



## MEETING MINUTES

<b>Meeting:</b>	BOARD MEETING		
<b>Date of Meeting:</b>	March 25, 2024	<b>Time:</b>	9:00 AM
<b>Minutes Prepared By:</b>	Barinder Lalli	<b>Location:</b>	Microsoft Teams

### Attendees:

**Participating Board of Directors:** President Lissa Smith, Vice-President Mineault, Ministers Shaughn Davoren, Louis De Jaeger, Debra Fisher, Paulette Flamond, Raynie Gervais, Dean Gladue, Patrick Harriott, and Susie Hooper

**Staff:** Colette Trudeau – Chief Executive Officer; John Bieker – Chief Governance Officer; Brent Weberg – Chief Operating Officer; Sasha Hobbs – Chief Strategy Officer; Anna Maione – Chief Financial Officer; Chris Tupy - Senior Director of Operations and Administration and Acting Senior Director of the Ministry of Housing and Homelessness; Cheryl Churney – Senior Director of People and Culture; Marc Riddell – Director of Communications; Mallory Blondeau – Director of the Ministry of Culture, Heritage, and Language; Madeline Green – Education Program Manager – Ministry of Education – Early Learning I K-12; Chantelle Colthorp - ELCC Training and Development Manager, Ministry of Education; Dillon McLellan – Manager of Homeless Support Programs; Kayla Brow – Manager of Executive Operations; Crystal Egli – Administrative Coordinator, Ministry of Housing and Homelessness; Barinder Lalli – Board Committee Coordinator; and Shawna Savoie – Administrative Assistant to Ministers Harriott and De Jaeger

**Guests (for a portion of the meeting):** Kelly Sears – Waceya; and Amanda LaBoucane - Waceya

**Regrets:** Minister Kate Elliott

### 1. Welcome

President Lissa Smith, Chair, called the meeting to order at 9:01 AM and welcomed everyone. Minister Gervais provided an opening prayer.

#### 1.1. Traditional Territory Acknowledgement

President Lissa Smith acknowledged the Malahat First Nation and traditional territory of the Coast Salish peoples and the home of the Métis Nation of Greater Victoria of which she was calling from.

Vice President Mineault acknowledged the traditional territory of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations of which he was calling from.

Region 2 - Minister De Jaeger acknowledged the traditional territory of the Turrbal and Jagera peoples of Southeast Queensland, Australia of which he was calling from.

Region 4 - Minister Fisher acknowledged the traditional territory of Treaty 7, Cochrane, Alberta of which she was calling from.



Region 5 - Minister Gervais acknowledged the traditional territory of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations of which he was calling from.

Region 6 - Minister Hooper acknowledged the traditional territory of the Wurundjeri Woiwurrung and Bunurong/Boon Wurrung peoples of the Kulon of which she was calling from.

BC Youth Chair - Minister Davoren acknowledged the Secwepemc Nation of which they were calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 40 Métis Chartered Communities we serve across British Columbia.

## 1.2. Adoption of Meeting Agenda

**MOTION:**

**MOVED:** Vice-President Mineault

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the Board meeting agenda of March 25, 2024 be approved with the following additions:

- Bannock and Tea Hockey Tournament Update
- Youth Concerns (In-Camera)
- International Transgender day of Visibility

**CARRIED UNANIMOUSLY**

## 1.3. Approval of Meeting Minutes

**MOTION:**

**MOVED:** Minister Fisher

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the minutes of the Board of Directors meetings of February 28-29, 2024 be approved as presented.

**CARRIED UNANIMOUSLY**

## 2. Updates on Action Items

The Board was provided the following updates on the Action Items:

- Housing Presentation Request – The Chief Governance Officer advised that this is still in progress and that a separate technical briefing would be arranged for this item.
- TransCare BC course – The Board Committee Coordinator advised that only one Board member had completed the course. It was requested that a reminder email be sent out to Board members every 10 days until everyone had completed the course.



### 3. President's Update

President Smith provided the following updates:

- Vice-President Mineault participated in the BOG meeting in Ottawa the previous week; and
- Amelia Douglas Institute Opening taking place on March 27.

Minister Gladue advised that the Bannock and Tea Cup Hockey Game took place on Sunday, March 15 and is an important event that builds relationships. Minister Gladue thanked Vice-President Mineault for being the honorary coach and leading the team to victory. Minister Gladue added that one of the team members, Danica, is one of the best female Métis hockey players to be produced, and has signed a scholarship worth close to a million dollars with Penn State.

### 4. Chief Governance Officer Updates

#### 4.1. Governance Review Update

The Chief Governance Officer provided an update on the Governance Review, noting that the first draft of the document has been received from Curtis Boyer. Further edits have been requested on terminology, after which the draft can be finalized. The goal is to present the draft document to the Board of Directors, and then at the June MNGA. Time permitting, the document will also be reviewed by the MNGA Governance Committee.

#### 4.2. 2024 Board Meeting Schedule

The Board Committee Coordinator provided a PowerPoint Presentation outlining the proposed Board meeting schedule from May to July 2024.

Discussion ensued, and concerns were raised regarding conflicts with the proposed May meeting date, and that the final in-person meeting would take place in May. It was requested that the May date be moved to May 23, and that the last in-person meeting take place in July. It was also requested that consideration be given to having a meeting in August, where only housekeeping items were dealt with.

**MOTION:**

**MOVED:** Minister Gladue

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the MNBC Board of Directors agrees to the following meeting schedule and venues:

- May 23, 2024 – in-person
- June 17, 2024 – virtual
- July 8, 2024 – in-person

**CARRIED with One Abstention.**



## 5. Corporate Subsidiary Structure

The Chief Governance Officer provided an overview of the BN regarding the proposed corporate subsidiary structures.

In response to queries, the following information was provided:

- The decision-making structure can be imbedded into the company bylaws;
- Moving the entities into a separate company now does not restrict MNBC in the future; and
- This was not presented to the Social Infrastructure Development Committee because it relates to the greater subsidiary structure around MNBC, not just the housing portfolio.

Discussion ensued and the following was noted:

- Need a clearer picture (i.e., roadmap) and more discussion on this topic; and
- Suggestion to speak to a social housing expert, such as Jared Melvin, on this topic.

Following discussion, it was advised that staff will continue to work on this, including investigating options for the property tax implications to be addressed.

## 6. Cloverdale Rodeo

Kelly Sears and Amanda LaBoucane, Waceyá, provided an overview of their request for funding.

In response to queries, the following information was provided:

- The estimated transportation cost for the teepee is roundtrip and includes insurance and liability coverage; and
- The Board authorized \$30,000 per year for the next two years for the Rendezvous, and \$10,000 for one year, for the Jamboree.

Discussion ensued, and it was requested that MNBC Ministry of Sports and Active Living have a table at the event.

Kelly Sears and Amanda LaBoucane departed the meeting at 10:55 AM.

### **MOTION:**

**MOVED:** Minister De Jaeger

**SECONDED:** Vice-President Mineault

### **RESOLVED:**

THAT the MNBC Board of Directors approves contributing \$24,000 to the Waceyá Métis Society and the Surrey-Delta Métis Association, to support the Indigenous Village at the 2024 Cloverdale Rodeo.

### **AMENDMENT:**

**MOVED:** Minister Fisher

**SECONDED:** Minister De Jaeger

### **RESOLVED:**

THAT the Main Motion be amended to Strike "\$24,000" and replace with "\$25,000".

### **CARRIED UNANIMOUSLY**

**Question was called on the Main Motion as Amended and it was CARRIED UNANIMOUSLY.**



## 7. Break

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Recessed for break at 11:00 AM – reconvened at 11:15 AM

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## 8. 10-Year Michif Language Revitalization Plan

The Director of the Ministry of Culture, Language, and History provided an overview of the 10-Year Michif Language Revitalization Plan.

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister De Jaeger

**RESOLVED:**

THAT the MNBC Board of Directors approves the 10 year Michif Language Revitalization plan, *Aan Michif Piikishkwaytaak*, as presented.

**CARRIED UNANIMOUSLY**

## 9. Recommendation for Child Care Operator for Mission

The Education Program Manager and the ELCC Training and Development Manager provided an overview of the BN regarding the recommendation for Child Care Operator for Mission.

**MOTION:**

**MOVED:** Minister Fisher

**SECONDED:** Minister De Jaeger

**RESOLVED:**

THAT the MNBC Board of Directors approves the recommendation that Métis Family Services operates the Métis child care facility at West heights Community School, in Mission, BC.

**CARRIED UNANIMOUSLY**

## 10. Continuation of Funding for 5 Service Providers

The Education Program Manager and the ELCC Training and Development Manager provided an overview of the BN regarding the continuation of funding for 5 service providers.

In response to a query, it was noted that updated agreements outline the partnership between the organizations and MNBC, including the requirement that the partnership be noted on their websites and buildings.



**MOTION:**

**MOVED:** Minister Fisher

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the MNBC Board of Directors approves the MNBC Ministry of Education providing the five Métis Service providers with financial support for Early Learning and Child Care programs and services for fiscal year 2024-25, for a total amount of \$2,138,060.79.

**CARRIED UNANIMOUSLY**

## 11. Mobile Unit Custom Wrap Design (Information)

A Mobile Unit Custom Wrap Design Briefing Note was distributed for information.

## 12. People and Culture Policies

The Senior Director of People and Culture provided an overview of the Pregnancy and Parental Leave, Learning and Professional Development, Memberships, Certifications and Licenses, and Personal Leaves of Absences policies.

In response to queries, the following information was provided:

- An employee on pregnancy or parental leave does not receive a salary from MNBC but is able to apply for Employment Insurance benefits;
- Funding for learning and professional development would first be considered if it is a job requirement, then if it is an organizational requirement, and lastly for discretionary learning and development that is still job related;
- The policies are in line with industry standards; and
- The policies had been reviewed by the Policy Review Committee, and the People and Culture Committee.

**MOTION:**

**MOVED:** Minister De Jaeger

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the MNBC Board of Directors, as recommended by the People and Culture Committee, approves the following policies, as presented:

- Pregnancy and Parental Leave
- Learning and Professional Development
- Memberships, Certifications and Licenses
- Personal Leaves of Absences

**CARRIED UNANIMOUSLY**



### 13. Meeting moves In-Camera

**MOTION:**

**MOVED:** Minister Flamond

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the meeting move In-Camera pursuant to the following sub-section of the Board Policy Manual Section D-1:

- I. Negotiations and related discussions respecting the proposed provision of an activity, work or facility that are at their preliminary stages and that, in the view of the Board of Directors, could reasonably be expected to harm the interests of MNBC if they were held in public.

**CARRIED UNANIMOUSLY**

The meeting moved In-Camera at 11:55 AM.

### 14. Meeting moves out of In-Camera

The meeting moved out of In-Camera at 12:07 PM with the same Board members present.

Minister Gervais departed the meeting at 12:07 PM.

### 15. Lunch Break

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**Recessed for lunch at 12:07 PM – reconvened at 1:00 PM**

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### 16. 2<sup>nd</sup> Stage Housing Risk Assessment

The Acting Senior Director of the Ministry of Housing and Homelessness, and the Manager of Homeless Support Programs provided an overview of the BN regarding the 2<sup>nd</sup> Stage Housing Risk Assessment.

In response to queries, the following information was provided:

- If a disgruntled spouse were to locate the building, the risks and treatments would fall under categories such as risk for bodily harm, loss of privacy, review of locks and security; and
- The program provides wraparound supports, both internal and external to MNBC.

**ACTION ITEM (20240325-01):** The Manager of Homeless Support Programs to provide a budget breakdown for the 2<sup>nd</sup> Stage Housing Program.



**MOTION:**

**MOVED:** Minister De Jaeger

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the MNBC Board of Directors has reviewed the Risk Assessment for 2<sup>nd</sup> Stage Housing, including the recommended treatments for the identified risks; and

The MNBC Board of Directors confirm the risk level presented is within tolerance to support launching the 2<sup>nd</sup> Stage Housing Program.

**CARRIED UNANIMOUSLY**

## 17. Holding Company for 2<sup>nd</sup> Stage Property

In response to a query, it was advised that the sole director of the holding company is proposed to be the CEO as many of the required decisions are related to day-to-day operations. It was added that the company could not divest the asset without the consent of the shareholders, which would require a Board motion.

**MOTION:**

**MOVED:** Minister De Jaeger

**SECONDED:** Minister Harriott

**RESOLVED:**

THAT the MNBC Board of Directors approves moving the 2<sup>nd</sup> Stage Housing Property into a sole shareholder/sole director holding company, with MPCBC as the sole shareholder, and the MNBC CEO as the sole director of the holding company.

**CARRIED UNANIMOUSLY**

## 18. Chartered Community Project Proposals

The Acting Senior Director of the Ministry of Housing and Homelessness provided an overview of the BN regarding the Chartered Community Project Proposals.

**MOTION:**

**MOVED:** Vice-President Mineault

**SECONDED:** Minister Gladue

**RESOLVED:**

THAT the MNBC Board of Directors, as recommended by the Social Infrastructure and Development Committee, approve the Chartered Community Project Proposals process, to replace the current Expression of Interest process; and

THAT the Board of Directors direct CPAC to receive applications for short-term/small projects for review during the April 1 – May 31 application window and receive applications for mid-size and major capital projects in the summer of 2024 to be assessed by CPAC and the BoD following the 2024 MNBC election; and

THAT Small/Short-Term Projects have a funding ceiling of \$60,000.

**CARRIED UNANIMOUSLY**





Minister Gervais rejoined the meeting at 1:42 PM.

## 19. Break

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**Recessed for break at 1:44 PM – reconvened at 2 PM**

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## 20. Strategic Plan – Annual Ministry/Department Plans

The Chief Strategy Officer provided an overview of the Annual Ministry/Department plans for the Strategic Plan. The following Ministry/Department plans were reviewed by the relevant Senior Leadership Team member and Minister/portfolio holder:

- Ministry of Children and Families;
- Ministry of Citizenship;
- Department of Communications and Events;
- Ministry of Community Services;
- Ministry of Culture, Heritage, and Language;
- Ministry of Digital Government;
- Ministry of Education;
- Ministry of Economic Development and Tourism;
- Ministry of Elders;
- Ministry of Environment, Climate Change, and Food Security;
- Department of Finance;
  - Financial Planning and Reporting Division;
  - Internal Audit and Compliance Division;
  - External Financial Services;
  - Systems and Services Division;
- Department of Governance
- Ministry of Health;
- Ministry of Housing and Homelessness;
  - Housing and Social Infrastructure Division;
  - Support Programs Division;
- Department of Information Management and Information Technology;
- Department of Intergovernmental Affairs;
- Ministry of Mental Health and Harm Reduction;
- Department of Operations and Administration; and
- Department of People and Culture.



**MOTION:**

**MOVED:** Minister Fisher

**SECONDED:** Minister De Jaeger

**RESOLVED:**

THAT the MNBC Board of Directors endorses the Annual Ministry/Department plans, as presented by staff.

Consideration of the motion was deferred to the April 8, 2024 Board of Directors meeting by consensus, as the review of all Ministry/Department plans could not be completed.

## 21. International Transgender Day of Visibility

Minister Davoren requested that in light of the International Transgender Day of Visibility on March 31, 2024, a statement in support be issued by MNBC. In response to the request, the Chief Governance Officer advised that he would advise the Communications Department to prepare a statement. The statement will be circulated to the Board prior to becoming public.

**ACTION ITEM (20240325-02):** The Chief Governance Officer to advise the Communications Department to prepare a statement in support of International Transgender Day of Visibility.

## 22. Correspondence (Information)

The following correspondence was distributed for information:

- Correspondence from the Minister of Health
- Correspondence from the Minister of Indigenous Relations
- Correspondence from the Minister of Families, Children and Social Development

## 12. Committee Meeting Minutes (Information)

The following committee meeting minutes were received for information:

- People and Culture Committee: 03-14-2024
- Finance and Audit Committee: 03-06-2024
- Credit Union Exploratory Committee: 03-07-2024
- Social Infrastructure Development Committee: 03-14-2024
- 2SLGBTQQIA+ Advisory Committee: 03-07-2024
- Business Advisory Committee: 03-04-2024
- Environment Advisory Committee: 03-12-2024

## 13. Record of Decisions (Information)

A Record of Decisions was distributed for information.



## Adjournment

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the meeting adjourn.

**CARRIED UNANIMOUSLY**

The meeting adjourned at 4:33 PM. Minister Fisher provided a closing prayer.

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### Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: April 8, 2024