



MEETING MINUTES			
<b>Meeting:</b>	MNGA Governance Committee		
<b>Date of Meeting:</b>	Thursday, August 24, 2023	<b>Time:</b>	5:30 PM
<b>Minutes Prepared By:</b>	John Bieker	<b>Location:</b>	Microsoft Teams Meeting
<b>Attendance</b>			
<p><b>Participating Members:</b> Trish Paulson (Chair), Dave Allard, Caitlin Bird, Carmen Carriere, Patrick Harriott, Travis Jobin, Jamie-Lee Keith, and Marlene Swears (joined at 5:40 PM)</p> <p><b>Regrets:</b> Jesse Gervais, Peggy Olanski, and Pixie Wells</p> <p><b>Staff:</b> John Bieker, Chief Governance Officer Tyler Thompson, Manager of External Financial Services (departed at 6:05 PM)</p> <p><b>Regrets:</b> Nicole Ludwig, Manager of Governance</p>			
<b>1. Welcome and Land Acknowledgement</b>			
<p>Trish Paulson assumed the chair and called the meeting to order at 5:35 PM.</p> <p>It was announced that Caitlin Bird was attending the meeting as an interim representative for Region 1.</p>			
<b>1.1 Adoption of Meeting Agenda</b>			
<p><b>Motion:</b> MOVED: Travis Jobin SECONDED: Patrick Harriott <b>RESOLVED:</b> BE IT RESOLVED THAT The MNGA Governance Committee meeting agenda of Thursday, August 24, 2023 be approved as circulated.</p> <p><b>CARRIED UNANIMOUSLY</b></p>			
<b>1.2 Adoption of Minutes from Previous Meeting</b>			
<p><b>Motion:</b> MOVED: Patrick Harriott SECONDED: Travis Jobin <b>RESOLVED:</b> BE IT RESOLVED THAT The minutes of the MNGA Governance Committee meeting of Thursday, July 27, 2023 be adopted as presented.</p> <p><b>CARRIED</b> (one abstention)</p>			



## 2. Residual COVID Funding/Community Cultural Initiatives, Capacity, and Governance (CCICG) Part 2 Funding Model

Tyler Thompson, Manager of External Financial Services, informed the Committee that a second stage of funding is being considered for the CCICG program. As the funds for this stage would be from unspent funds in other streams, this would be a one-time funding opportunity, and there is possibilities in modifying the distribution formula.

In response to questions, Mr. Thompson provided the following information:

- The Chartered Community citizenship numbers used in the formula will be updated to the most recent numbers from the Ministry of Citizenship before funds are distributed.
- There is more flexibility in how the Chartered Communities can use these funds, provided they fall within the approved CCICG actions.
- Unused funds from this funding stage are unlikely to be “clawed back” by MNBC if not expended by the end of the fiscal year, but should be spent on CCICG approved actions.
- MNBC is still pursuing multi-year sustainable funding for this initiative, to secure future sustainability.

Discussion ensued around the distribution formula presented. It was mentioned that accurate Citizen numbers for Chartered Communities is becoming more important as funding amounts are tied to this number. Suggestions were provided on how Citizen numbers can be more accurate.

### **Motion:**

MOVED: Dave Allard

SECONDED: Travis Jobin

### **RESOLVED:**

BE IT RESOLVED THAT

The MNGA Governance Committee approves the funding model for the CCICG funding as presented, with the Chartered Community citizen numbers updated to reflect current Citizenship numbers, as they are available.

### **CARRIED UNANIMOUSLY**

Tyler Thompson left the meeting at 6:05 PM.

## 3. Community Charter Agreements: Dispute Resolution Process Discussion

John Bieker, Chief Governance Officer, presented a proposed Dispute Resolution process for the updated Community Charter Agreement. The proposed process adds a Senate facilitated mediation session between the current consensus resolution and binding Senate arbitration steps.

Discussion ensued around the proposed process, including:

- Change wording from “dispute resolution” to “conflict resolution”
- Having a written agreement if the conflict resolution process is triggered
- Possible system that identifies severity of conflicts between Chartered Communities and MNBC (low/med/high)
- Clearly identified persons that are at each level of conflict resolution, and when the whole Chartered Community is to be informed of an outstanding conflict
- Scope of MNBC staff members in early conflict resolution meetings, and ensuring that the meeting are neutral and do not exploit a power imbalance between the Chartered Communities and MNBC
- Importance of both parties making their stance/position clear on the topic at the start of the process, to



determine both the severity of a conflict and if a conflict exists

- How conflicts between Chartered Communities and the relevant Regional Director would be handled, and if there is a role for the Regional Governance Council in the conflict resolution process
- What would trigger the formal conflict resolution process?
- Questions around the operational capacity of the Senate to take a more active role in the conflict resolution process, what would be in/out of the jurisdiction of the Senate (e.g. a conflict over deliverables in a contract vs. dispute over the Community Charter Agreement), if a Chartered Community can approach the Senate for conflict resolution unilaterally, and Senate protocol to ensure they are neutral arbiters if asked to mediate/arbitrate a conflict.
- Addition of a step after completed resolution to ensure agreed upon actions are executed, and supports being available if someone is affected from a contentious dispute

Feedback provided to be incorporated in the next iteration of the conflict resolution process, for further discussion by the Committee.

#### 4. Housekeeping

Staff will provide potential dates for an in-person gathering of the Committee before next Committee meeting for consideration. Meeting most likely to be held in October/November.

#### 5. Adjournment

Meeting adjourned at 6:50 PM by unanimous consent.

**Next Meeting: Thursday, September 14, 2023**

Schedule of Rotating Chairs:

Month	Chair
26-Oct-23	Marlene Swears
23-Nov-23	Pixie Wells