



## MEETING MINUTES

<b>Meeting:</b>	CABINET MEETING		
<b>Date of Meeting:</b>	June 20, 2022	<b>Time:</b>	9:00am
<b>Minutes Prepared By:</b>	Susan Gillette	<b>Location:</b>	Microsoft Teams Video Conference

### Attendees

**Participating Board:** President Lissa Smith, Vice-President Walter Mineault, Treasurer Patrick Harriott, Ministers Kate Elliott, Debra Fisher, Paulette Flamond, Raynie Gervais, Dean Gladue and Susie Hooper

**Regrets:** Shaughn Davoren (joined at 10:00am), Secretary Louis De Jaeger

**Staff:** Colette Trudeau – Acting CEO/Deputy Minister; John Bieker – Legislative and Policy Analyst, Intergovernmental Affairs; Kayla Brown – Executive Coordinator; Susan Gillette – Cabinet Secretariat Coordinator

**Guest Staff:** Anna Malone, Senior Director, Finance; Maryann Morrison, Registrar and Senior Director; Anca McHollister, HR; Katie Trace, Associate Director, Ministry of Skills, Training and Employment; Nick Hosseinzadeh, Senior Director, Communications

### 1. Welcome

At 9:00 am, Acting President Lissa Smith welcomed everyone to the meeting. Opening prayer was conducted by Minister Gladue.

After opening prayer, the Board of Directors acknowledged the traditional territories they were calling in from.

#### 1.1. Traditional Territory Acknowledgement

President Lissa Smith acknowledged the Malahat First Nation and traditional territory of the Coast Salish peoples of which she was calling from.

Vice-President Mineault acknowledged the Kelly Lake Métis Society and the traditional territory of the Dunne-za of which he was calling from.

Region 1 – Minister Harriott acknowledged the Métis Nation of Greater Victoria and traditional territory of the W̱SÁNEĆ peoples of which he was calling from

Region 3 – Minister Gladue acknowledged the traditional territory of the Secwepemc Nation of which he was calling from.

Region 4 - Minister Fisher acknowledged the Columbia Valley Métis Association and traditional shared territory of the Ktunaxa and Secwepemc Nations of which she was calling from.

Region 5 – Minister Gervais acknowledged the traditional territory of the Lheidli T'enneh of which he was calling from.

Region 6 - Minister Hooper acknowledged the Tri-River Métis Community traditional territory of the Gidimt'en of which she was calling from.

Region 7 - Minister Flamond acknowledged the Kelly Lake Métis Society and the traditional territory of the Dunne-za of which she was calling from.

BC Women Chair - Minister Elliott acknowledged the Métis Nation of Greater Victoria and the traditional territory of the Lekwungen of which she was calling from.



Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 38 Métis Chartered Communities we serve across British Columbia

## 1.2. Meeting Agenda

**MOTION:**

**MOVED:** Minister Hooper

**SECONDED:** Minister Gladue

**RESOLVED:**

THAT the meeting agenda of the June 20, 2022 Board of Directors meeting be approved with the following amendments:

- Removed Carbon Onsetting Presentation.
- Added – Métis Rights – Vice President Mineault

**CARRIED**

## 1.3 Approval of Meeting Minutes

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Hooper

**RESOLVED:**

THAT the Board of Directors approves the minutes of May 16, 2022.

**CARRIED**

## 1.4 Action Items

Vice President Mineault provided a general update on action items and requested follow-up if needed.

## 2. Correspondence

A Stronger BC: A Plan for Today, A Vision for Tomorrow  
BCCPAC 2022-23 Board Announcement – Education Partners  
Letter from Minister Murray Rankin  
Correspondence from the Minister of Crown-Indigenous Relations

Colette Trudeau wanted to ensure that all correspondence received from the provincial or federal government is shared with the Board a whole as well as when they are emergent.

The Board discussed the correspondence and noted any action items resulting from these communications.

**ACTION:** Ensure there is indigenous representation on the BC Confederation of Parent Advisory Councils for the Kootenays and Northern regions.

Copies of the correspondence was provided to attendees prior to the meeting.  
The correspondence was adopted as presented.



### 3. President's Update

President Lissa Smith provided an update to the Board on the Board's recent meeting with President Cassidy Caron of the Métis National Council; legal proceedings between the MNC and the Manitoba Métis Federation and requested an update on 60's scoop lawsuit. Chris Gall provided an update that MNBC was unable to secure standing as interveners in the 60's scoop settlement. Once the settlement is on the table MNBC can be added to the list.

### 4. CEO Update

Colette Trudeau provided the update about ongoing engagements at the CEO's office, finance, human resource, central Registry, administration, and public affairs matters. Questions and answers followed the reporting.

Minister Davoren joined the meeting at 10:05 am

**MOTION:**

**MOVED:** Patrick Harriott

**SECONDED:** Paulette Flamond

**RESOLVED:**

THAT the Board of Directors accepts the CEO's update.

**CARRIED**

### 5. Break

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Recessed at 10:58 am and reconvened at 11:12 am

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### 6. STEPS Contract Service Agreement

Anca McHollister and Katie Trace shared a briefing note for seeking approval for extension of the contract for Coast Electronic System from October 1, 2022 to March 31, 2023 The extension is requested to ensure MNBC is successful in delivering targets in our AEST contract for 2021-2022. Questions and answers followed the presentation. The contract expires on September 30, 2022. Board members noted that more time is required to review the contract in-depth in order to make a sound judgment on whether to extend the contract.

**MOTION:**

**MOVED:** Vice President Mineault

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the Board of Directors agreed to table discussion on the STEPS Contract Service Agreement until a Special Cabinet meeting can be scheduled within 30 days.

**CARRIED**



## 7. Finance Update

Anna Malone, Senior Director, Finance, provided an overview of the highlights of the 2022 year-end Financial and Housing statements included in today's Board meeting package. Questions and answers following the reporting

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Vice President Mineault

**RESOLVED:**

THAT the Board of Directors agreed to accept the Finance Update.

**CARRIED**

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Recessed for lunch at 12.07 am and reconvened at 12:36 pm

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## 8. Registry Update

Maryann Morrison, Registrar and Senior Director, provided an update on Registry operations over the last year. Since the Registry opened in 2004-2005, 37,000 citizen applications have been processed. So far, 2253 new citizens have been welcomed in the 2022 fiscal year. The Registry is planning a recruitment campaign to target self-identified Métis people in the province of BC and will be working with communities to provide support and encouragement including providing a citizen and community portal.

Work is ongoing with the Ministry of Citizen's Services on acceptance of MNBC citizenship cards as secondary and primary provincial ID. Harvester cards and registry is being redesigned.

Questions and answers followed the reporting.

## 9. Métis Rights Consultant

**MOTION:**

**MOVED:** Vice President Mineault

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the Board of Directors agreed to add "Métis Rights Consultant" to the June 20, 2022 Board of Directors meeting agenda.

The board discussed potential candidates for that role of Métis Rights Consultant. Board members cautioned that Requests for Proposal for staff is operational and not within the realm of responsibilities of the Board. Colette Trudeau noted that she is already exploring and inquiring in this regard.

**AMENDED MOTION:**

THAT the CEO explore the feasibility of adding Gerald Morin as a Métis Rights Consultant to MNBC and provide recommendations to the MNBC board.

**CARRIED**



## 10. Equity, Diversity, and Inclusion

**MOTION:**

**MOVED:** Minister Elliott

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the Board of Directors agreed to proclaim Equity, Diversity, and Inclusion week from June 27 – July 1, 2022.

**CARRIED**

## 11. HR Committee Terms of Reference

John Bieker reviewed the Policy and Procedure Guidelines for the HR manual. Previously, some policies that would have gone to the Governance and Policy Committee will now go to the HR Committee. The idea being that the HR Committee is empowered to set the HR direction to the board.

John Bieker outlined the HR Committee Terms of Reference for the board.

**MOTION:**

**MOVED:** Minister Flamond

**SECONDED:** Minister Hooper

**RESOLVED:**

THAT the Board of Directors approves the HR Committee section of the MNBC Human Resources manual as presented, AND THAT the Cabinet approves the Terms of Reference for the HR Committee as presented.

## 12. Board Policy Manual – Updated Policies

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Hooper

**RESOLVED:**

THAT the Board of Directors approves the updated sections of the Board Policy Manual, F-O Policy Development, Currency and Implementation; G-2 – CEO Compensation, and G-3 – CEO Performance Review.

**CARRIED**

Debra Fisher left the meeting at 2:27 pm

The Board honoured an elder who had recently passed away with a moment of silence.

## 13. Assistant Minister – Title Change

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Vice President Mineault

**RESOLVED:**

THAT the Board of Directors approves the ministerial title change from Assistant Minister to Associate Minister. to approve the title change and order new business cards to reflect the title change.

**CARRIED**



## 14. Whistle Blower Policy

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT no new processes in relation to the MNBC Whistleblower Policy be implemented until the policy is amended and updated based on recent legal advice.

AND THAT the review of the Whistleblower Policy be immediately actioned by the Governance and Policy Committee.

**CARRIED**

## 15. Passive House Naming

**MOTION:**

**MOVED:** Minister Flamond

**SECONDED:** Vice President Mineault

**RESOLVED:**

THAT the Board of Directors renames the Fort St. John Passive House located at 9904-95 Street to Metis House – Fort St. John.

**CARRIED**

## 16. Board Working Days

The Board discussed setting aside a couple of days for professional development team building, a retreat style gathering of the board. Colette Trudeau will work with Susan Gillette and Kayla Brow to secure some dates.

## 17. Back to Batoche – BC Day

**MOTION:**

THAT MNBC supports funding and organizing a BC day at the 2022 Back to Batoche event to be coordinated and actioned by the CEO.

John Bieker brought to the attention of the Chair that there is a motion on the floor regarding funding and organizing the Back to Batoche event on July 21-24, 2022, and the possibility of hosting a BC Day with performers and musicians.

**MOTION:**

**MOVED:** Vice President Mineault

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT MNBC reimburses expenses for any MNBC board member that wishes to attend the Back to Batoche event.

**CARRIED**

## 18. Roundtable

Roundtable was not conducted due to time constraints.



## 19. Applications for Childcare – New Spaces Funding

Sharlene Wedel, Senior Director, Ministry of Education provided a recommendation that the Ministry of Education (MOE) follow up on these expressions of interest for child care in the communities of Golden, Abbotsford, Prince George, and the Lower Mainland. Additionally, it is recommended that MOE put a call out for the Expression of Interest (EOI) for the creation of childcare to the Chartered Communities.

**MOTION:**

**RESOLVED:**

THAT the Board of Directors approve the exploration with recommended communities in order to partner on a funding application.

**CARRIED**

## 20. Metis Mobile Initiative

**MOTION:**

**RESOLVED:**

THAT the Board of Directors approve the purchase of 3 Mercedes-Benz Sprinter 2500 Cargo style vans, available in Spring 2023.

Sharlene Wedel, Senior Director, Ministry of Education provided an overview of the Metis Mobile Initiative to purchase 3 Mercedes-Benz Sprinter 2500 Cargo style vans. The Early Years Mobile Units are an investment to enhance and increase capacity, that is anchored in Métis culture and responsive to the unique needs of Metis children and families, and to better serve British Columbia's 30 Métis Chartered Communities.

Options are limited due to the availability of new vehicles and the vehicles need to be capable of handling inclement weather conditions in Northern regions.

THAT the Board of directors approved the purchase of 3 Mercedes-Benz Sprinter 2500 Cargo style vans, available in Spring 2023.

**CARRIED**

## 21. Committee Meeting Minutes

- 2SLGBTQQIA+ Advisory Committee (22-04-22)
- Awards and Recognition Committee (18-03-22)
- Emergency Preparedness Committee (31-01-22)
- Environment Advisory Committee (20-10-21)
- Finance and Audit Committee (04-02-22)
- Governance and Policy Committee (14-06-22)
- Metis Business Advisory Committee (03-07-22)
- Metis Rights and Self-Government Committee (24-05-22)
- Public Affairs Committee (14-03-22)
- Social Policy and Equity Committee (13-10-21)
- Youth Engagement Committee (01-06-22)



**Meeting Adjourned at 4:52 pm**

**MOVED** by Minister Flamond and **SECONDED** by Walter Mineault to adjourn the meeting.

**Action Items**

- MNBC supports funding and organizing a BC day at the 2022 Back to Batoche event to be coordinated and actioned by the CEO
- Ensure there is indigenous representation on the BC Confederation of Parent Advisory Councils for the Kootenays and Northern

Colette Trudeau

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**Approval Sheet**

Approved by:

President

Approved by:

Secretary

Date: August 8, 2022