

## MEETING MINUTES

<b>Meeting:</b>	BOARD OF DIRECTORS MEETING		
<b>Date of Meeting:</b>	January 21, 2025	<b>Time:</b>	9:00 AM
<b>Minutes Prepared By:</b>	Rachel Ouellette	<b>Location:</b>	Surrey HQ Office

## ATTENDEES

### Participating Board of Directors:

President Walter Mineault  
 Vice-President Melanie Allard  
 Minister Allan Lavallee  
 Minister Carmen Carriere  
 Minister Danielle Bergevin  
 Minister Dean Gladue  
 Minister Debra Fisher  
 Minister Louis De Jaeger  
 Minister Patrick Harriott  
 Minister Paulette Flamond  
 Minister Raynie Gervais  
 Minister Susie Hooper

### Participating Staff:

Colette Trudeau, Chief Executive Officer  
 Anna Maione, Chief Financial Officer  
 Brent Weberg, Chief Operating Officer  
 Peter Csicsai, Chief Relations Officer  
 Sasha Hobbs, Chief Strategy Officer  
 Chris Tupy, Executive Director of Housing Strategy and Operational Integration  
 Sharlene Wedel, Executive Director, Ministry of Education, Early Learning and K-12  
 Leona Shaw, Executive Director, Ministry of Environment, Climate Change, and Food Security  
 Marc Riddell, Director of Communications  
 Charlotte Connor, Director, Development Strategy  
 Mariel Hong, Events Manager  
 Adam Fitchett, Senior Manager of Sport and Active Living  
 Kayla Brow, Manager of Executive Operations  
 Nicole Ludwig, Governance Manager  
 Barinder Lalli, Board Operations Manager  
 Crystal Eggli, Administrative Coordinator  
 Rachel Ouellette, Board Secretariat Coordinator

### Guests:

Senator Philip Gladue

*Note: The agenda was varied by unanimous consent throughout the meeting. The minutes are recorded in the order listed on the agenda. Items added to the agenda at the meeting are at the end of these minutes.*

### 1. Swearing in of Louis De Jaeger, 2SLGBTQQIA+ Chair

Senator Gladue conducted the swearing in of Louis De Jaeger for the 2SLGBTQQIA+ Chair position which commenced at 9:08 AM.

### 2. Welcome

President Mineault called the meeting to order at 9:22 AM and welcomed everyone. Senator Gladue provided an opening prayer.

#### 2.1. Traditional Territory Acknowledgement

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

## 2.2. Adoption of Meeting Agenda

**MOTION:**

**MOVED:** Minister Gladue

**SECONDED:** Minister Flamond

**RESOLVED:**

THAT the agenda of January 21, 2025, Board of Directors meeting be approved with the addition of:

- Chartered Community Project Proposal Letter
- Proposed Change to AGM Location
- Ministerial Portfolios
- Update on Community Engagement
- Travel and Staff Policies

**CARRIED UNANIMOUSLY**

## 2.3. Adoption of Meeting Minutes

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the minutes of the December 9, 2024, Board of Directors meeting be approved as presented.

**CARRIED UNANIMOUSLY**

## 3. Update on Action Items

The Board reviewed the Action Item List, updates were noted as follows:

- **20240212-01/20240422-01 Gender Diversity Training** – It was noted that this item will be marked as complete, and once the 2SLGBTQQIA+ Council is formed, they will work on developing information to keep the Board updated on Gender Diversity Training. (Complete);
- **20240422-02 Senate Annual Report to Board of Directors** - The Senate is working on establishing a procedure for providing the Board with regular updates. They noted that they are currently developing the reporting process and format. The Senate plans to bring this back to the Board, likely with an update at the March Board meeting. (In-Progress);
- **20240523-01 16-Acre Will of Land to MNBC** – Returning Spring 2025, Minister Fisher will schedule a time to meet with Citizens to view the property. (In-Progress);
- **20241112-01 MWBC Resourcing** - It was noted that there are still ongoing conversations federally to highlight the need on additional resources for Women, Youth and the 2SLGBTQQIA+ Councils. (In-Progress).
- **20241209-01 Structure of Board of Director Meetings** - The Governance and Policy Committee is reviewing the structure of Board meetings and working on proposing any relevant suggestions for updates to the meeting format. (In-Progress).
- **20241209-02 Environmental Advisory Committee** - Callout for committee applications were sent out and the deadline for applications is the end of January. (In-Progress).

4. Meeting with MP Jaime Schmale

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Meeting recessed for meeting with MP Schmale at 10:00 AM – reconvened at 11:20 AM

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5. Meeting Moves In-Camera

**MOTION:**

**MOVED:** Minister Carriere

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the meeting move in-camera.

**CARRIED UNANIMOUSLY**

The meeting moved in-camera at 11:30 AM and all supporting staff left the meeting.

The meeting moved out of in-camera at 1:00 PM and all supporting staff rejoined the meeting.

6. Lunch Break

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Recessed for lunch break at 1:00 PM – reconvened at 1:36 PM

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7. Parking for Board Members Residing in R2

*Anna Maione, Chief Financial Officer, and Brent Weberg, Chief Operating Officer, joined the meeting at 1:35 PM.*

Discussion noted that a parking pass at the MNBC HQ Office costs \$200 per month. It was recommended that Board members submit their hourly/daily parking receipts for reimbursement as needed, as this is the most financially efficient approach. Further discussion highlighted that the Finance department is exploring the option of leasing a vehicle for the President, as this may be a more cost-effective solution for travel reimbursements. The Finance team is currently compiling lease and insurance information and will present it to the Board for review and approval.

**MOTION:**

**MOVED:** Minister Flamond

**SECONDED:** Minister Gervais

**RESOLVED:**

THAT the MNBC Board of Directors approves a lease vehicle for President Mineault for 2025-2028 term, pending financial review by the Executive Committee.

**CARRIED with 8 in favour and 1 opposed.**

*Anna Maione, Chief Financial Officer, and Brent Weberg, Chief Operating Officer, left the meeting at 1:49 PM.*

8. **Transfer of Distinctions Based Space Operational Funds to MCSBC (APPROVAL)**

*Sharlene Wedel, Executive Director, Ministry of Education, Early Learning and K-12 joined the meeting at 1:49 PM.*

Background on the transfer of Distinctions Based Space Operational Funds to the Métis Community Services Society of BC (MCSBC) was reviewed. It was noted that the initial transfer was presented in July, and following further discussions with the Province, the funding amount was adjusted to ensure greater equity in the allocation for services. The conversation also centered on the distribution of these funds.

**MOTION:**

**MOVED:** Minister Fisher

**SECONDED:** Minister Bergevin

**RESOLVED:**

THAT the MNBC Board of Directors approve the transfer of additional operational funding to Métis Community Services Society (MCSBC) of BC in the amount of \$51,759.10, as set out in the terms of the previously approved agreement, for a total of \$266,563.77.

**CARRIED UNANIMOUSLY**

9. **Additional Funding for KPU Child Care and Early Childhood Care and Education (ECCE) Project (APPROVAL)**

The proposed funding request for the childcare program at Kwantlen Polytechnic University (KPU), in addition to the build, was discussed. This project, which MNBC has been collaborating on with KPU for several years, is governed by a joint venture agreement in which MNBC has already contributed \$2 million. The project is particularly significant as it will be the only Early Childhood Care and Education (ECCE) program in Surrey, BC, to incorporate Métis culture. KPU is seeking additional funding from other Indigenous groups but prioritized consulting with MNBC first for the request.

Questions were raised regarding the requested amount and its intended use. It was clarified that the funds would support the construction of the ECCE facility, rather than the program itself, and that the program would offer 61 spaces in total, with 10 priority seats for Métis individuals. Further discussion focused on the details of the joint venture agreement, which includes the integration of Métis curriculum and culture, practicum placements, and priority access for Métis participants.

Additional questions arose about the cohort size for ECCE training and the extent of Métis culture integration into the curriculum. It was noted that KPU is sharing the cost of hiring an MNBC staff member to help develop and implement the Métis curriculum for the program.

Suggestion was made to revisit negotiations with KPU to explore the possibility of securing additional seats in program or other terms in exchange for the additional funding. Concerns were also raised about allocating funds to this project rather than reserving them for future initiatives that could involve land ownership for the Nation. The consensus was to revisit the proposal later once more information and options are available. The Board also requested to receive a copy of the curriculum as an informational item.

*Sharlene Wedel, Executive Director, Ministry of Education, Early Learning and K-12 left the meeting at 2:47 PM.*

10. Kamloops 2025 National Aboriginal Hockey Championships Sponsorship (APPROVAL)  
*Peter Csicsai, Chief Relations Officer and Adam Fitchett, Senior Manager of Sport and Active Living joined the meeting at 2:50 PM.*

It was noted that the Ministry of Sport has agreed to provide \$10,000 for the initial sponsorship, with a suggestion for the Board to match this funding, bringing the total sponsorship to \$20,000, elevating MNBC to a Gold Sponsor. The discussion focused on the positive impact this sponsorship would have on Métis children and athletes. It was proposed that Communications promote the sponsorship by interviewing Métis hockey champion Danica Maynard, showcasing her achievements and highlighting the importance of inclusivity. Additionally, it was suggested that the MYBC Chair and Council be sponsored to represent MNBC at the National Aboriginal Hockey Championship and engage with the community.

**MOTION:**

**MOVED:** Minister Gladue

**SECONDED:** Minister Lavallee

**RESOLVED:**

THAT the MNBC Board of Directors approve sponsorship for the 2025 National Aboriginal Hockey Championships, to be held May 4 to 10, 2025, in Kamloops, BC, in the amount of \$20,000 for the Thomson Valley – Gold level sponsorship package; and

THAT \$10,000 be allocated from the Ministry of Sport and \$10,000 be allocated from the Board Discretionary Fund for this.

**CARRIED UNANIMOUSLY**

*Adam Fitchett, Senior Manager of Sport and Active Living, left the meeting at 3:02 PM.*

11. Ministry of Agriculture (INFORMATION)  
*Sasha Hobbs, Chief Strategy Officer and Leona Shaw, Executive Director, Ministry of Environment, Climate Change, and Food Security joined the meeting at 3:03 PM.*

Background was provided on the previous work for the Ministry of Agriculture, which was initially part of the climate change portfolio but later envisioned as its own entity focused on food security and agriculture. The vision for the Ministry includes community gardens, edible forests, and teaching harvesting, with youth involvement as a key component.

The discussion highlighted the importance of co-developing food security initiatives with Economic Development and better defining what agriculture and food security mean to better support the Ministry. It was suggested that separate meetings on food security and agriculture be held to set their direction, with further discussions to take place during the Board's Strategic Priorities conversation.

The intersectionality between these areas was acknowledged, with a focus on ensuring youth involvement in food security. The Grants team's work to support the Ministries of Climate Change, Food Security, and Agriculture was also noted. It was clarified that the merging of agriculture and food security ministries was not intended to erase the Ministry of Agriculture but to centralize efforts, which could help in securing funding. Further

discussions will be held between the Ministry of Agriculture and Food Security and the Ministry of Economic Development.

*Peter Csicsai, Chief Relations Officer, Sasha Hobbs, Chief Strategy Officer, and Leona Shaw, Executive Director, Ministry of Environment, Climate Change, and Food Security left the meeting at 3:35 PM.*

## 12. Terrace Community Plan (APPROVAL)

*Brent Weberg, Chief Operating Officer, Chris Tupy, Executive Director of Housing Strategy and Operational Integration, Charlotte Connor, Director, Development Strategy, and Crystal Eggli, Administrative Coordinator, joined the meeting at 3:47 PM.*

An overview of the downtown Terrace Community Plan was presented. The plan is currently in the conceptual stages, with final review and approval to be brought back to the Board once the plan is more finalized. It was noted that the term “master plan” be replaced with “community plan.” It was also highlighted that, before scheduling community meetings for this project, the Regional Director should be consulted to ensure availability. Additionally, Housing was advised to coordinate with other MNBC events to prevent overlaps, ensuring the community is not overburdened with multiple events at the same time.

**MOTION:**

**MOVED:** Minister Hooper

**SECONDED:** Vice-President Allard

**RESOLVED:**

THAT the MNBC Board of Directors, as recommended by the Social Infrastructure Development Committee, approve the proposed conceptual Terrace Community Plan design, pending Chartered Community review, for the properties located at 4617 Greig Avenue, 3111 Kalum Street, and 3115 Kalum Street, Terrace BC.

**CARRIED UNANIMOUSLY**

**Amendment – Change the term “Master Plan” to “Community Plan”**

## 13. Chartered Community Project Proposal Letter (APPROVAL)

Discussion centered on the proposed draft letter regarding the Chartered Community Project Proposal (CCPP) program. It was decided to amend the letter by replacing the phrase “funding will not proceed” with “is paused/postponed for review.” The financial sustainability of the CCPP program, along with the Rent Supplement Program, was also discussed, with Housing and Finance agreeing to collaborate on assessing the financial impact of these programs. Additionally, there was a discussion about seeking more funding for unhoused individuals, including the Reaching Home Program, with plans for a follow-up conversation on this program during the next visit to Ottawa. The Board of Directors approved the amended CCPP letter, with the final version to be presented for approval once completed.

**ACTION ITEM (20250121-01):** Housing to send the Reaching Home Agreement to the Board of Directors for review, along with a breakdown of the Rent Subsidy Program for further review.

*Brent Weberg, Chief Operating Officer, Chris Tupy, Executive Director of Housing Strategy and Operational Integration, Charlotte Connor, Director, Development Strategy, and Crystal Eggli, Administrative Coordinator, joined the meeting at 4:18 PM.*

#### 14. Proposed Change to AGM Location (APPROVAL)

*Marief Hong, Events Manager, joined the meeting at 4:18 PM.*

A site survey was conducted to explore potential venues for the Annual General Meeting (AGM) scheduled for September 2025 in Region 6 (R6), but logistical challenges were identified, particularly regarding travel and accommodation. Kitimat emerged as the only viable location, but it lacks a Métis community, and delegates would need to stay at an LNG camp. Additionally, there is no venue in the area capable of accommodating the necessary health, trade, and AGM meeting spaces. Due to these constraints, it was proposed that the AGM be held in Region 1 (R1), where a suitable venue is available. The plan is to revisit R6 for the 2027 AGM after further planning to address logistical challenges. The 2026 AGM will take place in Region 2 (R2) as originally scheduled.

AGM locations are typically set during previous AGMs, and any change would require a Special General Meeting (SGM) to vote on the revised locations for the 2025 and 2027 AGMs. This SGM could be held virtually, with proposed dates in early February to allow time for necessary bookings. The Region 1 Director will discuss the proposed location change with R1's Regional Governance Council (RGC) during their meeting on January 21st. If R1 is unable to host the AGM, the meeting could potentially return to Vancouver in 2025. A SGM could be scheduled for February 9th, with approval for the Victoria AGM contingent on the R1 RGC's decision and the Regional Director's approval.

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the MNBC Board of Directors convene a Special General Meeting on February 9, 2025, in order to change the location of the 2025 AGM, upon approval of the Region 1 RGC.

**CARRIED UNANIMOUSLY**

*Marief Hong, Events Manager, left the meeting at 4:47 PM.*

#### 15. Update to Ministerial Portfolios (APPROVAL)

Discussion ensued regarding the Health and Wellness portfolio, noting that Minister De Jaeger has strong relationships and knowledge of the Region 2 area. It was suggested that the Associate Minister positions be split between the North and South regions. The importance of ensuring open communication between the Ministers and Ministries was also highlighted. The conversation further touched on changes within the Economic Development portfolio, specifically concerning the roles of the Minister and Associate Minister.

**MOTION:**

**MOVED:** Minister Gladue

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the MNBC Board of Directors endorses the following ministerial appointments:

- Associate Minister of Health (South) – Louis De Jaeger
- Associate Minister of Health (North) – Susie Hooper

**CARRIED with 9 in favour, 1 abstention, and 1 opposed.**

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Fisher

**RESOLVED:**

THAT the MNBC Board of Directors endorses the following ministerial appointments:

- Minister of Economic Development, Tourism, and Partnership Development – Louis De Jaeger
- Associate Minister of Economic Development, Tourism, and Partnership Development – Paulette Flamond

**CARRIED with 9 in favour.**

**16. Continuing Discussions: Board of Directors Meeting January 23, 2025**

Due to time constraints, the following agenda items will be discussed at the Board of Directors' meeting on January 23rd:

- Cost of Living and Home Office Resources
- Travel and Staff Policies
- Women in Leadership Program in Banff
- Update on Community Engagement

**17. Waceyá Métis Society - Louis Reil Day Report (INFORMATION)**

The after-event report for the Waceyá Métis Society's Louis Riel Day event was distributed for Board review.

**18. Committee Meeting Minutes (INFORMATION)**

The following Committee Minutes were circulated to the Board of Directors for information:

- 2024-08-27 Awards and Recognition Committee Minutes – Approved
- 2024-11-26 GAP Minutes – Approved
- 2024-12-10 GAP Minutes – Approved
- 2024-11-13 Executive Minutes – Approved
- 2024-12-04 Executive Minutes – Approved
- 2024-12-12 – Strategic Relations and Initiatives Minutes - Approved

**19. Record of Decisions**

A Record of Decisions for the Board of Directors and RGC Meetings were distributed to the Board for their information.

**20. Adjournment**

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Lavalée

**RESOLVED:**

THAT the meeting adjourn.

**CARRIED UNANIMOUSLY**

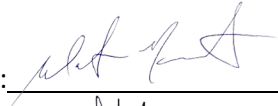
The meeting adjourned at 5:07 PM.



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**Approval Sheet**

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Approved by:  President

Approved by:  Secretary

Date: February 24, 2025

APPROVED

## MEETING MINUTES

<b>Meeting:</b>	BOARD OF DIRECTORS MEETING		
<b>Date of Meeting:</b>	January 23, 2025	<b>Time:</b>	9:00 AM
<b>Minutes Prepared By:</b>	Rachel Ouellette	<b>Location:</b>	Surrey HQ Office

## ATTENDEES

**Participating Board of Directors:**

President Walter Mineault  
 Vice-President Melanie Allard  
 Minister Allan Lavallee  
 Minister Carmen Carriere  
 Minister Danielle Bergevin  
 Minister Dean Gladue  
 Minister Debra Fisher  
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**Participating Staff:**

Colette Trudeau, Chief Executive Officer  
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 Marc Riddell, Director of Communications  
 Kayla Brow, Manager of Executive Operations  
 Nicole Ludwig, Governance Manager  
 Barinder Lalli, Board Operations Manager  
 Rachel Ouellette, Board Secretariat Coordinator

*Note: The agenda was varied by unanimous consent throughout the meeting. The minutes are recorded in the order listed on the agenda. Items added to the agenda at the meeting are at the end of these minutes.*

## 1. Welcome

President Mineault called the meeting to order at 9:06 AM and provided an opening prayer.

### 1.1. Traditional Territory Acknowledgement

Staff at HQ - Our work takes place on the traditional and ancestral lands of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen First Nations. We respectfully acknowledge their stewardship of this land since time immemorial. MNBC recognizes the 39 Métis Chartered Communities we serve across British Columbia.

## 2. Cost of Living and Home Office Resources (DISCUSSION)

*Anna Maione, Chief Financial Officer joined the meeting in-person at 9:06 AM.*

Discussion focused on the current situation regarding the Cost-of-Living Adjustment (COLA) for Board members, noting that the current Board has not received a COLA in the past two years. Questions were also raised about the allocation for Home Office Resources. The Board budget was reviewed, with the COLA estimate discussed. The possibility of slightly increasing the home office budget for the upcoming year was also noted, along with the status of budgeted positions. It was clarified that the Home Office Allowance (HOA) is paid out as salary, but that portion isn't taxed. Finance will confirm with the Board to ensure it is treated as a reimbursement and not taxable.

Discussions regarding salary increases for Board members are ongoing with the Finance team. It was agreed that COLA should be reviewed annually, and it was noted that professional development funds for Board members are already allocated. A reminder of the professional development fund will be sent to Board members.

Suggestions were made regarding supporting Regional Directors through the redevelopment of the Community Services department, which will be discussed further in agenda item 6 on Community Engagement. The need for regional administrative support for Board members was also highlighted as part of the centralization planning by the Senior Leadership Team (SLT).

The request for a yearly COLA, starting at the new fiscal year, was emphasized. The Finance department will explore making the COLA an annual adjustment. Additionally, President Mineault will have individual conversations with each Board member to discuss their needs and provide support as required.

**MOTION**

**MOVED:** Minister Flamond

**SECONDED:** Minister Harriott

**RESOLUTION:**

THAT the MNBC Board of Directors approve a 2.5% Cost of Living Adjustment (COLA) to Board salaries 2025, effective April 1, 2025.

THAT the MNBC Board of Directors review Cost of Living Adjustments (COLA) to board salaries annually.

**CARRIED with 9 in favour and 3 opposed.**

**3. Travel and Staff Policies (DISCUSSION)**

Discussion ensued on improving meeting efficiency within Ministries and ensuring fiscal responsibility. It was noted that certain in-person meetings could be held virtually to reduce costs. Until clarity is gained on Mandate Letters and other directives, virtual meetings are preferred to minimize unnecessary travel.

Travel and event costs were also discussed, with an emphasis on annual forecasting and approval to track spending against budgets on a quarterly basis. This new review process aims to ensure fiscal responsibility. Finance is working on a process change for staff to ensure funds are used appropriately, with closer collaboration between staff and the finance team to direct funding to the right projects. A mindset shift within Ministries was noted, and MNBC plans a full review to ensure responsible spending. The need for a collective review of Funding Agreements within Ministries and their Ministers was also mentioned. Events and travel will be a primary focus for internal audits, which will become part of the regular audit cycle.

A main event calendar was suggested to improve coordination, alongside a regional calendar to ensure Regional Directors are informed of events and can attend or assist in planning/give input. The development of an event calendar will be further addressed in agenda item 6 on Community Engagement. The Chief Executive Officer will meet with senior staff to discuss further, and it was suggested that a meeting be scheduled for the Board to review the forward plan for Ministries.

**4. Women in Leadership Program in Banff (DISCUSSION)**

The Women in Leadership program in Banff was recognized as a valuable opportunity, and the discussion focused on attendance and funding for professional development. It was noted that \$500 could be allocated from the

Board members' professional development budget for those wishing to attend. Additionally, STEPS funding would require completing the full application process for those seeking additional funding.

The possibility of bringing one of the program presenters to MNBC was discussed, but it was acknowledged that such a session would be too intensive to include in a regular board meeting and would need to be scheduled separately. Planning for a future facilitated session of this nature was suggested for the next fiscal year.

*Anna Maione, Chief Financial Officer left the meeting at 10:35 AM.*

*Vice-President Allard left the meeting at 10:50 AM.*

## 5. Break

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**Recessed for break at 10:33 AM – reconvened at 10:56 AM**

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## 6. Update on Community Engagement (INFORMATION)

An overview of the current situation within Community Services (CS) was provided, including an internal audit conducted over the summer to gather input from Chartered Communities (CCs). Feedback revealed a desire for more involvement and transparency in the planning of events within their communities. It was noted that communications are currently one-way, leading to confusion and frustration. Issues were raised about inconsistent communication, such as multiple surveys and event notifications sent to CCs.

Four best practices for engagement were identified, focusing on professionals skilled in professional skilled outreach to Indigenous communities. These practices will help align MNBC's actions with community expectations, enhancing relationships with communities and citizens. Additionally, the importance of embracing the 3 C's in all MNBC communications—Communication, Consultation, and Collaboration—was emphasized. To improve accessibility of information, the suggestion of creating a dashboard where communities can view relevant details was made. It was also highlighted that a distinction should be made between events (informative participation) and engagements (decision-making participation). Efforts are underway to hire a Director of Community Engagement to support these initiatives.

Logistics surrounding staff event attendance and event overlaps will be streamlined with the new event/engagement approval process. A section on the website for receiving and reviewing digital feedback will also be developed. Ensuring that MNBC can act on and review incoming events is seen as crucial for building confidence and improving services to Chartered Communities and citizens. Communications, Events, and Community Services will become more centralized.

It was noted that Regional Directors should be involved in the planning process, with coordinators assisting them. The approach will be collaborative, involving the Communication team, Government Relations team, and Regional Directors. These changes will align with existing budgets and the centralization plan for MNBC staff. Addressing redundancies was also identified as a priority to ensure efficient use of current resources in the centralization process.

7. Adjournment

**MOTION:**

**MOVED:** Minister Harriott

**SECONDED:** Minister Gladue

**RESOLVED:**

THAT the meeting adjourn.

**CARRIED UNANIMOUSLY**

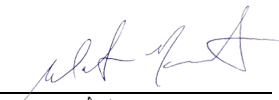
The meeting adjourned at 11:52 AM.

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**Approval Sheet**

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Approved by:  President

Approved by:  Secretary

Date: February 24, 2025

APPROVED