



MEETING MINUTES

Meeting:	BOARD MEETING		
Date of Meeting:	September 20, 2023	Time:	9:00 am
Minutes Prepared By:	Susan Gillette	Location:	Delta Hotels by Marriott Kamloops, BC

Attendees

Participating Board of Directors: President Lissa Smith, Vice President Walter Mineault, Ministers Patrick Harriott, Dean Gladue, Louis De Jaeger (joined at 10:09 am), Shaughn Davoren, Susie Hooper, Debra Fisher, Kate Elliott, Paulette Flamond and Raynie Gervais

Staff: Colette Trudeau – Chief Executive Officer; John Bieker – Chief Governance Officer; Barinder Lalli - Board Committee Coordinator; Kayla Brow – Manager of Executive Operations; Ken Bourdeau – A/Senior Director – Ministry of Housing and Homelessness; Susan Gillette – Board Secretariat Coordinator; Sasha Hobbs – Chief Strategy Officer; Leona Shaw – Senior Director – Ministry of Environmental Protection and Natural Resources; Ghazal Tohidi - Director, People and Culture; Cheryl Churney - Senior Director, People and Culture; Brent Weberg – Chief Operating Officer

1. Welcome

At 9:00 AM, President Lissa Smith welcomed everyone to the meeting. Minister Gladue conducted an opening prayer.

1.1. Traditional Territory Acknowledgement

Today's meeting takes place on the traditional and ancestral lands of the Tk'emlúps te Secwépemc peoples. We respectfully acknowledge their stewardship of this land since time immemorial.

1.2. Adoption of Meeting Agenda

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Gervais

RESOLVED:

THAT the Board meeting agenda of September 20 & 21, 2023 be approved, as presented.

CARRIED UNANIMOUSLY

1.3. Approval of Meeting Minutes

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Davoren

RESOLVED:

THAT the minutes of the August 14, 2023 Board Meeting be approved as presented.

CARRIED UNANIMOUSLY



1.4 Update on Action Items

1. May 16, 2023 – First Nations Relationships Strategic Plan – The CEO, CGO and CSO will meet for a technical briefing to discuss the strategy. A half day meeting will be set up for the Board to review. **(COMPLETE)**
2. June 12, 2023 – UNDA Action Plan – a technical briefing meeting will be set up for the Board. **(IN PROGRESS)**

2. President's Report

President Smith provided the Board with an update on her recent activities and future events, including:

- Attending the MNC Board of Governors meeting with the CEO and Youth Minister Shaughn Davoren in Ottawa on September 28, 2023. The agenda will be circulated to the Board.
- Invited to attend the 10th Annual Orange Shirt Day and National Day of Truth and Reconciliation in Williams Lake on September 20, 2023.
- Attended “An Evening with Premier Eby and Your BC NDP MLAs” with the CEO, Minister Flamond and Kamron Bajwa in Surrey on September 13, 2023.

3. Holiday Season Closure Dates (Approval)

The Chief Strategy Officer provided an overview of a recommendation by the People and Culture Committee to endorse the annual Christmas closure dates from Friday, December 22, 2023 to Friday, January 5, 2024. The proposed initiative aligns with Métis cultural values and demonstrates MNBC’s commitments to live its cultural values by creating space for our staff to participate in their own family and cultural traditions over this time.

The proposed dates are in alignment with other Governing Members, many MNBC partners, provincial and federal staff and school closures.

MOTION:

MOVED: Minister Flamond

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the People and Culture Committee, endorses the annual Christmas closure dates, from Friday, December 22, 2023 to Friday, January 5, 2024; and

THAT the MNBC Board of Directors delegate future annual Christmas closure date decisions, within the two-week parameters, to MNBC CEO.

AMENDMENT:

MOVED: Minister Harriott

SECONDED: Minister Davoren

RESOLVED:

THAT the main motion be amended to strike “from Friday, December 22, 2023” and replace with “to start with the Winter Solstice (Thursday, December 21, 2023)”.

CARRIED UNANIMOUSLY

Question was called on the main motion as amended.

CARRIED UNANIMOUSLY



4. First Nations Relationship Plan (Approval)

The Chief Strategy Officer provided an overview of the First Nations Relationship Plan, Draft Version 6.5 dated September 18, 2023.

Discussion ensued and a concern was raised regarding the document not having had a legal review. In response to the concern, staff advised that the two-pager key messages document that will be released to Chartered Communities can be reviewed by legal counsel.

The Chief Executive Officer advised that this is an internal, confidential document and security measures could be put in place. Further revisions would be vetted by the Board.

Minister De Jaeger joined the meeting at 10:10 am.

MOTION:

MOVED: Minister Harriott

SECONDED: Vice President Mineault

RESOLVED:

THAT the MNBC Board of Directors approves the First Nations Relationship Plan, with the two pages of “key messages,” pending approval after a legal review can be conducted.

CARRIED UNANIMOUSLY

5. Break

Recessed for break at 10:32 am – reconvened at 10:51 am

6. Employee Handbook - Updated Policies (Approval)

The COO thanked Interim Senior Director of People and Culture, Ghazal Tohidi, for her work and introduced Cheryl Churney, the new Senior Director of People and Culture.

The Senior Director of People and Culture provided an overview of the Overtime and Time in Lieu Policy, Vacation Policy, and Wellness Leave Policy.

MOTION:

MOVED: Minister Flamond

SECONDED: Minister De Jaeger

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the People and Culture Committee, approves the following policies, as presented:

- Overtime and Time in Lieu Policy
- Vacation Policy
- Wellness Leave Policy

CARRIED with one opposed.



7. Lunch with BCMANR

Recessed for lunch at 11:50 am - reconvened 1:15 pm

8. Chartered Community Funding Re-Allocation (Approval)

The Senior Director of Environmental Protection & Natural Resources - Ministry of Environmental Protection and Natural Resources provided an overview of a briefing note seeking to reallocate funds from the ISC Covid Wave 5 emergency funds to Community Services, for distribution to the MNBC Chartered Communities.

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Flamond

RESOLVED

THAT the MNBC Board of Directors approves the reallocation of \$278,924 from the ISC COVID Wave 5 emergency funds to Community Services, for distribution to the MNBC Chartered Communities.

CARRIED UNANIMOUSLY

9. Housing Update (Presentation)

The A/Senior Director of the Ministry of Housing and Homelessness, provided an overview of the Housing and Homelessness Support programs for September 2023 including citizen testimonials, topics included:

- Ma Nîki Seniors Home Renovation Program
- Métis Housing Rent Support Program
- Reaching Home Homelessness Services
- Welcome Home Kits

9.1 Tenant Advocacy support Program (Approval)

The A/Senior Director of the Ministry of Housing and Homelessness, provided an overview of briefing note seeking approval for a new program designed to provide advocacy support to Métis renters. The program will have two components:

1. A web-based educational platform that can be accessed externally by Métis renters;
2. Advocacy support provided by the Ministry of Housing and Homelessness staff for Métis renters dealing with a Residential Tenancy Branch (RTB) dispute.



MOTION:

MOVED: Vice President Mineault

SECONDED: Minister Gladue

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the Social Infrastructure Development Committee, approve the Tenant Advocacy Support program for Métis renters, as presented.

CARRIED UNANIMOUSLY

9.2 MNBC Architectural Design Book (Approval)

The A/Senior Director of the Ministry of Housing and Homelessness, provided an overview of MNBC's Architectural Design Book for use by MNBC staff and external consultants.

MOTION:

MOVED: Vice President Mineault

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors, as recommended by the Social Infrastructure Development Committee, approves the MNBC Architectural Design Book for use by MNBC staff and external consultants; and

THAT the MNBC Board of Directors approves distribution of the MNBC Architectural Design Book to MNBC Ministries/Departments, Chartered Communities, partners, and others.

Discussions ensued regarding suggested amendments to page 35 to reflect new strategies.

MOTION:

MOVED: Minister De Jaeger

SECONDED: Vice President Mineault

RESOLVED:

THAT the MNBC Architectural Design Book be postponed to the October Board meeting.

CARRIED UNANIMOUSLY

10. Committee Meeting Minutes (Information)

The following committee meeting minutes were received for information:

- Métis Rights and Self-government Committee [2023-09-08]
- Governance and Policy Committee [2023-09-12]
- Social Infrastructure Development Committee [2023-09-12]

11. Record of Decisions (Information)

A Record of Decisions was received for information.



Meeting Adjourned to In-Camera Meeting at 2:19 pm

MOTION:

MOVED: Minister Flamond

SECONDED: Minister Hooper

RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY



MEETING MINUTES

Meeting:	BOARD MEETING		
Date of Meeting:	September 21, 2023	Time:	9:00 am
Minutes Prepared By:	Susan Gillette	Location:	Microsoft Teams

Attendees

Participating Board of Directors: President Lissa Smith, Vice President Walter Mineault, Ministers Patrick Harriott, Dean Gladue, Louis De Jaeger (joined at 9:39 am), Shaughn Davoren, Susie Hooper, Debra Fisher, Kate Elliott, Paulette Flamond and Raynie Gervais

Staff: Colette Trudeau – Chief Executive Officer; John Bieker – Chief Governance Officer; Barinder Lalli - Board Committee Coordinator; Kayla Brow – Manager of Executive Operations; Susan Gillette – Board Secretariat Coordinator; Celina Moore – Director – Ministry of Community Services; Sharlene Wedel – Senior Director, Ministry of Education – Early Learning I K-12; Jillian Jones – Director, Mental Health and Harm Reduction - Ministry of Health | Mental Health & Addictions; Ken Bourdeau – A/Senior Director – Ministry of Housing and Homelessness

1. Welcome

At 8:57 AM, President Lissa Smith welcomed everyone to the meeting. Minister Fisher conducted an opening prayer.

1.1. Traditional Territory Acknowledgement

Today's meeting takes place on the traditional and ancestral lands of the Tk'emlúps te Secwépemc peoples. We respectfully acknowledge their stewardship of this land since time immemorial.

2. Transfer of Childcare BC (Approval)

The Senior Director, Ministry of Education – Early Learning I K-12, provided an overview of a request to amend the transfer of ChildCareBC New Spaces Funds to the City.

MNBC entered into a provincial funding agreement with the Province for the creation of new child care spaces with the City of Surrey and Métis Family Services (MFS) as partners and operators of this child care project. Additional funding has been received from the province along with a modification agreement reflecting the additional amount that has been signed by the CEO.

MOTION:

MOVED: Minister Fisher

SECONDED: Vice President Mineault

RESOLVED:

THAT the MNBC Board of Directors approves the additional transfer of \$427,293.32 to the City of Surrey, for expansion of culturally relevant childcare spaces for Métis children at the Chuck Bailey Community Center in Surrey.

CARRIED UNANIMOUSLY



3. Chartered Communities Communications

The Director of Community Services provided an overview Chartered Communities Communications and Engagement Strategy.

The mission of the Ministry of Community Services is to develop, promote, and maintain collaborative community-centered practices to build effective relationships, enhance communication, and improve outcomes of Métis people and MNBC.

MNBC Community Service Coordinators work with Program and Services, Coordinators, and Navigators for a coordinated approach, including weekly planning meetings. Chartered Communities have one point of contact at MNBC. Protocol exists for all forms of communication including: email, phone calls, newsletter, in-person and social media.

President Smith acknowledged and appreciated that Community Coordinators are now in place to assist regional directors.

Minister De Jaeger joined the meeting at 9:39 am.

4. CGO Update

4.1 2024 Board and Committee Calendar (Approval)

The Board Committee Coordinator presented the proposed Board and Committee Calendar for up until June 2024. The principles for setting up these scheduled meetings is for:

- Predictable and set schedule
- Repeatable cycle
- Balanced workload

Proposed Calendar:

- Blackout periods: Election Period: Mid-June – Election date (September 2024) and Christmas Break: December 25, 2024 – January 5, 2025
- Board Meetings: second and fourth Mondays per month, half day meetings
- Informal Cabinet meetings – Weekly, Monday afternoon
- Committee meetings will be scheduled for Tuesday and Thursdays (except Executive Committee): mornings and afternoons

Discussion ensued, and the following requests were made:

- Suggestion to hold a technical briefing or a Committee of the Whole meeting, prior to Board meetings
- Hold a two-day Board meeting, if it is in-person
- Consideration of individual Board member reoccurring commitments, such as Health and Aboriginal Steering committee meetings, into Board schedules
- More frequent Rights Committee meetings
- A more fulsome discussion regarding the election blackout period required

Following discussion, it was noted that the bi-weekly CEO/Board Update could incorporate staff updates on alternating meeting dates.



MOTION:

MOVED: Minister Davoren

SECONDED: Minister Gervais

RESOLVED:

THAT the MNBC Board of Director agrees to the following meeting schedule and venues:

- October 16, 2023 – virtual
- November 20, 2023 – virtual
- December 18, 2023 – virtual

CARRIED UNANIMOUSLY

Break

Recessed for break at 10:33 am – reconvened at 10:47 am

4.2 Board Policy Manual Updates (Approval)

The Chief Governance Officer provided an overview of proposed updates to sections D-0 of the Board Policy Manual.

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Hooper

RESOLVED:

THAT the MNBC Board of Directors approves the updated sections of the Board Policy Manual, D-0, as presented.

CARRIED UNANIMOUSLY

5. MFCBC – Annual Resolutions

The Chief Executive Officer provided an overview of 2022 and 2023 Shareholder’s Resolutions of the Métis Financial Corporation of BC Inc. and noted this was a housekeeping item.

MOTION:

MOVED: Minister De Jaeger

SECONDED: Minister Fisher

RESOLVED THAT:

1. The financial statements as approved by the directors for the Company’s last financial year, be approved.
2. The company appoints Manning Elliott LLP as auditor for the Company for the fiscal year ending March 31, 2022.



3. All lawful contracts, acts, proceedings, appointments and payments, made by the directors of the Company during the last Annual Reference Period, and which have previously been disclosed to the shareholders, are approved, ratified and confirmed.
4. The following persons be elected as directors of the Company for the next Annual Reference Period or until their successors are elected or appointed.

Gil Malfair
Paul Ricard
Sidney Peltier
Louis de Jaeger
Paulette Flamond

5. The annual general meeting of the Company for the year 2022 will be deemed to have been held on the date of these resolutions and the date of these resolutions be confirmed as the Annual Reference Date for the Company.

CARRIED UNANIMOUSLY

MOTION:

MOVED: Minister Gladue

SECONDED: Minister Gervais

RESOLVED THAT:

1. The financial statements as approved by the directors for the Company's last financial year, be approved.
2. The company appoints MNP LLP as auditor for the Company for the fiscal year ending March 31, 2023.
3. All lawful contracts, acts, proceedings, appointments and payments, made by the directors of the Company during the last Annual Reference Period, and which have previously been disclosed to the shareholders, are approved, ratified and confirmed.
4. The following persons be elected as directors of the Company for the next Annual Reference Period or until their successors are elected or appointed.

Gil Malfair
Paul Ricard
Louis de Jaeger
Paulette Flamond
Sidney Peltier

5. The annual general meeting of the Company for the year 2023 will be deemed to have been held on the date of these resolutions and the date of these resolutions be confirmed as the Annual Reference Date for the Company.

CARRIED UNANIMOUSLY

Minister De Jaeger provided an update on the progress of the First Time Homeowners Grants

Minister Flamond provided an update on the Women's Entrepreneurial Program.



6. Naomie's Principle

The Director of Mental Health and Harm Reduction provided an overview of Naomie's Principle, involving the tragic loss of a young Métis woman's life.

MNBC would like to share Naomie's story as an example of a Métis experience accessing health and wellness services in BC. Naomie's Principle would focus on ensuring that all Métis in British Columbia would have access to culturally safe services.

A Request for statement to be released at the MNBC AGM 2024, as requested by Naomie's mother, Melanie Cervo.

DRAFT STATEMENT: "Métis Nation British Columbia (MNBC) has consistently called for action to improve mental health and wellness services in BC for Métis. The continued loss of life due to lack of culturally safe wellness services has a devastating effect for Métis communities. MNBC will continue to develop relationships with health partners to promote a distinctions-based approach to mental health and wellness services and begin the journey of healing within Métis communities.

As part of A Pathway to Hope, MNBC, the Ministry of Mental Health and Addictions (MMHA) and the Ministry of Health (MoH) are committed to exploring a long-term health and wellness partnership that recognizes the unique priorities, interests and perspectives of Métis peoples in BC. MNBC is developing a policy to ensure all Métis in British Columbia have equitable access to culturally safe mental health supports and services that: are free from discrimination; promote their cultural, mental, emotional, physical, financial, environmental, social and spiritual wellness; and are available when and where they need them. Health and wellness for Métis should be grounded in Métis identity, embedded with cultural practices and traditions, uphold a relationship with the land, and have a strong connection to community that supports a commitment between community members."

A community collaborative event featuring Métis led sharing of stories, experiences, truth, and knowledge gathering is scheduled for November 2023 in Sooke, BC.

7. The Board meeting moved in-camera at 11:31 AM

MOTION:

MOVED: Minister Hooper

SECONDED: Minister Flamond

RESOLVED:

THAT the Board meeting move in-camera pursuant to the following subsection of the Board Policy Manual Section D-1:

- I. Negotiations and related discussions respecting the proposed provision of an activity, work of facility that are at their preliminary stages and that, in the view of the Board of Directors, could reasonably be expected to harm the interest of MNBC if they were made public.

CARRIED UNANIMOUSLY



8. The Board Meeting moved out-of-camera at 11:53 AM

MOTION:

MOVED: Minister Davoren

SECONDED: Minister Gladue

RESOLVED:

THAT the Board meeting move out of in-camera at 11:53 am.

CARRIED UNANIMOUSLY

Lunch

Recessed for lunch at 11:53 am – reconvened at 12:13 pm

9. Review of AGM Resolutions

The CGO provided an overview of AGM resolutions as follows:

- Resolution 1: Evolution and Reorganization of the Ministry of Citizenship (*Citizenship Act*)
- Resolution 2: Protecting Métis Citizens and the Citizenship Act (*Citizenship Act, Senate Act*)
- Resolution 3: Increasing Opportunities for Voting (*Electoral Act*)
- Resolution 4: Elector Outreach and Education (*Electoral Act*)
- Resolution 5: *Electoral Act*: Housekeeping Amendments
- Resolution 6: Regulatory Authority for Elections (*Electoral Act, MNGA Act*)
- Resolution 7: Extension of Voting Timelines (*Electoral Act*)
- Resolution 8: Changes to *Veterans Act*
- Resolution 9: Clarification of Voting for MNGA Members (*MNGA Act*)
- Resolution 10: *MNGA Act*: Housekeeping Amendments

Meeting Adjourned at 1:13 pm

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Gladue


RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY



Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: October 16, 2023