



## JOB DESCRIPTION

<b>JOB TITLE</b>	Miyaayaawiin Worker
<b>MINISTRY/DEPARTMENT</b>	Ministry of Health and Wellness
<b>REPORTS TO</b>	Director, Mental Health and Harm Reduction
<b>JOB FAMILY</b>	Professional/Expert
<b>CLASSIFICATION LEVEL</b>	Level 2
<b>DATE CLASSIFIED</b>	August 2024

### POSITION SUMMARY

The Miyaayaawiin Worker increases access to mental wellness supports for Métis individuals that have been impacted, both directly and indirectly, by the harms of Indian Residential Schools and Indian Day/Mission Schools. The Miyaayaawiin Worker works to improve mental wellness and address the harmful effects of colonialism, assimilation attempts, and the residential school system for Métis individuals.

The Miyaayaawiin Worker provides culturally sensitive mental health and wellness support, collaborating with Métis Chartered Communities to address their mental health and wellness needs related to colonialism, fostering cooperation in mitigating colonial harm, promoting understanding of the Métis experience, facilitating sharing circles, and responding to client inquiries and needs. The Miyaayaawiin Worker also coordinates responses for clients with complex needs, maintains relationships with Métis Chartered Communities, advocates for Métis in BC through governmental relationships, supports the development of Métis wellness programs and resources, organizes meetings and events, prepares various materials, and performs administrative tasks as necessary.

### LOCATION

- Provincial Head Office – Surrey, BC.

### DUTIES & RESPONSIBILITIES

- Provides culturally safe and appropriate mental health support to Métis individuals who have been directly or indirectly impacted by residential schools, day/mission schools, and colonial trauma.
- Engages with Métis Chartered Communities regarding their specific mental health and wellness needs and priorities as it relates to the ongoing harms of colonialism.
- Fosters a practice of cooperative effort and collaborative problem-solving around issues related to mitigating the harms of colonialism and improving the mental health and wellness of Métis people in BC.
- Works to create a better understanding of the Métis experience in BC, with a particular focus on Métis people's experiences with colonial harms as it relates to mental health and wellness.
- Leads and facilitates sharing circles with Métis community members, both in-person and online.
- Responds to phone calls or virtual visits, develops, and implements responses, and determines clients' needs for follow-up and resources for support.
- Provides and coordinates responses to complex clients, frequently with co-occurring disorders, who may also have serious functional impairment in the domains of physical health and personal, family, financial, occupational, and social life.
- Networks and maintains an effective working relationship with Métis Chartered Communities.
- Supports the Director of Mental Health and Harm Reduction in working with relevant stakeholders of the



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Governments of Canada and BC to build relationships and to advocate for Métis in BC through related committees, working groups, and advisory council meetings.

- Engages in practices (such as leading sharing circles, conducting interviews, and writing reports) to support the development of Métis wellness programming resources and policies.
- Develops and facilitates specialized programs.
- Provides citizen education and consultation on expert topics related to Métis mental health and wellness.
- Plans and coordinates meetings, and events, as required.
- Prepares briefing notes, summaries, evidence reports, and other materials as required.
- Performs various administrative tasks, as required.
- Travels, as required, to engage Métis Chartered Communities and to attend stakeholder meetings.
- Participates in committees and project teams as required.
- Undertakes related duties as assigned, consistent with the job grade of the position.
- Other duties may be assigned as needed to ensure the efficient operation of MNBC.
- Regular/ occasional attendance at meetings/ events that may require work and travel outside of normal business hours.

### Supervision Given

- None

### QUALIFICATIONS

- Bachelor of Social Work from a recognized, post-secondary institution.
- Minimum of two (2) years of experience in mental health, harm reduction, education, social services, or related setting.
- Current registration with BC College of Social Workers as a Registered Social Worker (RSW) in good standing.
- Combination of relevant experience, education, and training will be considered.
- Prior experience working or volunteering for an Aboriginal organization/program that includes interacting and developing relationships with Aboriginal people and Aboriginal communities.
- Proven ability to work effectively in a small team to oversee a broad portfolio and large projects.
- Experience in group facilitation in person and virtual is an asset.
- Governmental and project management experience is considered, an asset.
- Demonstrated ability to effectively communicate both verbally and in writing.
- Proven ability to prioritize tasks, meet deadlines, and work with minimal supervision.
- Proven ability to utilize, adapt and embrace new technologies, including Word, Excel and other database/software required by the role.
- Knowledge and/or awareness of the historical and contemporary contributions made by Métis people in B.C.
- Ability to travel as required to Métis Chartered Communities.



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- Possession of, or the ability to obtain, a Class 5 driver's licence may be required.
- The position may require the completion of a Criminal Record Check and Vulnerable Sector Check.

### MNBC VALUES

- **Manâcihitowin (Respect)** - We respect ourselves, others and all Creation.
- **Kwayes'kwât'sowin (Integrity)** - We hold integrity as a core value. We are honest with ourselves, our colleagues, our communities, and our partners. We are reliable and follow through on our word.
- **Ahtisihcikêwin (Innovation)** - We draw on the spirit of Métis innovation and bring forward our curiosity and creativity to problem solve and develop new solutions for our people.
- **Tâpahtiyim'sowin (Humility)** - We show and practice cultural humility and cultural agility. We are open to new ideas and recognize the wisdom that surrounds us from others who carry different experiences than ours.
- **Kisîwât'sowin (Kindness)** - We show and practice lateral kindness in our organization and to everyone with whom we interact on behalf of the Nation. We practice kaa-wiichihitoyaahk (we take care of each other.)
- **Sipihkisôwin (Resilience)** - We are resilient and do not fear challenges or setbacks but remain courageous and learn from each step of the journey. We channel the courage of our Métis ancestors who faced adversity and remained resilient.
- **Atoskâtowin (Teamwork)** - We work together and actively seek opportunities to share information, collaborate on initiatives, and practice reciprocity for stronger outcomes. We embrace teamwork to achieve greater potential for success.