

MEETING MINUTES			
Meeting:	MNGA Governance Committee		
Date of Meeting:	Sunday, June 9, 2024	Time:	9:02 AM
Minutes Prepared By:	Nicole Ludwig	Location:	Microsoft Teams Meeting

#### **Attendance**

**Participating Members:** Dave Allard; Caitlin Bird; Carmen Carriere; Patrick Harriott; Travis Jobin; Jamie-Lee Keith; Dawn McConnell, Marlene Swears (arrived 1:03 PM); Pixie Wells (departed 2:43 PM)

Regrets: Peggy Olanski

Staff:

John Bieker, Chief Governance Officer Nicole Ludwig, Manager of Governance

#### **Guests:**

Judit Nagy, Community Coordinator - Governance; Tyler Thompson, Manager of External Financial Services

#### 1. Welcome

Travis Jobin welcomed members to the meeting at 9:02 AM and provided opening good words.

Judit Nagy, Community Coordinator – Governance, introduced herself.

### 1.1 Adoption of Meeting Agenda

Motion:

MOVED: Carmen Carriere SECONDED: Caitlin Bird

**RESOLVED:** 

BE IT RESOLVED THAT

The MNGA Governance Committee meeting agenda of Sunday, June 9, 2024 be approved as circulated.

### **CARRIED UNANIMOUSLY**

## 1.2 Adoption of Minutes from Previous Meeting

Motion:

MOVED: Dawn McConnell SECONDED: Carmen Carriere

**RESOLVED:** 

BE IT RESOLVED THAT

The minutes of the MNGA Governance Committee meeting of Thursday, May 23, 2024 be adopted as presented.

#### **CARRIED UNANIMOUSLY**



## 2. Review and Continue Conversation from January

John Bieker, Chief Governance Officer, and Nicole Ludwig, Manager of Governance, reviewed the conversation from the in-person meeting in January 2024, and explained that in the discussion regarding a renewed Community Charter Agreement, the parts that pertain to collective (political) accountability could be put in a new piece of legislation; those parts that are bilateral (apolitical/operational) accountability could be put in a separate agreement.

In discussion, members noted the following:

- Requiring 25 Citizens to make a community could put a lot of strain on a few people; that number could be looked at historically and require 40 instead;
- Requiring more than 25 citizens may make it difficult for some communities to be successful and may leave people out; it may be worthwhile to have different requirements for new Communities;
- New Chartered Communities are approved by the MNGA; approval greenlights the Community President or Vice-President to attend;
- The idea of "autonomy" needs to be clearly defined (Article 4.1);
- Concerns around what "Consultation" means; there is a need for more engagement so that Citizens feel like they are involved; and
- Roles and responsibilities for each party need to be clearly defined.

## 3. Funding Model for upcoming CCICG Funding

Tyler Thompson, Manager of External Financial Services, presented the proposed model for the fourth wave of CCICG Funding, noting that the model is the same as the previous waves, with 60% of funding split equally between Communities, and 40% distributed on the basis of population.

In discussion, members noted:

- Knowing the entire amount of money that will be distributed over the different waves of funding will help communities with budgeting and programming;
- A schedule of quarterly disbursement should be developed;
- The current 60/40 split is good to ensure that all Communities have the same base-line funding;
- Concerns regarding the low level of funding and that not all Communities have a dedicated office space.

#### Motion:

MOVED: Caitlin Bird SECONDED: Dave Allard

**RESOLVED:** 

THAT the MNGA Governance Committee approve the funding formula for wave 4 of CCICG funding as presented at the June 9, 2024, meeting.

**CARRIED** 

(one member opposed)

Note: The Committee recessed at 10:42 AM and reconvened at 11:00 AM.

## 4. Community Charter Renewal

Note: During discussion on item 4, a lunch break was held from noon to 1:00 PM. After lunch, Marlene Swears joined the meeting.



Discussion ensued around the political/collective accountabilities as listed in the draft Community Charter revisions, with members noting the following:

- Article 4.2: make the wording regarding sponsored participants for the AGM more generic so that Communities can choose who will represent them.
- The idea of "autonomy" needs to be better defined so all parties are starting from the same place;
- Communities need to be involved in the development of updated Consultation Guidelines;
- Concerns around privacy matters as practiced by Communities;
- There is more flexibility in bilateral accountability than in collective accountability;
- Empowering Regional Governance Councils to do more in conflict resolution, and consciously including Kookums and Aunties in dispute resolution;
- Concerns around the potential weaponization of reporting requirements;
- General agreement that collective accountability could be legislated, and bilateral accountability could be more flexible and dealt with at the agreement/policy level;
- Investigate the possibility of different levels of Chartered Communities so that Communities can take on more as they progress and gain capacity.

In response to questions and comments, Mr. Bieker provided the following information and comments:

- There may be a role for RGCs in dispute resolution, prior to appealing to the Senate;
- MNBC can help facilitate insurance for cultural and Community events;
- Bilateral accountability would be driven by operations (policy), but would have to be approved by a political entity.
- MNBC can help provide a base level of privacy training for Communities;

Note: please see attached Appendix A for more details on the proposed update to the Chartered Community Agreement.

#### 5. Governance Review

The Committee consented to add a discussion regarding the recent governance review completed by Dr. Kurtis Boyer.

Committee members expressed gratitude for external perspectives, and noted:

- It is difficult to reconcile the lack of capacity for volunteer elements vs. nation-building pursuits;
- There is a large gap between what MNBC experiences and what Communities experience;
- Plain language documentation on elections and the AGM would be helpful for Citizens to understand why these things are important;
- While the review was a governance health check rather than a vehicle to achieve goals, it is useful feedback from a third party.

In response, Mr. Bieker provided the following information:

- The focus on the review was on the political structure, not day to day funding;
- The review has opened the way for a couple of political conversations and the report will be used when it can support MNBC goals;
- The first step is to open up the conversations and determine best uses of the report collectively.



6. Adjournment

o. rejournment
Motion:
MOVED: Patrick Harriott
SECONDED: Dave Allard
RESOLVED:
THAT the meeting be adjourned.
CARRIED UNANIMOUSLY
(one member absent for the vote)
Next Meeting: TBD

# Appendix A: Chartered Community Agreements

## 1. Represent Métis People:

• Métis uses MNC definition: "Métis" means a person who self-identifies as Métis, is distinct from other Aboriginal peoples, is of historic Métis Nation Ancestry and who is accepted by the Métis Nation."

# 2. MNBC is the Métis government in BC

- No affiliation with BC Métis Federation (BCMF) or Manitoba Métis Federation (MMF);
- Recognition of legitimacy of MNBC Governance structure, including *Constitution* and other Legislation.

## 3. Communities are the base level of Métis Government

- To create a Community, a minimum of 25 Citizens agree to voluntarily support the Community as representative of Métis people in a geographic area;
- MNBC recognizes the Community's legitimacy and authority in a defined geographic area.

# Spheres of Accountability

Collective Accountability (political)	Not assigned	Bilateral Accountability (apolitical)	Notes
1.1 The Chartered Community recognizes		2.5 The Chartered Community must either adopt the	Create "Chartered Community Act" for
MNBC as the government of Métis Citizens		"MNBC Chartered Community Privacy Policy" or develop	Collective (political) accountability.
in British Columbia. As such, the Chartered		a privacy policy consistent with the privacy policy of the	Bilateral (apolitical/operational) accountability
Community agrees to refrain from		MNBC and in compliance with the requirements of the	can be put in new Community Charter.
entering into any agreement with any		Personal Information Protection Act.	Remember the idea of the wheel where
other Métis political entities within British			Communities come together to create MNBC.
Columbia that claim to represent Métis		2.6 The Chartered Community must enter into a data	· ·
people.		sharing agreement with MNBC before any confidential	
		information, which includes, but is not limited to, Citizen	
1.2 MNBC recognizes the Chartered		information, is provided to the Chartered Community.	
Community as the exclusive Métis			
Community within the geographic			
boundaries agreed upon by the RGC,			
pursuant to Article 55 of the MNBC			
Constitution.			
2.4 The Chartered Community hereby agrees			
to ensure that the Constitution/Bylaws of			
the Chartered Community is are or shall			
be made consistent with the provisions of			
the MNBC Constitution. Where there is a			
conflict between the MNBC Legislation or			
the interpretation of Constitutional or			
Legislative provisions the provisions of the			
MNBC Constitution are paramount and			
the provisions thereof shall prevail over			
the Chartered Community Constitution,			
Bylaws, and any Legislation			
2.7 The Chartered Community must require		3.2 The Chartered Community shall hold Annual General	• Include "Oath of Office" as an appendix to the
that all Community Board Members sign		Meetings at least once per year based on the time and	new Act.
the "MNBC Oath of Office for Chartered		notice requirements of the Community Constitution and	
Communities".		bylaws, and the MNBC Constitution. Such meetings shall	
2.8 The Chartered Community shall register		also be held in compliance with the Societies Act of	
and maintain its status as a not-for-profit		British Columbia.	
society in good standing and shall operate			
pursuant to the Societies Act of British		3.3 The Chartered Community agrees to hold democratic	
Columbia, its Community bylaws, and		elections for its officers and directors at least every two	
MNBC Legislation, including the MNBC		years.	
Constitution.			

Collective Accountability (political)	Not assigned	Bilateral Accountability (apolitical)	Notes
2.9 Upon receipt of a letter or e-mail from the			
MNBC described in section 4.5, the			
Chartered Community must regain its			
status as a not-for-profit in good standing			
within one year of the date of the letter, or			
demonstrate that it has made every effort			
to do so.			
4.1 The MNBC will respect the autonomy of			
the Chartered Community, and will ensure		4.5 The MNBC, upon determining that the Chartered	4.1 Define autonomy so that all parties agree on a
that the needs of the Chartered		Community has lost its good standing as a non-profit	starting point – this might mean being explicit
Community are considered when making		society, will contact the Board of Directors by letter and	about the different spheres where MNBC and
decisions affecting the Chartered		e-mail to inform them of this and the steps required to	Communities are primary (e.g.
Community.		regain good standing.	National/provincial = MNBC; provincial in
			some cases/local).
4.2 The MNBC will sponsor the President, or if			1.2
they are unable to attend, the Vice-			4.2 make wording a bit more generic (e.g. The
President, along with one designated			Board may authorize up to two Métis Citizens
delegate when funds are available to			from their Community to be the Sponsored
Annual General Meetings and Special			Participants for an MNBC AGM).
General Meetings of the MNBC. Anyone			
sponsored by the MNBC to attend a			
general meeting must be a Board Member			
of the Community they represent and an			
MNBC Citizen.			
4.2 The MNDC will provide funding for the			
4.3 The MNBC will provide funding for the President to attend the MNGA. In the			
event the Community President is unable			
to attend the MNGA, the MNBC will			
provide funding for the Community's Vice-			
President to attend the MNGA in the			
President's place, provided they are an			
MNBC Citizen.			
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4.4 The MNBC will politically support local			
initiatives of the Chartered Community			
where those initiatives are consistent with			
the objectives and strategies of the MNBC.			
5.1 The Chartered Community agrees to	5.1 The Chartered Community agrees to provide the following	5.1 The Chartered Community agrees to provide the	Make reference to financial reporting but
provide the following information to	information to MNBC, through the respective Regional	following information to MNBC, through the respective	details of reporting should be laid out in
MNBC, through the respective Regional	Director and MNBC Community Services:	Regional Director and MNBC Community Services:	specific programming/funding opportunities.
Director and MNBC Community Services:	c) A copy of the annual report and Society updates	b) Any reporting that is required as a condition of a	<ul> <li>Forward President/VP oath to MNBC.</li> </ul>
a) All notices of General	submitted to the Province under the Societies Act,	program or initiative funded by MNBC.	<ul> <li>Distinguish between documents that "must"</li> </ul>
Meetings, minutes of general	submitted to MNBC within 30 days of the General		be shared to MNBC (annual report, bylaws,
meetings, and financial	Meeting.		financial submissions), "nice to share"
reports that are made public			documents, and "exemplary" sharing of
to its Métis Citizens; and			documents.
is its initial state in a training and			Share community success stories for other
			communities to learn/be inspired
			Funding reporting guidelines to be included
			with each funding opportunity

Collective Accountability (political)	Not assigned	Bilateral Accountability (apolitical)	Notes
			communities to confirm they are in good standing every year, and confirmation that the community has held an AGM (notice, minutes, financials)
	<ul><li>SURVIVAL:</li><li>7.1 This Agreement shall survive and remain in effect during and after Provincial, Regional and Community Elections, unless a Party exercises its right to terminate this Agreement as set out in Section 11 below.</li></ul>	6.1 MNBC and the Chartered Community will review the implementation and/or compliance with this Agreement through the Regional Director and the Chartered Community on an annual basis. The MNBC Regional Director and the Chartered Community will meet for this purpose at least once per year.	
10.1 This agreement will be governed by the laws of the Métis Nation of British Columbia. The Parties hereby irrevocably adhere to the jurisdiction of the MNBC Senate.	<ul> <li>DISPUTE RESOLUTION:</li> <li>9.1 Any dispute concerning this Agreement, including a dispute with respect to the interpretation, application, implementation, or operation of this Agreement or its terms and provisions shall be, where possible, resolved by consensus.</li> <li>9.2 Should the matter be unable to resolved by consensus, the Parties shall follow the steps set out in the "MNBC-Chartered Community Dispute Resolution Process", as amended from time to time.</li> <li>9.3 Where a matter in dispute cannot be resolved by the Parties as set out in Section 9.1 or 9.2, either Party may, in writing and with notice to the other Party, refer the matter in dispute to the MNBC Senate for determination. The determination from the Senate shall be final and binding on the Parties.</li> <li>AMENDMENT AND TERMINATION:</li> <li>11.1 This Agreement may be amended by written agreement signed by the Parties hereto. Any amendment to this Agreement shall be provided, in writing, to the MNGA for its information.</li> <li>11.2 This Agreement may be terminated by either Party approving such a resolution to do so and providing 120 days written notice of the resolution to the other Party.</li> <li>11.3 Despite Section 9.2, this Agreement will be terminated immediately upon:</li> <li>11.3.1 the MNBC or Chartered Community becoming insolvent;</li> <li>11.3.2 The MNBC (through the MPCBC) losing or</li> </ul>	<ul> <li>8.1 Both Parties mutually agree to indemnify and hold the other party harmless from and against any liability which a party may suffer or incur as a result of the willful misconduct or negligent act or omission of the other party.</li> <li>8.2 The Chartered Community is required to provide requested information to MNBC or to insurance brokers retained by MNBC to maintain the shared general and liability insurance that is provided to the Chartered Communities.</li> <li>8.3 If, through a failure to comply with Section 8.2 herein, a Chartered Community allows their insurance to lapse, MNBC can, at its sole discretion, suspend funding to the Chartered Community.</li> </ul>	<ul> <li>Dispute resolution needs to be fleshed out</li> <li>RGCs play role in dispute resolution, before appealing to senate</li> <li>Rules of engagement to frame discussions. Conflict resolution training for all leaders.</li> <li>Role of CS/MNBC staff in accountability and conflict resolution.</li> <li>Have a different RD or any MNBC board member to mediate to get to a resolution;.</li> <li>Possibility of involving Kookums and Aunties in conflict resolution.</li> </ul>
	relinquishing its status as a legal entity in good standing; 11.3.3 A breach of a material term of this Agreement which shall include those matters upon which a Party relies towards the fulfilment of its obligations to Métis Citizens and third parties and shall include, but not be limited to, the following:  i. The failure to provide progress reports to the MNBC		

Collective Accountability (political)	Not assigned	Bilateral Accountability (apolitical)	Notes
	as required or requested;  ii. The failure to comply with the provisions of the legislation of British Columbia; or  iii. The breach of that Party's fiduciary obligations to the other Party, and to the Métis Citizens of British Columbia.		Remove i. from agreement.
	<ul> <li>11.4 Despite Section 9.2, if a Chartered Community that has received a letter and/or e-mail pursuant to section 4.5 has not regained or made every effort to regain its status as a non-profit society in good standing with BC Societies Registry, this agreement shall be terminated one year following the date of issuance of the letter.</li> <li>11.5 This Agreement may be replaced or superseded by MNBC</li> </ul>		
	legislation that legislates the relationship between MNBC and Chartered Communities.		
	GENERAL:		
	12.1 This Agreement constitutes a Community Governance Charter as referred to in the MNBC Constitution and creates binding obligations and responsibilities on both Parties.		
	12.2 The Parties acknowledge and agree that all previous agreements creating an affiliation between the MNBC and the Chartered Community are superseded by this Agreement and are hereby terminated effective on the date of this Agreement.		