a Métis mental health and harm reduction framework. This framework will encompass a whole-life, wraparound approach to fostering mental wellness for Métis individuals and communities across all stages of life.

**Métis Girls Gatherings.** Early 2025 brought Métis girls together for a land-based cultural gathering. These experiences not only support the well-being of Métis youth but also foster intergenerational healing and community resilience.

*“Again, from the bottom of my heart, maarsii. This beautiful experience was an immense effort towards healing our mothers and daughters. Allowing generations to heal and grow together. I want to repeat again how powerful this event was particularly the mothers sashing their daughters. What an impactful way to honour, love, impart wishes hopes and dreams and show our girls that they have a larger community to that can wrap around them with kindness and support.” -Métis Girls Gathering participant*

**Thriving Spirits: Métis Mental Perspectives on Wellness Magazine** (formerly Resilient Roots). This annual publication shares stories, art, and poetry from Métis community members, and teachings from Métis knowledge holders. The fifth issue is nearing completion, with an anticipated publication date fall 2025.

**Community circles.** The knowledge of how we can best support Métis individuals lies within our Métis communities. Work must be by Métis, by Métis, and community must see themselves reflected. To support this, our Ministry facilitates multiple community advisory circles, including:

- **Métis Child Safety and Wellness Circle.** Consists of Métis community members with personal and professional experience of grief, loss, and a passion for the wellness of Métis families, children, and youth.



- **Métis Atooshkayahk Aansaamb Chi Kiikayhk (Working Together to Heal) Committee.** Works to develop virtual mental health and harm reduction resources for community members aged 25-35, and leads the development of Thriving Spirits: Métis Perspectives on Wellness.
- **Métis Aansaamb ni Wiichihtonaan (We Are Taking Care, Helping Together) Youth Committee.** This group works to develop Métis specific resources for Métis youth aged 15-25, along with co-leading virtual education series and mental health campaigns.

**Naomie’s Legacy.** Guided by the Métis Health and Wellness Experience Circle, work continues on Naomie’s Legacy; advocating for and detailing the unequivocal need for Métis-led substance use and recovery services that are available when and where they are needed.

**Goal 2:** *Develop and deliver barrier-free, Métis grounded mental health, substance use, and harm reduction programs and services that seek to uplift the mental wellness of Métis individuals and Communities throughout BC.*

**Aligned with Goal #3 of the Nation:** Pursue socio-economic reconciliation.

**Regional Mental Wellness Coordinators (RMWC).** RMWCs support Métis individuals in navigating accessing resources, programs, and services in ways that are culturally safe and grounded in Métis values, as well as providing a safe space for dialogue on mental wellness and harm reduction. The demand for this program is significant – with nearly 200 individuals supported in the first four months of 2025 alone.

**Harm Reduction Family Support Specialist.** Works with families and individuals to support one’s wellness journey, including developing tools, support, and grounding in cultural teachings and wellness strategies. Since launching in mid-May 2025, 39 individuals have been directly supported.

Participants have shared that sessions were authentic and non-judgmental, stating that they would not be as far along in their journey without the support of MNBC staff walking alongside them.

**Harm Reduction Coordinator Program.** HRCs support Métis individuals to navigate







resources. They work connect folks to counselling, treatment, harm reduction services, cultural supports, Chartered Communities, and Elder supports. They offer a safe space for dialogue on harm reduction and Métis culture. Since March 2025, 278 individuals have been supported.

*“I was able to hand out smudge kits, go through Métis plant medicine, the Kaa-wiichitoyaahk book, beading together, I got to share Métis cultural supports and give some of those items out. As well as plant medicine and sage!” Harm Reduction Coordinator*

**Moonchikanihtaahk aen paykiwayhk (Homecoming):** Métis Substance Use and Addictions Support Program). Building from the knowledge gathered through the Peer Support Through a Métis Lens program, newly hired SUAS Peer Support Workers will provide outreach in three new communities across BC. Utilizing a harm reduction approach grounded in Métis knowledge and community to support underserved and unhoused Métis individuals, offering harm reduction supplies and cultural connection.

**Wild Wisdom.** Virtual sessions are held seasonally and offer Métis community members the opportunity to learn from Métis Knowledge Holders and discuss the connection between nature and mental wellness. 2025 sessions have focused on the connection between nature and mental wellness, and the connection between berries and wellness.

**Together in Wellness: Kinship and Healing Circle.** Beginning in June 2025, this biweekly virtual circle provides a safe and welcoming space for Métis voices to explore meaningful topics and themes, fostering healing in a nurturing virtual space and creating a network of care in community.

**Métis-specific Lifeguard app.** This app provides instant access to Métis crisis lines, resources for mental health and addiction treatments, and direct links to prevent drug-related deaths. The number of Métis specific users has steadily increased, with 435 users as of June 2025.

**Goal 3: Pursue and advocate for flexible, sustainable funding to support the ongoing operations and services of MNBC’s Ministry of Mental Health and Harm Reduction.**

**Aligned with Goal #5 of the Nation:** Generate Core Capacity, Infrastructure, and Economic Development.

Leadership continues to advocate at the provincial and federal levels for sustainable, ongoing funding, notably with a new proposal awaiting final decision to secure funding for dedicated youth mental wellness support and resources.



**Goal 4: Maintain and further nurture strong, healthy relationships between MNBC’s Ministry of Mental Health and Harm Reduction and key external partners – including provincial and federal governments, health authorities, Indigenous organizations, and mental health/harm reduction organizations.**

**Aligned with Goal #6 of the Nation:** Develop and Restore Respectful Relationships and Partnerships.

Our Ministry holds valued partnerships with many external partners, including government, health authority, and community organizations. The mental health and harm reduction team also strives to work collaboratively across MNBC. Of notable highlight is a recent partnership with the Ministry of Youth – this collaboration worked to support Métis Youth across BC to attend the 2025 Métis Rendezvous. This partnership recognizes how connection to culture and community is a protective factor in support the mental wellness of Métis youth.



Ministry of

# SPORT AND ACTIVE LIVING

**Respectfully Submitted:** MINISTER: DEAN GLADUE  
SENIOR MANAGER: ADAM FITCHETT  
EXECUTIVE DIRECTOR: MARC RIDDELL

**Ministry of Sport and Active Living Mission:**

*The mission of the Ministry of Sport and Active Living is to empower our Communities through active living. We are committed to providing accessible sporting opportunities, fostering athletic excellence, and instilling a sense of pride in our Métis athletes. Through strategic collaborations and innovative programs, we aim to build a strong, united community where every citizen can thrive, excel in sports, and celebrate our rich cultural heritage on and off the playing field.*

**Ministry Goals:**

- Goal One: Enhance and expand the Ministry of Sport and Active Living budget capacity through various grants and inter-organizational partnerships with other Ministries at MNBC.
- Goal Two: Enhance visibility through strategic partnerships. Establish and cultivate partnerships with Indigenous organizations, non-Indigenous organizations, and government agencies to collaboratively organize and execute large-scale provincial and national events. The primary aim is to gain recognition from professional sports teams (Canucks, BC Lions, Whitecaps, Warriors), fostering a sense of community and inclusivity.
- Goal Three: Enhance policies and procedures by implementing and updating administrative guidelines and tracking systems to facilitate MNBC Citizens’ access to sports. This will allow smoother transitions for future employees in the Ministry of Sport and Active Living.
- Goal Four: Establish youth camps in collaboration with professional sports teams to promote skill development and mentorship opportunities for young Métis individuals.
- Goal Five: Inclusivity and accessibility for all MNBC citizens in sports and active living. Ensuring that sports and active living programs are inclusive and accessible to individuals of all ages, abilities, and backgrounds within MNBC. This will require specified programming that will need adapting throughout the year and will be an evolutionary process.



**Ministry Goal 1:** *Enhance and expand the Ministry of Sport and Active Living budget capacity through various grants and inter-organizational partnerships with other Ministries at MNBC.*

**Aligned with Goal #3, 4, and 5 of the Nation.**

The Ministry of Sport and Active Living at Métis Nation British Columbia proudly hosted its second annual Golf Tournament, a signature fundraising and community building event. The tournament welcomed 30 teams, along with community partners, sponsors, and supporters, for a day of friendly competition, and cultural celebration. The event was a resounding success, generating over \$30,000 in profits to support sport and active living programs across British Columbia.

In addition to this achievement, the Ministry secured multiple grants, including a contribution agreement that enabled the launch of the very first Indigenous Rookie League. This inaugural program, funded by the Toronto Blue Jays’ charitable arm, the Jays Care Foundation, marked a milestone in providing sustainable and inclusive sporting opportunities for Indigenous youth across Region 2.

The Ministry also partnered with the Ministries of Environment and Ministry of Youth to obtain funding through the Squamish Foundation, and the Reconciliation Action Grant through the Gord Downie and Chanie Wenjack Fund. This grant supported programming at Sea to Sky, and Camp Latona, a Métis-owned facility offering diverse active living activities and cultural experiences, further strengthening community connections and promoting healthy, active lifestyles.

**Ministry Goal 2:** *Enhance visibility through strategic partnerships. Establish and cultivate partnerships with Indigenous organizations, non-Indigenous organizations, and government agencies to collaboratively organize and execute large-scale provincial and national events. The primary aim is to gain recognition from professional sports teams (Canucks, BC Lions, Whitecaps, Warriors), fostering a sense of Community and inclusivity.*

**Aligned with Goal #6 of the Nation.**





The Ministry of Sport and Active Living hosted the inaugural MNBC Lacrosse Forum, uniting Métis lacrosse players from across British Columbia and Saskatchewan through a dual partnership with Métis Nation Saskatchewan (MNS).

The event also partnered with the Vancouver Warriors and Squamish Nation, who contributed by hosting Lacrosse skill-building workshops. Youth participants had the opportunity to attend a Vancouver Warriors game and take part in cultural and traditional activities such as archery, hide tanning, and jigging. This first-of-its-kind gathering strengthened the sport partnership between MNBC and MNS, laying the foundation for future collaboration on national sport initiatives. For many participants, the experience was transformative, with some sharing that this was their first time flying on an airplane.



In partnership with the Indigenous Sport Physical Activity and Recreation Council (ISPARC), MNBC also delivered a series of basketball and swimming development camps designed to engage Métis youth at the grassroots level. These camps emphasized foundational skills, team play, and athlete confidence, with mentorship from experienced coaches and leaders. The programming supported athlete development and created pathways for ongoing participation in sport, with over 100 youth registered in the camps.

Lastly, the Ministry was able to partner with the Vancouver Whitecaps FC to host a soccer camp for Indigenous youth, which included 14 Métis youth from across greater Vancouver. Led by professional Whitecaps coaches, participants received training sessions, sport-specific drills, and attended a Whitecaps game.

**Ministry Goal 3:** *Establish youth camps and collaborations with professional sports teams to promote skill development and mentorship opportunities for young Métis individuals.*

**Aligned with Goal #4 and #6 of the Nation.**

The Ministry of Sport and Active Living hosted several youth camps throughout the year, with one of the most notable being the preparations for a partnership with the Toronto Blue Jays' non-profit arm, the Jays Care Foundation, to launch the Indigenous Rookie League. This fully operational slo-pitch league featured four teams across Region 2, each with three coaches and 20 players. The league partnered with multiple Métis Chartered Communities, including

the North Fraser Métis Association, Chilliwack Métis Association, and Tsawwassen First Nation. Over its eight-week season, the program showcased the Ministry's capacity to deliver impactful, community-based sport initiatives. The league anticipates growing towards 6 teams next season, and will begin recruiting in the new year.



In addition, the partnership between Gathering Our Voices and the Ministry of Sport and Active Living has now been in place for two consecutive years, with this year's event returning to Vancouver. The Ministry has been one of the leading sport workshop facilitators at Gathering Our Voices, which is recognized as the largest Indigenous youth conference in North America. This year's conference is set to double in size, bringing together approximately 2,000 Indigenous youth from across Canada for workshops, and cultural connection.

Lastly, MNBC's Ministry of Sport and Active Living was excited to host its 5-day Horseback Riding Camp. Over the course of five days, youth participated in a three-hour-per-day horseback riding program owned by Métis business, Painted Horse Equestrian. Through interactive lessons, workshops, and activities, participants developed horseback riding skills while connecting with nature. Immersed in an outdoor setting, they experienced a holistic environment that nurtures physical, mental, and emotional well-being.

**Ministry Goal 4:** *Inclusivity and accessibility for all MNBC citizens in sports and active living. Ensuring that sports and active living programs are inclusive and accessible to individuals of all ages, abilities, and backgrounds within MNBC. This will require specified programming that will need adapting throughout the year and will be an evolutionary process.*

**Aligned with Goal #3 of the Nation.**

The Ministry of Sport and Active Living is proud to have partnered with This Tournament Has Everything (TTHE), an inclusive, hockey tournament for women, trans, two-spirit, and non-binary players. Taking place on the Sunshine Coast in ch'atlich (Sechelt), the event celebrates diversity, community, and the love of the game. MNBC provided on-site support, assisting with event logistics and integrating cultural elements into the tournament experience. In addition, the Ministry has played a key role in helping TTHE secure funding through the Federal Government's Community Safety Fund, ensuring the event's success and accessibility.



Ministry of

# SKILLS TRAINING, EMPLOYMENT AND POST SECONDARY EDUCATION (STEPS)

**Respectfully Submitted:** MINISTER: PAULETTE FLAMMOND  
EXECUTIVE DIRECTOR: KATIE TRACE

**Ministry of Skills Training, Employment and Post Secondary Education Mission:**

*The Ministry of Skills Training, Employment, and Post Secondary Education (STEPS) lifts our citizens into a confident self-knowing so that they can secure the education and career that supports enriched, socioeconomic-resilient lives for themselves and their families. STEPS aims to eliminate barriers and inspire citizens, offering culturally safe programs and services that are grounded in Métis knowledge.*

**Ministry Goals:**

**Goal 1:** STEPS strengthens our citizens for socioeconomic health and wealth by supporting their educational and employment aspirations through relevant services, programming, and funding opportunities that are grounded in cultural integrity and continuous knowing and learning.

**Aligned with goal #3 of the Nation.**

The Programs and Operations team is comprised of one (1) provincial and seven (7) regional teams, delivering both virtual and in-person services to MNBC citizens across British Columbia. Between April 2024 and March 2025, STEPS funded 2,369 students, representing a 10 percent increase from the previous year, and provided \$16.5 million in direct student support. This marked the highest number of citizens ever served by STEPS in a single fiscal year.

Since April 1, 2025, STEPS has already served 1,895 citizens, an



11 percent increase compared to the same period in 2024. The regional breakdown of citizens receiving STEPS funding to date is as follows:

- Region 1: 561
- Region 2: 699
- Region 3: 555
- Region 4: 180
- Region 5: 247
- Region 6: 62
- Region 7: 107

This represents 2,411 separate agreements for programs and services and almost \$14.5 million in direct funding to citizens. Post-secondary participation rose by 15 percent from the same period last year, with 2,123 citizens currently enrolled. In addition, 89 citizens were funded for trades and apprenticeships, and 101 for short tickets.

In 2024/25, STEPS delivered 19 skills training cohorts with a total of 254 participants. Highlights included completing the second Health Care Assistant Program in Kamloops in partnership with Native Education College and hosting the second virtual THRIVE cohort for new and existing entrepreneurs in partnership with Community Futures. Since April 1, 2025, an additional 97 participants have taken part in eight (8) skills training cohorts.

**Ministry Goal 2:** STEPS seeks to enhance Métis visibility and Métis historic and cultural understanding by enhancing existing programs and services, weaving in cultural learning and supports, and through the development of new programs and services, including the development of a Métis post-secondary and skills training institute.

**Aligned with Goal #2 of the Nation.**







Cultural revitalization and wellness remain central to all STEPS programs. Over the past year, STEPS delivered bi-monthly cultural workshops for students and collaborated with MNBC’s Ministry of Culture, Heritage, and Language to begin development on a Métis 101 presentation for employers, helping to foster culturally safe and welcoming workplaces for Métis employees.

The development of the MNBC Post-Secondary College continues to gain momentum. Citizen voices remain at the heart of this initiative, informed by student focus groups, community conversations, and a province-wide citizen survey that are shaping the College’s direction. Kishchi maarsii (thank you very much) to everyone who contributed their insights to help shape what will be a transformative chapter for Métis education and sovereignty in British Columbia.

**Ministry Goal 3:** *STEPS builds new and enhances current relationships with chartered communities, post-secondary and skills training institutes, provincial and federal government partners, employers, and community agencies.*

**Aligned with Goal #6 of the Nation.**

The Policy and Partnerships team is dedicated to enhancing Métis cultural pride and visibility across all 25 public post-secondary institutions (PSIs) in BC, while celebrating student achievements in a distinctly Métis way. This year, a pilot graduation recognition program was successfully launched at several PSIs, where Métis graduates were proudly sashed by community members to mark a meaningful celebration that connected academic milestones with cultural identity.

STEPS is also partnering with Big River Analytics on a province-wide labour market research project to better understand Métis representation in the workforce and identify current and emerging labour market needs in BC. The findings from this research will help ensure STEPS programs and services are more strategically aligned with real employment opportunities, supporting Métis citizens in building sustainable, fulfilling careers.

**Ministry Goal 4:** *STEPS works to offer supports in a holistic way, offering critical wraparound resources for students that are grounded in a Métis cultural orientation.*

**Aligned with Goal #2 of the Nation.**

The Employment Services and Employer Partnerships team continues to experience strong demand across the full range of services offered. Guided by a Métis case management approach, the team focuses on a holistic understanding of each individual—their circumstances, needs, and aspirations—anchored in the philosophy of “having tea” together, inspired by KAA-WIICHIHITOYAAHK (We take care of each other).



From April to July 2025, this approach supported 17 citizens in gaining employment, facilitated 5 wage subsidies and 19 paid practicums, helped 8 citizens enter training for future careers, and provided 12 citizens with emergency employment support. Seven new employer partnerships have also been established with companies committed to hiring Métis citizens and learning about Métis people, history, and culture.



To further strengthen pathways into high-demand fields such as healthcare, teaching, and early childhood education, STEPS is working on the development of more robust scholarships, bursaries, and grants program. The MNBC Nursing Bursary program, a five-year initiative funded by the Province of British Columbia, launched in October 2024 and has since provided 84 Métis nursing students with \$420,000 in direct support, in partnership with the Ministry of Health. In addition, in early 2025, 10 scholarships of \$2,500 each were awarded to students in Bachelor of Arts programs.

**Ministry Goal 5:** *STEPS works to optimize staff capacity by strengthening professional capacity and skill development, enhancing our programs and services to citizens.*

**Aligned with goal #5 of the Nation.**

With a commitment to continuous learning and improvement, STEPS regularly updates its Standards of Practice, incorporating feedback from both citizens and staff to ensure programs and services remain responsive and effective. Staff also participate in ongoing professional development through self-directed learning, as well as a range of online and in-person workshops and conferences. These learning opportunities focus on enhancing expertise in trauma-informed and citizen-centered approaches, advancing career development best practices, and staying current on emerging labour-market trends.

Looking ahead, STEPS will continue to invest in modern digital tools and software solutions that streamline staff workflows, strengthen data and reporting capabilities for federal and provincial funding partners, and, most importantly, enhance the overall citizen experience.

Ministry of

# VETERANS

*Respectfully Submitted:* MVBC CHAIR: DAVE ARMITT

## Ministry of Veterans Mission:

*Since 2024 AGM, Metis Veterans BC (MVBC) have continued to work on Advocating for Métis Veterans. As part of the National Métis Veteran Council, Chair Armitt continues to engage agencies at the National level such as Veterans Affairs Canada (VAC), Library Archives Canada and other Federal departments where Veterans have a vested interest.*

## Ministry Goals:

The most recent of these meetings took place in Yellowknife, Northwest Territories, from June 10-12 with Métis Veteran Representatives from across the country. The agenda included a day working with partners at VAC and day at the Legislative Assembly for a meeting and tour along with a full day with the National Métis Veterans Council. Also discussed was a national Veterans gathering in Vancouver in April of 2026. The event will focus on Mental Health and Wellness and MVBC will assist in the design of the conference.

The current number of Métis Veterans is 133. Membership is open to current serving CAF and RCMP Regular Members as well as retired Métis Veterans. MVBC believes that there are more Métis Veterans in MNBC but, they do not realize that they are Veterans. Some think that their service was short, so they are not a Veteran or that they never deployed overseas or fought in a war, so they believe that they are not a Veteran. The current Veterans Affairs Canada definition of a Veterans is: A member must have completed Basic Training and be Honourably Released from the Canadian Armed Forces. Additionally, MVBC recognizes RCMP Regular Members are considered Veterans as they are supported by Veterans Affairs Canada. To become a MVBC Veteran Member a person must first be a Citizen of MNBC and must then meet the current Veterans Affairs Canada definition of a Veteran.

MVBC was able to secure 11 opportunities for 10 Métis Veterans and one partner/caregiver to access Service Officer Training at Métis Crossing in Alberta this past June. The training was over the course of 3 days with trainees learning the depth and breadth of the federal government programs to both Veterans and their families. This means that the number of Service Officers who are able to assist Veterans in accessing programing, funding and services that are available will be easier. To support this work, Service Officers will be provided tablets

that will be pre-loaded with Veterans Affairs Canada (VAC) forms and web pages commonly accessed (i.e. applications for medical compensation for Tinnitus due to hearing loss). It is important to note that this includes both Canadian Armed Forces serving and retired Members as well as RCMP Regular Members.

In late May the MVBC Steering committee agreed to explore an opportunity to work with the Royal Canadian Legion on a commemorative banner project. Outreach to Citizens for images and stories about current and former members of the Armed Forces and RCMP was successful, and we are pleased to have 11 photos being prepared for display in Vancouver this coming October/November. The banners will be up through both Indigenous Veterans Day (Nov 8) and Remembrance Day (Nov 11). You can see more about the Royal Canadian Legion [banner project here](#). MVBC Challenge Coins and Métis Veteran Sash continue to be available to new MVBC members to honour their service to Canada.

Once again, MVBC was honoured to support the Raven Program, which is housed at CFB Esquimalt on Vancouver Island. The Raven program is hosted by the Royal Canadian Navy (RCN) for Indigenous Peoples from across Canada. The national program is designed to build bridges with Indigenous communities throughout the country and offer part-time or full-time employment with the Canadian Armed Forces (CAF) upon successful completion of the course. Raven offers Indigenous culture and teachings along with military training with a Naval influence. It helps develop skills such as self-confidence, self-discipline, teamwork, time management, respect and physical fitness. This August 18th our MVBC chair will attend the graduation for the class and three of the graduates, who identify as Métis, will be sashed by our MVBC Chair.

To find out more about MVBC please contact: [veterans@mnbc.ca](mailto:veterans@mnbc.ca).







Ministry of

# WOMEN AND GENDER EQUITY

**Respectfully Submitted:** MINISTER: CARMEN CARRIERE  
MINISTER: LOUIS DE JAEGER, MBA  
DIRECTOR: RACHEL PERKINS

**Ministry of Women and Gender Equity Mission:**

*The Ministry of Women and Gender Equity elevates Métis women and 2SLGBTQQIA+ communities by advocating for resources, programs and services that reflect their unique needs.*

**MOWGE Goal 1:**

*ADVOCACY: Strengthen MMIW[2S+], and 2SLGBTQQIA+ advocacy and ensure all MNBC programs and services are responsive to the needs of Métis women and 2SLGBTQQIA+ community members by developing regular and ongoing methods for: needs assessments and data collection on issues impacting Métis women and 2SLGBTQQIA+ community members, creating funding proposals, developing and participating in cross-ministry tables, and providing recommendations on MNBC policy processes.*

**Aligned with Goal 3 of the Nation.**

In partnership with related Ministries/departments, MOWGE supported Minister Carriere’s participation in key international and national meetings on MMIWG2S+, including at the United Nations and federal/provincial/territorial table in Yellowknife.

MOWGE also continued advocacy in partnership with MNBC’s Justice and Rights ministries to provincial and federal ministries responsible for MMIWG2S+, justice and women and gender equity portfolios.

**MOWGE Goal Two:**

*GENDERBASED/FAMILY VIOLENCE: Lead the development and delivery of Gender-based and Family Violence initiatives, in partnership with other Ministries,*



*which enhances MNBC capacity and provide direct services and supports to communities to assist both women and 2SLGBTQQIA+ community members experiencing, and healing from violence.*

**Aligned with Goal 3 of the Nation.**

As a result of funding from the provincial and federal governments, MOWGE is implementing its Safe Métis Communities: Gender-Based Violence (GBV) Strategy, including:

- funded spaces in the Métis Counselling Connection program for Métis citizens;
- partnered with the Men’s Therapy Centre to provide counselling to Métis men and create an Indigenous men’s circle;
- provided \$400,000 in funding to Métis Chartered Communities through the Safe Métis Communities Fund to support planning events and raising awareness around gender-based violence and MMIWG2S+;
- planned and hosted MNBC’s first-ever men’s gender-based violence healing gathering in April, bringing together 25 participants to engage in ceremony, circle discussions and hide tanning; and,
- developed the Comfort Kit Program to provide materials to MCCs to distribute and provide immediate, culturally safe support to Métis women and 2SLGBTQQIA+ individuals who have experienced gender-based violence.



**MOWGE Goal Three:**

*WOMEN: Advance the effective representation of women in governance through providing Secretariat support to MWBC, including wrapping up the legacy of the existing Council, preparing for a new Council (e.g., onboarding and governance training), the development of a Plan for the new Council, and enhanced supports, capacity-building and inclusion of MWBC Community Representatives.*

**Aligned with Goal 3 of the Nation.**

Métis Women British Columbia (MWBC) Governance Council:

- MOWGE supported the planning of MWBC’s first in-person meeting in March, allowing for relationship-building and initial strategic planning.



- MWBC was also supported at the March MNGA, in partnership with the Governance department.
- MOWGE facilitated MWBC providing Smudge and/or Beading Kits to all MCCs. These kits serve as meaningful tools for cultural reconnection, grounding, and healing for those impacted by gender-based violence.



**MOWGE Goal Four:**

*2SLGBTQQIA: Improve the services and supports for Métis 2SLGBTQQIA+ community members by supporting the 2SLGBTQQIA+ Advisory Committee and supporting the 2SLGBTQQIA+ community’s transition into a governance council, and increasing MNBC capacity to deliver services and supports specific to the 2SLGBTQQIA+ community.*

**Aligned with Goal 3 of the Nation.**

**2SLGBTQQIA+ Governance Council:**

- The new 2SLGBTQQIA+ Governance Council was supported at the March MNGA, in partnership with the Governance department.
- MOWGE facilitated the 2SLGBTQQIA+ Governance Council launching a Diversity, Equity, and Inclusion (DEI) library for all Chartered Communities, an initiative rooted in the commitment to empower survivors of violence and support them in their healing journeys, guided by the values of community, resilience, and mutual care.

**2SLGBTQQIA+ Initiative:**

- MOWGE continued work on the final deliverable of the 2SLGBTQQIA+ project “Pihtikway/ Come In: Two-Spirit Resurgence and Healing through Kinship and Culture”, which is a Resource Book that includes offerings from the 2SLGBTQQIA+ participants of the Pihtikway project.
- MOWGE and Minister DeJaeger planned MNBC’s participation in Vancouver’s Annual Pride Parade in August, demonstrating the Nation’s support and allyship with the 2SLGBTQQIA+ Métis community in BC.



Ministry of  
**YOUTH**

*Respectfully Submitted:* **MINISTER: DANIELLE BERGEVIN**  
**DIRECTOR: RACHEL PERKINS, (INTERIM NADINE ISLAS)**

**Ministry of Youth Mission:**

*To revitalize and strengthen Métis culture and community by providing Métis youth in British Columbia with culturally relevant education, life skills, programs, and events. Through these initiatives, we aim to foster a deep sense of connection, pride, and engagement among Métis youth while equipping them with the necessary skills and knowledge to lead fulfilling and empowered lives as Métis citizens.*

**Ministry Goals:**

- Goal 1: Cultivate Métis Youth cultural knowledge, community connection, language revitalization, and land stewardship over the next 18 months by delivering youth Michif language and culture camp, virtual culture workshops, and land stewardship program. Recognize and celebrate Métis youth achievements and contributions to their culture and community by hosting the annual Métis Role Model Campaign.
- Goal 2: Promote opportunities for education, training, employment, and life skills enhancement among Métis youth in British Columbia over the next 18 months through fostering strategic internal and external partnerships, identifying and understanding unique needs of Métis youth, and staying attuned to current labour market dynamics and industry trends.
- Goal 3: Enhance the overall well-being and healing of Métis youth through the delivery of culturally rooted wellness initiatives that provide access to Elders and traditional knowledge related to physical, emotional, and spiritual wellbeing and harm-reduction supports, over the next 18 months.
- Goal 4: Goal Statement: Advance the effective representation of Métis youth in governance over the next 18 months through providing Secretariat support to MYBC Council, maintaining MNBC’s seat on the UIYC (Unified Indigenous Youth Collective), and development of resources and supports for capacity-building, and inclusion of community youth representatives.



- Goal 5: Enhance youth advocacy efforts and ensure MNBC programs and services remain responsive to the unique needs of Métis youth of Métis youth, including 2S+ (Two-Spirit, LGBTQIA+) and youth with diverse abilities. Over the next 18 months, create a plan for regular and ongoing practices to conduct needs assessments, regional youth surveys, participate in cross-ministry collaborative forums, government engagement sessions, seek internal partnerships, and provide recommendations to MNBC.
- Goal 6: Within the next 18 months, concentrate on developing the Ministry sustainability and succession plan, focus on enhancing onboarding and record-keeping practices, staff training, and retention.

**Ministry Goal 1:** *Cultivate Métis Youth cultural knowledge, community connection, language revitalization, and land stewardship over the next 18 months by delivering youth Michif language and culture camp, virtual culture workshops, and land stewardship program. Recognize and celebrate Métis youth achievements and contributions to their culture and community by hosting the annual Métis Spirit Award.*

**Aligned with Goal #2 of the Nation.**

**Youth Leadership Gathering | Whistler, BC | June 27-29, 2025**

This initiative, developed in close consultation with the Métis Youth British Columbia (MYBC) Council, celebrates recipients of the Métis Spirit Award through an in-person gathering that brings together youth leaders from across the province. The event is designed to recognize and uplift Métis youth who are making meaningful contributions to their communities, while also providing a culturally grounded space for leadership development and peer connection. Key goals of the gathering include:

- Building connections between Community Youth Representatives and the MYBC Council
- Supporting the development of culturally relevant leadership skills
- Engaging youth in conversations that help shape future MYBC and Ministry of Youth initiatives
- Offering activities that reflect the voices and needs of Métis youth



This year, the gathering took place in Whistler, BC, on the unceded territories of the Skwxwú7mesh (Squamish) and Lil'wat7úl (Lil'wat) Nations and 35 young Métis people joined from across BC. Over time, this gathering will strengthen relationships among Métis youth leaders across B.C., increase youth involvement in governance and decision-making, foster a deeper connection to Métis culture and community, and provide continued recognition for young leaders dedicated to building the Métis Nation.



**Nature Speaks: Michif Youth Art Contest | Virtual | April - June 2025**

In partnership with the Ministry of Environment, Climate Change and Food Security, the Ministry of Youth launched the call for submissions for the Nature Speaks: Michif Youth Art Contest. The theme of this contest was about exploring the significance of species (plants, animals, or other living beings) and natural elements (bodies of water, mountains, landscapes, etc.) that hold meaning to young Métis people. We received a total of 47 entries, of which 37 were eligible for inclusion in the booklet. This pilot initiative was a beautiful collaborative effort, and we're deeply inspired by the creativity, cultural connection, and personal stories shared through each submission- stories that are now preserved and serve as a lasting keepsake for our communities.

**ECO Collective | Virtual | March 2025-September 2025**

Now in its second year, the Eco Collective empowers Métis youth and young adults to become leaders in environmental stewardship, cultural preservation, and community engagement. The program creates opportunities for youth to engage with Elders, explore Métis relationships to the land, and lead community-based projects that create meaningful impact. The initiative includes four core components: a monthly guest speaker series featuring cultural and environmental knowledge holders; micro-funding to support youth-led eco projects; a creative province-wide art contest focused on culturally significant species; and an in-person Eco camp designed to deepen land-based learning and climate action. Since launching in March, Eco Collective offered 5 sessions on topics such as: Eco Anxious Story Telling, I'm Adopting an Eco - Friendly Lifestyle, Aquatic Species at Risk, I'm Eating Sustainably, "Underwater Pals".



**Ministry Goal 2:** *Promote opportunities for education, training, employment, and life skills enhancement among Métis youth in British Columbia over the next 18 months through fostering strategic internal and external partnerships, identifying and understanding unique needs of Métis youth, and staying attuned to current labour market dynamics and industry trends.*

**Aligned with Goal #3 of the Nation.**

**MY TRU EXPERIENCE |Kamloops, BC | May 6-7, 2025**

This annual program, a proud and long-standing partnership with TRU’s Indigenous Education department, successfully engaged 30 Métis participants in a comprehensive exploration of university life. Held on the traditional unceded territory of the Tk’emlúps te Secwépemc, attendees successfully engaged in an exploration of post-secondary programs at TRU. Participants joined guided campus tours, offering a firsthand glimpse into the student experience. They had the opportunity to engage with diverse faculties and programs, including Veterinary Science, Trades, and Business. A key focus was providing valuable information on funding options and support services specifically for Métis students. Interactive elements included hands-on workshops and opportunities to connect with Indigenous youth and TRU alumni, gaining authentic insights into university life, programs and extra-curricular activities. The cultural component was rich, featuring a drum group performance, jigging, and wisdom shared by Métis Elders Dory LaBoucane and Patrick Savard, alongside an educational plant walk around the TRU campus.

**Ministry Goal 3:** *Enhance the overall well-being and healing of Métis youth through the delivery of culturally rooted wellness initiatives that provide access to Elders and traditional knowledge related to physical, emotional, and spiritual wellbeing and harm-reduction supports, over the next 18 months.*

**Aligned with Goal #2 of the Nation.**

**Ministry Goal 4:** *Advance the effective representation of Métis youth in governance over the next 18 months through providing Secretariat support to MYBC Council, maintaining MNBC’s seat on the UIYC (Unified Indigenous Youth Collective), and development of resources and supports for capacity-building, and inclusion of community youth representatives.*

**Aligned with Goal #4 of the Nation.**

**Ministry Goal 5:** *Enhance youth advocacy efforts and ensure MNBC programs and services remain responsive to the unique needs of Métis youth of Métis youth, including 2S+ (Two-Spirit, LGBTQIA+) and youth with diverse abilities. Over the next 18 months, create a plan for regular and ongoing practices to conduct needs assessments, regional youth surveys,*



*participate in cross-ministry collaborative forums, government engagement sessions, seek internal partnerships, and provide recommendations to MNBC.*

**Aligned with Goals #3, #4 of the Nation.**

**Ministry Goal 6:** *Within the next 18 months, concentrate on developing the Ministry sustainability and succession plan, focus on enhancing onboarding and record-keeping practices, staff training, and retention.*

**Aligned with Goal #5 of the Nation.**

**MINISTRY OF YOUTH CAPACITY  
| April 2025 - June 2025**

In our ongoing commitment to ensure Ministry staff are prepared and confident to effectively support program participants and manage any situations that may arise during in-person program activities,

the Ministry of Youth has prioritized staff training and capacity building. One staff member has completed the first course in Restorative Justice with SFU and is set to be certified in Restorative Justice by October 2025. This will assist with their knowledge in supporting youth in circle teachings and restorative approaches to conflict resolution. These efforts are part of our broader goal to create safe, responsive, and culturally grounded environments for Métis youth across all programming. Additionally, the Ministry of Youth staff welcomed our 2025 summer youth intern through the Indigenous Youth Internship program with the provincial government. IYIP offers a 12 month paid internship to Indigenous youth (ages 19–29), combining nine months of placement in a BC government ministry and three months with an Indigenous organization, to build leadership, communication, and community engagement skills. In this role, the intern will provide support to the Ministry of Youth for a variety of projects and programs with a focus on Youth Eco Camp. The Ministry of Youth staff completed Indigenous Trauma & Equity-Informed Practice Training delivered by Len Pierre Consulting, one staff member completed course one of Restorative Justice Certificate. Additionally, the Ministry engaged in strengthening internal processes to create efficiencies and best practices to support service and program delivery. Staff participated in cross-ministry collaboration meetings, offering expertise and support for youth-focused initiatives and actively contributed to the development of funding proposals, as well as engaged in cross-ministry tables to advance shared priorities for Métis youth.





