



MEETING MINUTES

Meeting:	CABINET MEETING		
Date of Meeting:	February 13, 2023	Time:	9:00 am
Minutes Prepared By:	Susan Gillette	Location:	Microsoft Teams

Attendees

Participating Cabinet: President Lissa Smith, Vice President Walter Mineault, Ministers Patrick Harriott, Dean Gladue, Louis De Jaeger, Shaughn Davoren, Susie Hooper, Debra Fisher, Kate Elliott, Paulette Flamond and Raynie Gervais

Staff: Colette Trudeau – CEO; John Bieker – Chief Governance Officer; Barinder Lalli - Cabinet Committee Coordinator; Kayla Brow – Manager of Executive Operations; Anna Maione – Chief Financial Officer; Susan Gillette – Cabinet Secretariat Coordinator; Ken Bourdeau – A/Senior Director – Ministry of Housing and Homelessness and Ministry of Sport; Colleen Hodgson – Senior Director – Ministry of Children and Families; Brent Weberg – Chief Operating Officer; Ghazal Tohidi – Interim Senior Director, People and Culture; Mallory Blondeau – Senior Director – Ministry of Culture, Heritage and Language; Chris Tupy – Senior Director of Operations; Tracey Thornton – Facilities Manager; Katie Trace – I/Senior Director – Ministry of Skills, Training, Employment and Post-Secondary; Josh Diemert – Post-Secondary Education Policy Analyst – Ministry of Skills, Training, Employment and Post-Secondary

1. Welcome

At 9:03 AM, President Lissa Smith welcomed everyone to the meeting. Minister Gervais conducted an opening prayer.

1.1. Traditional Territory Acknowledgement

President Lissa Smith acknowledged the Malahat First Nation and traditional territory of the Coast Salish peoples of which she was calling from.

Vice President Mineault acknowledged the Kelly Lake Métis Society and the traditional territory of the Dane-zaa of which he was calling from.

Region 1 - Minister Harriott acknowledged the Métis Nation of Greater Victoria and traditional territory of the WSÁNEĆ peoples of which he was calling from.

Region 2 - Minister De Jaeger acknowledged the Chilliwack Métis Association and traditional territory of the Sto:lo people of which he was calling from.

Region 3 – Minister Gladue acknowledged the traditional territory of the Secwepemc Nation of which he was calling from.

Region 4 - Minister Fisher acknowledged the Columbia Valley Métis Association and traditional shared territory of the Ktunaxa and Secwepemc Nations of which she was calling from.

Region 5 - Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh of which he was calling from.

Region 6 - Minister Hooper acknowledged the Tri-River Métis Community traditional territory of the Gidimt'en of which she was calling from.



Region 7 - Minister Flamond acknowledged the Kelly Lake Métis Society and the traditional territory of the Dunne-za of which she was calling from.

BC Women Chair - Minister Elliott acknowledged the Métis Nation of Greater Victoria and the traditional territory of the Lekwungen of which she was calling from.

BC Youth Chair - Minister Davoren acknowledged the Secwepemc Nation of which he was calling from.

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 38 Métis Chartered Communities we serve across British Columbia.

1.2. Adoption of Meeting Agenda

MOTION:

MOVED: Minister Davoren

SECONDED: Minister Hooper

RESOLVED:

THAT the Cabinet meeting agenda of February 13, 2023 be approved with the following addition:

Review of Registry – Minister Davoren

CARRIED UNANIMOUSLY

1.3. Approval of Meeting Minutes

MOTION:

MOVED: Minister Gervais

SECONDED: Minister De Jaeger

RESOLVED:

THAT the minutes of the January 17, 2023 Cabinet Meeting and January 23 and 30, 2023 Special Cabinet Meetings be approved as presented.

CARRIED UNANIMOUSLY

2. President's Report

President Smith provided Cabinet with an update on her recent activities and future events, including:

- Lobby Days in Ottawa;
- Edmonton – MNA Elder's conference – River Cree Resort;
- Update on General Assembly resolutions for MNO;
- MNC 40th Anniversary in Ottawa on March 7, 2023– Request for an Elder to attend from each region;
- LFMO Women's Day in Ottawa on March 8th (5:00-8:30 pm). Women on the board are invited to attend, formal invitations will be coming soon.



- Back to Batoche has been confirmed for July 20-23, 2023. President Smith will have use of a trailer and a golf cart that can be available to MNBC.

3. CEO Update

Colette Trudeau will provide a CEO update at the Bi-Weekly Board/CEO meeting on February 14, 2023.

4. The meeting moved in-camera at 9:43 am

MOTION:

MOVED: Minister Hooper

SECONDED: Minister Fisher

RESOLVED:

THAT the Board of Directors meeting now go in-camera at 9:43 am pursuant to the Board Policy Manual Section D-1, sub-sections C and F.

Recessed for break at 10:30 am – reconvened at 10:49 am

5. The meeting moved out-of-camera at 11:16

MOTION:

MOVED: Vice President Mineault

SECONDED: Minister Harriott

RESOLVED:

THAT the meeting moved out-of-camera at 11:16 am

6. Housing Update (Presentation)

Ken Bourdeau provided an update on the Ministry of Housing and Homelessness as of January 2023.

- Housing Support Programs
- Facilities Master Plan Engagement for Regions 1-7
- CIRNAC Funding Status

Action: That the MNBC Board Social Infrastructure and Development Committee meet with M'akola Development Services at the earliest opportunity,



7. The meeting moved in-camera at 11:52 am

MOTION:

MOVED: Vice President Mineault

SECONDED: Minister Fisher

RESOLVED:

THAT the Board of Directors meeting now go in-camera at 11:52 am pursuant to the Board Policy Manual Section D-1, sub-section E:

Action: *THAT the Board Governance and Policy Committee meeting review Policy D-0 around retention of audio/video recordings of Board meetings, with any recommended amendments presented to the Board of Directors at the March 1-2, 2023 meeting.*

8. The meeting moved out-of-camera at 12:13 pm

MOTION:

MOVED: Vice President Mineault

SECONDED: Minister Gervais

RESOLVED:

THAT the meeting moved out-of-camera at 12:13 pm

Recessed for lunch at 12:13 pm - reconvened 12:48 pm

9. Cabinet Operations Update (Presentation)

9.1 Cabinet Meeting Dates (In-Person vs. Virtual)

No decisions have been made on whether Cabinet meetings will be in-person or virtual after the March meetings. Cabinet will not have access to the 9th floor meeting room from May to October of 2023 as STEPS will be utilizing the space.

Discussions included:

- Holding in-person meetings off site at the Civic Hotel or in communities
- Alternating in-person and virtual meetings

That the MNBC Board of Directors agrees to the following meeting schedule and venues:

April 17, 2023 – Virtual

May 16, 2023 – In-Person

June 12, 2023 – Virtual

CARRIED UNANIMOUSLY



9.2 Board Calendars

John Bieker acknowledged the need to create a shared vacation calendar for Board members. This calendar would provide Cabinet Operations with view access only.

Board members are asked to bring their devices to the March MNGA if they require assistance in sharing their calendar.

10. HQ Workplace Efficiency Project (APPROVAL)

Brent Weberg introduced Chris Tupy, Senior Director of Operations and Tracey Thornhill, Facilities Manager.

Since 2018, when MNBC moved to Station Tower, it has continued to see significant staff growth and is facing mounting pressure to accommodate staff and teams. Despite adding ADI/suite 300 and suite 1730, MNBC does not have enough workspaces for staff. With the impending renovation of suite 300 and the addition of ADI, it makes sense to work with our contractors to see what could be done to increase the efficiency of our current layout.

MNBC has recently been made aware of a 11,048 square foot turn-key vacancy of the entire 10th floor at Station Tower.

Should MNBC be given the greenlight to explore the 10th floor for future growth, it would collapse the lease for the 17th floor and would redirect any of the Workspace Efficiency Project resources to this development.

MOTION:

MOVED: Minister Davoren

SECONDED: Minister Hooper

RESOLVED:

THAT the MNBC Board of Directors approves the Workspace Efficiency Project, and

THAT a comprehensive assessment of leasing the Station Tower suite on floor 10 be provided to the MNBC Board of Directors at a later date.

CARRIED UNANIMOUSLY

11. Renaming of Employment and Skills Training and Post-Secondary Ministries (APPROVAL)

A recommendation and motion to merge two Ministries to align with the current program delivery arm which goes by Skills Training, Employment and Post-Secondary Education (STEPS).

Both Ministries serve a similar purpose, increasing economic well-being career pathway and education outcomes of Métis citizens, and most employees already work for the program delivery arm of STEPS.

Formally bringing both Ministries together under a single Minister and Executive Director helps to reduce inefficiencies and consolidate the purpose and vision of the new Ministry since the rebranding and fusion of the Métis Employment and Training program (METP) and SITEM that occurred in October of 2021.



MOTION:

MOVED: Minister Flamond

SECONDED: Minister Harriott

RESOLVED:

THAT the current MNBC Ministry of Employment and Skills Training, the Ministry of Post-Secondary Education be merged into a single Ministry, the Ministry of Skills Training, Employment, and Post-Secondary Educations (STEPS)

THAT the current Ministerial Portfolios of Employment and Skills Training, and Post-Secondary Education be merged into a single Ministerial Portfolio, called the Ministry of Skills Training, Employment, and Post-Secondary Education;
and

THAT Minister Flamond assumes the Ministry of Skills, Training, Employment and Post-Secondary Education.

AMENDED:

THAT the current MNBC Ministry of Employment and Skills Training, and the Ministry of Post-Secondary Education be merged into a single Ministry, the Ministry of Skills Training, Employment, and Post-Secondary Education (STEPS);

THAT the current Ministerial Portfolios of Employment and Skills Training, and Post-Secondary Education be merged into a single Ministerial Portfolio, called the Ministry of Skills Training, Employment, and Post-Secondary Education;
and

THAT Minister Flamond assumes the Ministry of Skills Training, Employment, and Post-Secondary Education.

CARRIED UNANIMOUSLY

12. Batoche Funding (INFORMATION)

Discussions included:

- Funding to ensure all board members can attend
- Decorating MNBC's cabin with unique Métis products
- Recruiting artists and performers from across the province

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Fisher

RESOLVED:

THAT the MNBC Board of Directors approves the following plans for Batoche:

- The full MNBC Board of Directors have their travel costs funded;
- Métis performers from BC be recruited;
- The Board brings wearables from Métis artists for presentation.



13. BCMANR/Board MNGA Meeting

Minister Hooper provided an update on BCMANR work before Cabinet meets with BCMANR at the MNGA.

Action: Sign an Updated MOU with BCMANR. To be sent out to cabinet before the board meeting.

Recessed for break at 2:42 pm – reconvened at 2:48 pm

14. Statement on Family Day (APPROVAL)

The MNBC Board of Directors approves the following amended statement from President Smith for Family Day:

“Family plays such a key and integral role in Métis culture and life. Today is a day to spend time with loved ones.

The last few years have been incredibly challenging for us all, so I know many will cherish the opportunity to have a day together.

We wish all Métis Citizens across BC a wonderful and happy Family Day.”

15. Language Funding Distribution Criteria (APPROVAL)

A decision on how MNBC would like to administer language funding to communities must be made by February 14, 2023 and reported back to Métis National Council/Canada Heritage.

MNBC will need to determine the best approach for administering the funding and accompanying messaging to mitigate the denial process for ineligible language programs/organizations.

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Davoren

RESOLVED:

THAT the MNBC Board of Directors approves the directive that Michif Language funding be provided only to Métis Chartered Communities in good standing, and partner organizations of MNBC.

CARRIED UNANIMOUSLY



16. Correspondence (INFORMATION)

1. January 20, 2023 – Letter from ADM, Patricia Boyle – MECC Child Care Division
2. February 2, 2023 – Letter from DM, Allison Bond – MCFD
3. February 6, 2023 – MNC PBM Follow-up letter – Minister Joly
4. February 7, 2023 – Health Letter – MNC2
5. February 9, 2023 – Email from Allison Bond, Deputy Minister for Children and Family Development

Copies of the correspondence was provided to attendees prior to the meeting.

The correspondence was adopted as presented.

17. Committee Meeting Minutes (INFORMATION)

This package contains previously approved meeting minutes and does not reflect the last meeting dates.

Last meeting dates are as follows:

Emergency Preparedness Committee [2023-01-30]

Finance and Audit Committee [2023-01-27]

Governance and Policy Committee [2023-01-24]

Presidential Economic Development Task Force Committee [2023-01-18]

Social Infrastructure Development Committee [2023-01-18]

Youth Engagement Committee [2023-01-12]

18. Review of Registry

Concerns were raised regarding limited access to Registry information due to confidentiality issues.

19. Record of Decisions (INFORMATION)

The up-to-date Record of Decisions was distributed to Cabinet for their information.

20. The meeting moved in-camera at 3:21 pm

MOTION:

MOVED: Minister Harriott

SECONDED: Minister De Jaeger

RESOLVED:

THAT the meeting moved in-camera at 3:21 pm

Minister Gervais– left the meeting at 3:33 pm



21. The meeting moved out-of-camera at 4:16 PM

MOTION:

MOVED: Minister Harriott

SECONDED: Minister Elliott

RESOLVED:

THAT the meeting moved out-of-camera at 4:16 pm

22. Closing Prayer

Vice President Mineault conducted a closing prayer.

Meeting Adjourned at 4:16 pm

MOTION:

MOVED: Vice President Mineault


SECONDED: Minister Fisher

RESOLVED:

THAT the meeting adjourn.

CARRIED UNANIMOUSLY

Approval Sheet

Approved by:  President

Approved by:  Secretary

Date: March 1, 2023